

1. What is your favorite Bible verse?
2. What is your overall philosophy for children's ministry?
3. Have you researched the Children's ministry curriculum? What do you prefer and why?
4. What discipline policy or procedures do you find work well when working with children?
5. What would be your typical workday look like?
6. What aspects of the job do you think might be most challenging?
7. How would you explain the Trinity to a child?
8. After observing our current Children's ministry program, what parts do you really see working well? What parts of the ministry do you see that has some opportunity to grow?
9. Can you give me an example of how a children's ministry parent council meeting may look with you in the lead?
10. What role do you feel a senior pastor should play in children's ministry?
11. What have you found to be the best way to get volunteers?
12. How do you plan to train and equip volunteers?
13. What are the best ways you have found to communicate with children?
14. What forms of communications do you find parents respond best to when you promote a program, class or opportunity?
15. What successful outreach and missions have you done or would like to try?
16. Can you share with us what you feel comfortable to share about your own personal spiritual journey?
17. How do you get young families involved and connected?
18. How familiar are you with Safe Sanctuary guidelines? What are some ways you find most successful in implementing those guidelines?
19. What do you find yourself doing when a volunteer does not show up or cancels?
20. What strategies do you use to help parents feel equipped to model faith formation in their homes?
21. What brought you to ministry?
22. Explain your first experience with church?
23. Explain how you have delegated to volunteers successfully?
24. If there were no restrictions and you could do anything what would your big vision be for Children's Ministry?
25. How have you drawn closer to God this week?

***Always ask the interviewee what are the three forms of Grace, Quadrilateral, and Sacraments**