

A Call to Spiritual Revival

 Annual Conference 2015
Arkansas
Hot Springs, June 14 - 17

“Creating vital congregations that make disciples of Jesus Christ, who make disciples equipped to transform lives, communities and the world”

W O R S H I P

AWAKE | SUNDAY AT 7:30 PM

OPENING WORSHIP & HOLY COMMUNION
REVEREND PAUL RASMUSSEN

Unite with fellow Arkansas United Methodists in a celebration of and awakening to God's work.

CALL TO PRAYER | MONDAY AT 8:00 AM

A TIME OF REFLECTION & CONTEMPLATION
BISHOP YOUNG JIN CHO

We begin the day in an attitude of worship as Bishop Cho teaches about prayer in the context of the Korean tradition.

MEMORIAL | MONDAY AT 1:15 PM

SERVICE OF COMMEMORATION
REVEREND DR. WALTER E. SMITH

A time to remember and honor the lives of clergy and spouses of clergy who have died within the past twelve months.

REPENT | MONDAY AT 7:30 PM
7:00 PM CONFERENCE YOUTH CHOIR CONCERT

A SERVICE OF HEALING & ANNOINTING
REVEREND PAUL RASMUSSEN

With the help of the Arkansas Conference Youth Choir, we learn what it means to find a home in God's grace.

ACT OF REPENTANCE | TUESDAY AT 1:15 PM

SERVICE FOR INDIGENOUS PEOPLE
REVEREND DR. DAVID WILSON

We come together to heal relationships with indigenous people, learning how to build bridges of respect and understanding. Reverend Wilson will be joined by the Cherokee Adult Choir of Tahlequah, Oklahoma

ASK: ORDINATION | TUESDAY AT 7:30 PM

EVENING WORSHIP | ORDINATION & COMMISSIONING SERVICE
BISHOP GARY MUELLER

We gather as a conference to ordain and commission those who have completed the steps to obtain this honor and privilege. A reception to celebrate these new connections will follow.

WATCH | WEDNESDAY AT 11:30 AM

CLOSING WORSHIP & HOLY COMMUNION
REVEREND LISA YEBUAH

As we prepare to disperse, we take up the challenge of being a powerful force of blessing in our communities.



Rev. Paul Rasmussen
Highland Park UMC
Dallas, TX



Bishop Young Jin Cho
Virginia Conference



Rev. Lisa Yebuah
Edenton Street UMC
Raleigh, NC



Bishop Gary Muller
Arkansas Conference



GARY E. MUELLER
RESIDENT BISHOP

THE UNITED METHODIST CHURCH

ARKANSAS AREA
800 DAISY BATES DRIVE
LITTLE ROCK, ARKANSAS 72202-3770
(501) 324-8019

ARKANSAS CONFERENCE

April 15, 2015

“A Call to Spiritual Revival” is the theme for this year’s 2015 Arkansas Annual Conference. Spiritual revival is at the heart of who we are as Jesus’ disciples. It energizes, directs, and enables us to be fully alive in Christ. We can long for it to be a reality in our lives, but can never cause it to occur—because it is the work of the Holy Spirit. Our job is to get serious about it through reading Scripture, praying, and opening ourselves so the Holy Spirit can go to work in us.

Revival is not merely an emotional experience that makes us feel closer to God. It is the beginning of a passionate commitment to be a disciple, make disciples, and make disciples who make disciples who share in God’s work of transforming lives, communities, and the world.

So why are we calling for spiritual revival at this year’s annual conference? It’s what we need. It’s what our church needs. And it’s what the world needs.

The Conference Session Planning Team’s mission for the 2015 Annual Conference is to plan the 2015 Annual Conference so it inspires and equips Arkansas United Methodists to return to their local mission fields to make disciples of Jesus Christ who are so transformed they transform the world.

The bishop of the Virginia Area and two nationally known United Methodist pastors will serve as featured preachers at the conference, set for June 14-17 at the Bank of the Ozarks Arena in Hot Springs.

- The Reverend Paul Rasmussen, senior minister at Highland Park United Methodist Church in Dallas, Texas, will preach the Sunday and Monday evening worship services.
- Bishop Young Jin Cho from the Virginia Conference will lead a special Monday morning call to prayer service before the first business session of the conference.
- The Reverend Lisa Yebuah, pastor of inviting ministries at Edenton Street United Methodist Church in Raleigh, North Carolina, will preach the closing worship service on Wednesday.

In addition, the Reverend Walter “Bubba” Smith will preach the memorial service Monday afternoon. An “Act of Repentance Towards Indigenous People” service is being planned for Tuesday afternoon, with special guest the Reverend David M. Wilson, superintendent of the Oklahoma Indian Missionary Conference.

I look forward to addressing the annual conference and have the honor to preach the Tuesday evening ordination service. I hope to see you there!

Grace and peace,

Gary E. Mueller
Resident Bishop

A Prayer for Annual Conference

God,

Wake us to the beauty and pain alive in our world and our church as we gather for this time of holy conferencing.

Revive us by the power of your spirit, that we encounter your compelling presence in every session, every service, every conversation.

Transform us, that after the lights are dimmed and the arena quiet, our lives carry forth the hope of your world-changing love.

We pray this in Jesus' name. Amen.

Table of Contents

General Information

Before You Arrive.....	4
Childcare.....	4
Food Service.....	4
Multimedia Presentations.....	4
Registration Packet Materials	4
Special Offerings.....	4
During Your Stay.....	4
The Daily Digest	4
Health Fair	5
Sacred Space.....	5
Display Area	5
Worship	5
When You Return Home	5
Lodging.....	6
Special Gatherings	8
Featured Speakers	9

Agenda.....	10
Rules of Order	11
Voting Rights/Name Tag Colors	12

Mission Plans

Imagine Ministry Update	13
Bishop's Mission Plan.....	14
The Center for Vitality.....	16

Action Reports & Budgets

Council on Finance and Administration Report	18
Board of Ordained Ministry Policy	30
Committee on Episcopacy	34
Committee on Nominations	34
Board of Pension & Health Benefits	54
Equitable Compensation Commission.....	58
Standing Rules & Policies.....	60
Proposed Resolutions	60
Trustees, Conference Board	61

Consent Calendar Reports

Archives and History Commission	66
Camp & Retreat Ministries, Conference Council.....	68
Camp Tanako.....	68
Childhood Hunger	68
Children's Ministries, Conference Council on	69
Ethnic and Language Concerns Committee.....	69

Global Ministries Board	70
Global Ministries Secretary	70
Higher Education & Campus Ministry	70
Laitry Board	71
Lay Servant Ministries.....	71
Mission Personnel.....	72
Mount Eagle Retreat Center	72
Status and Role of Women Commission	73
United Methodist Men.....	73
United Methodist Women.....	73
Youth Ministry, Conference Council on	74

Institution Reports

Africa University	74
Boston School of Theology.....	75
Camp Aldersgate, Little Rock.....	75
Candler School of Theology, Emory Univ.....	76
Hendrix College	76
Illiff School of Theology	77
Lydia Patterson Institute	78
Methodist Family Health.....	78
Methodist Le Bonheur Healthcare	79
Methodist Village, Nursing Home & Rehab.....	80
Mount Sequoyah Conference & Retreat Center	81
Ozark Mission Project	82
Perkins School of Theology	82
Philander Smith College	82
South Central Jurisdiction	84
St. Paul School of Theology.....	85
Southern Methodist University.....	85
United Methodist Foundation of Arkansas.....	86
United Theological Seminary	86
Wesley Theological Seminary	87

General Information

BEFORE YOU ARRIVE:

Lodging

See page 6-7 for a complete listing of hotels near the Bank of the Ozarks Convention Center.

Childcare/Nursery - Parents are **strongly encouraged** to pre-register for childcare.

- Childcare offered at Hot Springs First United Methodist Church is available at no cost to you, during Annual Conference, if you register your child(ren) by May 15, 2015. After May 15, all late registrants will pay \$10 per hour per child.
- Children ages 8 mos. to 12 years are welcome
- All childcare for children ages 8 mos. - 5 years will be held at First United Methodist Church (Hot Springs) in the Christian Life Center, 218 Pratt Street
- Children over 5 years of age will check in at the First Methodist Christian Life Center each day and will be transported by church van/bus to Camp Tanako for a fun filled day of camp activities!
- For questions, please contact Michelle Wilkins, Children's Minister @ First United Methodist Church in Hot Springs: mwilkins@fumchs.com or (501) 318-3977
- Register online at ac2015.arumc.org.

Childcare/Nursery Hours

- Sunday, June 14, 7 pm until 30 minutes after the close of worship.
- Monday, June 15, 8 am - 5:30 pm; 7 pm until 30 minutes after the close of worship.
- Tuesday, June 16, 8 am - 5:30 pm
- Wednesday, June 17, 8 am - 1:00 pm

P.K. Camp

This year, Camp Tanako is offering a P.K. camp which is all about being a Pastor's Kid. Set during ARUMC's Annual Conference, campers will spend time at Tanako enjoying God's beauty while participating in all the traditional camp activities, such as kayaking, archery, and marshmallow roasting. We will also attend the ordination service and other events at the Annual Conference. It will be a chance for preacher's kids from around the state to fellowship and worship with one another. This camp is for Jr High kids going into the 6th-8th grades. The dates are from June 14-17, and the cost is \$240. Register at: <http://tanako.org/pk-camp/>

Food Service

Groups and individuals desiring to arrange special/group meals during the conference are to contact Melissa Sanders, msanders@arumc.org to have your event added to the schedule. She will give you the convention center's food service manager's contact information.

Multimedia Presentations

If you intend to use electronic media in your report or presentation to the conference, contact Mark Epperson, mepperson@arumc.org or (501)324-8030 to discuss your needs. This will allow for pre-testing or formatting of the presentation. **No files or documents will be accepted after May 15.**

Registration Packet Materials

If you would like to send 1300 copies of materials to be included in the registration packets, they should be shipped **no later than June 6** to: 800 Daisy Bates Dr., Little Rock, AR 72202

Note on the box or label **"Annual Conference Materials."** Questions may be directed to Melissa Sanders, msanders@arumc.org.

Special Offerings

Three special offerings will be received:

- Retired Clergy to pay their expenses to attend Annual Conference
- 200,000 Reasons, Childhood Hunger Initiative, adopted at 2014 Annual Conference, to help reduce childhood hunger in Arkansas.
- OIMC (Oklahoma Indian Missionary Conference) Pastoral Leadership Endowment-which assists the OIMC to raise the basic salaries of their appointed pastors. These salaries are the lowest in the United States, outside of Puerto Rico.

DURING YOUR STAY:

Convention Center Phone Numbers

Manager on duty & After Hours Contact-LeeAnn Shewbart (501) 321-2835

Evening or Emergency Contacts

- Emergency (Fire, Police or Medical) 911
- National Park Medical Center (501) 321-1000 (closest) or CHI St. Vincent Hot Springs Hospital (501) 552-3000
- Melissa Sanders, Registrar (501) 993-3503 mobile
- Mike Morey, Host DS (501) 204-2988 mobile

Conference Office

(501) 324-8000

Called Meeting Space

A meeting room is available for called meetings of Conference Boards and Committees. The room is located off the main hallway in the Convention Center.

Concessions

Concessions will be open during these hours are:

- Monday & Tuesday: 7 am - 7 pm
- Wednesday: 7 am - 1 pm

Photocopy Service

No copying service will be available through the conference staff. Small numbers of copies may be made using your hotel business service.

The Daily Digest

Arkansas United Methodist editor Amy Forbus, assisted by the Rev. Eric Van Meter, will provide the Daily Digest on Monday, Tuesday and Wednesday mornings. The Digests will also be available on the conference website. The Digest may be useful as you prepare your report to your local congregation.

Health Fair

A health fair with free cholesterol, blood sugar and blood pressure screenings will be held from 8:00 to 11:30 am and 1:00 to 4:30 pm Monday and Tuesday in the Arena Concourse. The fair is provided courtesy of Methodist Le Bonheur Healthcare.

Sacred Space

Sacred Space is available for prayer, quiet reflection and meditation. The Sacred Space will be open 24 hours beginning Sunday at 6 pm and ending at noon on Wednesday. This space will be located in the NE corner of Hall D.

Display Area

You will find a number of providers of resources and services to assist local church ministry. The Display Area will be in the Arena Concourse.

WORSHIP

Sunday, 7:30 pm, Bank of the Ozarks Arena

Rev. Paul Rasmussen

Monday, 8:30 am, Bank of the Ozarks Arena

Bishop Young Jin Cho

Monday, 1:30 pm, Bank of the Ozarks Arena

Rev. Dr. Walter E. Smith, Memorial Worship Service. In memory of clergy and spouses of clergy who have died during the past twelve months.

Monday, 7:30 pm, Bank of the Ozarks Arena

Rev. Paul Rasmussen

Tuesday, 7:30 pm

Service of Ordination and Commissioning

Clergy and diaconal ministers of the conference are invited to gather at 7 pm for the Clergy Processional, wearing appropriate robes and stoles.

A reception for newly ordained deacons and elders and newly commissioned clergy will be held in Hall D immediately following the service.

Service rehearsal is 5:15 pm Tuesday, June 16.

Wednesday, 7 pm, Bank of the Ozarks Arena

Rev. Lisa Yebuah

WHEN YOU RETURN HOME

Evaluation

If you have provided an email address, you will receive an evaluation form to be completed online. If you do not have email, call (501) 324-8035 and an evaluation form will be mailed to you to complete and return.

2015 Journal

Information about how to order a print copy of the *Journal* will be shared through the Email Network, Conference website, Facebook page and in the *Arkansas United Methodist*. Watch for more information.

2015 Annual Conference DVDs

A set of DVDs of the Annual Conference worship services, and retiree videos will be available from a third-party provider. Information about how to order DVDs will be shared through the Email Network, Conference website, Facebook page and in the *Arkansas United Methodist*. Watch for more information.

2015 Annual Conference Hotels

Embassy Suites Hotel & Spa (0.29 Miles)

400 Convention Blvd.

Hot Springs, AR 71901

501-624-9200 or 800-Embassy

Suites, Complimentary breakfast, Manager's Reception, Spa, Indoor Pool, Fitness Center, Free Parking

Code: UMC (United Methodist Annual Conference Block)

Single: \$149.00 + tax

Double: \$159.00 + tax

The Austin Convention Hotel & Spa (0.3 Miles)

305 Malvern Ave.

Hot Springs, AR 71901-5445

501-623-6600

www.theaustinhotel.com

Wi-Fi, Indoor/Outdoor Pool, Spa in the Park, Complimentary self-parking, Valet Parking available

Code: United Methodist Church

Single: \$100.00 + tax

Double: \$110.00 + tax

Comfort Inn & Suites (3.28 Miles)

3627 Central Avenue

Hot Springs, AR 71913

501-623-1700 or (877) 682-4442

Complimentary Full Breakfast, Wireless Internet, Indoor Heated Pool

King: \$104.99 + tax

Double: \$109.99 + tax

Code: United Methodist Church Annual Conference

Day's Inn (1.67 Miles)

2204 Central Avenue

Hot Springs, AR 71901

(501) 624-5551

Free Continental Breakfast, Free Parking, Outdoor Pool, Pets Allowed

Single: \$45.95 + tax (price subject to change)

Double: \$49.95 + tax (price subject to change)

Best Western Winners Circle Inn (2.01 Miles)

2520 Central Avenue

Hot Springs, AR 71901 501-624-2531 or (800) 643-8722

Complimentary Hot Breakfast, Fitness Center, Outdoor Pool, Wi-Fi, Walking distance to restaurants, recently remodeled.

\$98.99 + tax for single or double

Baymont Inn & Suites (6.86 Miles)

5321 Central Ave.

Hot Springs, AR 71913

(501) 520-5522

Complimentary Hot Breakfast, Fitness Center and Business Center, Free Wireless Internet, Outdoor Swimming Pool, 37" Flat Screen Tv's and Micro-fridge in each room, Free Parking

\$109.99 + tax for double

\$114.00 + tax for King (with full-size sleeper sofa)

The Springs Hotel & Spa (0.79 Miles)

135 Central Avenue

Hot Springs, AR 71901

(501) 624-5521 or (800) 251-1962

Historic Hotel, Private Balcony, Family Suites available, Wi-fi, Outdoor Pool, Spa, Boutique, Restaurant, Free Parking

Cost: Call for rates

Staybridge Suites (7 Miles)

103 Lookout Circle

Hot Springs, AR 71913

(501) 525-6500

Free Hot and Cold Breakfast Buffet, Evening Socials, All rooms with Fully Equipped Kitchenettes, Free Wi-fi, Free Parking, 24 hour fitness center

\$119.99 + Tax for Studio Queen Suites

\$139.99 + Tax for One Bedroom King Suites or Queen Suites

\$159.99 + Tax for One Bedroom Two Double Suites

\$179.99 + Tax for Two Bedroom Suites (3 beds, 2 baths)

Holiday Inn Express (5 miles)

206 Mehta Court

Hot Springs, AR 71913

(501) 463-5600

Free Express Start Breakfast Bar, 24 Hour Business Center, Free Wi-Fi, Free Parking

Costs: Range from \$109.99 - \$159.99

The Arlington Resort Hotel & Spa (0.7 Miles)

239 Central Avenue

Hot Springs, AR 71901

(501) 609-2568

Thermal Mineral Water Bathhouse, Full Service Beauty Salon, Full Service Dining Facilities, Starbucks, Two Swimming Pools and Hot Tub

Costs: \$99.00 – \$116.00

Code: United Methodist Church 2015 Conference

SCHEDULE OF SPECIAL GATHERINGS & MEALS

Most events require advance reservations or ticket purchase.
Contact information for reservations are provided below.

Sunday, June 14

- 5:00 p.m. **AR Black Methodists for Church Renewal Dr. Negail Riley Dinner** \$25.00
Haven UMC, 107 Burroughs, Hot Springs
Contact: Deborah Bell, dbell@bcdinc.org
- 5:30 p.m. **Candler Alumni Dinner** \$20.00
Grand Avenue UMC, 841 Quapaw Avenue, Hot Springs
Contact: Jessica Durand, (870) 403-2177
- 5:30 – 6:30 pm **Fellowship of Associate Members & Local Pastors** No meal
Hall D, Hot Springs Convention Center
Contact: Lynn Strang (479) 935-8559, or email 127victor@cox.net
- 5:30 p.m. **Open Arms Reconciling Methodist Dinner** Self-pay
Rolando's, 210 Central Avenue, Hot Springs
Contact: Harold Hughes (501) 612-0902

Monday, June 15

- 6:30 a.m. **Confessing Movement of Arkansas** \$15.00
Union Baptist Church, 217 Gulpha St., Hot Springs (behind Convention Center)
Contact: Karen Millar, karenmillar@hotmail.com
- 11:30 p.m. **Retiree Luncheon** Free for RC/SS
Hall D, Hot Springs Convention Center \$20 for all others
Contact: Mona Williams (501) 324-8028
- 11:30 a.m. **United Methodist Women** \$20.00
First UMC, 1100 Central Ave., Hot Springs, AR
Contact: Martha Altom (501) 915-0817
- 5:30 p.m. **MTS Alumni Dinner** Self-pay
Jose's Mexican Grill & Cantina, 5361 Central Ave, Hot Springs
Contact: Bryan Diffie, bryan.diffie@arumc.org

Tuesday, June 16

- 7:00 a.m. **SMU Perkins School of Theology Alumni Breakfast** Self-pay
Mueller's Cafe & Bakery, 111 Crawford St., Hot Springs
Contact: Michelle J. Morris, michelle.morris@arumc.org
- 6:30 a.m. **Board of Church and Society Breakfast** \$15.00
Grand Avenue UMC, 841 Quapaw Avenue, Hot Springs
Contact: Melissa Thomas, Melissa.Thomas@baptist-health.org
- 11:30 a.m. **Clergywomen's Luncheon** \$22.00
Hall D, Hot Springs Convention Center
Contact: Deanna McCormick (870) 833-6121
- 11:30 a.m. **CFA Luncheon** CFA Members only
Room 104, Hot Springs Convention Center
Contact: Todd Burris, tburris@arumc.org

Annual Conference 2015 featured speakers

The bishop of the Virginia Area and two nationally known United Methodist pastors will serve as featured teachers and preachers at the 2015 Arkansas Annual Conference.



Bishop Young Jin Cho will lead a special Monday morning call to prayer, before the first business session of the Annual Conference.

Cho was elected to the episcopacy in 2012, and is the first Korean-American elected as a bishop in the Southeastern Jurisdiction. Born in Onyang, South Korea, he graduated from Methodist Theological Seminary in Seoul. He came to the United States in 1979 and earned Master of Divinity and Doctor of Ministry degrees from Wesley Theological Seminary in Washington, D.C. He was ordained in the East Annual Conference of the Korean Methodist Church in 1977 and transferred to the Virginia Conference in 1983.

In 2005 he became a district superintendent and focused his ministry in three areas: developing new faith communities, revitalizing existing churches by transforming clergy leadership and strengthening connectionalism. Under his leadership, the Arlington District started more than 10 new faith communities and introduced many training events for clergy and laity to strengthen spiritual foundations of ministry. He emphasizes that Christ should be the Lord in our mission and ministries, and prayer should go first.

The Rev. Paul Rasmussen, senior minister at Highland Park United Methodist Church in Dallas, Texas, will preach at Sunday evening opening worship, and again for Monday evening worship.

Before entering seminary, Rasmussen served five years as an assistant men's basketball coach at Centenary College of Louisiana. During his tenure, Centenary was one of seven NCAA schools to graduate 100 percent of its players.

Rasmussen left coaching in 1997 for a career in sports marketing, then left the corporate world in 2000 to pursue his call to ministry. He began an internship at Highland Park UMC while attending SMU's Perkins School of Theology. In 2001, he began preaching at Cornerstone, Highland Park's contemporary worship service. Under his leadership, Cornerstone has expanded to include three services each weekend, with a combined weekly attendance of 2,000. He also led the project to renovate and restore the Munger Place Church satellite campus in East Dallas.

A native of Shreveport, La., Rasmussen is a fourth-generation United Methodist minister. He holds an undergraduate degree from Centenary College, a Master of Arts from the University of Richmond, and a Master of Divinity from SMU's Perkins School of Theology.



The Rev. Lisa Yebuah will preach the closing worship service. A native of Nashville, Tenn., Yebuah claims Summerville, S.C., as her hometown. She is a 1999 graduate of Wofford College and a 2004 graduate of Duke University Divinity School.

Yebuah's travels to Haiti and South Africa during her seminary career fueled her desire to make the Wesleyan understanding of "love of God and love of neighbor" tangible to United Methodists in the local church. She has served as the pastor of inviting ministries at Edenton Street United Methodist Church in Raleigh, N.C., since 2009.

There are many opportunities to worship during Annual Conference. For more details on worship services, see the inside front cover of this Journal.

AGENDA

The mission of the 2015 Arkansas Annual Conference is to inspire and equip Arkansas United Methodists to return to their local mission fields to make disciples of Jesus Christ who are so transformed they transform the world.

Sunday, June 14, 2015

- 1:00 – 7:00 pm Registration Open, Bank of the Ozarks Arena Lobby
- 1:00 pm Informal Gathering & Fellowship
- 3:00 pm Clergy Session, Hall D
Bishop Gary Mueller
- 3:00 pm Lay Session, Bank of the Ozarks Arena
Ms. Karon Mann, Conference Lay Leader
- 5:00 pm Dinner Break
- 6:00 pm Seminarian Orientation, Room 203
Board of Ordained Ministry
- 7:30 pm Worship, Bank of the Ozarks Arena
The Reverend Paul Rasmussen, preaching

Monday, June 15, 2015

- 7:30 am Informal Gathering & Fellowship
- 7:45 am Late Registration, Bank of the Ozarks Arena Lobby
- 8:00 am A Call to Prayer, Bank of the Ozarks Arena
Bishop Young Jin Cho
- 9:15 am Break
- 9:35 am Laity Address
Ms. Karon Mann, Conference Lay Leader
Episcopal Address
Bishop Gary Mueller
- 10:35 am Ordering the Conference
The Reverend Dr. Jeff Hampton,
Conference Secretary
- 11:00 am Recognition of Retirees
- 11:30 am Lunch Break
- 1:15 pm Memorial Service
The Reverend Dr. Walter E. Smith,
preaching
- 2:15 pm Break
- 2:30 pm Business Session
- 5:30 pm Dinner Break
- 7:30 pm Worship
The Reverend Paul Rasmussen,
preaching

Tuesday, June 16, 2015

- 7:30 am Informal Gathering & Fellowship
- 7:45 am Late Registration, Bank of the Ozarks Arena Lobby
- 8:00 am Gathering Music & Prayer, Bank of the Ozarks Arena
- 8:15 am Business Session
- 11:30 am Lunch Break
- 1:15 pm An Act of Repentance Towards Indigenous People, Bank of the Ozarks Arena
The Reverend Dr. David Wilson,
Oklahoma Indian Missionary Conference,
Conference Superintendent
- 2:30 pm Break
- 2:45 pm Business Session
- 5:15 pm Dinner Break
- 7:30 pm Ordination Service
Bishop Gary Mueller, preaching

Reception for Newly Ordained Deacons, Elders,
and Provisional Members, Hall D
*Sponsored by Hendrix College

Wednesday, June 17, 2015

- 7:30 am Informal Gathering & Fellowship
- 8:00 am Gathering Music & Prayer, Bank of the Ozarks Arena
- 8:15 am Business Session
- 11:00 am Reading of Appointments
- 11:30 am Order of the Day: Closing Worship
The Reverend Lisa Yebuah, preaching
- 12:30 pm The Sending Forth

“Creating vital congregations that make disciples of Jesus Christ, who make disciples equipped to transform lives, communities and the world”

RULES OF ORDER

(At the opening of the Annual Conference, the Conference Secretary will move the adoption of these rules of order.)

Bar of the Conference

The Bar of the Conference shall be the seating area identified by the Conference Secretary. Members desiring to have voice and vote must be seated within the bar. Voting members of the Arkansas Conference must be wearing a nametag.

Agenda

The agenda for the Arkansas Annual Conference will be the agenda printed in this publication, with the provision that it may be adjusted as the need arises.

Official Roll

The official record of those attending this session of the Annual Conference will be drawn from registration information, including names and address.

Making Motions/Obtaining the Floor

Those desiring the floor of the Conference shall be:

- Seated within the Bar of the Conference
- Obtain a copy of the necessary form, provided at the secretary tables.
- After completing the form, return a copy to the *Journal* Editor.
- Walk to the microphone and wait until recognized by the Bishop.
- When recognized, state name, local church or area of responsibility.
- Make motion and wait for the Bishop to recognize that your motion has been seconded.
- Briefly explain the rationale for your motion.
- Follow the Bishop's directions during discussion/debate.
- Make sure the *Journal* Editor receives a written copy of changes/amendments to your motion. At the end of the day you may proofread the notes of the Minutes Editor to confirm that your motion has been accurately recorded.

Debate

Debate on each motion or resolution shall be limited to three two-minute speeches for the motion or resolution and three two-minute speeches against the same (excluding persons rising for points of order, amendments, or final summations.)

Resolutions/Petitions Procedure set by our Standing Rules (from 6.c, p. 335 of *2014 Journal*)

• Resolution Footnotes

All resolutions, sponsored or non-sponsored, shall contain footnotes that clarify the source of any facts, quotes, or generalizations made within the proposed resolution.

These footnotes shall include enough information to allow the conference some level of confidence that the content of the proposed resolution is accurate and reliable.

These footnotes shall also include enough information to allow the content of the proposed resolution to be checked for accuracy. All resolutions not printed in the Pre-Conference Journal must be accompanied by a rationale.

• Pre-Conference Resolutions

Non-sponsored resolutions or petitions, as well as those sponsored by any regular board, standing committee or task

force of the Conference, may be included in the Pre-Conference Journal with the approval of the Executive Team.

Non-sponsored resolutions must be signed by at least ten voting members of the Annual Conference before they may be considered by the Executive Team for publication in the Pre-Conference Journal.

• Floor Resolutions

Any resolution or petition not printed in the Pre-Conference Journal must be signed by at least 10 voting members of the Annual Conference, and distributed in writing to the delegates and lay on the table for 24 hours before being debated and acted upon. Such items for general distribution shall be prepared and distributed by the sponsoring person or agency at their own expense.

• Concurrence/Non-concurrence

All resolutions that call for a change in the structure or standing rules must be submitted to a review by the Committee on Review and Research, which will recommend concurrence or non-concurrence.

All resolutions that have financial implications must be submitted for review by the Council on Finance and Administration, which will recommend concurrence or non-concurrence.

All resolutions that have Social Principles implications must be submitted for review by the Board of Church and Society, which will recommend concurrence or non-concurrence.

Consent Calendar

Reports and other items for which no changes are anticipated are placed in the Pre-Conference Journal Consent Calendar. These items may be removed from the Consent Calendar (only for the purpose of amendment/alteration) by a petition signed by five voting members of the Conference and given to the Conference Secretary before 8:00 am on the first day of Annual Conference business. Items or reports removed from the Consent Calendar will be worked into the Conference agenda on the last day of business.

Handouts

All items for general distribution shall be prepared and distributed by the sponsoring individual or agency at their own expense.

Journal

All materials (reports, budgets, addresses, etc.) for publication in the Conference *Journal* shall be in the *Journal* Editor's hands no later than the close of the Annual Conference session. All items not meeting the deadline will be excluded unless specific permission for delay is granted by the Annual Conference. The *Journal* Editor is authorized to edit all reports for publication in the *Journal*. Only the Episcopal and the Conference Lay Leader Addresses will be printed in the *Journal* unless clear instruction to do otherwise is given to the *Journal* Editor.

Robert's Rules of Order

The Annual Conference sessions shall be governed by the Standing Rules (printed in the Pre-Conference Journal); otherwise, Roberts Rules of Order; all of which shall comply with the *2012 Book of Discipline of The United Methodist Church*.

Voice and Vote

Your name tag indicates your voice and vote status at Plenary Sessions. Please wear your name tag in a visible location during these sessions. Annual Conference Members with both voice (meaning they can speak in Plenary Sessions) and vote (meaning they can make and amend motions and vote on motions) are as follows:

	Recommendations & Conference Business	Elections for clergy delegates to the General, Jurisdictional and Central Conference(s)	Elections for lay delegates to the General, Jurisdictional and Central Conference(s)	Constitutional Amendments	Matters of ordination, character and conference relations of clergy	Voice without Vote
Clergy Members in full connection (¶1602.a)	•	•		•	•	
Provisional Clergy Members in full connection (¶1602.b)	•					
Provisional Clergy Members who have completed all of the education requirements (¶1602.b errata)	•	•				
Associate Clergy Members (¶1602.c errata)	•	•			†	
Affiliate Clergy Members (¶1602.c errata)	•					
Full- and Part-time Local Pastors under appointment to a pastoral charge (¶1602.d)	•				†	
Local Pastors who have completed Course of Study or an M.Div. degree and have served a minimum of two consecutive years under appointment before the election (¶1602.d errata)	•	•				
Elders or Ordained Clergy from other denominations serving under appointment within the Annual Conference (¶1346.2)	•					
Lay Members: Elected Members representing congregations, Members by Virtue of Office, At-large Members as designated by districts, Youth Members (¶1602.4)	•		•	•	‡	
Official Representatives from other Denominations (¶1602.9)						•
Missionaries regularly assigned by the GMGM in nations other than the US & Certified Lay Missionaries from nations other than the US serving within the bounds of the Annual Conference (¶1602.9)						•
Conference Chancellor if not otherwise a voting member (¶1602.10)						•
Ordained Clergy or Provisional Members from other Annual Conference and Other Methodist Denominations (¶1346.1)						•
Retired Local Pastors (¶1320.5)						•
Alternate Lay Members						•
Visitors, Guests and Friends						•

† If also a member of the Conference Board of Ordained Ministry, they may vote at Clergy Session

‡ If also a lay member of the Conference Board of Ordained Ministry and/or Committee on Investigation (¶1602.6)

Imagine Ministry
Preconference Journal Report
March 15, 2015

The Imagine Ministry Team, in existence since 2009, designated 2014 as a year for evaluation. Specifically, the tasks we set before ourselves were:

- Begin the process of evaluating the results of the current plan.
- Design a strategy to listen to our churches and their needs.
- Develop the appropriate guiding adaptive questions to be considered as we look ahead.

To begin the evaluation process, the Imagine Ministry Team prepared reflections on six areas of deep change. Most of the Imagine Ministry plan was endorsed by the Annual Conference in 2011 and has been in the process of implementation since then. The questions we asked about each area of deep change were:

- Why did we do what we did?
- What did we do and what did we want to accomplish by doing that?
- How far did we get?
- What did we learn?
- What do we need to focus on next?

