



## CONNECTING WITH VOLUNTEERS

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“GO, MAKE DISCIPLES ...”

VOLUNTEERS ARE **NOT** PEOPLE WHO ARE HELPING YOU WITH YOUR WORK  
YOUR WORK: HELP OTHERS FIND MINISTRY TO WHICH GOD IS CALLING THEM

### SPEND TIME GETTING TO KNOW POSSIBLE VOLUNTEERS

- observe them with other
- observe them with a variety of ages
- listen to them
- “tell me about yourself?”
- “what are you interested in?”
- “what are the things you love to do?”
- “what would you like to learn more about?”
- cast a wide net ... not just the usual suspects

### GIFTS ASSESSMENT

- name the gifts you see
- invite
- deliver it as a call
- ask them to pray about it
- realistic position description - time, place, duration, expectations
- consecration

### TRAINING

- ongoing and repeated
- problem solving, when challenges arise
- how to use materials
- classroom management
- preparation
- use your experienced volunteers to train others

### RESOURCES

- good, solid curriculum
- teachable
- age appropriate
- engaging
- application to the lives of the kids
- extra activities
- all three learning styles: visual, auditory, kinesthetic

## PARTNER

- in Luke 10, Jesus sent his disciples out two by two
- continuity
- if one is sick or out of town
- builds relationships among adults, too
- important observations when you are not currently teaching
- variety of gifts
- “with whom would you like to do this?”

## SUPPORT

- “how can I help you?”
- be available after they are done and just listen
- visits
- team teaching with them
- do the discipline outside the room
- reassure them that all have challenges

## EVALUATE

- NOT the one who is teaching
- “how is it going?”
- “what would be helpful?”
- “is this the right curriculum?”
- “is it age-appropriate?”
- “is this the right group of kids?”

## **CREATING A MINISTRY TEAM: CHILDREN’S COUNCIL OF PARENTS +**

- even Jesus called disciples
- who? parents and other adults who love kids
- we are better together
- diversity of ideas and gifts
- gather for planning
- brainstorm new volunteers
- meet regularly
- working group
- recruit the unlikely adults
- terms of service (not a life sentence!)

## WHO COULD YOU INVITE TO HELP YOU BUILD A CHILDREN’S MINISTRY COUNCIL?