The documents recording these reflections were presented to the Extended Cabinet on September 17, 2014. The full text of these reflections may be found on the conference website. ([arumc.org/ministry/Imagine Ministry](http://arumc.org/ministry/Imagine%20Ministry))

Vision, Mission, Core Measures

A new statement of the vision and mission of the Annual Conference was adopted in 2011. Along with the new Vision and Mission statements were four core measures, statements that were intended as benchmarks to help us judge how we were making progress toward our mission. The initial formulations of the Core Measures proved somewhat unwieldy, and they were re-stated in simpler form in 2013. Also in 2013, Bishop Mueller presented the Bishop's Mission Plan, which summarized the Vision, Mission and Core Measures in "Our Trajectory for the Coming Years": "To create vital congregations who make disciples of Jesus Christ who make disciples equipped for the transformation of lives, communities, and the world." This statement, along with the Ten Next Steps of the Bishop's Mission Plan, has come to serve as a guideline for the revitalization and revival that is at the heart of Imagine Ministry. In 2014, each District Superintendent produced a District Mission Plan which translated the Bishop's Plan into the District contexts.

The Imagine Ministry Team learned through this process that the revitalization efforts in the Arkansas Annual Conference will take a long time and require constant revision as we learn new things. We believe we are on the right track as an Annual Conference, but consistent efforts to evaluate and re-design will be part of the ongoing process.

Annual Conference Structure

The Annual Conference structure was simplified in order to put more people in ministry rather than serving on committees. Most committees that were not mandated by the *Book of Discipline* were eliminated. The outcome sought by this simplification was to create better alignment between annual conference, district, and local church ministry.

Additional changes have been made in Annual Conference and District structure since 2011. For instance, the Executive Committee which was proposed by the Imagine Ministry team proved to be unnecessary and has been eliminated.

Again, the alignment sought in Conference structures is a long-term process in which some progress is being made. Annual Conference structure has also proven to be a matter of no great concern to most Arkansas United Methodists.

District Structure

One of the most visible of the deep changes made by the Imagine Ministry team was the change in District Structure. We moved from nine to five districts and installed Circuit Elders as helpers to the work of the District Superintendents. We also trained a number of congregational coaches to work with local congregations. The Circuit Elders have proven to be an innovative and effective way to (1) give each charge their own charge conference each year, and (2) connect local pastors in peer groups for encouragement and reflection on ministry.

The congregational coaching efforts have not borne as much fruit and are being redesigned by the Center for Vitality. The District Mission Plans, which are in alignment with the Bishop's Mission Plan, are continuing to be communicated and implemented in the individual districts as a way of creating alignment with the Annual Conference trajectory.

The Center for Clergy and Lay Excellence in Leadership

This Center has trained Circuit Elders and Congregational Coaches and worked with small churches through the Small Church Academy. Moving now into the next phase of development, the most noticeable initial change will be the name, which will now be the Center for Vitality. The organization and services of the Center for Vitality are being re-designed to be more effective and to meet emerging needs of the Annual Conference. In particular, the Center for Vitality will align its efforts to encourage, equip, and resource the Next Steps of spiritual revival (#1), looking like the neighborhood (#5), growing by "one" in four areas (#6), unleashing lay leadership (#7), and equipping pastoral excellence (#8). Plans are underway for a Clergy College, a Lay Leadership Project, a revamped coaching component, online resources through ARUMCTV, and other new efforts. See page 16 for details. Ongoing work will include Circuit Elders, transitional workshops for pastors who are moving, coordination with the Board of Ordained Ministry on the Residency in Ministry Program, and interventional ministries for churches encountering the trauma of pastoral misconduct or financial mismanagement.

The Center for Technology

The primary purpose of the Center for Technology is to communicate better the story of Arkansas United Methodism. In part, this effort involves media and communications ministries. It also involves training, equipping and resourcing local congregations to better tell their own stories. Some positive steps have been made, including a re-design of the conference website, production of many excellent videos, and the organization of a conference-wide email network. The Center for Technology struggled to populate the Network for Discipleship and Mission and the Learning Management System (an online resource library). Both of these ministries continue to be re-defined in terms of function and content.

Network for Discipleship and Mission

The original vision for the Network was to be a United Methodist social and personal holiness community that could share ideas and projects on a state-wide basis. The intent was to broaden communication, equip local churches for mission in their communities, and facilitate a Wesleyan perspective on discipleship. Developing the Network proved to be very labor-intensive and under-utilized. The storytelling function of the Network has been shifted to the Center for Technology, and a better delivery system is being sought for promoting both community engagement and Wesleyan discipleship.

In broad terms, the evaluation of the Imagine Ministry Team three years into the process is that we believe the Arkansas Annual Conference is on the right track with most of our efforts at revitalization. Indeed, the Arkansas Annual Conference has become a denominational model for how to address many of the issues facing the church today. Some of our ideas have worked; some haven't. But we are intent on staying with the process for the long term, because we believe the Holy Spirit is at work in and through the people called United Methodist in Arkansas, and we will see great fruitfulness and vitality if we persevere.

Bishop's Mission Plan—"Next Steps"

When the Arkansas Annual Conference began the Imagine Ministry journey, you were reacting to a projected future characterized by financial unsustainability, decreasing membership and more and more churches focused primarily on survival instead of faithfulness. Thankfully, Phase One was short-lived as Imagine Ministry quickly moved into its next two phases.

Phase Two involved the Annual Conference adopting a mission, vision, and core measures (since revised in response to feedback from local congregations) that articulate the future you believe God envisions for Arkansan United Methodists.

Vision:

Congregations and surrounding communities transformed by the Holy Spirit to demonstrate love of God and neighbor, holy living, and justice.

Mission:

To make disciples of Jesus Christ equipped to transform the world with excellence and passion.

Core Measures used to evaluate the deep change necessary to make disciples of Jesus Christ and transform the world:

1. We will be enriched by our Wesleyan heritage of Scriptural holiness so that we are connected by our mission of making disciples instead of being connected by our apportionments, appointments and benefits.
2. We will establish the mission field as the primary focus of our attention and resources instead of directing the majority of our attention and resources to mere maintenance of congregations and clergy.
3. We will equip laity and clergy to transform individuals, communities and the world instead of trying to satisfy personal preferences of current members and ensure congregational preservation.
4. We will address the unique context of each mission field instead of depending on standardized programs and structures.

Phase Three began when significant changes in Annual Conference structure, alignment, staffing and budgets were implemented in order to re-direct resources toward fostering greater vitality in local congregations. This work is now underway, and will continue to unfold in the next several years under the leadership of the Extended Cabinet and the Executive Director of Mission and Ministry.

Since being assigned as your bishop, I have spent a great deal of time observing, asking questions, learning, consulting, reflecting and praying in order to answer the question, "What's next?" It is now clear to me that we are ready for Phase Four of our journey together: embarking passionately and intentionally on a trajectory that focuses fully on the only place that actually can do what God is calling us to do: the local church.

Our Trajectory for the coming years:

Creating vital congregations that make disciples of Jesus Christ, who make disciples equipped to transform lives, communities and the world.

I believe the churches, laity and pastors of the United Methodist Church in Arkansas need to embrace the 10 "Next Steps" in order for us to move ahead on this trajectory God has charted for us. However, there are two important things to remember about these next steps. First, they have been shaped by the previous phases of the Imagine Ministry journey. Second, we will only be able to see the fruit of these next steps as we fully utilize the resources provided through the Center for Clergy and Laity Excellence in Leadership, the Center for Technology, and the Network for Discipleship and Mission.

Next Steps for the Arkansas Annual Conference

1. **Experience Spiritual Revival** The churches, laity and pastors of the Annual Conference must experience spiritual revival. We need to experience in deeper ways how Jesus' love is so unconditional he accepts us just the way we are, so transforming he is unwilling to leave us the way we are and so powerful he gives us what we absolutely need but can never get on our own – reconciliation with God, healing and a new way of living that is eternal in every sense of the word. This revival is foundational for everything we do, because we can only passionately share Jesus' love that brings healing, hope, justice and transformation in lives, communities and the world when we first have been transformed ourselves.
2. **Tell the Story** The Annual Conference will tell Phase Four of the Imagine Ministry story as it communicates how the 10 "Next Steps" are bearing fruit in local congregations. The Annual Conference will communicate intentionally, consistently and in a variety of ways the story of how local congregations are becoming vital in order to make disciples of Jesus Christ, who make disciples equipped to transform lives, communities and the world.

Next Steps for District Superintendents

3. **Broaden Disciple-Making through District Mission Plans** District Superintendents will become skilled in developing District Mission Plans that align with the Bishop's Mission Plan. This is a major new role for District Superintendents. Often it will involve working with existing churches to reach out in mission to their community in new ways. Sometimes it will mean finding new ways to reach new people. But the goal is always the same: to create and develop vital congregations who are ready and willing to make new disciples in new mission fields.
4. **Make Mission-Field Appointments** The Cabinet will become proficient in making mission-field appointments. This may be one of our most challenging undertakings, because we have spent so much energy over the years trying to keep churches and pastors content rather than focusing primarily on the people outside our doors in the mission field surrounding every congregation. The Appointive Cabinet will need to work harder, smarter and more prayerfully to match the right pastor with the right gifts in the right mission field at the right time, instead of paying primary attention to salary, tenure and age.

Next Steps for Congregations

5. **Look Like the Neighborhood** More congregations will increasingly begin to look like their neighborhoods. A church's neighborhood is the heart and soul of its mission field. A church that looks like its neighborhood has taken the time to develop relationships with the people there, reach out in ways that make a real difference in their lives and begin being in ministry with - and not just to - them.

6. **Grow By "1"** More churches will continue to grow every year by at least one new adult profession of faith, at least one more person in worship, at least one additional small group and at least one more ministry that reaches into the mission field. Only 310 of our 683 churches had a profession of faith in 2012. Sadly, this statistic indicates a lack of vitality and readiness to face the mission field of too many churches in the Annual Conference. Every single church—regardless of its size—can be vital and reach its mission field with excellence and passion.

Next Step for Laity

7. **Unleash Lay Leadership** Laity will be coached and mentored so they increasingly demonstrate passion, boldness and excellence in faith sharing, servant ministry, stewardship and using their spiritual gifts. Disciples make other disciples. Increasing the number of new disciples who are equipped to contribute to the vitality of their congregations so they can make disciples who make disciples will enable churches to reach their mission fields with excellence and passion.

Next Step for Pastors

8. **Grow Excellent and Passionate Clergy** Pastors will be coached and mentored so they increasingly demonstrate passion, boldness and excellence as spiritual leaders through personal discipleship, preaching, evangelism, mission-field engagement, stewardship and equipping laity for ministry. Our clergy leaders must demonstrate these basic competencies if they are going to lead vital churches that successfully engage the mission field.

Launch Team: Bishop, Board of Ordained Ministry, the Center for Technology and the Center for Clergy and Laity Excellence in Leadership.

Next Step for the Arkansas Context

9. **Create Vital African-American Congregations** The Arkansas Annual Conference will create vital, self-sustaining and growing African-American churches. There are nearly 450,000 African-Americans in Arkansas, and only a handful of vital, self-sustaining and growing African-American United Methodist congregations. Strong churches must be developed in order to reach the mission field for which God has given us responsibility. This is not just an issue for African-Americans; it is vitally important for the entire Arkansas Annual Conference.

Next Step for a Changing Culture

10. **Reach the "Nones"** The churches of the Arkansas Annual Conference will connect with the previously churched, de-churched and never churched, especially the "nones." Twenty percent of adults in America—including more than one-third of those under 30—identify themselves as religiously unaffiliated. Many of these "nones" consider themselves spiritual in some way, but reject traditional congregational life. Laity are in positions to build relationships and share Jesus' love through local churches. Clergy need to be committed to training, nurturing and supporting laity in this work.

Taking the Next Steps

These next steps will take time, involve ongoing adaptive learning and send us on some unexpected detours, because there is never an easy shortcut to deep and lasting change. The rigors of this journey over the next several years, however, are worth it because it is Jesus himself who is inviting us to join him.

How will we move from theory to these 10 "Next Steps" becoming realities that move us along God's trajectory for our future? First, the Extended Cabinet and I have convened Launch Teams to begin the work of each initiative. These Launch Teams will be responsible for the creation, development, implementation, review and re-calibration of the team's plans, including involving more people in their work. Second, Launch Teams will be accountable to the Extended Cabinet. Third, the Center for Technology will provide regular updates concerning the progress of the 10 "Next Steps" and seek appropriate feedback.

What You Can Do

You can play an essential role in these 10 next steps as you join in fervent, sustained and corporate prayer; focus more on the future than the past; challenge your local church to reach out into your mission field; share your joy at being part of Jesus' mission; and long for our church to become a Spirit-led movement again!

The Center for Vitality
Submitted by Rev. Dede Roberts,
Director of the Center for Vitality

It is a joy and privilege to serve the Arkansas Annual Conference as the director of the new Center for Vitality! With the adoption of our trajectory to create vital congregations that make disciples of Jesus Christ, who make disciples equipped to transform lives, communities and the world, conference resources needed to be focused on helping every church to take the next steps toward becoming a vital congregation of disciples making disciples. With a new name and a new focus, The Center for Vitality will resource the creation of vital congregations by equipping spiritual leaders—both lay and clergy, providing training for congregations reaching out into their mission fields, and offering encouragement, coaching, and intervention as needed.

The Ministry Plan for the Center for Vitality is a work in progress. It offers a direction and clear goals for our work in the years ahead. For now, it is focused on "The Next Steps" as outlined in the Bishop's Mission Plan to assist every congregation, lay member and clergy leader to experience spiritual revival and be disciples making disciples.

As we launch the Center for Vitality, I offer a prayer of gratitude for the ministry of the Rev. Dr. Kurt Boggan, the Rev. Dr. Candace Barron and Mr. John Crawford, whose creativity and ingenuity led to ground breaking work with Circuit Elders, congregational coaches, and attention to the unique needs of smaller membership churches and helped us take the right steps toward becoming the Center for Vitality.

Ministry Plan for the Center for Vitality

Our Trajectory: Creating vital congregations that make disciples of Jesus Christ, who make disciples equipped to transform lives, communities and the world.

Purpose: The Center for Vitality provides resources for pastors, laity, and congregations to experience spiritual revival and become vital congregations that make disciples of Jesus Christ, who make disciples equipped to transform lives, communities and the world.

Primary Focus: The Center for Vitality will lead in addressing Next Steps 1, 5, 6, 7 and 8 of the Bishop's Ministry Plan. The Center will collaborate on all other Next Steps to resource the creation of vital congregations.

- **Next Step #1:** Congregations will experience spiritual revival. All work of the Center will aim toward revival: developing and using a language for revival, teaching and encouraging the spiritual disciplines that make room for the Holy Spirit to bring revival, and training clergy and lay spiritual leaders seeking revival to engage in the mission of making disciples.
 - **Next Step #5:** Congregations will increasingly begin to look like their neighborhoods. The Center will work with District Mission Strategists and their District Mission Plans to identify churches ready to begin the process of turning ministry "inside out" and stepping into the mission field. The Center will provide transformational leadership training to the clergy and laity of these congregations.
 - **Next Step #6:** Churches will Grow By "1" in four key areas of vitality: at least one new adult profession of faith, at least one more person in worship, at least one additional small group and at least one more ministry that reaches into the mission field. The Center will communicate this expectation to all churches in the annual conference. Tools and strategies for growth will be offered, and equipping/training opportunities will be made available to help churches reach and exceed this minimum standard.
 - **Next Step #7:** Laity will be coached and mentored so they increasingly demonstrate passion, boldness and excellence in faith sharing, servant ministry, stewardship and using their spiritual gifts. Working in cooperation with the Board of Laity, the Center will design and implement a leadership development program for coaching and mentoring lay leaders. Laity in churches identified as strategic churches through District Mission Plans will be invited to participate in a comprehensive program which will include both onsite training and online modules.
 - **Next Step #8:** Pastors will be coached and mentored so they increasingly demonstrate passion, boldness and excellence as spiritual leaders through personal discipleship, preaching, evangelism, mission-field engagement, stewardship and equipping laity for ministry. Working in cooperation with the Board of Ordained Ministry, the Order of Elders, the Order of Deacons and the Fellowship of Local Pastors, the Center will design and implement a comprehensive development program for credentialed clergy.
- Coordinated Services of the Center:** (Titles of programs are still being developed) The services of the Center will address each of the five steps above. All programs and initiatives of the Center will begin with the fundamental desire for all congregations, clergy and laity to experience spiritual revival, which is essential to creating vital congregations.
- **Clergy College:** Focused on developing the "craft" of pastoral leadership, the College will be a clergy community of practice aimed at generating and sustaining pastoral excellence through peer learning in the areas identified in Next Step #8.
 - **Unleashing Lay Leadership Project:** A process designed to awaken the passion of lay leaders for the work of ministry in their unique contexts. Learning will take place in community and address key levers of vitality: spiritual formation, worship, mission/out-reach, spiritual gifts, small group ministry, children and youth programming, and stewardship. This project addresses Next Step #7.
 - **Benchmark Project:** This is an intentional growth process for strategic congregations. The Center will administer the process. While this will address several of the Next Steps, it is aimed at exceeding Next Step #6.
 - **Coaching Network:** Conference Directors, District Superintendents, Circuit Elders and Congregational Coaches will be trained in the basic practices of coaching. In addition, the Center will administer a program of coaching for clergy, lay leaders and congregations engaged in leadership development and mission field engagement. The coaching model will be used toward fulfilling Next Step(s) #5, 6, 7, and 8.
 - **Spiritual Direction:** The Center will identify at least ten lay and clergy who are certified in spiritual direction as guides for congregational leaders, lay or clergy, who are discerning God's direction in their lives as they seek to lead their congregations toward vitality. Spiritual Direction is a tool for taking the Next Step(s) #1, 5, 6, 7, and 8.
 - **ARUMCTV:** A comprehensive online learning system for training lay and clergy leaders, so their ministry can be more fruitful. Suggested topics include responsibilities of church officers, roles and responsibilities of administrative committees in the local church, skills in how to conduct a meeting, tutorials for cultural competency, as well as resources for continuing adaptive conversation and providing inspirational storytelling. An online learning/resource site could be helpful in addressing all of the Next Step(s).
 - **Clergy Reflection/Renewal Process:** Working with the Board of Ordained Ministry, a program will be developed to engage clergy in a process of personal reflection and spiritual renewal at specified intervals over their lifetime of service. The focus of this process will be on growing as spiritual leaders and sustaining pastoral excellence for the creation of vital congregations.
- Ongoing Center Work:**
- **Congregational Response Team:** Development and deployment of a crisis team for congregations encountering trauma of misconduct and other forms of broken covenant.

2015 Pre-Conference Journal of the Arkansas Conference

- Circuit Elder Program: Further definition of role of Circuit Elders and reframing of the work for alignment with the Trajectory and Next Steps. The Center will invest in these clergy leaders by providing training and resources to support their connectational work.
- Transition Workshop for Clergy and Congregations: Yearly event for clergy and congregations experiencing a change in appointments.
- RIM Retreat and Process Development: Cooperative work with BOM for development and evaluation of new clergy seeking ordination and membership in the Arkansas Annual Conference.
- Equipping and Training of Clergy and Lay Leaders: Obtaining funding and identifying candidates for participation in connectational training events like APL, Academy for Faith and Money, Perkins/Cox Program, Academy for Spiritual Formation, COR Leadership Institute, etc.
- Church Intervention: Identifying and deploying leadership to congregations dealing with difficult issues which are distracting them from the mission of making disciples. This work will be done in collaboration with the Office for Mission Field Engagement.

Center Personnel and Responsibilities:

- Director:
 - Developing and Monitoring of Center Mission Plan
 - Developing and Leading Circuit Elder Program
 - Collaborating on New Church Starts and Revitalization Initiatives
 - Coordinating Coaches/Coaching Network
 - Coordinating Spiritual Directors Network
 - Leading Benchmark Project
 - Collaborating with Cabinet to make Mission Field Appointments
 - Working with District Mission Strategists through District Ministry Plans
 - Securing grants for funding
- Assistant Director: Trainer
 - Developing Unleashing Lay Leadership Project
 - Developing and Distribution of Resources to "Grow by One"
 - Developing ARUMCTV resources
 - Assist with Designing and Conducting Circuit Elder Training
 - Developing Congregational Response Team
- Assistant Director: Clergy Development
 - Developing the Clergy College
 - Collaborating with BOM: Recruitment, RIM and Renewal
 - Designing and Leading the Transition Workshop
 - Coordinating services for clergy intervention and remediation (P360)

The Center for Vitality captures both the prayer of the Annual Conference for Spiritual Revival and the work of United Methodist Christians to create vital congregations which make disciples of Jesus Christ who make disciples equipped to transform lives, communities and the world.

Proposed Timeline for Launch of Center for Vitality

- November/December 2014
 - Plan for Center reviewed with Director of Mission Field Engagement, Bishop, and Center staff
 - Director work with Center for Technology on Marketing Plan
- January/February 2015
 - Proposed Budget presented to Extended Cabinet
 - Continued refinement of Center Ministry Plan and Branding
 - Final Plan presented to Bishop and Cabinet
- March/April 2015
 - Development of Comprehensive One Year Communication Plan
 - Presentation of new name to Bishop, Cabinet, Extended Cabinet and Center Advisory Team
 - Vetting of Job Descriptions with Conference Executive Team
 - Focus groups formed and scheduled
 - Personnel search
 - Presentation of plan to Center Advisory Team, Circuit Elders and Lay Leaders (Board of Laity)
 - Recruitment of Task Groups for Developing Clergy College and Unleashing Lay Leadership Project, and refinement of Circuit Elder process
 - Development of Transition Workshop
 - Invitations to Circuit Elders, coaches and personnel for coaching training
- May/June 2015
 - Implementation of Phase 1 of Communication Plan
 - Training of Cabinet, Directors, Circuit Elders and Congregational Coaches in Coaching Methods
 - Transition Workshop
 - Recruit task group for recasting of congregational coaching process
 - Introduction of new staff to Annual Conference
 - Display and presence at Annual Conference
 - Continued development of new programs
 - Recruit participants for pilot groups in new programming
- July-December 2015
 - Continue preparations for Program Launches
 - Circuit Elder training
 - RIM retreat
 - Training and Launch of Crisis Intervention Team
 - Second phase of coaching training
 - Pilot projects for new congregational coaching models
 - Preparations for District Conferences
 - Program promotion and participant recruitment
- January/February 2016
 - Test Class of Clergy College
 - Test Cohort of Lay Leadership Project
 - Introduction of new online learning tools

2015 Council on Finance & Administration Report

Creating Budget Alignment and Focus in the Arkansas Conference of The United Methodist Church

The trajectory of the Arkansas Annual Conference is to create vital congregations that make disciples of Jesus Christ – who then make disciples equipped to transform lives, communities and the world. The Extended Cabinet and Council on Finance and Administration are committed to making strategic financial decisions that create budget alignment to support the Bishop’s Mission Plan, principles of the Imagine Ministry process, and our vision, mission and core measures.

The following four priorities have guided the Extended Cabinet and Council on Finance and Administration in making these strategic stewardship decisions in order to shape the 2016 Arkansas Conference Budget:

1. Develop local church vitality that leads to more fruitful disciple-making.
2. Resource local congregations and extension ministries that disciple children, youth and young adults (especially the “Nones”) in the mission field.
3. Strengthen support for the Center for Technology and the Center for Vitality as they carry out their work of revitalizing and reconnecting the Conference.
4. Refocus and reform budget allocations so they clearly support the Conference’s mission, vision and core values, and the Bishop’s Mission Plan.

Revenue-Based Budgeting

CFA and the Extended Cabinet have been working for the past three years to base our conference budget (excluding Pre-82 Pension) on a tithe - 10% - of the aggregate income of our local congregations as reported on lines 62 and 64 of Table III, instead of basing it on aggregate expenditures.

62. Total Income for annual budget/spending plan.....	\$100,221,531
64. Total Income from connectional/institutional sources outside	
<u>the local church.....</u>	<u>\$588,910</u>
Total Revenue.....	\$100,810,441
10% Budget Maximum.....	\$10,081,044

You will see that our budget cap goal for 2016 (excluding Pre-82 Pension) was **\$10,081,044** based on a tithe of 2014 revenue figures. In this report you will see that we have accomplished this with our 2016 budget recommendation of **\$10,054,818**.

Going forward, both CFA and the Extended Cabinet are committed to following this revenue-based approach to budgeting, believing it accomplishes three important things. First, it is based on the biblical standard of a tithe, and is theologically based and easy to understand. Second, it begins with the local churches in determining how much money is allocated to our connectional ministry, which is appropriate because only the local churches can make disciples who make disciples. Third, it allows our conference budget to be naturally responsive to the changing economic situations of individual local churches and, therefore helps increase their financial sustainability.

Revenue-Based Apportionment Formula

While a revenue-based approach to budgeting is able to directly tie future budget totals to a tithe of the aggregate revenue of all congregations, we recognize that our current expense-based apportionment allocation formula does not allow individual church apportionments to actually be a tithe of their annual revenue. Only by moving to a revenue-based apportionment formula can the same number, and thus the same percentage, be used for both the conference budget and local church apportionment.

We believe that moving to a revenue-based formula is not only an important step toward providing overall future financial stability to the Arkansas Conference but also a way to help us be more responsive to the changing situations of individual congregations. Therefore, CFA is currently working on a proposal to be presented at this year’s annual conference to move in 2016 to a revenue-based apportionment formula. This formula will be based on a tithe of the same reported revenue used to create our 2016 budget. At the deadline for this Pre-Conference Journal we are still working on the details, but are on track to complete our recommendations by mid-April and to place them before the Conference by May 1. At District pre-conference meetings we will then be able to further explain our proposals and recommendations.

*****SEE THE NEXT PAGE (18) for 2016 BUDGET*****

1		70
2		71
3		72
4		73
5		74
6		75
7		76
8		77
9		78
10		79
11		80
12		81
13		82
14		83
15		84
16		85
17		86
18		87
19		88
20		89
21		90
22		91
23		92
24		93
25		94
26		95
27		96
28		97
29		98
30		99
31		100
32		101
33		102
34		103
35		104
36		105
37		106
38		107
39		108
40		109
41		110
42		111
43		112
44		113
45		114
46		115
47		116
48		117
49		118
50		119
51		120
52		121
53		122
54		123
55		124
56		125
57		126
58		127
59		128
60		129
61		130
62		131
63		132
64		133
65		134
66		135
67		136
68		137
69		138

2015 Pre-Conference Journal of the Arkansas Conference

I. Apportionments and Askings

A. Other Ministries: We recommend that the Annual Conference accept in full the requests below and they be apportioned to the local churches.

	2016 ARKANSAS CONFERENCE BUDGET	2014 Actual	2014 Budget	2015 Budget	Request 2016 Budget	% Change
1	Fund #1 Clergy and Retiree Benefits (Pension and Health Benefits Committee)					
2	Pension & Benefits	\$ 2,239,594.67				
3	CRSP DB		\$ 1,517,314.00	\$ 414,556.00		
4	CRSP DC			\$ 157,888.00		
5	CPP			\$ 157,888.00		
6	Pre-82		\$ 756,258.00	\$ 716,772.00		-100.00%
7	Conference Staff Pension (clergy only)	\$ 110,550.42	\$ 275,000.00	\$ 250,000.00	\$ 150,000.00	-40.00%
8	Retiree Health Care	\$ 1,577,676.02	\$ 1,449,000.00	\$ 1,100,000.00	\$ 800,000.00	-27.27%
9	Disability Health Care	\$ 29,584.51	\$ 300,000.00	\$ 300,000.00	\$ 120,000.00	-60.00%
10	Reserve Funding			\$ 225,000.00	\$ 200,000.00	-11.11%
11	Subtotal Clergy and Retiree Benefits	\$ 3,957,405.62	\$ 4,297,572.00	\$ 3,322,104.00	\$ 1,270,000.00	-61.77%
12						
13	Fund #2 General Apportionments (Determined by General Conference)					
14	World Service	\$ 1,113,103.81	\$ 1,313,761.00	\$ 1,307,787.00	\$ 1,313,189.00	0.41%
15	Ministerial Education	\$ 395,974.27	\$ 451,035.00	\$ 448,978.00	\$ 450,844.00	0.42%
16	Black College	\$ 179,905.00	\$ 179,905.00	\$ 179,102.00	\$ 179,846.00	0.42%
17	Africa University Fund	\$ 34,085.69	\$ 40,260.00	\$ 40,076.00	\$ 40,260.00	0.46%
18	Episcopal Fund	\$ 325,008.07	\$ 383,616.00	\$ 392,234.00	\$ 423,321.00	7.93%
19	General Administration	\$ 134,388.77	\$ 158,546.00	\$ 157,857.00	\$ 158,547.00	0.44%
20	Interdenominational Cooperation	\$ 29,960.65	\$ 35,257.00	\$ 35,130.00	\$ 35,276.00	0.42%
21	Subtotal General Apportionments	\$ 2,212,426.26	\$ 2,562,380.00	\$ 2,561,164.00	\$ 2,601,283.00	1.57%
22						
23	Fund #3 Jurisdictional Apportionments (Determined by Jurisdictional Conference)					
24	Jurisdictional Administration	\$ 20,810.84	\$ 24,745.00	\$ 24,745.00	\$ 24,745.00	0.00%
25	Lydia Patterson Institute	\$ 44,436.99	\$ 52,833.00	\$ 52,833.00	\$ 52,833.00	0.00%
26	Mount Sequoyah	\$ 10,629.36	\$ 12,634.00	\$ 12,634.00	\$ 12,634.00	0.00%
27	SMU Campus Ministry	\$ 4,102.98	\$ 4,882.00	\$ 1,627.00	\$ -	-100.00%
28	Subtotal Jurisdictional Apportionments	\$ 79,980.17	\$ 95,094.00	\$ 91,839.00	\$ 90,212.00	-1.77%
29						
30	Fund #4 Conference Administration (CFA)					
31	District Superintendents	\$ 537,883.04	\$ 540,245.00	\$ 561,700.00	\$ 621,700.00	10.68%
32	DS Travel	\$ 85,848.97	\$ 97,500.00	\$ 97,500.00	\$ 97,500.00	0.00%
33	DS Health Insurance	\$ 91,341.37	\$ 95,000.00	\$ 100,000.00	\$ -	-100.00%
34	Finance and Management (See Page 28)	\$ 481,548.15	\$ 483,004.00	\$ 518,793.00	\$ 517,182.00	-0.31%
35	Episcopal Residence	\$ 7,273.19	\$ 20,000.00	\$ 22,500.00	\$ 24,000.00	6.67%
36	Episcopal Office	\$ 22,282.25	\$ 25,000.00	\$ 25,000.00	\$ 25,000.00	0.00%
37	Episcopal Discretionary	\$ 10,437.70	\$ 11,000.00	\$ 11,000.00	\$ 12,000.00	9.09%
38	Board of Ordained Ministry Administration	\$ 114,260.64	\$ 129,080.00	\$ 129,080.00	\$ 134,980.00	4.57%
39	Pastors Moving Expense	\$ 55,871.10	\$ 80,000.00	\$ 85,000.00	\$ 85,000.00	0.00%
40	Administrative Boards (See Page 22)	\$ 198,794.80	\$ 169,000.00	\$ 216,500.00	\$ 202,600.00	-6.42%
41	Stabilization	\$ 843.35	\$ 197,500.00	\$ 200,000.00	\$ 200,000.00	0.00%
42	Subtotal Conference Administration	\$ 1,606,384.56	\$ 1,847,329.00	\$ 1,967,073.00	\$ 1,919,962.00	-2.39%
43						
44	Fund #5 Resourcing Local Congregations (Extended Cabinet)					
45	Conference Ministries Office (See Page 25)	\$ 427,286.86	\$ 455,168.00	\$ 503,641.00	\$ 501,074.00	-0.51%
46	Equitable Compensation	\$ 178,984.34	\$ 190,000.00	\$ 170,000.00	\$ 83,000.00	-51.18%
47	Conference Center for Vitality (See Page 27)	\$ 380,004.70	\$ 450,296.00	\$ 475,334.00	\$ 462,052.00	-2.79%
48	Conference Center for Technology (See Page 26)	\$ 624,539.39	\$ 682,553.00	\$ 686,252.00	\$ 667,216.00	-2.77%
50	General & Jurisdictional Conference Delegate Exp		\$ 7,500.00	\$ 7,500.00	\$ 7,500.00	0.00%
52	Connectional Ministries (See Pages 23-24)	\$ 1,230,905.57	\$ 1,456,638.00	\$ 1,508,346.00	\$ 1,730,519.00	14.73%
53	Subtotal Resourcing Local Congregations	\$ 2,841,720.86	\$ 3,242,155.00	\$ 3,351,073.00	\$ 3,451,361.00	2.99%
54						
55	Fund #6 Institutional Ministries (Extended Cabinet)					
56	Camp Aldersgate	\$ 102,496.01	\$ 124,000.00	\$ 114,000.00	\$ 114,000.00	0.00%
57	Hendrix College Student Scholarships	\$ 264,318.47	\$ 320,000.00	\$ 288,000.00	\$ 288,000.00	0.00%
58	Philander Smith College	\$ 236,822.05	\$ 320,000.00	\$ 320,000.00	\$ 320,000.00	0.00%
59	Subtotal Institutional Ministries	\$ 603,636.53	\$ 764,000.00	\$ 722,000.00	\$ 722,000.00	0.00%
60						
61	Total Conference Budget	\$ 11,301,554.00	\$ 12,808,530.00	\$ 12,015,253.00	\$ 10,054,818.00	-4.89%
62	10% Budget Cap				\$ 10,081,044.00	
63	Amount Over/Under Budget Cap				-\$ 26,226.00	

B. We recommend a special apportionment in the amount of \$600,000.00 to all churches to fund shortfall payments for the Pre-82 Clergy Pension fund.

C. Action of 2014 Arkansas Annual Conference – Motion – Bruce Bennett, First UMC, Texarkana: "I move that the Annual Conference of 2015 direct the Council on finance and Administration submit a 2016 budget proposal that includes less than 1% increase in Fund #4 (Conference Administration) and Fund #5 (Resourcing Local Congregations) over the 2015 Conference budget."

1. 2015 Funds #4 & #5 Total: \$5,318,416
2. Maximum 2016 Budget Amount: \$5,371,600
3. 2016 Funds #4 & #5 Total: \$5,371,323

D. In Accordance with ¶615.4 of the 2012 Book of Discipline

General Apportionment Fund	Apportioned Amount	Percentage of Total
World Service	1,313,189.00	50.49%
Ministerial Education	450,844.00	17.33%
Black College	179,846.00	6.91%
Africa University Fund	40,260.00	1.55%
Episcopal Fund	423,321.00	16.27%
General Administration	158,547.00	6.09%
Interdenominational Cooperation	35,276.00	1.36%
Total General Apportionments	2,601,283.00	100.00%

E. Approved Solicitations –

1. Board of Trustees of Mount Eagle Christian Center
2. Board of Trustees of Camp Tanako, Inc.
3. Camp Aldersgate, Inc.
4. United Methodist Foundation of Arkansas
5. The Wesley Foundations to raise additional funds through the "Friends of Wesley" program (under the guidelines already approved by the Conference Board of Higher Education)
6. Methodist Family Health – Additionally, the second and third Sundays in December be designated for the receiving the Methodist Family Health Annual Christmas Offering
7. Catch the Vision
8. Hendrix College
9. Philander Smith College
10. U.M. Historical Society
11. Mount Sequoyah
12. Volunteers in Mission
13. That the district camps (Shoal Creek, Bear Creek, Wayland Spring) be allowed to raise funds in any district in which the district has given its permission
14. Methodist Village Nursing Home of Arkansas
15. Imagine No Malaria
16. Lydia Patterson Institute
17. Arkansas Justice for Our Neighbors

F. Advance Specials - We recommend General and Conference Advance Specials to local churches for firsthand relationships with mission projects and involvement in mission.

G. Special Days (with offerings)

1. Peace with Justice – Second Sunday after Pentecost
2. Native American Ministries Sunday – Second Sunday after Easter
3. Human Relations Day – During Epiphany on the Sunday before the observance of Martin Luther King's birthday
4. One Great Hour of Sharing – Fourth Sunday in Lent
5. World Communion Sunday – First Sunday in October
6. United Methodist Student Day – Sunday after Thanksgiving
7. Golden Cross Sunday – First Sunday in May

8. Hunger Awareness Sunday – Last Sunday in June

II. Apportionment Formula:

Currently calculations for apportionments are based on the following statistics:

Financial Considerations

1. Health insurance paid to conference
2. Pastor's salary
3. Associate's salaries
4. Utilities and allowances
5. Accountable reimbursements paid to pastors
6. Other cash allowances
7. Diaconal Ministry compensation
8. Deacon Ministry compensation
9. Other staff compensation
10. Current program expenses
11. Current operating expenses.

III. District Superintendents

A. Salary will be no more than \$124,340. (Includes \$12,000 for health insurance)

B. This figure shall include salary, utilities and appurtenances, and other professional reimbursable expenses.

1. We recommend that business travel by the District Superintendents shall be reimbursed at the maximum IRS allowable rate. This will be funded by the District Superintendents' vouchered travel expense fund of \$97,500 for room, board and travel expense.

~~2. We recommend that \$100,000 be used to pay the District Superintendents Health Insurance premiums for 2016~~

IV. Pastor's Moving Expense - Pastor's Moving Expense (intended to pay for housing relocation) - conditions of eligibility are as follows:

A. The following persons shall be eligible:

1. Full-Time Pastors
2. Student local pastors after first appointment
3. District Superintendents
4. Persons in conference connectional positions
5. Retiring pastors
6. Persons on disability leave
7. Seminarian from place of residence to parsonage at first appointment
8. Any other person recommended by the Board of Ordained ministry
9. Only one moving expense paid per pastor per year

B. The following amounts shall be paid:

1. \$1,000 per pastor
2. \$1.00 per mile, measured from parsonage to parsonage
3. Persons moving into or out of the Conference shall measure the mileage from the Conference boundary to the parsonage, except any seminarian returning for first appointment.
4. Monies shall be paid by the Conference Treasurer upon presentation of a voucher of mileage signed by the sending District Superintendent
5. The sending District Superintendent shall not submit a voucher forming expenses unless the parsonage is left clean and meets the approval of the Pastor-Parish Relations Committee Chairperson. Should the District Superintendent and the chairperson of the S/PRC determine that the parsonage will require cleaning and/or repair due to abuse and/or negligence on the part of the departing pastoral family, the DS may direct that the pastor's moving reimbursement be reduced by the amount required for such cleaning/repair and that this amount be paid to the church. In no case shall the amount paid to the church be greater than the total to which the pastor would otherwise be entitled for moving expense reimbursement.

6. \$1,000 additional moving expenses for Seminarians receiving their first appointment in the annual conference.
7. On recommendation from the Cabinet, the Council on Finance and Administration may disburse funds for pastors transitioning out of the ministry.

V. Other Recommendations

- A. No honorariums will be paid to persons living within the bounds of the Arkansas Annual Conference
- B. Travel expenses will be reimbursed based on the Arkansas Annual Conference reimbursement policy.
- C. When any Conference staff personnel travels at the request of a Conference agency for other than normal representative or liaisoning purposes, the expenses of such travel shall be borne by the requesting agency.
- D. Reimbursement for Conference Travel shall be:
 1. 50% ~~100%~~ of the IRS Standard Mileage Rate for all volunteers
 2. 100% of the IRS Standard Mileage Rate for all conference employees
- E. Retired and disabled ministers may be paid \$40 per diem for days they attend Annual Conference with a maximum of \$160.00 per household.
- F. The Conference may direct the Conference Treasurer to withhold dispersal of funds to any agency, institution, or organization until the Council on Finance and Administration has received the most recent audit of a Public Accountant or Certified Public Accountant from the agency or institution or organization and that audit has been found satisfactory by the Audit Committee of the Council on Finance and Administration.
- G. ¶1815.4 of the 2012 *Book of Discipline* states that an annual conference may only make direct gifts to historically black colleges after the Black College Fund apportionment is paid in full. Therefore the conference shall pay the Black College Fund at 100%. Any shortfall in the black college fund will be funded from the Philander Smith apportionment line.
- H. The Stabilization Fund is used by the Conference Council on Finance and Administration to cover annual funding shortfalls in receipts to pay compensation for District Superintendents, employees of the Office of Finance and Management, and employees of the Conference Director of Ministries office. Any balances in the Stabilization Fund shall be transferred to the Conference Reserve Fund at year-end.
- I. The Conference Reserve Fund is not a budgeted item. This is used to maintain operating cash flow for the conference.
- J. If the Conference Reserve Fund exceeds 10% of the Annual Conference Budget excluding Pension & Benefits, then The Council on Finance and Administration's Executive Committee shall have the authority to disburse those funds with first priority given to paying the Conference's General and Jurisdictional Apportionments.
- K. All interest earnings on Conference monies shall be credited to the Conference Reserve Fund.
- L. The Conference acknowledges the need for maintaining monies to be used as needed for the stabilization of the accounts of New Church Development Fund, General & Jurisdictional Conference Delegate Expense Fund, District Superintendents Funds, and the Equitable Compensation Support Fund.
- M. That balances remaining in the Conference Benevolence Fund and the Conference Administration Fund at year-end shall be transferred to the conference reserve fund.
- N. The Conference provides fidelity bonding insurance in compliance with ¶ 618 of the 2012 *Book of Discipline*.
- O. The following is to be adopted as the guide for the care

and investment of all Conference Funds: (¶613.5 the 2012 *Book of Discipline*):

1. The Conference Treasurer is charged with the responsibility for managing all Conference Funds. It is the purpose of this investment policy to establish parameters within which the monies of the Conference will be managed.
 2. The objective of the investment of Conference monies is to provide:
 - a) Preservation of capital.
 - b) Liquidity – to meet anticipated and unanticipated future needs.
 - c) Maximization of income – while simultaneously insuring preservation of capital and liquidity.
 - d) Compliance with the Social Principles and the Discipline of the UMC.
 3. To accomplish this objective:
 - a) Funds should be deposited in AR institutions in good standing.
 - b) Securities:
 - (1) Direct obligation of United States Government Treasury Bills and Notes
 - (2) FDIC insured Certificate of Deposits, Time Deposits, interest-bearing accounts
 4. Funds should be deposited on a short-term basis, generally 60 or 90 days, but up to six months when all objectives can be satisfied.
 5. This policy is intended to be flexible in its application in order to meet changing economic conditions. Investments made for longer than 90 days may be made after the approval of the Executive Committee of the Conference Council on Finance and Administration. While income is desirable, the primary emphasis is to be on the maintenance of adequate funds and the avoidance of speculative investments.
 6. This policy may be amended to meet changing conditions and to fulfill the needs of the Annual Conference.
- P. The Conference gives the Conference Council on Finance and Administration the authority to fund extraordinary needs relating to the life and ministry of the Arkansas Conference. These needs shall be funded from available unrestricted funds. This authority shall not be used to replace or circumvent normal funding procedures of the Arkansas Conference.
- Q. When the Annual Conference adopts a program or ministry that is not within the existing Conference structure, Conference shall specify lines of amenability and accountability so as to provide for budgeting, evaluation and audit.

VII. Administrative Concerns:

- A. All funding requests shall be presented to the appropriate board or agency of the Conference for recommendation before presentation to the Council on Finance and Administration. All persons authorized to vouch for funds shall be identified by agencies and approved by the Extended Cabinet prior to the dispensing of funds.
- B. The final time for receiving conference apportionments shall be close of business on Wednesday after the first Sunday in January.
- C. Each charge shall declare all ministerial support. The report shall include remuneration for compensation travel, utility expense, insurance, Social Security, and all additional compensation paid to the pastor or on behalf of the pastor.
- D. When any agency's total budgeted funds have been expended, no further expenditures will be authorized without C.F. & A. approval.
- E. All benevolent and connectional funds shall be sent to the Office of Finance and Management, P.O. Box 5072, Pine Bluff, AR 61611, except for the following, which shall be

2015 Pre-Conference Journal of the Arkansas Conference

sent as designated:

1. Methodist Family Health Christmas offering and special gifts to the Methodist Family Health, P.O. Box 4848, Little Rock, AR 72214.
2. All insurance premiums shall be sent according to the instructions from the Committee on Group Insurance to Mona Williams, P.O. Box 9477, Pine Bluff, AR 61611

Jim Polk – President
Bill Wisener– Vice-President
Brittany Richardson Watson – Secretary

Supplemental Budget Reports

The following budget items are intended to provide a more detailed picture of the overall conference budget found in section I. of this report. Any of the following items not specifically acted on by the Arkansas Annual Conference may be changed according to rules found in section V.

ADMINISTRATIVE COMMITTEES AND BOARDS (Page 19 Line 40)	2014 Actual	2014 Budget	2015 Budget	2016 Request	% Change
Archives and History	29,978.60	30,000.00	31,000.00	31,000.00	0.00%
Planning Meeting Travel	-			600.00	
Historical Society	4,000.00	4,000.00	4,200.00	4,200.00	0.00%
United Methodist Museum	-		18,300.00	18,300.00	0.00%
Conference Trustees	1,821.08	1,750.00	2,000.00	10,000.00	400.00%
Council Finance & Administration	3,731.43	5,000.00	5,000.00	5,000.00	0.00%
Property and Liability Insurance	36,201.00	33,000.00	33,000.00	33,000.00	0.00%
Unfunded Boards, Agencies, Commissions	2,137.36	4,000.00	4,000.00	5,000.00	25.00%
Financial Audit	19,000.00	19,000.00	20,500.00	21,000.00	2.44%
Conference Secretary					
Honorarium		3,000.00	0.00	0.00	
Expenses	5,742.32	14,250.00	5,000.00	5,000.00	0.00%
Conference Journal	7,687.44	5,000.00	5,500.00	5,500.00	0.00%
Pre-Conference Report	1,224.10	1,000.00	1,000.00	1,500.00	50.00%
Conference Statistical Reporting	3,000.00	7,000.00	0.00	0.00	
Annual Conference	81,821.47	40,000.00	60,000.00	60,000.00	0.00%
AC Voting Equipment			25,000.00	0.00	-100.00%
Conference Legal Resource Fund	2,450.00	2,000.00	2,000.00	2,500.00	25.00%
Total Administrative Committees and Boards	198,794.80	169,000.00	216,500.00	202,600.00	-6.42%

2015 Pre-Conference Journal of the Arkansas Conference

CONNECTIONAL MINISTRIES (Page 19 Line 52)		2014	2014	2015	2016	2016	%
		Actual	Budget	Budget	Request	Recommended	Change
1	EXPENSES						
2							
3	Connectional Ministries						
4	Travel Pool (for unbudgeted connectional committees)	1,943.37		2,000.00	2,000.00	10,900.00	445.00%
5	New & Refocusing Ministries-Launch Teams	10,500.00		15,000.00	15,000.00	15,000.00	0.00%
6	Committee on Episcopacy	272.32		1,000.00	1,000.00		-100.00%
7	Committee on Nominations	316.96		1,500.00	1,500.00		-100.00%
8	Congregational Development and Expansion	172,152.29		135,000.00	225,000.00	225,000.00	66.67%
9	Missional Local Church Compensation Support				87,000.00	87,000.00	
10	Disaster Preparedness & Response	689.75		3,600.00	3,600.00	3,600.00	0.00%
11	Volunteers In Mission	1,672.54		1,000.00	1,000.00	1,000.00	0.00%
12	Leadership Development	24.92		20,000.00	20,000.00	20,000.00	0.00%
13	Hunger Initiative - 200,000 Reasons				4,000.00	4,000.00	
14	Total Connectional Ministries	187,572.15	194,635.00	179,100.00	360,100.00	366,500.00	104.63%
15							
16	Age Level Ministries						
17	Conference Age Level Ministries						
18	Council on Children Ministries	2,178.23		4,750.00	6,350.00	6,350.00	33.68%
19	Council on Youth Ministries	29,361.77		29,050.00	41,550.00	41,550.00	43.03%
20	Council on Young Adult Ministries			2,500.00	3,000.00	3,000.00	20.00%
21	Youth and Young Adults			11,200.00	11,200.00	11,200.00	0.00%
22	Total Age Level Ministries	31,540.00	31,540.00	47,500.00	62,100.00	62,100.00	30.74%
23							
30	Board of Church & Society	1,317.60	2,490.00	2,490.00	-	-	-100.00%
31							
32	Discipleship	375.92					
33	Committee on Education			1,648.00			-100.00%
34	Committee on Evangelism	270.11		2,822.00	2,822.00	2,822.00	0.00%
35	Committee on Worship	553.18		2,900.00	2,900.00	2,900.00	0.00%
36	Concert at 2016 Annual Conference				25,000.00	-	
37	Committee on Stewardship			100.00	100.00	100.00	0.00%
38	Spiritual Formation	500.00			1,000.00	1,000.00	
39	Total Discipleship	1,699.21	7,470.00	7,470.00	31,822.00	6,822.00	-8.67%
40							
41	Ethnic Ministries						
42	Committee on Hispanic Ministries						
43	Comm on Native American Ministries	1,086.00					
44	Comm on Ethnic Local Church Concerns	48,515.82					
45	Committee on Religion & Race	2,461.69	3,400.00				
46	Total Ethnic Ministries	52,063.51	49,800.00	50,000.00	50,000.00	50,000.00	0.00%
47							
48	Global Ministries						
49	BOGM Operating Expense	777.13	1,000.00	2,000.00	1,000.00	1,000.00	-50.00%
50	Advocate for Poor		500.00	500.00	500.00	500.00	0.00%
51	Ark School Christian Mission -Mission U	13,600.00	13,600.00	13,600.00	14,200.00	14,200.00	4.41%
52	a. Scholarships	1,100.00	1,100.00	1,100.00	1,400.00	1,400.00	27.27%
53	Christian Unity & Interreligious Concerns			-			
54	a. Interfaith Conference	7,000.00	7,000.00	8,000.00	8,000.00	8,000.00	0.00%
55	Church & Community Workers						
56	SE Ch&Comm. Wkr	19,000.00	19,000.00	19,000.00	19,570.00	19,570.00	3.00%
57	Ch&Comm. Wkr -LR	19,000.00	19,000.00	19,000.00	19,570.00	19,570.00	3.00%
58	a. Lay Missioner (Salary)	10,000.00	10,000.00		10,000.00		
59	Committee on Volunteers in Mission		1,000.00	1,000.00	800.00	800.00	-20.00%
60	a. Project Money		1,000.00	2,000.00	1,500.00	1,500.00	-25.00%
61	b. Mission Hosting			1,000.00	800.00	800.00	-20.00%
62	Committee on Missionary Personnel		100.00	250.00	100.00	100.00	-60.00%
63	Conf Sec Global Ministrie		400.00	500.00	500.00	500.00	0.00%
64	Missionary Itineration		-	1,479.00	1,400.00	1,400.00	-5.34%
65	District Seed Money for Mission *		-				
66	Justice for our Neighbor Program			500.00	500.00	500.00	0.00%
67	Justice for our neighbor Worker (Salary)	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	0.00%
68	Micah Mission Award		100.00	100.00	-	-	-100.00%
69	Parish & Comm Dev Admin		100.00	100.00	-	-	-100.00%
70	Total Global Ministries	80,477.13	83,900.00	80,129.00	89,840.00	79,840.00	-0.36%
71							
72	Higher Education & Campus Ministries						
73	Beginning New Campus Ministries			10,000.00	10,000.00	10,000.00	0.00%
74	Board Training and Development			10,000.00	10,000.00	10,000.00	0.00%

2015 Pre-Conference Journal of the Arkansas Conference

CONNCTIONAL MINISTRIES		2014	2014	2015	2016	2016	%
(Page 19 Line 52)		Actual	Budget	Budget	Request	Recommended	Change
75	Training and Mentoring Potential Campus Ministers			10,000.00	10,000.00	10,000.00	0.00%
76	Training and Resourcing Current Campus Ministers			5,000.00	5,000.00	5,000.00	0.00%
77	Wesley Foundation - ASU	76,763.04		76,673.00	88,673.00	76,673.00	0.00%
78	Wesley Foundation - ATU	76,763.04		76,673.00	88,673.00	76,673.00	0.00%
79	Wesley Foundation - HSU	76,763.04		76,673.00	88,673.00	76,673.00	0.00%
80	Wesley Foundation - SAU	76,763.04		76,673.00	88,673.00	76,673.00	0.00%
81	Wesley Foundation - U of A	76,763.04		76,673.00	88,673.00	76,673.00	0.00%
82	Wesley Foundation - UALR	76,763.04		76,673.00	88,673.00	76,673.00	0.00%
83	Wesley Foundation - UAM	76,763.04		76,673.00	88,673.00	76,673.00	0.00%
84	Wesley Foundation - UAPB	76,763.04		76,673.00	88,673.00	76,673.00	0.00%
85	Wesley Foundation - UCA	76,763.04		76,673.00	88,673.00	76,673.00	0.00%
86	Board of Higher Ed Operations	1,808.13		2,000.00	2,000.00	2,000.00	0.00%
87	Maintenance Grant Wesley Foundations (matching)			45,000.00	45,000.00	45,000.00	0.00%
88	Campus Ministry Grant Funding	20,000.00		-			
89	Total Higher Education & Campus	712,675.49	712,868.00	772,057.00	880,057.00	772,057.00	0.00%
90							
91	Board of Laity						
92	Association of Annual Conference Lay Leaders						
93	Dues and Annual Meeting Fee			300.00	300.00	300.00	0.00%
94	Annual Meeting Travel/Lodging/Meals			1,500.00	1,500.00	1,500.00	0.00%
95	Annual Conference						
96	Laity Event Speaker or Other Costs			1,000.00	750.00	750.00	-25.00%
97	Lay Leader Annual Conference Expense			900.00	900.00	900.00	0.00%
98	Board of Laity						
99	Board of Laity Member Travel			800.00	800.00	800.00	0.00%
100	Training and Equipping Classes to ARUMC Laity				750.00	750.00	
101	Subtotal Lay Leader			4,500.00	5,000.00	5,000.00	11.11%
102							
103	Director of Lay Servant Ministries						
104	Annual Dues			100.00	200.00	200.00	100.00%
105	ACDLSM Convocation Expenses - Director			1,500.00	1,100.00	1,100.00	-26.67%
106	ACDLSM Convocation Expenses - 2 Dist. Dir. (1/2)				1,100.00	1,100.00	
107	Mileage and Meals/LSM travel and Meetings			750.00	300.00	300.00	-60.00%
108	Mileage and Meals/LSM Meetings with each DS				400.00	400.00	
109	Mileage and Meals/Conference-wide Classes			250.00	200.00	200.00	-20.00%
110	ACDLSM Annual Conference Expense			900.00	900.00	900.00	0.00%
111	Subtotal Lay Servant Ministries			3,500.00	4,200.00	4,200.00	20.00%
112	Total Board of Laity	6,153.86	8,000.00	8,000.00	9,200.00	9,200.00	15.00%
113							
114	Outdoor Ministries						
115	Mount Eagle	67,667.16		57,000.00	57,000.00	57,000.00	0.00%
116	Camp Tanako	88,220.04		55,000.00	61,500.00	61,500.00	11.82%
117	Shoal Creek				10,000.00	3,450.00	
118	Wayland Springs				30,610.00	3,450.00	
119	Bear Creek			-	10,000.00	3,450.00	
120	Outdoor Ministries Programming Grants			47,800.00	48,000.00	37,650.00	-21.23%
121	Programming and Marketing for Camping and Retreat	1,411.62			15,000.00	15,000.00	
122	Total Outdoor Ministries	157,298.82	158,100.00	159,800.00	232,110.00	181,500.00	13.58%
123							
124	Committee on Status & Role of Women	107.80	1,275.00	1,800.00	2,500.00	2,500.00	38.89%
125	Connectional Allowance		203,160.00	200,000.00	200,000.00	200,000.00	0.00%
126							
127	Total	1,230,905.57	1,456,638.00	1,508,346.00	1,917,729.00	1,730,519.00	14.73%

2015 Pre-Conference Journal of the Arkansas Conference

CONFERENCE MINISTRIES (Page 19 Line 45)		2014	2014	2015	2016	%
		Actual	Budget	Budget	Budget	Change
1	Income					
2	Conference Ministries Apportionment	\$ 418,923.77	\$ 430,168.00	\$ 503,641.00	\$ 501,074.00	-0.51%
3	Miscellaneous Receipts		\$ -			
4	Total Income	\$ 418,923.77	\$ 430,168.00	\$ 503,641.00	\$ 501,074.00	-0.51%
5						
6	EXPENSES					
7	SALARIES					
8	Conference Director of Ministries Total	\$ 128,226.00	\$ 128,226.00	\$ 132,340.00	\$ 144,340.00	9.07%
9	Salary	\$ 108,226.00	\$ 108,226.00	\$ 112,340.00	\$ 112,340.00	0.00%
10	Insurance				\$ 12,000.00	
11	Housing	\$ 20,000.00	\$ 20,000.00	\$ 20,000.00	\$ 20,000.00	0.00%
12	Professional Expenses			\$ -	\$ -	
13	Assistant Center Director Total	\$ 40,499.96	\$ 62,000.00	\$ 82,700.00	\$ 94,700.00	14.51%
14	Salary	\$ 33,999.92	\$ 50,000.00	\$ 69,700.00	\$ 69,700.00	0.00%
15	Insurance				\$ 12,000.00	
16	Housing	\$ 6,500.04	\$ 12,000.00	\$ 13,000.00	\$ 13,000.00	0.00%
17	Professional Expenses					
18	Administrative Assistant	\$ 30,923.10	\$ 40,000.00	\$ 41,200.00	\$ 53,200.00	29.13%
19	Youth\Young Adult\Camping Coord.			\$ 40,000.00	\$ 68,074.00	70.19%
20	Youth & Young Adult Coordinator	\$ 15,606.00	\$ 15,606.00	\$ 16,074.00		-100.00%
21	Children's Ministries Coordinator	\$ 15,606.00	\$ 15,606.00	\$ 15,840.00	\$ 15,840.00	0.00%
22	VIM Coordinator	\$ 15,606.00	\$ 15,606.00	\$ 16,074.00	\$ 16,074.00	0.00%
23	Wesley Scholar	\$ 15,606.00		\$ 16,074.00	\$ 16,074.00	0.00%
24	Ethnic Ministries Coordinator	\$ 8,089.00	\$ 16,178.00			
25	Contingency Pool/Salary Increase	\$ 2,700.00	\$ 14,211.00			
26	Congregational Development	\$ 30,999.92				
27	TRAVEL	\$ 28,637.80	\$ 20,000.00	\$ 20,000.00	\$ 20,000.00	0.00%
28						
29	OFFICE EXPENSE					
30	Continuing Education	\$ 6,621.00	\$ 15,000.00	\$ 15,000.00	\$ 15,000.00	0.00%
31	Telephone	\$ 3,707.39	\$ 6,000.00	\$ 5,000.00	\$ 5,000.00	0.00%
32	Staff Pensions	\$ 3,599.94	\$ 6,506.00	\$ 6,675.00	\$ 14,553.00	118.02%
33	Payroll Taxes	\$ 6,172.48	\$ 7,729.00	\$ 10,164.00	\$ 11,719.00	15.30%
34	Health Insurance	\$ 46,834.60	\$ 45,000.00	\$ 60,000.00		-100.00%
35	Postage	\$ 1,671.02	\$ 2,500.00	\$ 2,500.00	\$ 2,500.00	0.00%
36	Supplies	\$ 8,390.89	\$ 10,000.00	\$ 10,000.00	\$ 10,000.00	0.00%
37	Equipment & Furnishings	\$ 13,551.70	\$ 6,000.00	\$ 2,000.00	\$ 2,000.00	0.00%
38	Miscellaneous	\$ 4,238.06	\$ 4,000.00	\$ 2,000.00	\$ 2,000.00	0.00%
39	Conflict Resolution Team Training			\$ 10,000.00	\$ 10,000.00	0.00%
40						
41	Total	\$ 427,286.86	\$ 430,168.00	\$ 503,641.00	\$ 501,074.00	-0.51%

CENTER FOR TECHNOLOGY (Page 19 Line 48)		2014	2014	2015	2016	%
		Actual	Budget	Budget	Request	Change
1	Apportionment Income	577,364.00	682,553.00	686,252.00	667,216.00	-2.77%
2	Newspaper Paid Subscriptions	3,769.10	7,500.00	7,500.00	7,500.00	0.00%
3	Newspaper Paid Advertising	21,990.60	13,500.00	13,500.00	13,500.00	0.00%
4	Salary Increase Pool			11,824.00		
5	Miscellaneous Receipts					
6	Total Income	603,123.70	703,553.00	719,076.00	688,216.00	-4.29%
7						
8	Department Expenses					
9	Director of Technology	91,800.00	91,800.00	93,177.00	93,177.00	0.00%
10	Insurance	20,880.00	20,000.00	20,000.00	12,000.00	-40.00%
11	Pension	11,016.00	11,016.00	11,182.00	12,622.00	12.88%
12	App Dev/Tier II Specialist	58,759.92	58,760.00	60,229.00	60,229.00	0.00%
13	Insurance	20,880.00	20,000.00	20,000.00	12,000.00	-40.00%
14	Pension	7,051.20	7,052.00	7,228.00	8,668.00	19.92%
15	Comm Tech Specialist	59,670.00	59,670.00	60,565.00	60,565.00	0.00%
16	Insurance	20,880.00	20,000.00	20,000.00	12,000.00	-40.00%
17	Pension	7,160.40	7,161.00	7,268.00	8,708.00	19.81%
18	Training and Marketing Storyteller	59,280.00	56,100.00	60,169.00	60,169.00	0.00%
19	Insurance	20,880.00	20,000.00	20,000.00	12,000.00	-40.00%
20	Pension	7,113.60	6,732.00	7,221.00	8,661.00	19.94%
21	Newspaper Editor	46,359.12	46,359.00	47,518.00	47,518.00	0.00%
22	Insurance	10,068.00	20,000.00	20,000.00	12,000.00	-40.00%
23	Pension	5,563.08	5,564.00	5,703.00	7,143.00	25.25%
24	Tier I/Help-desk Specialist	39,520.08	39,520.00	40,508.00	40,508.00	0.00%
25	Insurance	10,068.00	11,500.00	11,500.00	12,000.00	4.35%
26	Pension	4,742.40	4,743.00	4,861.00	6,301.00	29.62%
27	MissionConnect	21,107.62	12,000.00	15,000.00	15,000.00	0.00%
28	Mission Connect Support Salary					
29	Network Expenses		15,000.00	15,000.00	0.00	-100.00%
30	Payroll Tax Expense					
31	Phone\Communications\Internet	5,443.88	2,500.00	4,000.00	4,000.00	0.00%
32	Hardware\Computer Related Supplies	11,580.71	12,500.00	12,500.00	12,500.00	0.00%
33	Software Licensing/Maintenance	15,027.02	17,500.00	17,500.00	17,500.00	0.00%
34	Contracting/Programming Services		10,000.00	10,000.00	10,000.00	0.00%
35	Conference Website	5,120.61	12,500.00	12,500.00	12,500.00	0.00%
36	Local Church Resources	4,406.77	10,000.00	10,000.00	25,000.00	150.00%
37	Training and Seminars					
38	Travel Expense/Meals/Mileage	11,991.01	10,000.00	10,000.00	10,000.00	0.00%
39	Professional Fees / Dues		500.00	500.00	500.00	0.00%
40	Rent					
41	Office Expense	4,124.33	3,301.00	2,500.00	2,500.00	0.00%
42	Other Fees and Services	436.00	1,000.00	1,000.00	1,000.00	0.00%
43	FICA	26,920.80	23,775.00	24,447.00	24,447.00	0.00%
44	Newspaper Expenses					
45	Printing & Distribution	16,584.11	60,000.00	60,000.00	60,000.00	0.00%
46	Postage	24,987.34	3,000.00	3,000.00	3,000.00	0.00%
47	Supplies	424.03	1,000.00	1,000.00	1,000.00	0.00%
48	Miscellaneous	453.06	2,000.00	2,000.00	2,000.00	0.00%
49	Digital Edition		1,000.00	1,000.00	1,000.00	0.00%
50						
51	Total Expense	650,299.09	703,553.00	719,076.00	688,216.00	-4.29%

CENTER FOR VITALITY (Page 19 Line 47)		2014	2014	2015	2016	%
		Actual	Budget	Budget	Budget	Change
1	Apportionment Revenue	380,004.70	450,296.00	475,334.00	462,052.00	-2.79%
2	CIC Endowment Interest	41,882.65	35,000.00	35,000.00	40,000.00	14.29%
3	Total	421,887.35	485,296.00	510,334.00	502,052.00	-1.62%
4						
5	EXPENSES					
6	Center Director Total	123,049.06	123,049.00	127,340.00	139,340.00	9.42%
7	Salary	108,049.06	108,049.00	112,340.00	112,340.00	0.00%
8	Insurance				12,000.00	
9	Housing	15,000.00	15,000.00	15,000.00	15,000.00	0.00%
10	Professional Expenses					
11	Asst Center Director Clergy Total	83,967.06	83,967.00	83,967.00	95,967.00	14.29%
12	Salary	69,967.06	69,967.00	69,967.00	69,967.00	0.00%
13	Insurance				12,000.00	
14	Housing	14,000.00	14,000.00	14,000.00	14,000.00	0.00%
15	Professional Expenses					
16	Asst Center Director Laity Total		83,967.00	83,967.00	96,885.00	15.38%
17	Salary	78,000.00	78,000.00	78,000.00	78,000.00	0.00%
18	Insurance				12,000.00	
19	FICA	5,974.71	5,967.00	5,967.00	6,885.00	15.38%
20	Professional Expenses					
21	Health Insurance	29,232.00	53,313.00	60,000.00	-	-100.00%
22	Pension	-	-	9,360.00	9,360.00	0.00%
23	Travel for Center	17,100.86	24,000.00	24,000.00	24,000.00	0.00%
24	Circuit Elders\Coaches Training					
25	Coaches Training and Travel	23,793.46	25,000.00	25,000.00	27,000.00	8.00%
26	Circuit Elders Travel & Training	23,562.83	25,000.00	25,000.00	27,000.00	8.00%
27	Office Expenses	3,942.48	2,500.00	3,500.00	3,500.00	0.00%
28	Provisional Elder Retreat	-	4,000.00	4,000.00	4,000.00	0.00%
29	Courage to Lead	-	6,000.00	6,000.00	6,000.00	0.00%
30	Clergy Leadership Development	5,021.63	5,000.00	5,000.00	5,000.00	0.00%
31	Small Church Academy Training		500.00	5,500.00	5,500.00	0.00%
32	Small Church Academy	2,463.72	5,000.00			
33	Laity Development	4,302.63	5,000.00	5,000.00	5,000.00	0.00%
34	Interim Pastor Training	1,349.11	3,000.00	5,000.00	5,000.00	0.00%
35	Conflict Resolution Team Training		2,000.00	-	-	
36	Preaching Posts		4,000.00			
37	Congregation Vitality	10,493.80	20,000.00	20,000.00	20,000.00	0.00%
38	Training/Retreats			2,000.00	12,000.00	500.00%
39	Resources			4,500.00	4,500.00	0.00%
40	Mission Insite Software	9,634.00	10,000.00	11,200.00	12,000.00	7.14%
41	Total	421,887.35	485,296.00	510,334.00	502,052.00	-1.62%

OFFICE OF FINANCE & ADMINISTRATION		2014	2014	2015	2016	%
(Page 19 Line 54)		Actual	Budget	Budget	Proposed	Change
1	INCOME:					
2	Arkansas Conference Apportionment	\$ 481,548.15	\$ 475,285.00	\$ 518,793.00	\$ 517,182.00	-0.31%
3	Conference Benefits	\$ 224,608.00	\$ 224,608.00	\$ 227,000.00	\$ 230,000.00	1.32%
4	TOTAL INCOME	\$ 706,156.15	\$ 699,893.00	\$ 745,793.00	\$ 747,182.00	0.19%
5						
6	DISBURSEMENTS:					
7	Travel	\$ 7,560.84	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00	0.00%
8	Rent	\$ 56,250.00	\$ 61,200.00	\$ 62,500.00	\$ 76,500.00	22.40%
9	Supplies	\$ 9,710.81	\$ 7,000.00	\$ 7,000.00	\$ 7,000.00	0.00%
10	Printing	\$ 1,422.00	\$ 3,000.00	\$ 1,500.00	\$ 1,500.00	0.00%
11	Benevolence Interpretation Printing	\$ 585.61	\$ 3,500.00	\$ 3,500.00	\$ 3,500.00	0.00%
12	Postage	\$ 8,113.11	\$ 10,250.00	\$ 8,000.00	\$ 8,000.00	0.00%
13	Document Management System			\$ 3,500.00	\$ 3,500.00	0.00%
14	Telephone	\$ 3,974.65	\$ 5,750.00	\$ 5,500.00	\$ 5,500.00	0.00%
15	Software & Maintenance	\$ 10,401.81	\$ 5,000.00	\$ 10,000.00	\$ 10,000.00	0.00%
16	Health insurance	\$ 103,284.00	\$ 102,900.00	\$ 103,000.00	\$ -	-100.00%
17	Lay pension program (12% of salaries)	\$ 49,911.96	\$ 49,023.00	\$ 49,023.00	\$ 62,099.00	26.67%
18	Payroll charges	\$ 5,098.50	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00	0.00%
19	Miscellaneous	\$ 1,738.13	\$ 1,500.00	\$ 1,500.00	\$ 1,500.00	0.00%
20	Continuing Education	\$ 690.00	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00	0.00%
21	Subtotal disbursements	\$ 258,741.42	\$ 260,123.00	\$ 266,023.00	\$ 190,099.00	-28.54%
22						
23	SALARIES: (includes \$12,000 insurance)					
24	Administrative Assistant / Receptionist	\$ 118,531.04	\$ 110,799.00	\$ 31,680.00	\$ 43,680.00	37.88%
25	Local Church Liaison			\$ 41,600.00	\$ 53,600.00	28.85%
26	Office Manager & Statistician			\$ 55,049.00	\$ 67,049.00	21.80%
27	Benefits Officer	\$ 117,265.20	\$ 117,264.00	\$ 72,118.00	\$ 84,118.00	16.64%
28	Benefits Assistant			\$ 48,079.00	\$ 60,079.00	24.96%
29	Assistant Treasurer	\$ 80,383.92	\$ 80,383.00	\$ 82,394.00	\$ 94,394.00	14.56%
30	Conference Treasurer	\$ 100,073.04	\$ 100,072.00	\$ 102,575.00	\$ 114,575.00	11.70%
31	Salary Increase Pool (All Conference Staff)			\$ 15,023.00		-100.00%
32						
33	Subtotal salaries & extra help	\$ 416,253.20	\$ 408,518.00	\$ 448,518.00	\$ 517,495.00	15.38%
34						
35	FICA (7.65% of salary)	\$ 31,161.53	\$ 31,252.00	\$ 31,252.00	\$ 39,588.00	26.67%
36						
37	Total Finance & Management	\$ 706,156.15	\$ 699,893.00	\$ 745,793.00	\$ 747,182.00	0.19%

Supplement to the 2015 CFA Report: The Extra Mile Club

In 2013 Rev. Lavon Post, pastor at Malvern FUMC, placed an ambitious challenge before the Arkansas Conference by encouraging congregations in the Arkansas Conference to give 101 percent or more of their annual apportionments to the Arkansas Conference. As an act of love and solidarity in ministry, the Arkansas Conference Center for Administrative Services would then credit the extra-mile dollars toward the balance of churches that were unable to pay their apportionments in full, with priority being given to churches for whom the extra help would allow them to pay out in full. Congregations stepping up to the challenge would become part of "The Extra Mile Club" and their names would be recorded in the Conference Journal.

In 2013, the challenge was met with great success as forty-nine congregations became part of the Extra Mile Club. We are now pleased to report that in 2014 sixty-six congregations across the Arkansas Conference responded to the challenge with a collective total of **\$11,976.02**. Extra Mile Club dollars being given above and beyond apportioned amounts. The breakdown of Extra Mile Club giving among the five districts is as follows:

Central District:	\$1,231.09
Northeast District:	\$1,064.27
Northwest District:	\$2,590.53
Southeast District:	\$4,593.02
Southwest District:	\$2,497.11

The following congregations joined the Extra Mile Club in 2014:

Central District:

- Asbury UMC Little Rock
- England UMC
- First UMC Greenbrier
- Highland Valley UMC Little Rock
- Mabelvale UMC
- Mount Carmel UMC Benton
- Saint Andrew UMC Little Rock
- Wesley Chapel UMC Little Rock

Northeast District:

- Camp UMC
- Cedar Grove UMC Floral
- Concord UMC Concord
- Dell UMC
- Farm Hill UMC Harrisburg
- Garner UMC
- Keiser UMC
- Mammoth Spring UMC
- Mars Hill UMC Piggott
- Moorefield UMC
- Mount Carmel UMC Jonesboro
- First UMC Piggott
- Rose Bud UMC
- Russell UMC
- Swifton UMC

Northwest District:

- First UMC Bella Vista
- Bell's Chapel UMC Atkins
- Bergman UMC
- Berryville UMC
- Bland Chapel UMC Rogers
- Cherry Hill UMC
- Everton UMC
- Hatfield UMC

- Mountain View UMC Alma
- Mountain View UMC Mena
- Oakley Chapel UMC Rogers
- Ola UMC
- Omaha UMC
- Paris UMC

Southeast District:

- Almyra UMC
- Center Grove UMC Sheridan
- Clarendon UMC
- Gillett UMC
- Good Faith Carr UMC Pine Bluff
- Grand Avenue UMC Stuttgart
- Lacey UMC
- Martin's Chapel UMC Hermitage
- Moore's Chapel UMC Sheridan
- Parkin UMC
- Sheridan UMC
- Tilton UMC
- White Hall UMC
- Zion UMC Hamburg

Southwest :

- Bismarck UMC
- De Ann UMC
- Emerson UMC
- Greer's Chapel UMC Magnolia
- Harrell UMC
- Haven UMC Hot Springs
- First UMC Hope
- First UMC Hot Springs
- L'eau Fraiz UMC Malvern
- Lewisville UMC
- First UMC Malvern
- Mount Moriah UMC Chidester
- First UMC Nashville
- Saint Andrew UMC Arkadelphia
- Wade's Chapel UMC Ashdown

We are grateful to each congregation that joined the Extra Mile Club in 2014. Our hope is that as even more local churches accept the Extra Mile challenge in 2015, both donor and recipient churches will develop renewed pride in our connectional system as together we help one another in support of the mission and ministry of our conference.

Board of Ordained Ministry

BOARD OF ORDAINED MINISTRY 2015 ARKANSAS CONFERENCE POLICY STATEMENT 3/10/15

SECTION I: BOARD OPERATION

A. The Arkansas Conference Board of Ordained Ministry shall work within the framework of *The Discipline of the United Methodist Church* – 2012 (Book of Discipline) References are by paragraph number.

B. The Conference Board of Ordained Ministry, hereafter referred to as the Board or the BOM, is responsible for the processes whereby persons enter appointed ministry. The processes cover candidacy, licensing, ordination, membership, and transfers. The Board is also responsible for all persons seeking professional and para-professional certification through the General Board of Higher Education and Ministry (GBHEM) and consecrated Diaconal Ministers. Additionally, the Board is responsible for persons exiting or retiring.

C. All communication to the BOM should be sent to BOM Office, 800 Daisy Bates Drive, Little Rock, AR 72202 or bom@arumc.org

D. The Board officers are Chairperson, Vice-Chairperson, Secretary, Treasurer, Executive Registrar, Assistant Executive Registrar, and the chairs of the three divisions, Elders, Deacons, Districts and Local Pastors. The Executive Committee consists of the Board Officers and Chair of the Order of Elders, Chair of the Order of Deacons, Chair of the Fellowship of Associate Members and Local Pastors, Chair of the Conference Relations Committee, Chair of Ministerial Assessment, Chair of Vocation and Discernment, and a Cabinet representative. The Chairperson shall appoint other officers and sub-committees as needed.

E. Members shall include at least six ordained elders and deacons in full connection and at least two associate members or full-time local pastors who have completed the Course of Study (COS). At least one-fifth of the membership shall be laypersons, which may include diaconal ministers. There shall be women, ethnic persons, at least one ordained clergyperson in retired relationship, at least one ordained clergyperson in extension ministry, and, if possible, one young adult clergyperson in full connection age 35 or younger, and a district superintendent named by the bishop to represent the cabinet. Two-thirds of the members who are elders shall be graduates of seminaries listed by the University Senate. The annual conference shall elect the Board. Elected Board members may serve a maximum of three consecutive four-year terms. Vacancies shall be filled by the bishop after consultation with the chairperson of the Board. (§ 635.1)

F. At the first regular annual conference following General Conference, the conference shall elect the Board for a term of four years. Nominations shall come from the Bishop after consultation with the sitting Board Chairperson.

G. The Board shall meet at least once in the fall and twice in the spring, and as convened by the Chairperson.

H. The Board's income shall be: A designated amount from the Conference Council on Finance and Administration for administrative costs, twenty-five percent of the amount remitted by local church to the Ministerial Educational Funds, gifts, bequests, interest on notes, and repayments of loans.

I. The district committees on ordained ministry (dCOM) shall be amenable to the annual conference through the BOM. Each dCOM shall function as a subcommittee of the Board. All members shall be nominated by the DS in consultation with the Chairperson of the BOM and approved by the annual conference (§ 666.1). The Board shall select from its own membership an official representative to serve as a member of each district committee on ordained ministry (§ 635.1.g). District administrative staff may serve as administrators of the dCOM and may attend meetings of the dCOM in an administrative capacity. The files of the dCOM shall be stored

in the district office, separate from the supervisory files. District administrative staff, as custodians of records, shall not serve as members of dCOM or BOM.

J. The Board shall review its policy statement annually, revising it as needed and presenting it to the Annual Conference for approval.

SECTION II: CANDIDACY, ¶ 310

The document, Ministry Checklist AR Conference, which outlines the complete candidacy process, can be found at <http://www.arumc.org/forms.php>.

A. A prospective candidate must be a member of The United Methodist Church or a baptized participant in an authorized ministry setting for a minimum of one year prior to beginning the process.

B. Prior to appearing before the Charge conference, candidates must have graduated from an accredited high school or have a certificate of equivalency.

C. The Inquiring Candidate contacts the pastor of the local church or other authorized ministry setting, to share her/his ministry call. The local pastor, elder, deacon, writes a letter of recommendation affirming the gifts of ministry and call of the inquiring candidate to the District Superintendent. The prospective candidate schedules an appointment with the District Superintendent.

D. The District Superintendent gives the prospective candidate a list of the Orientation to Ministry Events (OTM), and assists the candidate to register with the BOM Office. After attending the OTM event, the candidate shall write a reflection paper and submit it to the District Superintendent. Upon the candidate's request, the District Superintendent shall assign a candidacy mentor or mentor group. The prospective candidate applies for Candidacy Enrollment through the Online Candidacy Application System (OCAS) at <https://public.gbhem.org/candidacy/default.aspx>. The District Superintendent signs the online application. The assigned mentor signs the online application. The candidate confirms the signatures and submits an online \$75 application fee. The candidate downloads (and prints) Fulfilling God's Call-Guideline for Candidacy. After completing sections 1 and 2 of Fulfilling God's Call, the candidate writes a statement of call and answers the Wesley's Historic questions (§ 310.1.d).

E. The candidate sends these papers to the PPRC and District Superintendent. The candidate requests a meeting with the Pastor of the home church or ministry setting and the PPRC. At this meeting, the candidate shall answer questions related to these papers. The PPRC shall report the committee's recommendation for ministry on Ministerial Candidate Recommendation Form AR010 to the District Superintendent. If the committee recommends the candidate to the charge conference, a charge conference meeting shall be scheduled with two public announcements of said meeting and held with the Bishop, District Superintendent, or authorized elder presiding. The charge conference must approve a candidate with a written ballot by two-thirds majority. District Superintendent sends Form 104 to the District Committee on Ordained Ministry (dCOM) Registrar.

F. Candidates are encouraged to pursue undergraduate education and to pursue seminary education in one of the United Methodist seminaries.

SECTION III. THE DECLARED CANDIDATE, ¶ 310.2

A. When approved by the Charge conference, the candidate shall send \$50 for the assessment packet to District Superintendent's Office. The packet includes Candidacy Mentor's Request for the Psychological Assessment Packet (Form AR055); Personal Data Inventory (Form AR051); Psychological Assessment Release (Form AR052); Background Check Release (Form AR053); a Medical Report (Form AR054)

B. The candidate sends Form AR055 & Personal Data Inventory (Form AR051) to one of the Conference approved Ministerial Assessment Specialists (MAS) listed on Form AR055.

C. The candidate shall update and send to the dCOM registrar written material ¶ 310.2.a and ¶ 310.1.d answers and statement of call to ministry in preparation of a dCOM meeting. The candidate shall also provide written information regarding the most formative experi-

- ence of her/his Christian life.
 - God’s call to licensed or ordained ministry and the role of the church in that call
 - Christian beliefs
 - Gifts for ministry
 - Present understanding of the call to ministry as elder, deacon, or licensed ministry
 - Support system
- D. The candidate shall send the latest college transcript to the dCOM.
- E. The mentor shall complete Candidacy Mentor’s Discernment Report (Form AR080), review it with the candidate, and have it signed by the candidate and send it to the District Superintendent for dCOM. The candidate and mentor shall attend the dCOM meeting. All required items shall be in the candidate’s file prior to certification.
- F. If the dCOM approves by three-fourths majority written ballot, the dCOM registrar sends Form AR020 to the Office of Ordained Ministry and a copy to the candidate. The certified candidate shall complete the District Committee on Ordained Ministry Approval Report on OCAS.
- G. Upon recommendation of the District Superintendent, the certified candidate may register for Local Pastor License School. Upon successful completion of Local Pastor License School, a certified candidate is eligible for appointment as a local pastor (§ 311).
- H. Persons appointed as local pastors are clergy members of the Annual Conference (§ 315). They are no longer listed as certified candidates (§ 602.1). See further the Local Pastor § 315-320 and below.
- I. Certified candidates, after meeting undergraduate requirements, may attend seminary, and are eligible to apply for financial aid from MEF funds. (section Financial Aid)
- J. Certified candidacy requires annual renewal by the dCOM. The dCOM votes upon continuing certification upon receipt of an annual mentor’s report, recommendation of the charge conference, an educational progress report (transcript), and an interview with the candidate. The dCOM registrar sends Form AR020 to the Office of Ordained Ministry and a copy to the candidate.

SECTION IV: THE LOCAL PASTOR § 315-320

- A. Candidacy Route: Candidate completes the candidacy process (see section II) and receives dCOM approval as a certified candidate. District Superintendent recommends candidate for entrance into License School. Candidate registers, attends, and successfully completes Local Pastor Licensing School.
- Once appointed, the Bishop issues the candidate a license. The candidate may register the license at the county courthouse.
- B. Local Pastor Transfer Route: Prior to interview with the dCOM for transfer, the minister shall submit answers to the Wesley’s Historic questions (§ 310.1.d). After examination of credentials and evaluation of educational records by GBHEM, the BOM may recommend that the transferring minister be received as a local pastor (§ 347). A minister seeking admittance in the United Methodist Church as a local pastor transfer from the other denomination shall serve a minimum of two years as a local pastor under the credentials from another denomination prior to applying for transfer into conference membership. The minister shall complete the assessment package and Local Pastor License School prior to appointment. The minister shall complete UM History, Polity and Doctrine within two years of appointment.
- C. Full-Time Local Pastors (FL) shall enroll in the Basic Five-Year Course of Study (COS) and successfully complete four courses per year. The full-time local pastor shall complete the Basic COS in eight years or less.
- D. Part-Time Local Pastors (PL) shall enroll in the Basic Five-Year Course of Study (COS) and successfully complete two courses per year. The part-time local pastor shall complete the Basic COS in 12 years or less.
- E. Course of Study registrations shall be approved and signed by the Conference Local Pastor Registrar and must be postmarked no

- less than 14 days prior to the registration deadline printed on the registration form.
- F. The local pastor may enroll as a student in a seminary program to meet educational requirements. Local Pastors who wish to attend and graduate from seminary in lieu of the Course of Study must have the approval of the BOM prior to enrolling in seminary. When enrolled in seminary, the local pastor is eligible to apply for financial aid from MEF funds. See Financial Aid Section,
- G. Local pastors shall be assigned a clergy mentor until all educational requirements have been completed. The mentor submits annually a Mentor’s Discernment Report (AR080), filed with the dCOM Registrar prior to the local pastor’s annual dCOM interview.
- H. The local pastor shall meet annually with the dCOM to evaluate educational progress and ministerial performance, and action is taken on renewal of the License for Pastoral Ministry. The local pastor shall submit annually a school transcript (from college, seminary, or COS), filed with the dCOM Registrar prior to the local pastor’s annual dCOM interview.
- I. Upon completing the Five-Year Basic Course of Study, and beginning in 2011, completing courses in UM History, Polity and Doctrine, the local pastor may be eligible to apply for Associate Membership. See § 222.
- J. The local pastor who chooses to continue in the local pastor relationship following completion of COS, and beginning in 2011, shall complete courses in UM History, Polity and Doctrine within two years. Local pastors not continuing to Advanced COS or seminary shall submit a plan for continuing education to the District Superintendent and dCOM annually.

SECTION V: ASSOCIATE MEMBERSHIP, § 321-322

- A. An applicant for associate membership must have completed the Five-Year Basic Course of Study, UM History, Polity and Doctrine, be at least 40 years of age, and have completed at least 60 hours of undergraduate credit from an approved college.
- B. Applicants shall meet the requirements outlined in § 322.
- C. The applicant for associate membership shall consult the District Superintendent, complete Form 105, Application for Clergy Relationship to the Annual Conference, and submit the completed form to the District Superintendent and the BOM Office by October 1.
- D. The dCOM shall interview the applicant as a candidate for associate membership, considering educational and documentary requirements, pastoral experience and effectiveness, and form a recommendation to the Conference Board. The dCOM shall send to the BOM Office by November 1, the applicant’s Form 105, the District Superintendent’s letter of recommendation, and the Action Report. These documents are also filed with the District Registrar.
- E. The Conference Registrar shall inform the applicant by December 1 about the written assignments to be prepared in advance of the BOM interview, the deadline for those assignments, and the date and time for appearing before the BOM (normally a BOM Meeting in late February or early March).
- F. The BOM shall interview the applicant. If favorably approved, the recommendation is presented to the Clergy Session of the annual conference.
- G. The associate member is granted an enduring License for Pastoral Ministry. This license does not require annual renewal and remains active whether or not the associate member is under appointment, including during retirement.
- H. As an associate member of the annual conference, the minister no longer reports to the dCOM, but is amenable to the Clergy Session through the BOM. The associate member is an itinerant minister, having committed to accepting appointment as assigned by the presiding bishop. Associate membership, like full connection membership, is a terminal relationship in the annual conference.
- I. Associate members desiring to change relationship to an ordination track as a provisional elder or deacon must first obtain approval from the BOM before taking other steps in the application process. (See Provisional Membership.)

SECTION VI: PROVISIONAL MEMBERSHIP ¶ 324

- A. Eligibility & Requirements: A person applying for provisional membership must have been a certified candidate for at least one year prior to the clergy session of annual conference (¶ 324.1). A person applying for provisional membership shall have completed a bachelor's degree from an approved college or university. For possible exceptions, see ¶ 324.3.
- B. Applicants must have completed all of their educational requirements for ordained ministry before becoming eligible to be elected for provisional membership (¶ 324.4). Applicants must complete four required courses in addition to those required by the Book of Discipline, (¶ 324.4):
 - a course in basic pastoral care
 - a course in Wesleyan theology beyond UM, History, Polity and Doctrine
 - a course in preaching for those anticipating ordination as an elder or a course in worship beyond the required course for those anticipating ordination as a deacon
 - a course in church administration/leadership
- C. Seminarians seeking ordination who have matriculated later than the fall of 2010 must complete these four courses. All seminary courses required by the Discipline and conference rules require a "C" or better grade.
- D. Beginning January 2011, no one entering a seminary degree program seeking ordination shall enroll in Distance Learning courses except for those offered by the 13 United Methodist seminaries and Asbury Theological Seminary. Beginning in January 2011, no more than 2/3 of the degree requirements may be completed through distance learning for all UM seminaries and Asbury. Persons enrolled in other seminaries prior to January 2011 may complete no more than 1/3 of the degree through Distance Learning courses.
- E. Associate members and local pastors who have reached 40 years of age, have recognized gifts for ministry and leadership, have completed the Five-year Basic Course of Study, and, with the approval of the BOM, the advanced COS, including UM History, Polity and Doctrine, may apply for provisional membership. (¶ 324.6)
- F. In some instances candidates pursuing ordination and full connection as deacons may fulfill the educational requirements through the professional certification route as detailed in ¶ 324.5.
- G. Applications for provisional membership require the completion by the candidate of Form 105, Application for Clergy Relationship, sent to both the District Superintendent and BOM Office by October 1.
- H. Following a meeting with the dCOM, their recommendation, reported on Form AR020, District Committee Action Report Form, is sent to the BOM Office. The original Action Report and the District Superintendent's letter of recommendation are placed in the candidate's file. The completed dCOM file is delivered by the District office to the BOM Office by November 1.
- I. The Conference Registrar corresponds with the candidate by December 1, regarding required written work to be prepared and submitted by January 31 to the BOM Office.
- J. The BOM interviews the candidate. Out-of-state seminary students may receive up to 50% of actual cost of transportation when attending Board interviews. If approved, the recommendation for provisional membership is presented to the Clergy Session of the Annual Conference.
- K. Provisional members shall demonstrate effective ministry for a minimum of two consecutive conference years in the same appointment. All provisional residents shall participate in the conference Residency in Ministry (RIM) program and the service of provisional members will be evaluated by the BOM and the DS. Arrangements for supervision and residency will be made for provisional members serving outside the Arkansas conference. During the second year of the RIM program, the provisional member may apply for ordination and membership in full connection.
- L. To make application for Full Connection, the Provisional member

1 completes Form 105, Application for Clergy Relationship, and sends 70
 2 the form to the BOM Office by October 1. The Cabinet shall provide 71
 3 a recommendation letter concerning a provisional member's appli- 72
 4 cation for Full Connection to the BOM Office by November 1. 73
 5 74

SECTION VII: TRANSFERS FROM ANOTHER DENOMINATION, ¶ 347 75

- A. All ministers serving in Arkansas under approved credentials from another denomination shall complete the Arkansas License School before being appointed. 76-78
 - B. Ministers seeking to serve and/or transfer into United Methodist ministry shall complete the Ministerial Assessment Packet required of UM candidates - Candidacy Mentor's Request for the Psychological Assessment Packet (Form AR055); Personal Data Inventory (Form AR051); Psychological Assessment Release (Form AR052); Background Check Release (Form AR053); Medical Report (Form AR054). Ministers seeking transfer into United Methodist ministry from another denomination shall not join a local United Methodist church, but shall arrange to have the BOM evaluate their credentials and educational record to determine if they are eligible for transfer into provisional membership with recognition of orders, or should be received as a local pastor. 79-90
 - C. Ministers, whose credentials have been approved, shall serve under appointment for a minimum of two years before applying for transfer into provisional membership. 91-93
 - D. Ministers seeking transfer into conference membership shall complete the United Methodist courses UM History, Polity, and Doctrine before being received into provisional membership. 94-97
- Applying for Transfer as a Provisional Member: 98
- A. The minister seeking transfer into provisional membership shall apply to the dCOM, using Form 105, requesting a recommendation for provisional membership. 99-101
 - B. The dCOM shall interview the minister and act on the request for recommendation. When the dCOM has approved the recommendation toward provisional membership, the applicant's Form 105, the dCOM Action Report (AR020), and a letter of recommendation from the District Superintendent are placed in the recommended person's dCOM file. 102-107
 - C. The transferring minister's completed dCOM file is delivered to the Office of Ordained Ministry by November 1. 108-109
 - D. The BOM shall interview the minister applying using the written assignments including the Disciplinary Questions (¶ 310.1.d) and the Autobiographical/Call Statement (¶ 324.2.a). The BOM will determine if the minister shall be recommended for provisional membership or as a local pastor. 110-114
 - E. Ministers received by transfer into provisional membership shall participate in the Residency in Ministry program before becoming eligible to apply for full connection. 115-117

SECTION VIII: FINANCIAL AID 119

- A. Local Pastor's Licensing School: The cost to Arkansas students attending the Arkansas Local Pastor License School (LPLS) is currently \$350. Some funds may be available for students attending other schools outside of our conference boundaries. Approval for these funds must come from the Dean of the Arkansas Conference Local Pastor License School prior to class participation. 120-125
- B. Course of Study: Financial Assistance, based on need and the availability of funds, will be 50% of tuition, normal fees, room and board for full- or part-time students in the basic Course of Study; 100% reimbursement of tuition for courses taken in the Arkansas Course of Study School available for part-time local pastors and 50% reimbursement of tuition for those who successfully complete correspondence courses (not to exceed 4 courses). The Board provides assistance only once for each of the 20 courses required in the Basic Course of Study Program. 126-134
- C. Seminary Financial Aid: Through the Ministerial Education Fund (MEF) apportionment, the BOM is able to provide loans to certified candidates who are attending University senate approved seminaries. The Arkansas Annual Conference retains one fourth of the mon- 135-138

ies paid for the MEF apportionment for this fund. This is the only source of funds for service loans, and disbursements cannot exceed income in any fiscal year. Funds will be budgeted equally for the fall and spring semesters. The loan amount is determined after the application deadline. Loans will not exceed 40% of tuition per semester unless there is a surplus in the fall semester. The seminary registrar shall have the discretion to disburse any surplus funds at an equal percentage for all semester applicants. Students attending United Methodist seminaries can receive a maximum of \$10,000 per year in loans. Students at other University Senate approved seminaries can receive a maximum of \$7,000 per year in loans.

Students will not receive funds to repeat a failed, dropped or incomplete course.

Students who apply will sign a promissory note. Loans will be forgiven for service at the rate of one year of full time service for two semesters of aid. In other words, a student who borrows from the fund for six semesters would complete the service obligation by three years of full time service under Episcopal appointment.

For the 2015-2016 academic year, the following policy will be followed for disbursing funds.

Eligibility:

- Certified Candidate for ordination
- Approved by the BOM
- Attending a University Senate approved seminary
- Is not a recipient of a full scholarship grant from the United Methodist Foundation.

Applications can be downloaded from www.arumc.org or obtained from a District Superintendent. Applications and all supporting documentation must be received by September 15 for the fall semester, February 1 for the spring/winter (including January term) semester and July 15 for the summer semester. Applications are not complete without an official transcript from the student's seminary. Incomplete applications will not be processed. The Secretary of the BOM will process all applications.

D. Reimbursement for UM History, Polity, and Doctrine courses shall not exceed 40% of the tuition cost.

E. Persons who have completed the basic course of study may desire to become provisional members by the alternate route (see ¶ 324.6). Prior to enrollment, they must receive BOM approval. They must complete the 32 hours of graduate theological studies. Up to 40% of tuition, not to exceed \$10,000 annually, will be provided.

F. Deacon candidates on the professional certification route toward ordination (see ¶ 324.5) will also receive up to 40% of tuition not to exceed \$10,000 annually.

G. Arkansas United Methodist Foundation Seminary Scholarship – Any certified candidate for Elders orders is eligible to apply online for this scholarship provided through The Arkansas United Methodist Foundation. Scholarship applicants must have been accepted by a United Methodist Seminary as a full-time student. Applications are due March 1. An interview-selection team of the BOM shall make the determination of the awarding of this scholarship. Two years of service in the conference per year of scholarship received is expected.

SECTION IX: CONTINUING EDUCATION, ¶ 351

A. All issues concerning continuing education will be follow the guidelines in ¶ 351.

B. All clergy under full-time appointment must complete at least one (1) continuing education unit (ten hours of instruction) per year. These CEU's may be fulfilled by CEUs, CMEs, CCEs, or other approved programs. Persons in resident provisional status or those enrolled in Course of Study are exempt from this requirement.

C. Clergy shall report CEUs to their District Superintendent at charge conference.

D. All clergy under full-time appointment with charge conference compensation of less than \$50,000 may receive reimbursement

from the BOM of up to \$200 annually, as funds are available. This amount shall include only projected expenses for tuition, books, fees, room, and board. Travel cannot be included as a projected expense.

E. Financial aid is not available for Minister's Week at any seminary.

F. The General Board of Higher Education and Ministry Guidelines for granting Continuing Education Units (CEUs) from The Society for the Advancement of Continuing Education for Ministry (SACEM) shall be used by groups seeking to have events certified by the Conference Continuing Education Chairperson. (See GBHEM's website, <http://www.gbhem.org/continued.html>.)

G. Professional Certification Studies: Applications may be made for up to \$200/year as funds are available to help pay for specialized certification courses. This amount shall include only projected expenses for tuition, books, fees, room, and board. Travel cannot be included as a projected expense.

H. Applications for granting continuing education credit for an event or reimbursement for continuing education shall be sent to the Chair of Continuing Education, BOM Office.

I. Sabbatical Leave: All issues concerning sabbatical leave will follow the guidelines of ¶ 352.

SECTION X: CHANGES OF CONFERENCE RELATIONSHIP

A. There shall be a Conference Relations Committee (CRC) consisting of at least 3 persons to hear requests for discontinuance of Provisional Members, Involuntary Leave of Absence, Administrative Location, Involuntary Retirement, Voluntary Leave of Absence, Honorable Location and other matters as may be referred to them by the BOM. (Section XV and XVI of the Book of Discipline)

B. All requests for a change in Conference relationship shall be made in writing to the BOM and will be reviewed by the CRC. The CRC will report its recommendations to the BOM.

C. Request for change of relationship to Voluntary Leave of Absence – Personal/Family (¶ 353 and 354)

1) Requests for change in Conference relationship to Voluntary Leave of Absence – Personal/Family should be made at least ninety (90) days prior to Annual Conference and document specific reasons for the request.

2) The BOM Secretary shall record in the BOM minutes the specific reasons for the request. A copy of the written request shall be placed in the person's file.

3) While on Voluntary Leave of Absence - Personal/Family, the person shall report annually her/his progress toward resolution/alleviation of the stated reasons for requesting Leave of Absence-Personal/Family.

4) When an end to Leave of Absence- Personal/Family is requested, it shall be by written request at least six (6) months prior to Annual Conference.

5) The CRC shall review the circumstances surrounding the granting of Leave of Absence – Personal/Family for the purpose of determining whether those circumstances have been alleviated or resolved.

D. Deacons may be granted Voluntary Leave of Absence – Transitional Leave for up to 12 months with the approval of the Bishop and the Board's Executive Committee. The deacon shall provide, in writing, quarterly substantiation of his/her effort to obtain such an appointable position to the Bishop and the Board's Executive Committee. (¶ 353 and 354)

E. Request for change of relationship to Honorable Location (¶ 353 and 359)

1) A request for change in Conference relationship to Honorable Location should be made at least ninety (90) days prior to Annual Conference stating that the person intends to discontinue service in the itinerant ministry.

2) The CRC shall meet with the person requesting Honorable Location to offer guidance and counsel as appropriate during this transition.

3) The BOM Secretary shall record in the BOM minutes the specific reasons for the request. A copy of the written request shall be placed

- in the person's file.
- 4) While on Honorable Location, the person shall report annually to the CRC including a report of any ministerial functions performed.
- F. Request for change of relationship to Medical Leave (§ 357)
- 1) The Conference Benefits Officer will provide the person requesting a change in Conference relationship to Medical Leave with the appropriate application packet.
 - 2) The Conference Benefits Officer will notify the Joint Committee on Clergy Medical Leave for a reasonable and appropriate investigation and recommendation to the Cabinet, the Conference Board of Pension and Health Benefits and the BOM.
- G. Request for Involuntary Leave of Absence, Involuntary Retirement, Administrative Location, or Discontinuance of Provisional Member (§ 355, 358.3, 360, 362)
- 1) All requests for Involuntary Leave of Absence, Involuntary Retirement, Administrative Location or Discontinuance of Provisional Member shall be referred to the CRC
 - 2) The CRC shall follow proper procedures of the Administrative Fair Process as outlined in the appropriate paragraphs of the Book of Discipline, the General Board of Higher Education and Ministry 2012 Board of Ordained Ministry Handbook and other relevant resources provided by the General Board of Higher Education and Ministry.
- H. Withdrawal/Exiting (§ 361)
- 1) Whenever, and for whatever reasons, a person related to the Annual Conference with a ministerial relationship withdraws/exits that relationship; the withdrawal/exit shall be reviewed by the CRC. The CRC shall report to the BOM for a recommendation to the Clergy Executive Session at its next meeting.
 - 2) The BOM Secretary shall record in the BOM minutes the report of the CRC and the recommendation of the BOM. A copy of the written report, recommendation and documentation of the person's reasons for withdrawal/exit shall be placed in the person's file. Additional statements shall be recorded from the Cabinet and the person who has withdrawn/exited.
- I. Readmission to Conference Relationship (§ 365, 366, 367, 368 and 369)
- 1) All requests for readmission to Conference Membership with the Arkansas Annual Conference shall be made in writing and presented to the BOM at least one hundred twenty (120) days prior to the beginning of the session of the Annual Conference unless stated otherwise by the Book of Discipline.
 - 3) The BOM shall review all files and statements kept by the BOM Office and Registrars.
 - 4) All persons requesting readmission to Conference Membership are required to complete the "Assessment Packet" in Section III A. The cost of the evaluation shall be borne by the person seeking readmission.
 - 5) All persons requesting readmission to Conference Membership are required to meet the requirements as outlined in the Book of Discipline appropriate to the reason for the person's original withdrawal, location, leaving or discontinuance.
 - 6) Former Elders and Associate Members requesting readmission to Conference Membership shall serve under appointment as a Local Pastor – demonstrating effective ministry for a minimum of two consecutive Conference years in the same appointment. Former Deacons requesting readmission to Conference Membership shall serve under appointment in an appropriate ministry setting - demonstrating effective ministry for a minimum of two consecutive Conference years in the same appointment. During the second year of demonstrating effective ministry in the same appointment, if s/he has met all Disciplinary and Conference requirements, the former Conference member may apply for Conference Membership and/or credentials previously held.
- SECTION XI: CLERGY COVENANT FUND
- A. The Clergy Covenant Fund provides financial assistance to clergy persons and their families. A gift of \$1,500 will be given to the surviving spouse of a clergy person who dies while serving

under appointment. Financial assistance of up to \$750 is available to clergy and/or their family for financial needs which arise from personal or family crisis. The District Superintendent shall make a request for these funds to the Chair of the BOM; the BOM Executive Committee shall consider all requests for approval.

B. Funds will be provided by means of an offering received during the Clergy Session of the Annual Conference. Clergy will also be given an opportunity each November to make a special Thanksgiving contribution to the Fund. Memorials and special gifts may be made to the Fund at any time. Gifts may be sent any time to: United Methodist Foundation of Arkansas, Clergy Covenant Fund, 5300 Evergreen, and Little Rock, AR 72205.

Respectfully Submitted,
Stephen Coburn, Chair
Nancy Meredith, Secretary

Committee on Episcopacy

The Arkansas Episcopacy Committee continues its work in support of Bishop Gary Mueller's ministry. We're pleased to report that he continues to help us implement and fulfill our Imagine Ministry changes and has guided modification of those plans to further enhance our ability to have more vital congregations who make disciples of Jesus Christ for the transformation of the world.

Our work with him this year has specifically focused on the best way to provide feedback and evaluation. This is done in concert with the South Central Jurisdictional Episcopacy Committee, which is also seeking better ways to evaluate our Jurisdiction's bishops for their own effectiveness and for guiding their assignment to episcopal areas. We are currently in the process of providing Bishop Mueller with a 360 review and will have the results of that in time for Annual Conference but not before the deadline of written reports (like this one) for the Conference.

We are extremely pleased with Bishop Mueller's ministry and pray that he continues to guide Arkansas United Methodists in fulfilling the mission of the United Methodist Church to make disciples of Jesus Christ for the transformation of the world.

Respectfully submitted,
Rev. Rodney G. Steele,
Chair

Committee on Nominations

Members of the Arkansas Annual Conference, The Arkansas Conference Committee on Nominations presents its leadership report for 2015. This was an off year for nominations since most of our leadership positions are completing their third year of a four-year commitment. Many of you have expressed disappointment in not receiving a position when, in fact, there was no position open. Next year will be different with numerous vacancies and opportunities to serve. Our Committee seeks to find people within our Conference who are passionate about various aspects of life as a Conference. Some who serve bring a wealth of experience from the business world, others bring the fresh faces that challenge the status quo, and many bring the passion of serving others. We strive to have a diversity of gender, race, and region that helps us hear and understand all voices. We have nominations forms in your packet. Please take a moment to put forward names from your local church or region that would bring the type of leadership needed to move us forward. Our Committee thanks Rev. Mackey Yokem, Executive Director of Mission and Ministry, and Vicki Davis, Administrative Assistant for Mission and Ministry, for keeping us informed and on task. We would also like to thank Bishop Gary Mueller for his leadership and vision.

Every effort has been made to have correct name spelling and contact information. Any corrections may be sent to the Vicki Davis at vicki.davis@arumc.org and will be corrected accordingly.

Respectfully submitted,
Beth Waldrup, Chairperson

ADMINISTRATIVE REVIEW COMMITTEE ¶ 636

The membership of the Administrative Review Committee shall be composed of three clergy in full connection and two alternates who are not members of the Cabinet or the Board of Ordained Ministry. The Committee shall be nominated by the Bishop and elected quadrennially by the executive session of clergy members in full connection.

- Angie Gage, 2 N. Lakeshore Pt, Cherokee Village, 72529, (870) 897-4962, angie.gage@arumc.org (2014-2018)
- Jeff Warrick, 100 Gateway Dr., Cabot 72023 (501) 605-6327, pastorjeff@christumc-cabot.com (2012-2016)
- Jimmy Mosby, 88 Dartmouth Dr., Little Rock 72204, (501) 960-4666, jimmysosby@yahoo.com (2012-2016)

Two alternates:

- Ulysses Washington, 2000 N 45th Cir., Fort Smith 72904 (479) 719-1588, umwash@sbcglobal.net (2012-2016)
- Candace Barron, 800 Daisy Bates Dr., Little Rock 72202 (501) 324-8000, candace.barron@arumc.org (2012-2016)

CONFERENCE COUNCIL ON ADULT, SINGLES, FAMILY, AND OLDER ADULT MINISTRIES ¶651

The membership of the Conference Council on Adult Ministries shall include a Coordinator of Adult Ministries, a coordinator of Singles Ministries, a Coordinator of Family Ministries, and a Coordinator of Older Adult Ministries. The coordinators shall be nominated by the Conference Nominating Committee and elected by the Annual Conference. The Coordinators may recruit at-large members as needed.

- Chairperson: Hammett Evans, 508 N Reynolds Rd., Bryant 72022, (501) 847-0226, brohammett@fumcbryant.org (2012-2016)
- Adult Min. Coordinator: Carol Moore, 5813 W Kingshighway, Paragould 72450 (870) 200-1003, c.moore5471914@gmail.com (08-12; 12-16)
- Family Ministries Coordinator: Chase Green, 1700 Napa Valley Dr, Little Rock 72212, (501) 827-8309, charles.green@arumc.org (2015-2016)
- Older Adult Ministries Coordinator: TBD
- Singles Ministries Coordinator: Shane Staton, 22 Michael Dr., Cabot 72023, (501) 617-0109, shanestatton@yahoo.com

COMMISSION ON ARCHIVES AND HISTORY ¶ 641.1, 2348.4

The membership of the Commission on Archives and History shall be composed of a chairperson; one representative from each District; four at-large members to be nominated by the Conference Nominating Committee and elected by the Annual Conference; the chair and one member of the United Methodist Museum of Arkansas Committee, selected by the Museum Committee; and the chair and one member of the United Methodist Historical Society of Arkansas, selected by the Historical Society. The Archivist and any General or Jurisdictional Commission members within the bounds of the conference shall serve as ex-officio members.

- Chairperson: Helen Guenter, 315 Glenwood Dr., Monticello 71655, (870) 367-5982, guenter@uamont.edu (2011-2015)
- Central: Martha Sowell, 12400 Hunters Glen Blvd., #2, Little Rock 72211, (501) 224-9333, mars75@sbcglobal.net (12-16)
- Northeast: Sandra Garland, 409 Ashington Dr., Mt Home 72653, (870) 404-6138, Sandra.g.garland@gmail.com (12-16)
- Northwest: Amy White, PO Box 940, Alma 72921, (479) 632-4434, amywhite@msn.com (2011-2015)
- Southeast: Mary Jo Tucker, 118 N College St., Dumas 71639, (870) 382-4392 (2012-2016)
- Southwest: Dr. John Hall, 2805 Mockingbird Ln., Arkadelphia 71923

At-Large:

- Sarah Steele, 2068 North Leverett, Apt. #5, Fayetteville 72730, (501) 470-8916, sarahsteele2009@gmail.com
- Cay Teague, 102 S. 4th St., Nashville, 71852, (870) 845-2871, cay@teagueandteague.com
- Cynthia Blanchard, 202 E Shore Dr., Russellville 72802, (501) 968-6506 (2011-2015)

- 1 • Marilyn Webb, PO Box 295, Dell 72426, (870) 564-2271, bootheelrn@ 70
hotmail.com (2012-2016) 71
- 2 • UM Museum of Arkansas Committee Chairperson: Don Nolley, 15 Car- 72
rollton Ct, Little Rock 72211, (501) 835-6349, dcanolley@comcast.net 73
(2012) 74
- 3 • UM Museum of Arkansas Committee Member: Ed Matthews, 50 Wing- 75
ate Dr., Little Rock 72205, (501) 221-7660, edsrock@comcast.net 76
(2012) 77
- 4 • United Methodist Historical Society of Arkansas Chairperson: Ron 78
Clark, 1510 Kent Rd., North Little Rock 72116, (501) 812-0709, 79
ronaldclark1510@comcast.net 80
- 5 • United Methodist Historical Society of Arkansas Member: Bar- 81
bara Clark, 2605 Normandy, Newport 72112, (870) 523-6178, 82
jbarb@suddenlink.net 83
- 6 Conference Archivists: 84
- 7 • Marcia Crossman, 810 Scherman Oaks Circle, Conway 72034, (501) 85
327-3512, mcrossman@conwaycorp.net 86
- 8 • Carole Teague, 125 Grapevine, Conway 72034, (501) 231-3877, 87
carole.teague77@gmail.com 88

CABINET ¶429

The membership of the Appointive Cabinet shall be determined by the presiding Bishop to address the missional needs of the Annual Conference.

EXTENDED CABINET

The membership of the Extended Cabinet shall be determined by the presiding Bishop to address the missional needs of the Annual Conference.

CONFERENCE CHANCELLOR ¶¶ 602.10, 603.8

The Conference Chancellor shall be nominated by the Bishop and elected by the Annual Conference. Upon the recommendation of the Bishop, Associate Chancellor(s) may be nominated by the Bishop and elected by the Annual Conference.

- Conference Chancellor: Tony Hilliard, PO Box 8509, Pine Bluff 71611, (870) 718-3696, tonyahilliard@ramsaylaw.com 104
- Associate Chancellor: Michelle Ator, 400 West Capitol Ave., Suite 2000, Little Rock 72201, mator@fridayfirm.com 106
- District Chancellors: 108
- Central: David Hoffman, 20100 Cantrell Rd., Little Rock 72223, (870) 109
723-3830, davidd.hoffman@gmail.com 110
- Northeast: Bill Bristow, 216 E. Washington Ave., Jonesboro 72401, 111
(870) 935-9000, billbristow@suddenlinkmail.com 112
- Northwest: Jason Jouett, PO Box 1150, Fayetteville 72702, (479) 387- 113
8648, jasonjouett@gmail.com 114
- Southeast: Paul Keith, PO Drawer 447, Monticello 71657, (870) 853- 115
6253, pwk@gibsonandkeith.com 116
- Southwest: Bob Sanders, 320 Clay St., Arkadelphia 71923, (870) 246- 117
2466, bsanders320@sbcglobal.net 118

COUNCIL ON CHILDREN'S MINISTRIES

The Conference Council on Children's Ministries shall include a Coordinator of Children's Ministries, and at-large members as deemed necessary to accomplish the work of the Council. The Coordinator and members shall be nominated by the Conference Nominating Committee and elected by the Annual Conference.

- Coordinator: Karen A. Swales, 206 W Johnson Ave., Springdale 72764 (479) 751-1994, karen.swales@arumc.org (2010-2014) 127

CONFERENCE BOARD OF CHURCH AND SOCIETY ¶629, 653

The Membership of the Conference Board of Church and Society shall consist of a chairperson, one representative from each district, the UMW Mission Coordinator for Social Action, and one at-large member nominated by the Conference Nominating Committee and elected by the Annual Conference. The membership shall include persons with disabilities. The board will be half clergy and half laity. The Board will elect a secretary from its members. In addition, the Board shall include a coordinator (or coordinators) of disability concerns.

- Chairperson: Melissa Thomas, 1925 Penny St., Conway 72034, (870) 138

2015 Pre-Conference Journal of the Arkansas Conference

- 577-4825, mthomas668@gmail.com (2012-2016)
- Central: Caitlyn Hendrickson, 11 Palmetto Ct, Little Rock 72211, (501) 217-9866 (2012-2013), knowpeace.nowar@yahoo.com
- Northeast: Roger Barker, 30 Mill Run Trail, Batesville 72501, (870) 698-0131, abarker_99@yahoo.com (2012-2016)
- Northwest: Cathy Blackwood, 2822 Parkwood Cr., Rogers 72756, (479) 631-9833, tree1958@sbcglobal.net (2012-2016)
- Southeast: James Conn, 6915 Nevins Rd., Pine Bluff 71603, (870) 879-2092, arkving@earthlink.net (2012-2016)
- Southwest: David Stewart, 600 Northshore Dr., Hot Springs 71913, (501) 617-1185, david.m.stewart@cablelynx.com (12-16)
- At-Large: Edna Morgan, 8309 Old Warren Rd., Pine Bluff, 71603, (870) 535-0101, healingplacem@sbcglobal.net
- Conf. UMW Mission Coordinator for Social Action: Darlene Hunt, 1709 Grand Avenue, Brinkley 72021 (870) 734-4506, xxteacherxx@sbcglobal.net.

COMMISSION ON COMMUNICATIONS ¶ 646

The Conference Committee on Communications shall include a chairperson, one representative from each District, and at-large members as needed to accomplish the Commission's work. The chairperson and District members shall be nominated by the Conference Nominating Committee and elected by the Annual Conference. At-large members may be added by vote of the Commission. Two members of the Center for Technology team shall be ex-officio members without vote.

- Chairperson: Michael Meeks, 710 S 24th St., Arkadelphia 71923, (870) 403-6333, uthmanmike@gmail.com (2012-2016)
- Central District: Colleen Holt, 1610 Prince St., Conway 72034, (501) 327-4597, cholt@conwayfumc.org (2012-2016)
- Northeast: Karole Risker, 404 W. Main St., Paragould, AR 72450, (870) 239-8541, karole17@hotmail.com
- Northwest: Jeannie Smith, 206 W Johnson Ave., Springdale 72764, (479) 595-1338, jeannie.smith@gmail.com (2012-2016)
- Southeast: Carissa Tarkington, 7816 Dollarway Rd., White Hall 71602, (870) 329-4500, ctarkington@fumcpba.com (12-16)
- Southwest: Shelby Brown, #4 Hickory Hills Dr., Texarkana 71854, (879) 773-1923, sbrown@iasishealthcare.com

Ex-officio:

- Martha Taylor, 800 Daisy Bates Dr., Little Rock 72202 (501) 324-8000, mtaylor@arumc.org
- Amy Forbus, 800 Daisy Bates Dr., Little Rock 72202 (501) 324-8000, aforbus@arumc.org

CONFERENCE SESSION PLANNING COMMITTEE - Non-Disciplinatory

Membership of the Conference Session Planning Committee shall be: The Bishop, who shall serve as chairperson, Conference lay leader, who shall serve as vice-chairperson, Conference secretary, who shall serve as secretary, Worship Coordinator (Board of Discipleship), Executive Director of Mission and Ministry, Conference Treasurer, Coordinator of Spiritual Growth, Conference United Methodist Women, Host District Superintendent, Two representatives of the host committee for the forthcoming session, selected by the host District Superintendent, four lay persons from the Board of Laity, selected by the conference lay leader in consultation with the Bishop, two ethnic minority persons.

For the 2015 Annual Conference to be held in Hot Springs (Southwest District)

- Chairperson: Bishop Gary E. Mueller, 800 Daisy Bates Dr., Little Rock 72202, (501) 324-8019
- Vice Chairperson: Karon Mann, 1806 Martha Dr., Little Rock 72212, (501) 225-7971, karon57@comcast.net (2012-2016)
- Secretary: Rose Kuonen, 800 Daisy Bates Dr., Little Rock 72202, (501) 324-8000, rkuonen@arumc.org
- Worship Coordinator: Jeanne Williams, PO Box 66, Walnut Ridge 72476-0066, (870) 886-3141, jeanne.williams@arumc.org (2012-2016)
- Executive Director of Mission and Ministry: Mackey Yokem, 800 Daisy Bates Dr., Little Rock 72202, (501) 324-8000, myokem@arumc.org

- Conference Treasurer: Todd Burris, 800 Daisy Bates Dr., Little Rock 72202, (501) 324-8004, tburris@arumc.org
- Conference UMW Coordinator Spiritual Growth: Danita Waller-Paige, 1403 S. Jackson St., Little Rock 72204, (501) 612-0746, danitapaige@yahoo.com
- Host District Superintendent for 2015: Rodney Steele, 904 Caddo St., Arkadelphia 71923, (501) 204-2988, rodney.steele@arumc.org
- Southwest District Representative: Cindy Parker, 15 Acambaro Pl., Hot Springs Village. 71909, (501) 922-3493, cparker@arumc.org
- Laity from Board of Laity:
- Jimmie Boyd, 1110 Wooley Rd., Rison, AR 71665, (870) 357-2688, jimmie.boyd@arumc.org
- Charles Long, 503 Brandon Dr., Beebe, AR 72012, (501) 882-7146, cagmlong@yahoo.com
- Bruce Vick, 3709 Pebble Ct., Fort Smith, AR 72903, (479) 484-5397, bvick1@juno.com
- Jim Kimzey, 23756 Highway 51, Malvern, AR 72104, (501) 337-4603, jim@kimzeyinc.com
- Ethnic Minority:
- Danita Waller-Paige, 1403 S Jackson St., Little Rock, AR 72204-2848, (501) 612-0746, dwaller-paige@fellowshiponline.com
- Betty Scull, PO Box 3412, Little Rock 72203, (501) 224-9456, delt-abj@sbcglobal.net

BOARD OF DISCIPLESHIP ¶630, 645

The Board of Discipleship is composed of a chairperson, an assigned member of the Conference Staff, a cabinet representative, and coordinators of ministries in each of the following areas: Education (¶630.2), Evangelism (¶630.3), Worship (¶630.4), Stewardship (¶630.5), Spiritual Formation (¶630.6), Small Membership Church (¶645). The chairperson and ministry-area coordinators shall be nominated by the Conference Nominating Committee and elected by the Annual Conference. Any member of the General Board of Discipleship residing within the Conference shall be an ex-officio member of the Conference Board of Discipleship. The board may select one of its members as a Spiritual Guide.

- Chairperson: Steve Pulliam, PO Box 1106, Fayetteville 72702, (479) 530-0429, spulliam@centraltolife.com (08-12, 12-16)
- Education Coordinator: Andrew Kjorlaug, a922 Topf Rd, North Little Rock, (501) 984-3855, andrew.kjorlaug@arumc.org
- Evangelism Coordinator: Carlton Cross, 1647 Salem Rd., Benton 72019, (870) 796-0655, cncross@salemumc-benton.com (12-16)
- Worship Coordinator: Jeanne Williams, PO Box 66, Walnut Ridge 72476-0066, (870) 886-3141, jeanne.williams@arumc.org (12-16)
- Stewardship Coordinator: Paul Lasseigne, 1208 Clayout Cir, North Little Rock 72116, (501) 835-9579, pwl@nlrfumc.org (12-16)
- Spiritual Formation Coordinator: Bill Buchanan, PO Box 66, Forrest City 72336-0066, (870) 633-1094, revbuck7@hotmail.com
- Small Membership Church Coordinator: Roger Guevara, Magnolia, AR (870) 904-4900, rguevara@saumag.edu (2012-2016)
- Cabinet Representative & Conference Staff Member: Mackey Yokem, 800 Daisy Bates Dr., Little Rock 72202, (501) 324-8000, myokem@arumc.org

COMMITTEE ON EPISCOPACY ¶ 637 638

The members shall consist of three laywomen, three laymen, three clergy, and three at-large members. These persons shall be nominated by the conference Nominating Committee and elected by the Annual Conference. The Bishop shall appoint three additional members. Five members shall be clergy. One of the lay members shall be the Conference Lay Leader. One of the lay members shall be a member of the Jurisdictional Episcopacy Committee. One of the clergy members shall be a member of the Jurisdictional Episcopacy Committee.

- Conference Lay Leader: Karon Mann, 1806 Martha Dr., Little Rock 72212, (501) 225-7971, karon57@comcast.net (2012-2016)
- Lay member of the Jurisdictional Episcopacy Committee: Asa Whitaker, 160 Ottinger, Batesville 72501, (870) 793-3007 alwhitaker@suddenlink.net (2012-2016)
- Clergy member of the Jurisdictional Episcopacy Committee: Rodney Steele, 605 W 6th St., Mountain Home 72653, (870) 425-6036,

- rsteale@fumcmh.org (2012-2016)
- Laywomen:
- Tracey Ritchey, 1125 W Adams St., Blytheville 72315, (870) 762-1166, tritchey@sbcglobal.net (2012-2016)
 - Mabel Donaldson, 3006 Lennox Dr., Little Rock, 72204, (501) 227-9346 (2012-2016)
- Laymen:
- Henry Heidelberger, 18 Looper Rd., Sherwood 72120, (501) 834-9628, henry7580@yahoo.com (2012-2016)
 - Brian Ratcliff, 1913 W Cedar St., El Dorado 71730, (870) 862-8264, ratcliff@shackelfordlaw.com (09-12; 2012-2016)
- Clergy:
- Lynn C. Killbourne, 1610 Prince St., Conway 72034, (870) 692-3558, Lynn.Killbourne@gmail.com (2012-2016)
 - Larry Kelso, 320 W Main St., Magnolia 71753, (870) 949-0499, larry@magnoliafumc.org (2012-2016)
- At-large:
- Jeff Hampton, 4823 Woodlawn Dr., Little Rock 72205, (501) 529-0323, jhampton@phumc.com (2012-2016)
 - Chris Cooper, 723 Center St., Little Rock 72201, (501) 372-2256, ccooper@fumclr.org (2012-2016)
 - Janet Arnett, 809 Valhalla Dr., Eureka Springs 72632, (479) 253-6736, jarnett@nwaft.com (2008-2012; 2012-2016)
- Bishop Appointees:
- Richard Lancaster, 1922 Topf Rd., North Little Rock 72116, (501) 753-6186, rlancaster@lakewood-umc.org (2012-16)
 - Jim Kimzey, 23756 Highway 51, Malvern 72104, (501) 690-5918, jim@kimzeyinc.com (2012-2016)
 - Sylvia Borchert, 5500 Hawthorne Rd., Little Rock 72207, (501) 661-9369, sylvia.borchert@ally.com (2012-2016)
- EPISCOPAL RESIDENCE COMMITTEE ¶638**
- The members shall consist of (a) the chair or designate of the Committee on Episcopacy, (b) the president or designate of the Board of Trustees, (c) the president or designate of the Council on Finance and Administration. The Committee may name other members on Episcopacy as needed. The chair or designate of the Committee on Episcopacy shall serve as chair of the Episcopal Residence Committee.
- COMMISSION ON EQUITABLE COMPENSATION ¶ 625**
- The membership of the Commission on Equitable Compensation shall be composed of an equal number of lay and clergy including a chairperson, one lay person and one clergy from each District nominated by the Conference Nominating Committee and elected by the Annual Conference. Of these at least one lay and one clergy shall be from churches of fewer than 200 members. The membership shall also include the Chairperson or representative of the Ethnic and Language Concerns Committee, the Coordinator of Parish and Community Development, a cabinet representative, and the Chair of the Board of Ordained Ministry. Additional members may be added to maintain a balance of equal number of lay and clergy as required by the Book of Discipline.
- Chairperson: David A. Moore, 5811 W Kingshighway, Paragould 72450, (870) 500-5486, d_moore@hotmail.com (08-12; 12-16)
 - Central Clergy: Andrea Allen, 1922 Topf Rd., North Little Rock 72116, (501) 753-6186, aallen@lakewood-umc.org (11-12; 2012-2016)
 - Central Lay: Carolyn Galbreath, 12302 Pleasant Forest Dr., Little Rock 72212, (501) 227-4237, galbreathc2@aol.com (2012-2016)
 - Northeast Clergy: Brad Elrod, P.O. Box 489, Newport 72112 (870) 523-6561 brad@wiredwest.org (2008-2012; 2012-2016)
 - Northeast Lay: Jim Markley, 4109 Stephanie Lane, Jonesboro 72401, (870) 761-5400, jmarkley_best@msn.com (2012-2016)
 - Northwest Clergy: Gail Brooks, 304 S Commerce Ave., Russellville 72801, (479) 968-1232, gbrooks@fumcrsvl.org (11-12; 2012-2016)
 - Northwest Lay: Mary Blassingame, 4100 Marshall Dr., Fort Smith 72904, (479) 494-1898, mblsass99@yahoo.com (2012-2016)
 - Southeast Clergy: Bryan Diffee, 115 Deerfield, Star City 71667, (870) 628-4893, mtsdiffee@yahoo.com (2009-2012; 2012-2016)
 - Southeast Lay: James Bell, 58 Westchester Ct., White Hall 71602,

- (870) 247-1812, jrbell@cebridge.net (2012-2016)
 - Southwest Clergy: Vida Williams, 400 E. 6th St., Texarkana 71854, (479) 430-8273, vida.williams@arumc.org
 - Southwest Lay: Catherine Cook, 1209 Country Club Dr., Hope 71801, (870) 777-2589, catcook@arkansas.net (2012-2016)
 - Chairperson/Representative Ethnic and Language Concerns Committee: Ronnie Miller-Yow, PO Box 164120, Little Rock 72216 (214) 288-0109 pastoryow@gmail.com
 - Coordinator Parish and Community Development: Paul Strang, PO Box 1399, Fairfield Bay 72088, (501) 294-9232, strangumc@artelco.com
 - Chairperson Board of Ordained Ministry: Pam Estes, 1500 S Olive St, Pine Bluff 71601, (870) 534-6241, pam.estes@arumc.org
 - District Representative: Susan Ledbetter, PO Box 2415, Batesville 72501, (870) 793-5247, sledbetter@arumc.org
- COMMITTEE ON ETHNIC AND LANGUAGE CONCERNS ¶ 632, 654**
- The membership shall include: Chairperson to be nominated by the conference nominating committee and elected by the Annual Conference and one representative from each district appointed by the District Superintendent. Race, gender, and age shall be taken into consideration with special attention to ensure that the committee represents the racial make-up of ethnic groups within the Arkansas Conference (Asian Americans, African Americans, Hispanic Americans, Pacific Islanders, and Native Americans). At no time shall ethnic persons make up less than 51% of the persons represented on the committee. Representatives without vote: A representative of the Conference Staff, one representative from Conference Commission on Religion and Race (chairperson or designee) to act as liaison.
- Liaison(s) to other bodies as needed to accomplish the committee's work.
- Chairperson: Ronnie Miller-Yow, PO Box 164120, Little Rock 72216 (214) 288-0109 pastoryow@gmail.com (2012-2016)
 - Central District: Zenobia Harris, 2 Wildberry Pl, Little Rock, 72210, (C) (501) 280-4950, zharris@prodigy.net (2015-2017)
 - Northeast District: Herschel Richardson, 3332 Flemon Rd., Jonesboro 72404, (870) 219-2304, herschelrichardson@sbcglobal.net (12-16)
 - Northwest District: Kwangmin Shin, 686 Founders Park Dr W, Springdale, AR 72762; (479) 263-5434; my1000kuk@gmail.com
 - Southeast District: Natasha Murray-Norman, 1320 Heartwood St., Whitehall 71602, (870) 303-8766, natasha.murray.norman@arumc.org
 - Southwest District: Tommy Halsell, 107 Ridge Rd., Lockesburg 71846, (870) 584-2454, tommyhalsell@yahoo.com (2012-2016)
 - Con. Comm. Religion & Race (ex-officio): J. Harris Moore, 1407 Sanford Dr., Bentonville 72712, (479) 409-3262, jhmoore@nwacc.edu
 - Conference Staff (ex-officio): Maxine Allen, 800 Daisy Bates Dr., Little Rock 72202 (501) 324-8000, (501) 539-0280, mallen@arumc.org
- COUNCIL ON FINANCE AND ADMINISTRATION ¶ 611 to 618**
- The Council members will be nominated by the Conference Nominating Committee and elected by the Annual Conference. The Council shall be composed of twenty-one (21) members. There will be at least one more layperson than clergy included on the Council. Members will be elected to four-year terms of office. Those whose terms have expired will be eligible to be elected to one additional four-year term. Churches of fewer than 200 members shall be represented on the council. Ex-officio members of the council (without vote) shall be (1) the conference treasurer, (2) any member of the General Council on Finance and Administration who resides in Arkansas, (3) the presiding Bishop (4) a Cabinet representative and (5) the Executive Director of Mission and Ministry. The Conference Coordinator of Stewardship shall be an ex officio member. The Council will elect from its voting membership a president, vice-president, and secretary.
- Elected from voting membership:
- President: Jim Polk, 201 S Hill, El Dorado 71730, (870) 862-1341, jim.polk@arumc.org
 - Vice-president: Bill Wisener, 124 Hunger Run Est., Monticello 71655, (870) 367-1720, bill.wisener@simmonsfirst.com (2012-2016)

2015 Pre-Conference Journal of the Arkansas Conference

- Secretary: Brittany Watson, 225 Reeves Rd, Sherwood, 72120, (501) 835-3410, bstantonrichardson@gmail.com (2012-2016)

Clergy:

- James P. Polk, 201 S. Hill Ave., El Dorado 71730, (870) 862-1341, jim.polk@arumc.org (07-08, 08-12, 12-15)
- Siegfried Johnson, 321 Pleasant Valley Dr., Little Rock 72212, (501) 217-6700, sieg@stjames-umc.org (08-12, 12-2016)
- Jerry Eubanks, 8525 Harvard Dr., Fort Smith 72908, (479) 646-0464, jerryeubanks@cox.net (2008-2012, 2012-2016)
- Mary Hilliard, 1700 Napa Valley Dr., Little Rock 72212, (501) 225-9231, maryhilliard82@yahoo.com (08-12, 12-16)
- Zach Roberts, 1100 Central Ave., Hot Springs 71901, (501) 623-6668, brozach@yahoo.com (2008-2012, 2012-2016)
- Ann Ferris, PO Box 25, Corning 72422, (870) 631-2952, Ann.Ferris@arumc.org (2014-2016)
- Brittany Watson, 9921 Highway 107, Sherwood, 72120, (501) 224-6047, brittany.watson@arumc.org (2012-2016)
- Jimmy Mosby, 88 Dartmouth Dr., Little Rock 72204, (501) 960-4666, jimmosby@yahoo.com (2012-2016)
- Rodney Steele, 605 W 6th St., Mountain Home 72653, (501) 472-9832, rsteele@fumcmh.org (2012-2016)

Laity:

- Rosemary Fortner, 54 Watercrest N., Austin 72007, (501) 843-6471, rofo1952@yahoo.com (2008-2012, 2012-2016)
- Kelley Chambless, 410 Oates Dr., Lonoke 72086, (501) 676-2071, kchambless@aol.com (2008-2012, 2012-2016)
- Ashley Coldiron, 4 Stable Run Ct., LR 72211, (501) 227-0421, acoldiron@methodisthealth.org (2008-2012, 2012-2016)
- Joyce Whitfield, 201 St. Charles Circle, Hot Springs 71901, (501) 318-0646, jpr9341@yahoo.com (08-12, 2012-2016)
- Doug Bush, 100 Lancaster St, Blytheville 72315, (870) 763-4022, dougbush@dougbush.com (2010-2012, 2012-2016)
- Ladonna Busby, 717 Sidney St., Batesville 72501, 870-307-1720, nonnieandwin@yahoo.com (2012-2016)
- Bob Howeth, 1 Hickory Hills Cir., Little Rock 72212, (501) 223-9799, bhoweth@aol.com (2012-2016)
- Betty Gene Mann, 12400 Hunters Glen Blvd Apt 49, LR 72211, (501) 227-4159, bgm-rsm@comcast.net (2012-2016)
- Beth Schaffhauser, 16995 Highway 49, Marvell 72366, (870) 829-2640, bschaffhauser@gmail.com (2012-2016)
- Bill Wisener, 124 Hunger Run Est., Monticello 71655, (870) 367-1720, bill.wisener@simmonsfirst.com (2012-2016)
- Calvin White, 4224 E. Oakmont, Fayetteville 72711, (479) 443-6014, calvinwh@uark.edu (2013-2016)
- Charles Donaldson, 3006 Lennox Dr., Little Rock 72204, (501) 227-9346, cwdonaldson@ualr.edu (2014-2016)
- Mary Lewis Dassinger, 33 St. Andrews Dr., Little Rock 72212, (501) 425-9049, mldassinger@att.net (2014-2016)

Ex-officio member of the Council (with vote) shall be:

- Member General CF&A residing in AR: Jim Argue, 5300 Evergreen Dr., Little Rock 72205, (501) 664-8632, jargue@umfa.org

Ex-officio members of the Council (without vote) shall be:

- Presiding Bishop: Gary E. Mueller, 800 Daisy Bates Dr., Little Rock 72202, (501) 324-8019, bishop@arumc.org
- Conference Treasurer: Todd Burris, 800 Daisy Bates Dr., Little Rock 72202, (501) 324-8000, tburris@arumc.org
- Executive Director of Mission and Ministry: Mackey Yokem, 800 Daisy Bates Dr., Little Rock 72202 (501) 324-8000, myokem@arumc.org
- District Superintendent: Mark Norman, P.O. Box 660, Pine Bluff 71611, (501) 303-0600, mark.norman@arumc.org
- Conf. Coordinator on Stewardship: Paul Lasseigne, 1208 Claycut Cir., North Little Rock 72116, (501) 835-9579, pwl@nlrfumc.org
- Conference Assistant Treasurer: Diane Denham, 800 Daisy Bates Dr, Little Rock 72202, (501) 324-8023, ddenham@arumc.org

BOARD OF GLOBAL MINISTRIES ¶ 633, 642

The membership of the Conference Board of Global Ministries shall include a Chairperson, the Conference Secretary of Global Ministries and the District Secretaries of Global Ministries who shall be nominated

by the Conference Nominating Committee and elected by the Annual Conference, and the Mission Coordinator of Education and Interpretation of the Conference United Methodist Women. The Board shall designate a coordinator (or coordinators) for Volunteer In Mission opportunities, a coordinator (or coordinators) of missionary personnel, a coordinator (or coordinators) for disaster response, a coordinator (or coordinators) for ecumenical and inter-religious concerns, and a coordinator (of coordinators) of Parish and Community Development. In addition, any member of the General Board of Global Ministries from the Annual Conference shall be an ex-officio member of the Conference board.

- Chairperson: Brenda Norwood, 7301 Hidden Valley Rd, Little Rock 72223, (501) 868-9844, bnorwood3g@gmail.com (2012-2016)
- Conf. Sec. Global Ministries: Marleene Calvin, 8 Sierra Ct, N Little Rock 72118, (501) 771-1644, Igot5onit@sbcglobal.net (2012-2016)
- Central Dis. Secretary Mary Lewis Dassinger, 33 St. Andrews Dr., Little Rock 72212, (501) 425-9049, mldassinger@att.net
- Northeast District Secretary: Doni Martin, 710 Bryan Ave, Corning 72422, (870) 926-2107, fredoni@centurytel.net (2012-2016)
- Northwest District Secretary: Jan Lowe, 10 Breton Ln, Bella Vista 72715, (479) 855-2066, jan@lovelearnlead.com (2012-2016)
- Southeast District Secretary: Gary Maskell, 210 E Shields St, Warren 71671, (870) 353-7510, homiletics2002@yahoo.com (2012-2016)
- Southwest Dis. Secretary: Audrey Powell, 8 Ballesteros Cir, Hot Springs Village 71909, (501) 915-0472, aapowell2@yahoo.com (2012-2016)
- Conf. UMW Coord. Mission Ed. & Interp.: Beth Cobb, 3400 S 91st St, Fort Smith 72903, (479) 719-0350, bethcobb@att.net

The Board designates the following:

- Volunteer in Mission Coordinator: Byron Mann, 407 Hempstead 108, Hope 71801, (870) 703-8361, vim@arumc.org
- Missionary Personnel Coordinator: Colleen Caldwell, 2235 Highway 38, Cabot 72023, (501) 529-0604, colleencaldwell@hotmail.com
- Disaster Response Coordinator: Janice Mann, 407 Hempstead 108, Hope 71801, (870) 703-8361, disaster@arumc.org
- Ecumenical and Interreligious Concerns Coordinator: Stephen Copley, 5009 Candlewick Ln., N. Little Rock 72116 (501) 771-4828
- Conference Advocate for the Poor: Stephen Copley, 5009 Candlewick Ln., N. Little Rock 72116 (501) 771-4828, scopley438@gmail.com
- Parish and Community Development Coordinator: Paul Strang, PO Box 1399, Fairfield Bay 72088, (501) 294-9232
- District Superintendent: Rodney Steele, 904 Caddo St, Arkadelphia 71923, (501) 472-9832, rodney.steele@arumc.org

CONFERENCE SECRETARY OF GLOBAL MINISTRIES ¶ 633.3

The secretary of global ministries shall be nominated by the Conference Nominating Committee and elected by the Annual Conference and will be a member of the Board of Global Ministries.

- Marleene Calvin, 8 Sierra Ct, N Little Rock 72118, (501) 771-1644, Igot5onit@sbcglobal.net (2012-2016)

BOARD OF HIGHER EDUCATION AND CAMPUS MINISTRY ¶ 634

Membership of the Board of Higher Education and Campus Ministry shall include a chairperson and two representatives from each district nominated by the Conference Nominating Committee and elected by the Annual Conference. In addition, there shall be one representative from each Wesley Foundation, one representative from the campus ministry at Hendrix College named by the President of Hendrix College, and one representative of the campus ministry at Philander Smith College named by the President of Philander Smith College. The campus minister from each campus and the Executive Director of Mission and Ministry shall be ex-officio members without vote. In addition, any member of the General Board of Higher Education and Ministry from the Annual Conference shall be a member of the Conference board.

- Chairperson: Roy Smith, 304 S Commerce Ave, Russellville 72801, (501) 350-0330, rsmith@fumcrsvl.org (2012-2016)

Central District:

- John Crawford, PO Box 241160, Little Rock, 72223, (501) 868-7862, jcrawford128@comcast.net
- Charles "Dee" Harper, PO Box 498, Des Arc 72040, (501) 593-8978, cdharper1979@yahoo.com (2012-2016)

Northeast District:

- Dr. Paul Bube, 2865 Timberland Dr., Batesville 72501, (870) 793-2558, pcbube@lyon.edu (2012-2016)
- Mark Cloninger, 1910 Disciple Dr., Jonesboro 72401, (479) 719-1408, mark.cloninger@arumc.org (2014-2016)

Northwest District:

- Bud Reeves, 200 N. 15th St, Fort Smith 72901, (501) 681-5657, breeves@arumc.org (2012-2016)
- Lee Myane, 1401 E. Parks St., Prairie Grove 72753, (479) 531-6065, lee.myane@arumc.org (2014-2016)

Southeast District:

- Mary Jo Wisener, 124 Hunger Run Est., Monticello 71655, (870) 820-1889, billmj@ccc-cable.net (2012-2016)
- Greg Comer, 202 S. Main St., Hamburg 71646, (501) 269-7642, gcomer@arumc.org (2014-2016)

Southwest District:

- J.J. Galloway, 301 Elcano Dr., Hot Springs Village 71909 (501) 922-2626, mounainsiderev@gmail.com
- Dr. Victor Claar, 1100 Henderson St., HSU Box 7890, Arkadelphia 71999 -0001 (870) 230-5457, vclaar@gmail.com

Wesley Foundation Reps:

- Arkansas State U: Russ Hannah, 2512 Lexington Pl., Jonesboro 72404 (870) 931-6595
- Arkansas Tech U: Richard Ruble, P.O. Box 1614, Russellville 72811, (479) 970-1364, rrruble221@gmail.com
- Henderson State/Ouachita B U: Brent Black, bblack@summitbankdirect.com
- Southern AR U: Jennifer Rowsam, P.O. Box 8088, Magnolia 71754, (870) 562-3426, jenniferrowsam@sbcglobal.net
- U of A, Fayetteville: Elizabeth Murphy, (501) 412-8787, eaedwar@gmail.com
- U of A, Little Rock: Natasha Murray-Norman, P.O. Box 6607, Pine Bluff 71611, (501) 303-8766, revmurraynorman@gmail.com
- U of A, Monticello: Brad Elrod, P.O. Box 489, Newport 72112, (501) 993-8794, brad@wiredwest.org
- U of A, Pine Bluff: Earnest Jones, earnestd@cityofpinebluff.com
- U of Central AR: Elizabeth Hart, 11 S. Hampton Dr., Conway 72034, (501) 454-4518, hart-elizabeth@sbcglobal.net
- Hendrix College Rep: Michael McMurray, Hendrix Box 3813, Conway 72032, (501) 516-1995, mcmurraymr@hendrix.edu
- Philander Smith College Rep: C.J. Duvall, 2409 N. University, Little Rick 72207, (501) 663-9621, cdvulljr@comcast.net

Ex-Officio (Campus Ministers and Conference Staff):

- Arkansas State Univ: Samantha Meadors, P.O. Box 2775, State University 72467, (501) 650-0565, smeadors501@gmail.com
- Arkansas Tech Univ: Jonathan Bevil, 1111 N. El Paso Ave., Russellville 72801, (318) 503-1506, jbevil@fumcmcla.com
- Henderson State/OBU: Jessica Durand, 316 N. 11th St., Arkadelphia 71923, (870) 246-6731, campusrev@sbcglobal.net
- Southern AR Univ: Mark Lasater, SAU Box 9290, Magnolia 71754, (870) 234-3767, sau_wesley@hotmail.com
- Univ. Of A at Fayetteville: Emily Burch, PO Box 1106, Fayetteville 72702, (479) 442-4237, eburch@centraltolife.com
- Univ. Of A at L. Rock: Jana Hogg Green, 5605 W. 32nd St., LR 72204, (501) 661-1153 janahogg@gmail.com
- Univ. Of A at Monticello: Kavan Dodson, P. O. Box 3071 UAM, Monticello 71656, (870) 367-5966, edwardkavanaugh@hotmail.com
- Univ. Of A at Pine Bluff: Hank Wilkins, 212 W. 2nd Ave., Pine Bluff 71601, (870) 536-6366, senatorrevhank@aol.com
- Univ. Of Central Arkansas: Blake Langston, Box 4914, UCA, Conway 72035, (870) 283-9498
- Hendrix College: Wayne Clark, 1600 Washington Avenue, Conway 72032, (501) 450-1263, clark@hendrix.edu

- 1 • Philander Smith: Ronnie Miller-Yow, PO Box 164120, Little Rock 70
- 2 72216, (501) 374-7893, rmliller-yow@philander.edu 71
- 3 • Cabinet Rep & Conference Staff Member: Mackey Yokem, 800 Daisy 72
- 4 Bates Dr, Little Rock, (479) 871-8326, myokem@arumc.org 73
- 5 74

JOINT COMMITTEE ON INCAPACITY ¶¶ 357, 652

76 The Joint Committee on Incapacity shall be composed of a minimum 76
77 of two representatives each from the Board of Ordained Ministry and the 77
78 Conference Board of Pension and Health Benefits who shall be elected by 78
79 those boards at the beginning of each quadrennium and a Cabinet rep- 79
80 resentative. The Conference Benefits Officer shall serve as an ex-officio 80
81 member with voice, but without vote. 81

82 The Committee shall organize at the beginning of each quadrennium 82
83 by the election of a chairperson and a secretary. 83

- 84 • Chairperson: John Wilcher, 226 E Edwin Cir, Memphis, TN 38104, 84
85 (901) 516-0864, john.wilcher@mlh.org 85
- 86 • Secretary and BOM Rep: Kathy Conley, 4199 N State Highway 151, 86
87 Blytheville 72315, (870) 780-4191, kathyconley21@gmail.com 87
- 88 • Conf. Board Pension and Health Benefits Rep: Dennis Spence, 317 S 88
89 Main St, Monticello 71655, (870) 367-2471, dennis.spence@arumc. 89
90 org 90
- 91 • Cabinet Representative: Stephen Coburn, 4010 Grand Ave, Fort Smith 91
92 72904, (501) 259-5129, stephen.coburn@arumc.org 92
- 93 • Conference Benefits Officer (ex-officio): Mona Williams, 800 Daisy 93
94 Bates Dr., Little Rock 72202, (501) 323-8000, mwilliams@arumc.org 94
95 95

CONFERENCE LAY LEADER ¶607.9 Structure

96 The lay leader shall be a member of the Annual Conference, the Con- 96
97 ference Nominating Committee, the Conference Committee on Episcopa- 97
98 cy, and the Annual Conference Planning Committee; and may be desig- 98
99 nated by virtue of office to membership on any conference agency by the 99
100 Annual Conference. The conference lay leader shall be the chairperson of 100
101 the conference board of laity and shall relate to the organized lay groups 101
102 in the conference and support their work and help them coordinate their 102
103 activities. The conference lay leader shall be nominated by the confer- 103
104 ence nominating committee and elected by the Annual Conference and 104
105 may serve no more than two consecutive quadrennia. 105
106 106

- 107 • Conference Lay Leader: Karon Mann, 1806 Martha Dr., Little Rock 107
108 72212, (501) 225-7971, karon57@comcast.net (2012-2016) 108
109 109

BOARD OF LAITY ¶631 Structure

110 The conference lay leader shall be the chair of the Arkansas Confer- 110
111 ence Board of Laity and shall be an ex-officio member of all task forces 111
112 organized within the Board. The membership of the Arkansas Confer- 112
113 ence Board of Laity shall be as follows: 113
114 114

- 115 • Conference Director of Lay Servant Ministries (¶631.6(d)) 115
116 116
- 117 • The District Lay Leaders 117
118 118

119 The chairpersons, team leaders or coordinators of such other lay min- 119
120 istry task forces which may be created by the conference or which may 120
121 be created from time to time by the Arkansas Conference Board of Laity 121
122 to meet short-term needs in the area of lay ministry. 122
123 123

- 124 Chairperson: (Conference Lay Leader) 124
125 • Karon Mann, 1806 Martha Dr., Little Rock 72212, (501) 225-7971, 124
125 karon57@comcast.net (2012-2016) 125
- 126 • Conf. Director of Lay Servant Ministries: Jimmie Boyd, 1110 Wooley 126
127 Rd, Rison 71665, (870) 357-2688, jb1110@tds.net (2012-2016) 127
128 128
- 129 District Lay Leaders: 129
130 • Central: John Crawford, PO Box 241160, Little Rock, AR 72223, 501- 129
130 868-7862, jcrawford128@comcast.net (2012) 130
- 131 • Northeast: Charles Long, 503 Brandon Dr., Beebe 72012 (501) 882- 131
132 7146, cagmlong@yahoo.com (2012) 132
- 133 • Northwest: Bruce Vick, 3709 Pebble Ct, Fort Smith 72903, (479) 484- 133
134 5397, bvick1@juno.com (2012) 134
- 135 • Southeast: Darrell Mills, 133 County Road 372, Wynne, AR 72396, 135
136 (870) 238-8046, bonnieanddarrell@gmail.com 136
- 137 • Southwest: Jim Kimzey, 23756 Highway 51, Malvern, AR 72104, 501- 137
138 337-4603 138

- Southwest: Lawrence Bearden, 1203 Pine Cir., Smackover, AR 71762, 870-725-2142

CONFERENCE NOMINATING COMMITTEE ¶610.5

Membership shall include one clergy and one lay member from each district and two cabinet representatives. The following shall serve as ex-officio members with vote: The Bishop, Conference Lay Leader, President of the Conference Council on Youth Ministries, and Chairperson (or representative) of the Committee on Ethnic and Language Concerns. The Director of Connectional Ministries shall serve as ex-officio without vote. The Committee shall reflect racial, ethnic, and gender diversity. They shall be elected by the conference for terms of four years. Nominations for membership on the Conference Nominating Committee shall be received from the District Nominating Committee and elected by the Annual Conference. Additional nominations may come from the floor. Elected members may serve a maximum of four consecutive years as long as they continue to live within the bounds of the district.

If an elected district member moves out of the district mid-year, they will continue serving on this committee until their successor is elected at the next conference session. Persons completing their elected term are ineligible to serve on the Nominating Committee until the passage of at least four years. Any vacancy occurring between sessions of the Annual Conference shall be filled for the remainder of the term at the succeeding session of the Annual Conference in the same manner as described above.

- Central Clergy: Beth Waldrup, PO Box 1118, Cabot 72023, (501) 843-3541, waldrup@sbcglobal.net (2012-2016)
- Central Lay: Marleene Calvin, 8 Sierra Ct, N Little Rock 72118, (501) 771-1644, Igot5onit@sbcglobal.net (2012-2016)
- Northeast Clergy: Heath Williams, PO Box 69, Bay 72411, (870) 530-3302, heath.williams@att.net (2012-2016)
- Northeast Lay: Gayle Silberhorn, 3790 Harrison St, Batesville 72501, (870) 698-1919, hihosilber@suddenlink.net (2012-2016)
- Northwest Clergy: Terry Gosnell, 1021 W Sycamore St, Fayetteville 72703, (479) 575-9500, terrygosnell@hotmail.com (2012-2016)
- Northwest Lay: Bruce Vick, 3709 Pebble Ct, Fort Smith 72903, (479) 484-5397, bvick1@juno.com (2012-2016)
- Southeast Clergy: Daniel Kirkpatrick, PO Box 527, Dewitt 72042, (501) 690-8488, danbarb9698@gmail.com (2012-2016)
- Southeast Lay: Dalene Stephenson, 182 Wilson Ln, Monticello 71655, (870) 723-0650, dalenesteph@yahoo.com (2012-2016)
- Southwest Clergy: Bruce Bennett, 400 E 6th St, Texarkana 71854, (903) 276-3728, brucebennett@cableone.net (2012-2016)
- Southwest Lay: Lawrence Bearden, 1203 Pine Cir., Smackover, AR 71762, 870-725-2142
- Cabinet Representative: Mackey Yokem, 800 Daisy Bates Dr, Little Rock 72202, (479) 871-8326, myokem@arumc.org

Ex-officio (with vote):

- The Bishop: Gary E. Mueller, 800 W Daisy Bates Dr., Little Rock 72202, (501) 324-8000, bishop@arumc.org
- Conference Lay Leader: Karon Mann, 1806 Martha Dr., Little Rock 72212, (501) 225-7971, karon57@comcast.net (2012-2016)
- President of CCYM: Madson Atkins-Banman, mbanman@mtstmary.edu
- Chairperson Comm. Ethnic and Language Concerns: Ronnie Miller-Yow, PO Box 164120, Little Rock 72216 (214) 288-0109, pastoryow@gmail.com (2012-2016)

Ex-Officio (without vote):

- Executive Director of Mission and Ministry: Mackey Yokem, 800 Daisy Bates Dr., Little Rock 72202, (501) 324-8000, myokem@arumc.org

BOARD OF ORDAINED MINISTRY ¶ 635

The Arkansas Conference Board of Ordained Ministry shall work within the framework of The 2012 Book of Discipline of the United Methodist Church.

- Chairperson: Pam Estes, 1500 S Olive St, Pine Bluff 71601, (870) 534-6241, pam.estes@arumc.org (2012-2016)

- Vice-Chairperson: TBD
- Executive Registrar: J.J. Whitney, 8 W Post Oak Dr, Conway 72034, (501) 681-8647, whitney@hendrix.edu (2003-2016)
- Chairperson VoCo: Maxine Allen, 800 Daisy Bates Dr., Little Rock 72202, (501) 539-0280, mallen@arumc.org (2003-2016)
- Chairperson MAS: John Embrey, PO Box 357, Sheridan 72150, (870) 942-4127, bomassessment@arumc.org (2011-2016)
- Chairperson CRC: John Wilcher, 226 E Edwin Cir., Memphis, TN 38104, (901)516-0864, john.wilcher@mlh.org (2003-2016)
- Co Chairpersons RIM: Blake Bradford, 321 Pleasant Valley Dr., Little Rock 72212, (501) 615-4478, bomresidency@arumc.org (2007- 2016) and Mary Jane Cole, 18 Sugarloaf Loop, Maumelle, AR 72113-6369, (501) 960-7731, mjcole@arumc.org (2009-2016)
- Dean of LPLS: DeeDee Autry, 300 N Cumberland Ave., Russellville 72801, (479) 650-8375, deede.autry@arumc.org (2003-2016)
- Local Pastor Registrar: Paul Strang, PO Box 1399, Fairfield Bay 72088, (501) 294-9232, pstrang@arumc.org
- Seminarian Registrar: Russell Hull, PO Box 247, Beebe 72012, (501) 882-6427, padrerus@fumcbb.org (2010-2016)
- Certification Registrar: Sue Kelly, 20 Caribe Pl, Hot Springs Village 71909, (501) 226-5371, sue.kelly@arumc.org (2005-2016)

Clergy:

- John Fleming, PO Box 667, Paragould, AR 72451 (870) 239-8541, john.fleming@arumc.org (2003-2016)
- Lu Harding, 935 Beal Rd., Clinton 72031, (501) 253-0852, lu.harding@arumc.org (2006-2016)
- Chester Jones, 221 Matthews Dr., Hot Springs 71901, (501) 701-0181, cjones1943@yahoo.com (2012-2016)
- David Moseley, 215 N Missouri St., West Memphis 72301, (870) 550-6550, david.moseley@arumc.org (2008-2016)
- Charles Settle, 5 Magnifico Ln., Hot Springs Village 71909, (501) 204-2911, csettle@arumc.org (2012-2016)
- Greg Schick, 321 Pleasant Valley Dr., Little Rock 72212, (501) 590-3424, greg@stjames-umc.org (2012-2016)

Lay Persons:

- Deborah Bell, 2620 Romine Rd., Little Rock 72204, (501) 580-4269, dbell@bcdinc.org (2006-2016)
- Diana Breshears, 2405 Fair Park Blvd., Little Rock 72204, (501) 664-4559, llianadiana@gmail.com (2012-2016)
- Kathy Conley, 4199 N State Highway 151, Blytheville 72315, (870) 780-4191, kathyconley21@gmail.com (2004-2016)
- Stark Ligon, P.O. Box 165226, Little Rock 72216, (501) 590-0122, stark.ligon@arkansas.gov (2008-2016)
- Sandy Smith, 2614 W 2nd Ln., Russellville 72801, ssmith@cei.net (2004-2016)
- Carole Teague, 125 Grapevine, Conway 72034, (501) 231-3877, carole.teague77@gmail.com (2004-2016)
- Sheila Vancura, 25 Longleaf Ln., Little Rock 72223, (501) 225-7025, svancura@arumc.org (2012-2016)

District Committee on Ministry Chairperson or Representative:

- Northwest: Matt Daniels, dcom Chairperson 2200 Phoenix Ave., Fort Smith 72901, (479) 899-3963, mdaniels29@comcast.net
- Southeast: Mike Wilkie, dCOM Registrar, 502 Porter Street, Helena, AR 72342, (870) 807-2392
- Southwest: Vida Williams, dCOM Registrar, 400 E 6th St., Texarkana, AR 71854, (870) 772-6931, vida.williams@arumc.org
- Northeast: LaDonna Busby, PO Box 2415, Batesville 72503, (870) 793-5247, lbusby@arumc.org
- Central: Fonda Kirkman, 2 Country Club Cir Ste 101 #1, Maumelle, 72113, (501) 851-1433, fkirkman@arumc.org

Ex-officio (with vote):

- District Superintendent: Rodney Steele, 904 Caddo St, Arkadelphia 71923, (501) 472-9832, rodney.steele@arumc.org
- District Superintendent: Richard Lancaster, 2 Country Club Cir., Box 1, Ste. 100, Maumelle 72113, (501) 851-1433, richard.lancaster@arumc.org
- Course of Study: Wayne Clark, 1600 Washington Avenue, Conway 72032, (501) 450-1263, clark@hendrix.edu

2015 Pre-Conference Journal of the Arkansas Conference

- Chair FAMPLP: Lynn Strang, P.O. Box 603, Lavaca 72941, (479) 935-8559, 127victor@cox.net
- Order of Elders: Beth Waldrup P.O. Box 1118, Cabot 72023, (501) 843-3541, beth.waldrup@arumc.org
- Order of Deacons: Adam Kirby, 10 Nob View Cr., Little Rock, AR 72205, 501-749-3575, adam.kirby@arumc.org
- Director Center Clergy & Lay Excellence in Leadership: Dede Roberts, 800 Daisy Bates Dr., Little Rock 72202, (501) 324-8000, droberts@arumc.org

No voice/no vote:

- Secretary: Nancy Meredith, 800 Daisy Bates Dr., Little Rock 72203, (501) 324-8033, nmeredith@arumc.org

CONFERENCE COMMITTEE ON CAMP AND RETREAT MINISTRIES Non-Disciplinary

Chairperson:

- Nathan Kilbourne, PO Box 460, Vilonia 72173-0460, (501) 796-2624, nate.kilbourne@arumc.org

Committee members:

- Terry Gosnell, 1021 W. Sycamore St., Fayetteville 72703, (479) 575-9500, terry.gosnell@arumc.org
- Clay Bumpers, 43 Timberlane Trail, Conway 72034, (501) 351-4396, clay.bumpers@gmail.com
- Ben Crismon, PO Box 20880, White Hall 71612-0880, (501) 922-2626, bencrismon@gmail.com
- Shannon May, 801 S. Main, Jonesboro 72401, (870) 932-2320, smay@fumcjonesboro.org
- Angie Gage, P.O. Box 420, Cherokee Village 72525, (870) 897-4962, angie.gage@arumc.org
- John Lusk, 1208 Brookwood Dr., El Dorado 71730, (870) 863-5581, BJRL@at&t.com
- Gina Wingo, 2300 P Street, Fort Smith 72901, (870) 819-1859, ginawingo@yahoo.com
- Clefthon Vaughan, 803 S. Grand Ave., Stuttgart 72160, (870) 673-6317, clefthon@hotmail.com

One representative from each of the five site boards:

- Bear Creek: Glenn Hicks, 59 S. Poplar St., Marianna 72360, (870) 662-1279, ghicks35@yahoo.com
- Mount Eagle: Sarge Leonard, 935 Beal Rd., Clinton 72031, (501) 723-4580, sarge.leonard@arumc.org
- Shoal Creek: Mardell McClurkin, P.O. Box 33, Alma 72921 (479) 632-5822, herschelhm@gmail.com
- Tanako: Ken Pearson, 4515 Oaklawn Dr., North Little Rock, AR 72116 501-837-4268
- Wayland Spring: Gene Vance, 2911 Covey Dr., Jonesboro 72404, (870) 934-8900, gene.vance@vanceconstructionsolutions.com

The directors of each facility serve as advisors without vote:

- Bear Creek: Glenn Hicks, 59 S. Poplar St., Marianna 72360
- Mount Eagle: Lu Harding, 935 Beal Rd., Clinton 72031, (501) 723-4580, lu@mounteagle.org
- Shoal Creek: Laurie Commer Davenport, 2500 E. Highway 45, Fort Smith 72916-8034, (479) 650-5859, laurie.davenport@arumc.org
- Tanako: Kim Carter, 4301 Hwy. 290, Hot Springs 71923, (501) 262-2600, tanako@tanako.org
- Wayland Spring: Jimmy Green, 760 Lawrence Rd. 438, Walnut Ridge 72476, jimmy.green@usfoods.com

Ex-Officio Members:

- Conference Chancellor: Tony Hilliard, PO Box 8509, Pine Bluff 71611, (870) 718-3696, tonyhilliard@ramsayslaw.com
- Conference Staff Representative: Michelle Moore, 800 Daisy Bates Dr, Little Rock 72202, (501) 425-5975, michelle.moore@aruc.org

CONFERENCE BOARD OF PENSION & HEALTH BENEFITS ¶ 639, 1501 - 1505

The membership of the Board shall be composed of not less than fifteen members: one-third laywomen, one-third laymen, and one-third clergy. They shall be elected for a term of eight years and arranged in classes as determined by the Annual Conference. In addition thereto, any clergy member of the conference or any lay member of the church

within the conference who is a member of the General Board of Pension and Health Benefits shall be a member of the Board. A vacancy on the membership of the Board may be filled by the Board for the remainder of the conference year in which the vacancy occurs, subject to the same qualifications before provided; and at its next session the conference shall fill the vacancy for the remainder of the unexpired term. (The vacancy shall be filled in consultation with the Conference Nominating Committee.) In addition, a Cabinet representative shall serve as ex officio members without vote. The Board shall organize by electing a chairperson, a vice-chairperson, and secretary who shall serve during the ensuing quadrennium or until their successors shall have been elected and qualified. The officers shall constitute the Executive Committee provided, however, those three members may be added thereto by the Board. The duty of the Executive Committee shall be to administer the work of the Board during the conference year in the interim between regular or special meetings of the Board. The board may organize itself into a Division of Pensions and a Division of Group Insurance in order to address distinct concerns. The entire Board shall meet at least annually. The office of the Treasurer may be combined with that of Administrative Secretary. The Administrative Secretary may be a person who is not a member of the Board, in which case the person shall be an ex officio member of the Board and the Executive Committee, without vote. Calls for special meetings of the Board shall be issued by the Secretary on request of the chairperson, or the vice-chairperson when the chairperson is unable to act.

Clergy:

- Vaughn Marsden, PO Box 63, Clinton 72031, (501) 253-2264, mdv72512@yahoo.com (2006-2014)
 - Sheila M. Jones, 215 N Missouri St, West Memphis 72301, (870) 735-1805, smjones63@yahoo.com (2009-2017)
 - Ulysses Washington, 2000 N 45th Circle, Fort Smith 72904, (479) 719-1588, umwash@sbcglobal.net (2010-2018)
 - Dennis Spence (Chairperson), 317 S Main St, Monticello 71655, (870) 367-2471, dspencesohp@yahoo.com (2012-2016)
 - Beth Waldrup, PO Box 1118, Cabot 72023, (501) 843-3541, waldrup@sbcglobal.net (2012-2020)
- Laymen:
- Lynn Tatum, 2708 Northeastern, Jacksonville 72076 (501) 982-5601 allyn.tatum@tyson.com (2010-2018)
 - Ken Payne, 108 Pinehurst Cove, Jacksonville 72076, (501) 982-4252 (2012-2020)
 - Brian Swain, 2172 E Deer Creek Dr., Fayetteville 72703, (479) 442-1828, bswain@centraltolife.com (2012-2020)
 - Dennis Young, 3503 Tiffany Ln, Texarkana 71854, (903) 826-3260, dennis@yyins.com (2012-2020)

Laywomen:

- Diana Holmes, 701 W Main St, Blytheville 72315, (870) 763-3351, dholmes@mcec.coop (2008-2016)
- Linda Johnson, 57 CR 1411, Corning 72422, (870) 857-0304, Waylin_J@yahoo.com (2009-2017)
- Janet Arnett, 809 Valhalla Dr., Eureka Springs 72632, (479) 253-6736, jarnett@nwaft.com (2009-2017)
- Phyllis Johnson, 2223 W Maple St, Fayetteville 72701, (479) 442-4981, jhnsnlaw@gmail.com (2012-2020)
- Jenny Haslauer, 202 Castle Heights Dr., Cabot 72023, (501) 259-3008, jennyhaslauer@yahoo.com (2015-2023)
- Cabinet Representative (Ex-officio): Mackey Yokem, 800 Daisy Bates Dr., Little Rock 72202, (501) 324-8000, myokem@arumc.org
- Conference Benefits Officer (Ex-officio): Mona Williams, PO Box 3611, Little Rock 72203, (501) 324-8003, mwilliams@arumc.org
- Assistant Conference Benefits Officer (Ex-officio): Wendy Brunson Daniels, PO Box 2941, Little Rock 72203, (501) 324-8040, wbrunson@arumc.org
- Conference Treasurer (Ex-officio): Todd Burris, 800 Daisy Bates Dr., Little Rock 72202, (501) 324-8024, tburris@arumc.org

CONFERENCE COMMISSION ON RELIGION AND RACE ¶643

Membership shall include a chairperson and one member from each district to be represented by racial and ethnic minority persons. Selec-

tion of commission members shall ensure adequate representation of women, youth, young adults, older adults, and people with disabilities. Members of the General Commission on Religion and Race residing in the Annual Conference shall be ex-officio members of the Annual Conference Commission on Religion and Race with vote. The commission chairperson and members shall be nominated by the Conference Nominating Committee and elected by the Annual Conference.

- Chairperson: TBA
- Central District: Bettye Johnson, 3424 W 14th St., Little Rock 72204, (501) 663-4851 (2012-2016)
- Northeast District: George Odell, 167 Joe Bowling Rd., Clinton 72031, (501) 745-5181, rev62geo@yahoo.com (2012-2016)
- Northwest District: KC Alexander, PO Box 205, Bentonville 72712-0205, sunhae66@gmail.com
- Southeast District: Helen Emerson, 3204 S. Tennessee St., Pine Bluff 71601, (870) 534-6900, helenemerson@sbcglobal.net (2012-2016)
- Southwest District: Tommy Halsell, 107 Ridge Road, Lockesburg 71846, (870) 584-2454, tommyhalsell@yahoo.com (2012-2016)
- General Commission Religion & Race Member: J. Harris Moore, 1407 Sanford Dr, Bentonville 72715, (479) 619-2206, modavi1949@yahoo.com
- Cabinet Representative: Richard Lancaster, 21 Country Club Cir., Ste. 100, Maumelle 72113 (501) 851-1433, richard.lancaster@arumc.org

COMMITTEE ON REVIEW AND RESEARCH Non-disciplinary

The Committee on Review and Research shall include a chairperson, one representative from each district, and three at-large members. The chairperson and members shall be nominated by the Conference Nominating Committee and elected by the Annual Conference.

- Chairperson: Cleifton Vaughan, 705 S Grand Ave., Stuttgart 72160, (870) 673-6317, cleifton@hotmail.com (2012-2016)
- Central District: Jeffery Warrick, 100 Gateway Dr., Cabot 72023, (501) 605-6327, pastorjeff@christumc-cabot.com (2012-2016)
- Northeast District: Linda P. Bundy, 11 Baywood Dr., Heber Springs 72543, (870) 217-2971, lindapbundy@yahoo.com (2012-2016)
- Northwest District: Wes Hilliard, 1604 E Pointer Trail, Van Buren 72956, (479) 474-6424, wes@heritagevb.org (2012-2016)
- Southeast District: Darlene Hunt, 1709 S Grand Ave., Brinkley 72021, (870) 589-0224, xteacherxx@sbcglobal.net (2012-2016)
- Southwest District: Cindy Parker, 15 Acambaro Pl., Hot Springs Village. 71909, (501) 922-3493, cinjerparker@sbcglobal.net (2012-2016)
- At-Large: Jerry Eubanks, 8525 Harvard Dr., Fort Smith 72908, (479) 646-0464, jerryeubanks@cox.net (06-08, 08-12, 2012-2014)
- Heather Clawitter, PO Box 28, Norphlet 71759, (501) 620-9783, hsclawitter@yahoo.com (2012-2016)
- Betty Scull, PO Box 3412, Little Rock 72203, (501) 224-9456, delt-abj@sbcglobal.net (2012-2016)

CONFERENCE SECRETARY ¶606

The Annual Conference shall elect a conference secretary every quadrennium.

- Conference Secretary: Jeff Hampton, 4823 Woodlawn Dr., Little Rock 72205, (501) 529-0323 (2014-2016)

CONFERENCE STATISTICIAN ¶603.7/THE CONFERENCE TREASURER ¶ 618

The Conference Statistician shall be nominated by the Conference Nominating Committee and elected by the Annual Conference every quadrennium. The Conference Treasurer shall be nominated by the Conference Council on Finance and Administration and elected by the Annual Conference.

- Conference Treasurer: Todd Burris, 800 Daisy Bates Dr., Little Rock 72202, (501) 324-8000, tburris@arumc.org (2012-2016)
- Statistician: Melissa Sanders, 800 Daisy Bates Dr., Little Rock 72202, (501) 324-8000, msanders@arumc.org

COMMISSION ON STATUS AND ROLE OF WOMEN ¶644

Membership will include one representative from each district, and a

- 1 chairperson, who shall be a woman, to be nominated by the Conference 70
- 2 Nominating Committee and elected by the Annual Conference. 71
- 3 In addition, there shall be a representative from the United Methodist 72
- 4 Women and the Board of Laity. 73
- 5 • Chairperson: Helen Stegall, 700 Balearic Rd, Hot Springs 71909, 74
- 6 (501) 922-4503, helenstegall@cohumc.com (2012-2016) 75
- 7 • Central District: Belinda Price, # 5 South Church, Vilonia 72173, (501) 76
- 8 796-2624, bjoyprice@yahoo.com (2012-2016) 77
- 9 • Northeast District: Sara Moore, 1050 E. Boswell St., Batesville 72501 78
- 10 (501) 537-7189, saraforgy@yahoo.com 79
- 11 • Northwest District: Shelli Conrad, 239 Countryside Dr., Farmington 80
- 12 72730, (479) 252-2387, shellidyan20@yahoo.com (2012-2016) 81
- 13 • Southeast District: Natasha Murray-Norman, 1320 Heartwood St., 82
- 14 Whitehall 71602, (870) 303-8766, natasha.murray.norman@arumc. 83
- 15 org 84
- 16 • Southwest District: Michael Mattox, 1100 Central Ave, Hot Springs 85
- 17 71901, (501) 623-6668, mmattox@fumchs.com (2012-2016) 86
- 18 • Representative from the UMW: Goldie Haynes, 5 Whispering Dr., Alex- 87
- 19 ander 72002, (501) 366-4610, gghaynes@aol.com 88
- 20 • Representative from the Board of Laity: Karon Mann, 1806 Martha Dr., 89
- 21 Little Rock 72212, (501) 225-7971, karon57@comcast.net 90
- 22 91
- 23

CONFERENCE BOARD OF TRUSTEES ¶¶ 2512 to 2516

24 "The board shall consist of twelve persons," nominated by the Confer- 93

25 ence Nominating Committee and elected by the Annual Conference. "It 94

26 is recommended that one-third be clergy, one-third laywomen, and one- 95

27 third laymen, in accordance with the provisions of ¶610.5. Said persons 96

28 must be of legal age as determined by law, and lay members shall be 97

29 members in good standing of local churches within the bounds of the 98

30 conference." ¶2512.1 "They shall be elected by the conference for terms 99

31 of four years, and shall serve until their successors have been elected; 100

32 provided, however, that existing incorporated trustees of any Annual 101

33 Conference may continue unaffected while the charter or articles of in- 102

34 corporation are amended to bring them into conformity with this para- 103

35 graph." ¶2512.1 "Vacancies occurring between sessions of the Annual 104

36 Conference shall be filled as follows: upon nomination by the Conference 105

37 Nominating Committee, the District Superintendents shall, by majority 106

38 vote, elect a trustee to serve until the next annual meeting of the trust- 107

39 ees. Vacancies shall be filled by the Annual Conference for the unexpired 108

40 term." ¶2512.2 Serving ex-officio without vote: the Conference Treasurer 109

- 41 • Chairperson: Amy Dunn-Johnson, 2511 Valley Park Dr., Little Rock 110
- 42 72212, (501) 681-0611, amyjohnson474@gmail.com, 2012-2016: 111
- 43 • Mark Donald, 1713 Deer Run Dr., Harrison 72601, (870) 365-6688, 112
- 44 mdonald@windstream.net 113
- 45 • Charles Green, 5 Robinwood Dr., Searcy 72143, (501) 827-1677, 114
- 46 cgreen@mylibertybank.com 115
- 47 • Elaine Jones, 24710 Kanis Rd., Little Rock 72223, (501) 821-2104, 116
- 48 elaine@thetitleco.net 117
- 49 • Randall Ludwig, 605 W 6th St., Mountain Home 72653, (870) 404- 118
- 50 0788, rludwig@fumcmh.org 119
- 51 • Karen Lerosen, 3801 Free Ferry Ln., Fort Smith 72903, (479) 783- 120
- 52 0592 (2012-2016) 121
- 53 2014-2018: 122
- 54 • Laura Brissey, 781 Main St., Batesville 72501 (870) 612-0844, 123
- 55 lwbrissey@gmail.com 124
- 56 • Rashim Merriwether, 2308 N 56th Ln, Fort Smith 72904-5846 (479) 125
- 57 221-2018, rashim.merriwether@arumc.org 126
- 58 • Susan Dunn, 13918 St. Michael Dr., Little Rock, 72212 (501) 258- 127
- 59 3866, susanmdunn@aol.com 128
- 60 • Tony Griffin, 304 N. Main St., Searcy 72143 (501) 230-9858, 129
- 61 revtonygriffin@arumc.org 130
- 62 • Janet Marshall, 5300 Evergreen Dr., Little Rock 72205 (501_ 664- 131
- 63 8632, jmarshall@umfa.org 132
- 64 • Ex-officio: Conference Treasurer: Todd Burris, 800 Daisy Bates Dr., 133
- 65 Little Rock 72202, (501) 324-8000, tburris@arumc.org 134
- 66 135
- 67

UNITED METHODIST WOMEN ¶ 647

68 All officers are nominated by the United Methodist Women's Com- 137

69 mittee on Nominations and elected at the Conference United Methodist 138

Women's annual meeting.

ARKANSAS CONFERENCE United Methodist Women

2014 Mission Team Officers

- President - Martha Altom, 38 Reclamo Circle, Hot Springs Village 71909, (H) 501-915-0817, maltom@att.net
- Vice President - Cathy Blackwood, 2822 Parkwood Circle, Rogers 72756, (H) 479-631-9833, tree21958@gmail.com
- Secretary - Mary Blassingame - (479)494-1898 (h), 4100 Marshall Dr., Fort Smith 72904, Mbllass99@yahoo.com
- Treasurer - Carol Dickinson - (501) 760-5549 (h), 117 Gregory Dr., Hot Springs 71913, (501) 545-5824 (m), Dickinson45@sbcglobal.net
- Committee on Nominations Chairperson - Beth Schaffhauser (870) 829-2640 (h), 16995 Hwy 49, Marvell 72366(C) 870-816-8272, Bscaffhauser@gmail.com
- Secretary of Program Resources - Sue Hutchison - (479) 420-6600 (m), 5035 Military Rd., Malvern 72104, Suehutch60@yahoo.com
- Communications Coordinator - Emily Johnson, 12193 Hwy 146, Holly Grove 72069, (C) 501-940-6577, emily.johnson@arumc.org

Mission Coordinators

- Spiritual Growth - Pam Moore, 8073 US Highway 64 W, Russellville 72802, (C) 501-351-2770, pam.j.moore@gmail.com
- Membership Nurture and Outreach - Goldie Haynes- (501) 455-6168 (h), 5 Whispering Dr., Alexander 72002, (501) 366-4610 (m), gghaynes@aol.com
- Education and Interpretation - Beth Cobb - (479) 719-0350 (m), 1112 M. Terrace, Barling 72923, Bethcobb@att.net
- Social Action - Joyce Moore, 25 Windsor Drive, Little Rock 72209, (H) 501-562-3116, jmoore25@att.net
- Central District President - Jo Webber, 2700 S. Cross St., Little Rock 72206, (H) 501-375-4895, jwebber63wesley@aol.com
- Northeast District President - Tracey Ritchey, 1125 Adams St., Blytheville 72315, (C) 870-623-2325, tritchey@neumw81@gmail.com
- Northwest District President - Diana Hendricks, 143 Edwards Rd., Atkins 72823, (H) 479-498-6370, dianah1954@hotmail.com
- Southeast District President - Joyce Roth, 3834 S. Buerkle Rd., Stuttgart 72160, (H) 870-673-3398, tojoro@d-c1.com
- Southwest District President - Judy Mattox - (501) 831-1633 (m), 518 Amity Rd., #H1 Hot Springs 71913, Jemattox@sbcglobal.net
- Dean, Mission U - Diana Hendricks, (870) 448-5991 (h), PO Box 807, Marshall 72650-0807, (870) 688-0713 (m), Dianah1954@hotmail.com
- Board Director, National UMC - Karon Mann - (501) 225-7971 (h), 1806 Martha Drive, Little Rock 72212 - (501) 681-2311 (m), Karon57@comcast.net
- Conference Bishop - Bishop Gary Mueller - (501) 324-8000 (w), 800 Daisy Bates Dr., Little Rock 72202, Bishop@arumc.org

Additional Members of 2015 Leadership Team

Committee on Nominations:

Class of 2015

- Beth Schaffhauser - (870) 829-2640 (h), 16995 Hwy 49, Marvell 72366, (870) 816-8272 (m), Bscaffhauser@gmail.com
- Betty McConnell - (501) 455-2726 (h), 25 Quail Run Circle, Apt 1, LR 72210, Bnell1784@sbcglobal.net
- Doni Martin - (870) 857-3878 (h), 710 Bryan, Corning 72422, (870) 926-2107 (m), Fredoni@centurytel.net

CLASS OF 2016

- Susanne Darter - (479) 641-7591 (h), 119 Brunhilde Lane, Atkins 72823, (479) 886-0445 (m), Suzie_1964@hotmail.com
- Terri Presley - (870) 378-4754 (m), 2207 N. Thomasville, Pocahontas 72455, Ta.presley@hotmail.com

CLASS OF 2017

- Jeaneane Markham - (479) 641-0987 (h), 3434 Bells Chapel Rd. E., Atkins 72823, (479) 264-0004 (m), Jjeaneane.2110@gmail.com
- Rosemary Kirby - (501) 557-2843 (h), 22600 Wilson St., Mabelvale 72103, (501) 326-1616 (m), Rkirby45@gmail.com
- Mary Lou Martin, 3324 North Hills Blvd., North Little Rock 72116, (H) 501-758-2975, mlmartin@ipa.net

- 1 Class of 2018 70
- 2 Deborah Bell, 2620 Romine Rd., Little Rock 72204, (C) 501-580-4269, 71
- 3 dbell@bcdinc.org 72
- 4 Conference Commission on Status & Role of Women - Goldie Haynes 73
- 5 - (501) 455-6168 (h), 5 Whispering Dr., Alexander 72002, (501) 366- 74
- 6 4610 (m), Gghaynes@aol.com 75
- 7 Historian - Jimmie Lee Stephens - (501) 847-9373 (h), 811 N. West 4th, 76
- 8 Bryant 72022, Jimmieleeestephens@att.net 77
- 9 Lending Librarian - Mickie Cox, 2404 Hwy 318 S, Marvell 72366, (C) 870- 78
- 10 816-0838, mickiedonna@yahoo.com 79
- 11 SC Jurisdictional Leadership Team Secretary- LaDonna Busby - (870) 80
- 12 307-1720 (c), 17 Sidney St., Batesville 72501, Nonnieandwin@yahoo. 81
- 13 com 82
- 14 83

UNITED METHODIST MEN ¶2301

Chair:

- Will Faulkner, 8123 Leatrice, Little Rock 72227, (501) 978-7970, willw- 86
- faulkner@gmail.com 87
- District Presidents or Contacts: 88
- Central: Clay McCastlain, 9 Dee Dee Cir, Little Rock 72223, (501) 868- 89
- 5356, jclaymccastlain@gmail.com 90
- Northeast: Charles Long, 503 Brandon Dr., Beebe 72012, (501) 882- 91
- 7146, charles.long@arumc.org 92
- Northwest: Larry S. Nelson, 5400 Country Club, Fort Smith, AR 72903; 93
- (479) 452-6603, (479) 926-1951 94
- Southeast: Tommy Peacock, 125 E. Choctaw, Dumas 71639, (870) 95
- 382-6115, thomas39@live.com 96
- Southwest: Robert Nipper, 2531 Hwy 160, Magnolia 71753 (870) 97
- 904-6344 98
- 99

UNITED METHODIST YOUTH

- President: Madison Atkins-Banman, mbanman@mtstmary.edu 101
- Vice-President: Natalie McCormick, nmccormick@mtstmary.edu 102
- Secretary: Maggie Rogers, mmrogers27@yahoo.com 103
- Conference JYT Rep: Jacob Turner, jturner97@gmail.com 104
- YSF Chairperson: Gracie Rymel, allieroserymel@yahoo.com 105
- Chaplain: Cate Skinner, cateybug3@aol.com 106
- Conference Coordinator: Michelle Moore, 800 Daisy Bates Dr., Little 107
- Rock 72202, michelle.moore@arumc.org 108
- 109

CONFERENCE COUNCIL ON YOUNG ADULT MINISTRIES ¶ 650 Structure

- The membership of the Conference Council on Young Adult Ministries 112
- shall be young adults (ages 19 - 35) and shall include a Coordinator of 113
- Young Adult Ministries, one representative from each district, and at- 114
- large members as needed to accomplish the Council's ministries. The 115
- Coordinator and district members shall be nominated by the Conference 116
- Nominating Committee and elected by the Annual Conference. 117
- Coordinator: Heath Williams, 501 SW 2nd St., Walnut Ridge 72476, 118
- (870) 530-3302, heath.williams@att.net (2012-2016) 119
- Central District: Dominique Rutledge, 2020 Hinson Loop Rd. Apt 831, 120
- LR 72212, (773) 331-5201, Dmnqrtdlg@yahoo.com (2012-2016) 121
- Northeast District: Muriel Schrepfer, PO Box 753, State University 122
- 72467, (870) 365-2962, muriel@astatewesley.org (2012-2016) 123
- Northwest District: TBA 124
- Southeast District: Michael Smith, 14 Wolfe Dr., McGhee 71654, (870) 125
- 222-5668, mikesmith@mcgeheebank.com (2012-2016) 126
- Southwest District: TBA 127
- 128

CONFERENCE COUNCIL ON YOUTH MINISTRIES ¶649 Structure

- Membership shall include a conference coordinator, nominated by the 131
- Conference Nominating Committee and elected by the Annual Confer- 132
- ence, four youth from each district (President, Youth Service Fund Rep- 133
- resentative/Project Review Committee, two at-large representatives), 134
- and the district coordinators. Resource adults may be added as needed. 135
- The Conference Coordinator of Youth Ministries shall serve as a staff 136
- resource. 137
- 138

2015 Pre-Conference Journal of the Arkansas Conference

Coordinator: Michelle Moore, 1610 Prince St, Conway 72034, (501) 329-3801, michelle.moore@arumc.org (2009-2012, 2012-2016)
Central President: Ali Taylor, alicat97@sbcglobal.net
Adult Coordinators:
• Andrew Suite, (501) 747-9173, asuite@lakewood-umc.org
• Taylor Hubbard, (501) 251-5828, taylorhubbard@gmail.com
Northeast President: Olivia Green, livilou55@hotmail.com
Adult Coordinators:
• Kirby Martens, (870) 425-6036, kmartens@fumcmh.org
• Casey Walker, (501) 230-2146, caseywalk@gmail.com
Northwest President: Jordan Davis, jordanbrooke14048@gmail.com
Adult Coordinators:
• Brooke Crumpler, (479) 387-0014, brookecrumpler@gmail.com
• Jeff Turner, (479) 650-1756, jeffbryanturner@aol.com
Southeast President: Maggie Rogers, mmrogers27@hotmail.com
Adult Coordinator:
• Lori Fallon, labfallon96@yahoo.com, (870) 723-4968
• Jennifer White, jennifer.pooch89@gmail.com, (870) 674-4475
Southwest President: Darcy Dingman, darcydingman@gmail.com
Adult Coordinator:
• Zack Schrick, (870) 949-2514, zach@magnoliafumc.org
• Bart Patton, (501) 276-8395, bartpatton@mac.com

DISTRICT STRUCTURES CENTRAL DISTRICT

CENTRAL DISTRICT LEADERSHIP TEAM ¶ 661

- Chairperson: Mr. John Crawford, jrcrawford128@comcast.net, 501-681-4367 (m)
- District Superintendent: Richard Lancaster, richard.lancaster@arumc.org, 501-851-1433 (o)
- District Administrator: Fonda Kirkman, fkirkman@arumc.org, 501-851-1433 (o)
- District Leadership Team Members:
 - Superintendent Chair: Mark McDonald, revjmark@gmail.com, 501-982-8176 (c)
 - Strengthening the Black Church: Ronnie Miller-Yow, pastoryow@gmail.com, 501-374-7893 (c)
 - Disaster Response: Rick Gartner, rlgartner@att.net, 501-733-6763 (m)
 - District UMW President: Jo Webber, jwebber63wesley@aol.com, 501-310-6186 (h)
 - District UMM President: Clay McClain, jclaymccclain@gmail.com, (501) 908-4105 (c)
 - Lay Leader: John Crawford, jrcrawford128@comcast.net, 501-681-4367 (m)
 - Trustee Chair: Freddie Fowlkes, ffowlkes@tcworks.net, 501-796-2878 (c)
 - Mission Chair: Lana Gartner, lana.gartner@arumc.org, 501-733-4560 (m)
 - Church Location & Building Chair: Joe Hilliard, joe.hilliard@cromwell.com, 501-372-2900 (h)
 - Finance Chair: Stephen Dickinson, spdumc@gmail.com, 501-557-2129 (o)
 - Lay Servant Ministries: Tom Crawford, thomascr@swbell.net, 501-455-2716 (h)
 - Native American Ministries: Hawk Coleman, hawk.coleman@gmail.com, 501-730-4858 (m)
 - DCYM President: Ms. Ali Taylor, staktaylor@sbcglobal.net, 501-269-8610 (m)
 - DCYM Coordinators: Andrew Suite, asuite@lakewood-umc.org, (501) 747-9173 (c) & Taylor Hubbard, taylorhubbard@gmail.com, (501) 251-5828 (c)

CENTRAL DISTRICT CONFERENCE ¶659

- District Superintendent as Chairperson: Richard Lancaster, richard.lancaster@arumc.org, 501-851-1433 (o)
- District Administrator: Fonda Kirkman, fkirkman@arumc.org, 501-

- 1 851-1433 (o) 70
- 2 • District Lay Leader: John Crawford, jrcrawford128@comcast.net, 501- 71
- 3 681-4367 (m) 72
- 4 • All Lay Members to Annual Conference representing each charge within 73
- 5 the district. 74
- 6 • All appointed clergy from each charge within the district, and other 75
- 7 persons as deemed necessary by the District Superintendent. 76
- 8 • Chancellor: Rev. David Hoffman, davidd.hoffman@gmail.com, 501-868- 77
- 9 4225 (c) 78
- 10 **CENTRAL DISTRICT LAY LEADER ¶660** 79
- 11 • Mr. John Crawford, jrcrawford128@comcast.net, 501-681-4367 (m) 80
- 12 **CENTRAL DISTRICT FINANCE COMMITTEE (Non-Disciplinary)** 81
- 13 • District Superintendent: Rev. Richard Lancaster, richard.lancaster@ar- 82
- 14 umc.org, 501-851-1433 (o) 83
- 15 • District Administrator: Mrs. Fonda Kirkman, fkirkman@arumc.org, 501- 84
- 16 851-1433 (o) 85
- 17 • Chairperson: Rev. Stephen Dickinson, spdumc@gmail.com, 501-557- 86
- 18 2129 (o) 87
- 19 Class of 2015 88
- 20 • Mr. Bob McCormack, bobmc@conwaycorp.net, 501-327-5705 (h) 89
- 21 • Dr. Candace Barron, candace.barron@arumc.org, 501-324-8000 (o) 90
- 22 • Rev. Mark McDonald, revjmark@gmail.com, 501-982-8176 (c) 91
- 23 Class of 2016 92
- 24 • Ms. Sandra Wood, swood@lakewood-umc.org, 501-753-6186 (h) 93
- 25 • Rev. Stephen Dickinson, spdumc@gmail.com, 501-557-2129 (o) 94
- 26 • Mr. Larry Grace, larry.grace@comcast.net, 501-223-6088 (h) 95
- 27 Class of 2017 96
- 28 • Jeremy Pressgrove, Jeremy_pressgrove@hotmail.com, (501) 733-3981 97
- 29 (m) 98
- 30 • Clarence Trice, ctrice@umfa.org, (501) 664-8632 (m) 99
- 31 • Sue Frank, sfrank1950@yahoo.com, (501) 954-8513 (o) 100
- 32 101
- 33 **CENTRAL DISTRICT COMMITTEE ON ORDAINED MINISTRY** 102
- 34 **¶ 666** 103
- 35 • District Superintendent (who may serve as executive secretary): Rich- 104
- 36 ard Lancaster, richard.lancaster@arumc.org, 501-851-1433 (o) 105
- 37 • Chairperson: Will Choate, will@argentaumc.org, (501) 352-5437 (c) 106
- 38 • Representative to the Conference Board of Ministry: Luke Conway, lcon- 107
- 39 way@lakewood-umc.org, (501) 851-2377 (o) 108
- 40 • Registrar: Fonda Kirkman, fkirkman@arumc.org, 501-851-1433 (o) 109
- 41 Class of 2015 Lay: 110
- 42 • Bill Waddell, waddell@fec.net, (501) 370-1510 (o) 111
- 43 Class of 2015 Clergy: 112
- 44 • C.E. McAdoo, umcsed@yahoo.com, 501-221-7503 (h) 113
- 45 • Katie Pearce, katie.pearce@arumc.org, (501) 224-6047 (c) 114
- 46 • Scott Moore, smoore@methodistfamily.org, 501-228-0286 (h) 115
- 47 • Todd Paul Taulbee, dukerev@gmail.com, 501-354-4077 (o) 116
- 48 • David Jones, david.jones@fumcbenton.org, 501-778-3601 (c) 117
- 49 Class of 2016 Lay: 118
- 50 • Brenda Norwood, bnorwood3g@gmail.com, (501) 868-9844 (h) 119
- 51 Class of 2016 Clergy: 120
- 52 • Luke Conway, luke.conway@arumc.org, 501-851-2377 (c) 121
- 53 • Lanita Daniels, lanitaawd@aol.com, 501-835-8811(h) 122
- 54 • Phil Hathcock, plh@prodigy.net, 501-626-3477 (m) 123
- 55 • Michael Roberts, mroberts@conwayfumc.org, 501-329-3801 (c) 124
- 56 • Carter Ferguson, carter.a.ferguson@gmail.com, 479-647-6893 (m) 125
- 57 Class of 2017 Lay: 126
- 58 • Betty Jean Mann, bgm-rsm@comcast.net, (501) 227-4159 (h) 127
- 59 Class of 2017 Clergy: 128
- 60 • Will Choate, will@argentaumc.org, (501) 352-5437 (m) 129
- 61 • Brittany Watson, brittany.watson@arumc.org, (501) 835-3410 (o) 130
- 62 • Rich Mitchell, richard.mitchell@arumc.org, (501) 374-9520 (m) 131
- 63 • Cindy Henry, chenry@lakewood-umc.org, (501) 350-5900 (m) 132
- 64 133
- 65 **CENTRAL DISTRICT BOARD OF TRUSTEES ¶ 2518.2 & 610.5** 134
- 66 • Chairperson: Fred Fowlkes, ffowlkes@tcworks.net, 501-796-2878 (h) 135
- 67 • Chancellor: David Hoffman, davidd.hoffman@gmail.com, 501- 136
- 68 868-4225 (c) 137
- 69 138

2015 Pre-Conference Journal of the Arkansas Conference

Class of 2015:

- Jeffery Warrick, pastorjeff@christumc-cabot.com, 501-605-6327 (m)
- Greg Spinks, greg.spinks@arkansas.gov, 501-889-5288 (h)
- Wade Shownes, wshownes@hvumc.org, 501-224-6047 (c)

Class of 2016:

- Keith Coker, keith.coker@arumc.org, 501-329-3801, ext. 228 (o)
- Janie Harrison, harrisonjohnr@gmail.com, 501-336-0125 (m)
- Fred Fowlkes, ffowlkes@tcworks.net, 501-796-2878 (h)

Class of 2017:

- John Walker, johnwalkeratty@aol.com, 501-374-3758 (m)
- Sylvia Borchert, sylvia.borchert@ally.com, 501-661-9369 (m)
- Elaine Jones, elaine@thetitleco.net, 501-821-2104 (h)

CENTRAL DISTRICT NOMINATIONS COMMITTEE

District Superintendent (who shall be the chairperson): Rev. Richard Lancaster, richard.lancaster@arumc.org, 501-851-1433 (o)

Class of 2015:

- Jay Clark, jclark@phumc.com, 501-944-8400 (m)
- Marleen Calvin, Igot5onit@sbcglobal.net, 501-425-0157 (m)
- Mary Lou Martin, wmartin@ipa.com, 501-758-2975 (h)

Class of 2016:

- Loma Speck, lespeck39@hotmail.com, 501-328-3407 (h)
- Phil Hathcock, plh@prodigy.net, 501-626-3477 (m)
- C.E. McAdoo, umcsed@yahoo.com, 501-221-7503 (h)

Class of 2017:

- Blake Bradford, blake@stjames-umc.org, 501-217-6700 (o)
- Colleen Caldwell, deaconesscolleen@gmail.com, 501-529-0604 (m)
- Bill Lassett, lassettfarms@yahoo.com, 501-454-0425 (m)

CENTRAL DISTRICT COMMITTEE ON LAY SERVANT MINISTRIES ¶ 668

- Director of Lay Servant Ministries (chair): Tom Crawford, thomascr@swbell.net, 501-455-2716 (h)
- District Lay Leader: John Crawford, jcrawford128@comcast.net, 501-681-4367 (m)
- An Instructor of Lay Servant courses: Various
- District Superintendent: Richard Lancaster, richard.lancaster@arumc.org, 501-851-1433 (o)
- District Administrator: Fonda Kirkman, fkirkman@arumc.org, 501-851-1433 (o)
- Others may be added as needed to assure a successful district Lay Servant program

CENTRAL DISTRICT COMMITTEE ON DISTRICT SUPERINTENDENCY ¶669

- Chairperson: Mark McDonald, revjmark@gmail.com, 501-982-8176 (c)
- District Lay Leader: John Crawford, jcrawford128@comcast.net, 501-681-4367 (m)

Class of 2015:

- Kirk Doering, kirk.doering@arumc.org, 870-552-0118 (m)
- Joy Cameron, jcame85674@aol.com, 501-374-8834 (c)
- Mary Jane Cole, mjcole@arumc.org, 501-803-4114 (h)

Class of 2016:

- Maxine Allen, mallen@arumc.org, 501-539-0280 (m)
- Bill Waddell, waddell@fridayfirm.com, 501-370-1510 (o)
- Mark McDonald, revjmark@gmail.com, 501-982-8176 (c)

Class of 2017:

- Jeff Hampton, jhampton@phumc.com, 501-664-3600 (c)
- Mabel Donaldson, mldonaldson@comcast.net, 501-227-9346 (h)

Appointed by DS: Rev. Harriett Akins-Banman, harriett.akinsbanman@arumc.org, 501-225-4286 (c)

Pat Hagge, haggefam@aol.com, (501) 843-9386 (h)

CENTRAL DISTRICT BOARD OF CHURCH LOCATION AND BUILDING ¶¶ 2519

- District Superintendent: Richard Lancaster, richard.lancaster@arumc.org

- 1 org, 501-851-1433 (o) 70
- 2 • Chairperson: Joe Hilliard, joe.hilliard@cromwell.com, 501-372-2900 (h) 71
- 3 Class of 2015: 72
- 4 • Hammett Evans, 508, N. Reynolds Rd., Bryant, AR 72022; 501-847- 73
- 5 0226 74
- 6 • Joe Hilliard, 101 S. Spring, Little Rock, AR 72201; 501-372-2900 75
- 7 • Stark Ligon, PO Box 165226, Little Rock, AR 72216; 501-590-0122 76
- 8 Class of 2016: 77
- 9 • Barney Taylor, taylorconst@sbcglobal.net, 501-350-5508 (m) 78
- 10 Class of 2017: 79
- 11 • Beverly Watkins, revbeverly@gmail.com, (501) 717-8300 (m) 80
- 12 • Sara Wood, selisewood@gmail.com, (501) 580-1622 (m) 81
- 13 • Brian Dale, (501) 821-0025 (h), (501) 824-1911 (o) 82
- 14 83

BOARD OF DIRECTORS OF THE DISTRICT BOARD OF MISSIONS

- 17 • Chair: Lana Gartner, lana.gartner@arumc.org, 501-329-6215 (h) 86
- 18 Class of 2015: 87
- 19 • Bill Shirron, bshirron@att.net, 501-794-3522 (h) 88
- 20 • Steve Singleton, singleton@conwaycorp.net, 870-421-6267 (c) 89
- 21 • Claire Caldwell, revccaldwell@gmail.com, 501-217-6700 (c) 90
- 22 • Luther Williams, luthergw2@yahoo.com, 501-442-3472 (m) 91
- 23 • Terrie Lynn Bunnell, terrie.bunnell@arumc.org, 870-208-5683 (m) 92
- 24 Class of 2016: 93
- 25 • Lana Gartner, lana.gartner@arumc.org, 501-329-6215 (h) 94
- 26 • Sue Winkley, swinkley@lakewood-umc.org, 501-835-7120 (h) 95
- 27 • Anthony Watkins, Jr., anthonywatkinsjr@yahoo.com, 501-413-8853 (m) 96
- 28 • Enrica Randall, erandall1@hotmail.com, 501-835-2129 (h) 97
- 29 • Kathleen McMurray, kathleen.mcmurray@arumc.org, 501-329-6056 98
- 30 Class of 2017: 99
- 31 • Jimmy Mosby, jimmymosby@yahoo.com, 501-960-4666 (m) 100
- 32 • Ed Wyers, edwyers@gmail.com, 870-362-9072 (m) 101
- 33 • Ann Rowell, 16arowell@gmail.com, 501-225-2731 (h) 102
- 34 • John Ripa, john.ripa@sbcglobal.net, 501-952-6538 (m) 103
- 35 • Ruth Anne Jones, rajones@bcdinc.org, 501-351-1447 (m) 104
- 36 Ex-Officio (with vote): 105
- 37 • District Superintendent: Richard Lancaster, richard.lancaster@arumc.org, 501-851-1433 (o) 106
- 38 107
- 39 • Secretary-Treasurer: Fonda Kirkman, fkirkman@arumc.org, 501-851- 108
- 40 1433 (o) 109
- 41 • Lay Leader: John Crawford, jcrawford128@comcast.net, 501-681-4367 110
- 42 (m) 111
- 43 • District UMW President: Pamela Moore, pam.j.moore@gmail.com, 501- 112
- 44 3511-2770 (h) 113
- 45 • GBOM Missions Secretary: Mary Lewis Dassinger, mldassinger@att.net, 114
- 46 501-425-9049 (m) 115
- 47 116
- 48 117

NORTHEAST DISTRICT

NORTHEAST DISTRICT LEADERSHIP TEAM ~ ¶660

- 50 • Chairperson: Angie Gage, PO Box 420, Cherokee Village 72525, (870) 119
- 51 239-8541, angie.gage@arumc.org 120
- 52 • Vice Chairperson: Clark Atkins, 204 S Main St, Harrisburg 72432, (501) 121
- 53 773-6911, clark.atkins@arumc.org 122
- 54 • District Superintendent: Susan Ledbetter, PO Box 2415, Batesville 123
- 55 72503, (870) 793-5247, sledbetter@arumc.org 124
- 56 • District Lay Leader: Charles Long, 503 Brandon Dr., Beebe 72012 (501) 125
- 57 882-7146, charles.long@arumc.org 126
- 58 • District Administrators: Ladonna Busby, PO Box 2415, Batesville 72503, 127
- 59 (870) 793-5247, lbusby@arumc.org and Connie Thomas, PO Box 1765, 128
- 60 Jonesboro 72403, (870) 268-4012, cthomas@arumc.org 129
- 61 • District Treasurer: Jennifer Rodgers, 145 Wilderness Dr., Batesville 130
- 62 72503, (501) 231-1136 131
- 63 • Finance Chairperson: Charles Green, 5 Robinwood, Searcy 72143, 132
- 64 (501) 827-1677, cgreen@firstcommunity.net 133
- 65 • District UM Women President: Tracey Ritchey, 1125 W Adams St, Bly- 134
- 66 theville 72315, (870) 623-2325, trichey@tenaris.com (2015) 135
- 67 • UM Men President: 136
- 68 • DCYM Co-Presidents: 137
- 69 138

2015 Pre-Conference Journal of the Arkansas Conference

- Youth Ministries Coordinators: Kirby Martens, 605 W 6th St, Mountain Home 72653, (479) 409-8033, kmartens@fumcmh.org and Casey Walker, 304 N Main St, Searcy, AR 72143, (501) 268-5896, caseywalk@gmail.com
 - Lay Servant Ministries Directors: Rick Neeley, 570 County Road 319, Jonesboro 72401 (870) 932-3799, rneeley@arstate.edu and Susan Jett, 29 Tonto Dr, Cherokee Village 72529, (870) 257-5377, msmjett@gmail.com
 - District Secretary Global Ministries: Doni Martin, 710 Bryan Ave, Corning 72422, (870) 857-3878, fredoni@centurytel.net
 - Disaster Relief Coordinator: Cody Gray, 50305 Pruetts Chapel Rd, Paragould 72450, (870) 703-8756, ccgray82@yahoo.com
 - Trustees/ Church Locations and Buildings Chairperson: Gene Vance, 2911 Covey Dr., Jonesboro 72404, (870) 934-8900, gene.vance@vanceconstructionsolutions.com
 - District Superintendency Chairperson: Rodney Steele, 605 W 6th St, Mountain Home 72653, (501) 472-9832, rodney.steele@arumc.org
 - Committee Ordained Ministry Chairperson: Brad Elrod, PO Box 489, Newport 72112, (501) 993-8794, Brad.Elrod@arumc.org
 - ASU Wesley Foundation: Samantha Meadors (Interim Director), P.O. Box 2775, State University 72467, (870) 932-2061, astatewesley@yahoo.com and Russ Hannah, 2512 Lexington Pl, Jonesboro 72404, (870) 931-6595, rhannah@astate.edu
 - Wayland Spring Camp Representative: Jimmy Green, 760 Lawrence 438, Walnut Ridge 72476, jimmy.green@usfood.com
- NORTHEAST DISTRICT CONFERENCE ¶657-658**
- District Superintendent Chairperson: Susan Ledbetter, PO Box 2415, Batesville 72503, (870) 793-5247, sledbetter@arumc.org
 - District Administrators: Ladonna Busby and Connie Thomas
 - District Lay Leader: Charles Long, 503 Brandon Dir, Beebe 72012 (501) 882-7146, charles.long@arumc.org
 - All Lay Members to Annual Conference representing each charge within the district. All appointive clergy from each charge within the district, and other persons as deemed necessary by the District Superintendent.
- NORTHEAST DISTRICT LAY LEADER ¶659**
- Charles Long, 503 Brandon Dr., Beebe 72012 (501) 882-7146, charles.long@arumc.org
- NORTHEAST DISTRICT LAY SERVANT MINISTRIES COMMITTEE**
- Director of Lay Servant Ministries: Rick Neeley, 570 County Road 319, Jonesboro 72401 (870) 932-3799, rneeley@arstate.edu
 - District Superintendent: Susan Ledbetter, PO Box 2415, Batesville 72503, (870) 793-5247, sledbetter@arumc.org
 - District Lay Leader: Charles Long, 503 Brandon Dr., Beebe 72012 (501) 882-7146, charles.long@arumc.org
 - An Instructor of Lay Servant courses: will vary
 - District Administrators: Connie Thomas and LaDonna Busby
 - Others may be added as needed to assure a successful district Lay Servant program.
- NORTHEAST DISTRICT COMMITTEE ON ORDAINED MINISTRY ¶666**
- Chairperson: Brad Elrod, PO Box 489, Newport 72112, (870) 523-6561, Brad.Elrod@arumc.org
 - Representative from Conference BOM: John Wilcher, 226 Edwin Circle, Memphis, TN 38104, (901) 516-0864, john.wilcher@arumc.org
- CLASS OF 2015**
- Clergy:
- Jason Sutfin, PO Box 343, Paragould 72451, (870) 761-9090, jason.sutfin@arumc.org
 - Nancy Rainwater, PO Box 444, Imboden 72434, (870) 273-9399, Nancy.Rainwater@arumc.org
- Lay Persons:
- Charles Barnett, 1063 Main St, Batesville 72501 (870) 793-6918, c8rb9@swbell.net
 - Carla Choate, 125 Elizabeth Street, Beebe 72012, (501) 882-5743, carlachoate@yahoo.com
- CLASS OF 2016**
- Clergy:
- Brad Elrod, PO Box 489, Newport 72112, (870) 523-6561, Brad.Elrod@arumc.org
 - David Orr, 304 N Main St, Searcy 72143, (501) 268-5896, David.Orr@arumc.org
- Lay Persons:
- Asa Whitaker, 160 Ottinger St, Batesville 72501, (870) 793-3007, alwhitaker@suddenlink.net
 - Van Parker, 625 Ridgeway, Blytheville 72315, (870) 762-1850, drparkel@rocketmail.com
 - Jim Reed, 267 Pine Hill Rd, Fairfield Bay 72088, 501-884-3562, jfree@artelco.com
- CLASS OF 2017**
- Clergy:
- Angie Gage, PO Box 420, Cherokee Village 72525, (870) 897-4962, angie.gage@arumc.org
 - Paul Strang, PO Box 1399, Fairfield Bay 72088, (501) 294-9232, pstrang@arumc.org
 - Charles Sigman, 2201 S Culberhouse St, Jonesboro 72401, (501) 580-0804, charles.sigman@arumc.org
- Lay Persons:
- Debbie Bodenhamer, 1059 S College St, Mt Home 72653, (870) 425-2744, debbybodenhamer@hotmail.com
 - Ruth Kent Cook, 90 Cook Rd, Batesville 72501, (870) 834-0106, udderlydelectable@yahoo.com
- NORTHEAST DISTRICT BOARD OF CHURCH LOCATION AND BUILDING ¶2528-2523 & BOARD OF TRUSTEES ¶¶ 2517, 2524**
- Chairperson: Gene Vance, 2911 Covey Dr., Jonesboro 72404, (870) 934-8900, gene.vance@vanceconstructionsolutions.com
- CLASS OF 2015**
- Lay Persons:
- Vicki Fleming, PO Box 300, Cherokee Village 72525, (870) 257-3365, marion021@centurytel.net
 - Fred Martin, 710 Bryan Ave, Corning 72422, (870) 857-3878, fredoni@centurytel.net
 - Judy White, 2609 Wood St, Jonesboro 72401, (870) 275-0120, mimi63@suddenlink.net
- Clergy:
- Jimmie Snow, 1257 Shipp's Ferry Rd, Mountain Home 72653, jimmie.snow@arumc.org
- CLASS OF 2016**
- Lay Persons:
- Glen Busby, 717 Sidney St, Batesville 72501, (870) 307-8190, nonnieandwin@yahoo.com
 - Ada Heath, PO Box 361, McCrory 72101, (870) 731-5316, jheath@centurytel.net
 - Gene Vance, 2911 Covey Dr, Jonesboro 72404, (870) 934-8900, gene.vance@vanceconstructionsolutions.com
- Clergy:
- Paul Seay, PO Box 2793, Batesville 72503, (479) 970-0696, Paul.Seay@arumc.org
- CLASS OF 2017**
- Lay Persons:
- Steve Zahner, 444 Thompson Cove Lane, Shirley 72153, 501-581-2447, zahnersteve@yahoo.com
 - Barbara Wilson, 114 Lido Place, Searcy 72143, (501) 268-5124, nanabwilson@yahoo.com
- Clergy:
- Angie Gage, PO Box 420, Cherokee Village 72525, (870) 897-4962, angie.gage@arumc.org
 - Clayton Bulice, 402 N Locust St, Newark 72562, (501) 730-8497, clayton.bulice@arumc.org
 - Dany Partlow, PO Box 357, Marked Tree 72365, (870) 926-1315, danypartlow@hotmail.com
- NORTHEAST DISTRICT COMMITTEE ON DISTRICT SUPERINTENDENCY ¶663**

2015 Pre-Conference Journal of the Arkansas Conference

<ul style="list-style-type: none"> • Chairperson: Rodney Steele, 605 W 6th St, Mountain Home 72653, (501) 472-9832, rodney.steele@arumc.org • District Lay Leader: Charles Long, 503 Brandon Dr., Beebe 72012 (501) 882-7146, charles.long@arumc.org <p>CLASS OF 2015</p> <ul style="list-style-type: none"> • Vicki Fleming, PO Box 300, Cherokee Village 72525, (870)257-3335, marion021@centurytelTBD.net • Ralph Julien, 200 E Lakeshore Dr, Cherokee Village 72529, (870) 257-1001, ralph.julien@arumc.org • Herschel Richardson, 3332 Flemon Rd, Jonesboro 72404, (870) 219-2304, herschel.richardson@arumc.org <p>CLASS OF 2016</p> <ul style="list-style-type: none"> • Karen Millar, 33 Country Club Circle, Searcy 72143m (501) 268-4859, karenmillar@hotmail.com • Asa Whitaker, 160 Ottinger St, Batesville 72501, (870) 793-3007, al-whitaker@suddenlink.net • Rodney Steele, 605 W 6th St, Mountain Home 72653, (501) 472-9832, rodney.steele@arumc.org <p>CLASS OF 2017</p> <ul style="list-style-type: none"> • Ann Ferris, PO Box 25. Corning 72422, (870) 631-2952, Ann.Ferris@arumc.org • Jeanne Williams, 214 SW Second St, Walnut Ridge 72476, (870) 530-3304, Jeanne.williams@arumc.org • Phillip Williams, 11 White Oak Cir, Searcy 72143, (501) 230-9920 • Bonnie Cox, 110 E Elm St, Harrisburg 72432, (870) 503-2334, bcox@rittermail.com 	<p>(479) 522-1481 ('13)</p> <ul style="list-style-type: none"> • Brooke Crumpler, 201 NW 2nd Street, Bentonville AR 72712 (479) 387-0014 ('13) • Elizabeth Allen, 3408 Iola, Fort Smith, AR 72908 (479) 650-0180 ('11) <p>Children:</p> <ul style="list-style-type: none"> • Sally Ware, 200 North 15th, Fort Smith, AR 72901 (479) 459-9565 ('11) • Karen Anderson, 5109 Bent Tree Dr., Rogers, AR 72758-8030 (479) 631-1586 ('11) <p>At-Large:</p> <ul style="list-style-type: none"> • 2015 – TBD • 2016 - Ulysses Washington, 2000 North 45th Cir, Fort Smith, AR 72904 (479) 782-0612 ('12) • 2017- <p>NORTHWEST DISTRICT CONFERENCE ¶658-59</p> <ul style="list-style-type: none"> • District Superintendent as Chairperson: Stephen Coburn, 4010 Grand Ave, Fort Smith 72904, (501) 259-5129 • District Lay Leader: Bruce Vick, 3709 Pebble Ct, Fort Smith, AR 72903 (479) 484-5397 ('11) • Lay member to Annual Conference from each charge within the district. • Clergy from each charge within the district. • Other persons as deemed necessary by the District Superintendent. <p>NORTHWEST DISTRICT COMMITTEE ON ORDAINED MINISTRY ¶666</p> <ul style="list-style-type: none"> • Chairperson: Matt Daniels, 2200 Phoenix Ave, Fort Smith, AR 72901 (479) 646-9702 ('11) • Registrar: Cindy Marsh, 4010 Grand Ave, Fort Smith, AR 72904 (479) 783-0385 • Secretary: • District Superintendent: Stephen Coburn, 4010 Grand Ave, Fort Smith 72904, (501) 259-5129 <p>CLASS OF 2015:</p> <ul style="list-style-type: none"> • John Bernardo, 3517 Ashebury Pt, Greenwood, AR 72936, (479) 459-5515 • Gordon Shirron, PO Box 1353, Russellville, AR 72811-1353, (479) 968-5967 • Janet Arnett, 809 Valhalla Dr., Eureka Springs, AR 72632, (479) 253-6736 • Dave Smith, 1001 Maryott St, Harrison, AR 72601-6531, (870) 365-6678 • Pat Bodenhamer, 404 W Cardinal Ln, Diamond City, AR 72644-9536, (501) 749-5118 • Rex Dickey, 18 Congleton Cir, Bella Vista, AR 72714-4505 (479) 876-2368 ('11) <p>CLASS OF 2016:</p> <ul style="list-style-type: none"> • Flora McChristian, 210 Gary Dr., Mena AR 71953, (479) 394-4478 • Genice Applegate, PO Box 514, 20472 N St Hwy 7 S, Dardanelle, AR 72834 (479) 229-2967 ('14) • Dick Siefert, 5091 Persimmon Dr., Lead Hill, AR 72644, (870) 436-3543 • Robert Cloninger, 200 North 15th St, Fort Smith, AR 72901, (479) 782-5068 • Dawn Spragg, 1 Beau Chene Ln, Rogers, AR 72758-9624, (479) 903-3964 • Craig Russell, PO Box 548, Greenwood, AR 72936, (479) 996-6397 <p>CLASS OF 2017:</p> <ul style="list-style-type: none"> • Florine Johnson, 1811 N 13th St, Fort Smith, AR 72904-6011 (479) 782-9141 • Carol Shurr, 6705 South S Street, Fort Smith, AR 72903 (479) 719-1206 • Ron Hayes, 15 Nottingham Dr, Bella Vista, AR 72715-5049 (479) 366-9725 • Troy Conrad, PO Box 42, Farmington, AR 72730-0042 (479) 597-0438 • Gail Brooks, 304 S Commerce Ave, Russellville, AR 72801-5051 (479) 968-1232 • Ulysses Washington, 2000 N 45th Cir, Fort Smith, AR 72904-6326 	<p>70</p> <p>71</p> <p>72</p> <p>73</p> <p>74</p> <p>75</p> <p>76</p> <p>77</p> <p>78</p> <p>79</p> <p>80</p> <p>81</p> <p>82</p> <p>83</p> <p>84</p> <p>85</p> <p>86</p> <p>87</p> <p>88</p> <p>89</p> <p>90</p> <p>91</p> <p>92</p> <p>93</p> <p>94</p> <p>95</p> <p>96</p> <p>97</p> <p>98</p> <p>99</p> <p>100</p> <p>101</p> <p>102</p> <p>103</p> <p>104</p> <p>105</p> <p>106</p> <p>107</p> <p>108</p> <p>109</p> <p>110</p> <p>111</p> <p>112</p> <p>113</p> <p>114</p> <p>115</p> <p>116</p> <p>117</p> <p>118</p> <p>119</p> <p>120</p> <p>121</p> <p>122</p> <p>123</p> <p>124</p> <p>125</p> <p>126</p> <p>127</p> <p>128</p> <p>129</p> <p>130</p> <p>131</p> <p>132</p> <p>133</p> <p>134</p> <p>135</p> <p>136</p> <p>137</p> <p>138</p>
--	---	--

(479) 782-0612

NORTHWEST DISTRICT COMMITTEE ON DISTRICT SUPERINTENDENCY ¶669

- Chairperson: Cathy Blackwood, 2822 Parkwood Circle, Rogers, AR 72756 (479) 631-9833 (13)

CLASS OF 2015:

- Paul Coy, 505 W Commercial, Ozark, AR 72949, (479) 667-3659
- Stanley Wells, 2804 W Main, Charleston, AR 72933, (479) 965-2177
- Anna Brown, (479) 484-0460 1515 N 56th Terr, Fort Smith, AR 72904, (479) 484-0460

CLASS OF 2016:

- Diana Hendricks, PO Box 807, Marshall, AR 72650-0807, (870) 448-5991
- Roy Beth Kelley, 2802 W Main St, Russellville AR 72801, (479) 264-2045
- La Toya Shepherd, 4200 No 6th, Apt 228, Fort Smith AR 72904, (479) 522-1481

CLASS OF 2017:

- Dewitt Smith, 1 Trout Farm, Bella Vista, AR 72714-3111 (479) 366-1365
- Jaimie Alexander, 4001 W Olive St. Rogers, AR 72756-1806 (479) 855-1158
- Kelsey Mendez-Castillo, 14721 North State Hwy 28, Dardanelle AR 72834 (501-319-5696)

NORTHWEST DISTRICT BOARD OF CHURCH LOCATION AND BUILDING ¶2528-2523

- Chairperson: Larry Weir, 1714, Bunker Hill Dr., Van Buren, AR 72956 (479) 471-0280
- District Superintendent: Stephen Coburn, 4010 Grand Ave, Fort Smith 72904, (501) 259-5129

CLASS OF 2015:

- Jill Wells, 4506 Old Forest Grove Rd, Charleston, AR 72933, (479) 462-1692
- Rashim Merriwether, 2308 N 56th Ln, Fort Smith, AR 72904-5846
- Judy Rudd-Platt, PO Box 152, Elm Springs, AR 72728-0152 (501) 607-0889

CLASS OF 2016:

- Sara Pair, 2140 E Jonquil Rd, Fayetteville AR 72703, (501) 358-8528
- Carole Baker, 1617 S. Osage Rd, Rogers AR 72758, (479) 636-5830
- Lee Myane, 20 Boyce Dr., Bella Vista, AR 72715, (479) 531-6065

CLASS OF 2017:

- Steve Wingo, 1922 Dodson Ave, Fort Smith, AR 72901-4822 (479) 785-1415
 - Harley Strang, 9509 Jenny Lind Rd, Fort Smith, AR 72908-9150 (479) 646-9329
 - Colleen Overholt, PO Box 555, Leslie, AR 72645-0555 (870) 448-7743
- These committees began their work effective October 1, 2013.

SHOAL CREEK CAMP TRUSTEES

CLASS OF 2015:

- Ann Truitt
- Brian Vick
- Carl Palmer
- Lori Harrison

CLASS OF 2016

- J. B. Turner
- Renee Henson
- Tom Harger
- Doug Kelley-Chairperson

CLASS OF 2017

- Teresa Balloun
- Chuck Coffelt
- Judy Hall
- Honorary life members: Mardell McClurkin, George Jensen, Bob Laser, Herschel McClurkin, Gene Neidecker, Bob Jeffery, Gail Cowart
- Endowment: Joe Larkin and Bobby Bell
- Director: Laurie Davenport

1	• District Superintendent: Stephen Coburn	70
2		71
3		72
4	SOUTHEAST DISTRICT	
5	SOUTHEAST DISTRICT LEADERSHIP BOARD ¶ 660	73
6	The Chairperson shall be nominated by the District Committee on Nomina-	74
7	tions and elected by the District	75
8	• Chairperson: David Moseley, 215 N Missouri St., West Memphis, AR	76
9	72301, (870) 550-6550	77
10	• Co-Chairperson: Jimmie Boyd, 1110 Wooley Rd., Rison 71665 (870) 357-	78
11	2688	79
12	• District Superintendent: Mark Norman, P.O. Box 6607, Pine Bluff, AR	80
13	71611 (870) 367-3365	81
14	• Lay Leader: Darrell Mills, 133 County Road 372, Wynne, AR 72396,	82
15	(870) 238-8046	83
16	• Trustees Rep: John Hollimon, 602 Maple Street, Crossett, AR 71635,	84
17	(870) 364-8299	85
18	• Ordained Ministry Rep: Pam Estes, 1500 S. Olive St., Pine Bluff, AR	86
19	71601, (870) 534-6241	87
20	• Location & Building Rep: James Conn, 32 School Street, Pine Bluff, AR	88
21	71602 (870) 535-2291	89
22	• District Superintendency Rep: Debby Bland, 370 Hwy 144 North, Lake	90
23	Village, AR 71653, (870) 265-6347	91
24	• Lay Servant Rep: Jimmie Boyd, 1110 Wooley Rd., Rison 71665 (870)	92
25	357-2688	93
26	• Nominations: TBD	94
27	• Bear Creek Camp Rep: Ramey Stiles, 123 Lee 316, Marianna, AR 72360,	95
28	(870) 768-5758	96
29	• At Large Member: Maggie Rogers, 18 Concord Dr., White Hall, AR 71602,	97
30	(870) 267-4030	98
31	• At Large Member: Joe Fisher, 1119 Bridgewater Dr., Benton, AR 72019,	99
32	(479) 856-3208	100
33	• At Large Member: Hank Wilkins V, 900 N. University, Pine Bluff, AR	101
34	71601, (870) 536-6366	102
35	• At Large Member: Dr. Josephine Bell, 58 Westchester Ct., White Hall, AR	103
36	71602, (870) 247-1812	104
37	• Church & Comm. Worker: Evelyn Shackelford, P.O. Box 204, Moro 72368	105
38	(870) 295-3171	106
39	• UMW Representative: TBD	107
40	• UMM Representative: Tommy Peacock, 125 E. Choctaw St., Dumas	108
41	71639, (870) 382-6115, thomas39@live.com	109
42	• District Youth Rep.: Jacob Turner, 22013 N Arch St., Sheridan, AR 72150	110
43	• District Youth Co-Chairs Lori Fallon, 256 Mason Hill Rd., Monticello, AR	111
44	71655, (870) 723-4968 and Jennifer White, 307 E 4th St., Stuttgart, AR	112
45	72160, (870) 673-3737	113
46	• Bear Creek Camp Rep: Glenn Hicks, 19 East Mississippi, Marianna, AR	114
47	72360, (870) 295-2583	115
48	• Dist. Treas./Admin.: Audrea Stephens, P.O. Box 6607, Pine Bluff, AR	116
49	71611 (870) 367-3365	117
50	• Admin. Asst.: Mary Crismon, P.O. Box 6607, Pine Bluff, AR 71611, (870)	118
51	367-3365	119
52	• Regional Mission Coor.: Natasha Murray-Norman, P. O. Box 6607, Pine	120
53	Bluff, AR 71611, (501) 303-8766	121
54	• Director, Wesley Foundation-UAM: Kavan Dodson, 159 Falls, Monticello,	122
55	AR 71655, (870) 367-5966	123
56	• Director, Wesley Foundation-UAPB:Hank Wilkins, IV, 900 N. University,	124
57	Pine Bluff, AR 71601, (870) 536-6366	125
58	• District Chancellor: Paul Keith, PO Drawer 447, Monticello, AR 71657,	126
59	(870) 853-6253	127
60	SOUTHEAST DISTRICT CONFERENCE ¶¶ 657-658	128
61	• District Superintendent as Chairperson: Mark Norman, P.O. Box 6607,	129
62	Pine Bluff, AR 71611 (870) 367-3365	130
63	• District Treasurer: Audrea Stephens, P.O. 6607, Pine Bluff, AR 71611	131
64	(870) 367-3365	132
65	• District Lay Leader: Darrell Mills, 133 County Road 372, Wynne, AR	133
66	72396, (870) 238-8046	134
67	• One Layperson elected by each charge within the district.	135
68	• One clergy from each charge within the district.	136
69	•	137
	SOUTHEAST DISTRICT LAY LEADER ¶ 659	138

- District Lay Leader: Darrell Mills, 133 County Road 372, Wynne, AR 72396, (870) 238-8046
- District Superintendent (who may serve as Executive Secretary): Mark Norman, P.O. Box 6607, Pine Bluff, AR 71611 (870) 367-3365

SOUTHEAST DISTRICT COMMITTEE ON ORDAINED MINISTRY ¶ 666

- Mark Norman, P.O. Box 6607, Pine Bluff, AR 71611 (870) 367-3365
- (Chair) Pam Estes, 1500 S. Olive St., Pine Bluff, AR 71601, (870) 534-6241
- (Registrar) Mike Wilkie, 502 Porter Street, Helena, AR 72342, (870) 807-2392
- Bill Thompson, P.O. Box 906, Brinkley, AR 72021, (501) 519-1568
- Dalene Stephenson, 317 S. Main, Monticello 71655 (870) 367-2471
- David Bush, 1918 McCracken St., Stuttgart, AR 72160, (870) 673-1131
- Hank Wilkins IV, 900 University Dr., Pine Bluff, AR 71601, (870) 536-6389
- Steve Williamson, 9169 Hwy 70, Brinkley, AR 72021, (870) 734-4841
- Ben Crismon, 300 Church Drive, White Hall, AR 71602, (501) 944-0192
- Bill Buchanan, PO Box 66, Forrest City, AR 72336, (501) 681-4941
- Edna Morgan, 8309 Old Warren Road, Pine Bluff, AR 71602, (870) 692-2400
- Jack Gilbert, 1620 S Laurel Street, Pine Bluff, AR 71601, (870) 643-7656
- Jo Stanfield, 7601 Tall Timber Lane, Pine Bluff, AR 71603, (870) 692-1881
- Joyce Sweet, PO Box 66, Forrest City, AR 72336, (870) 633-7781
- Mike Smith, 404 W Ash St., Brinkley, AR 72021, (501) 590-8053
- Tandy Hanson, 205 Puryear St., Dumas, AR 71639, (870) 377-4171
- Tom Letchworth, PO Box 389, Marion, AR 72364, (870) 739-3434
- District Superintendent (who shall be the Chairperson)
- Six members elected by the District Conference, with names of persons placed in nomination from the floor.

SOUTHEAST DISTRICT NOMINATING COMMITTEE Non-Disciplinary

- Mark Norman, P.O. Box 6607, Pine Bluff, AR 71611 (870) 367-3365
- CLASS OF 2015:
- Emily Johnson, 12193 Hwy 146, Holly Grove, 72069, (870) 462-8476
 - Glenn Pettus, 1204 Marion Dr., Wynne, 72396, (870) 377-0028
 - David Moseley, 215 N Missouri St., West Memphis, 72301, (870) 550-6550
- CLASS OF 2016:
- Mike Wilkie, 502 Porter Street, Helena, 72342, (870) 807-2392
 - Wayne Baldwin, P.O. Box 1053, Wynne, 72396, (870) 219-0436
 - Robert DeBaun, PO Box 52, Hickory Ridge, 72347, (501) 626-7265
- CLASS OF 2017:
- Joyce Sweet, 232 Summit Dr., Forrest City, AR 72335, (870) 633-1094
 - Ross Wayne Martin, 108 S Crestview St., Dumas, AR 71639
 - Nancy Chapman, 709 Hwy 138 East, Tillar, AR 71670, (870) 392-2501

SOUTHEAST DISTRICT BOARD OF LAITY ¶ 667

- Dir. Lay Servant Ministries: (Ch) Jimmie Boyd, 1110 Woolley Rd., Rison 71665 (870) 357-2688
 - Lay Leader: Darrell Mills, 133 County Road 372, Wynne, AR 72396, (870) 238-8046
- Lay Leaders:
- Thomas Pevey, 2897 425 N., Monticello 71655 (870) 367-3849
 - Chyrl Slocum, 162 Slocum Rd., Fountain Hill 71642 (870) 853-5338
 - Donna Hamilton, P.O. Box 248, Jefferson 72079 (870) 397-5009
 - Toni Scucchi, 304 S. Second, Dermott 71638 (870) 538-8798
 - Bill Heidelberger, 325 Phillips 615 Rd., Marvell, AR 72366, (870) 829-3394
 - Tom Machen, 1879 Montrose Dr., Forrest City, AR 72335, (870) 630-1291

SOUTHEAST DISTRICT BOARD OF CHURCH LOCATION AND BUILDING ¶¶ 2518-2523

- Nominated by the District Superintendent in consultation with the District Nominating Committee.
 - District Superintendent: Mark Norman, P.O. Box 6607, Pine Bluff, AR 71611 (870) 367-3365
 - A minimum of six persons and a maximum of nine (1/3 clergy, 1/3 laymen, 1/3 laywomen)
- CLASS OF 2015:
- Jim Bacon, 7401 Suburbia Dr., Pine Bluff, AR 71603
 - Scott Taylor, (870) 550-7736
 - Rex Rogers, 88 Gordon Ave., Marion, AR 72364, (870) 739-4478
- CLASS OF 2016:
- Jack Carey, 101 N. Adcock St., Dumas, AR 71639, (870) 382-6434
 - Joe Fisher, 1119 Bridgewater Dr., Benton, AR 72019, (870) 404-6410
 - Joy Cross, 2006 Ginnett Rd., White Hall, AR 71602, (870) 247-3048
- CLASS OF 2017:
- Ben Crismon, 300 Church Drive, White Hall, AR 71602, (501) 944-0192
 - (Chair) James Conn, 32 School Street, Pine Bluff, AR 71602, (870) 535-2291
 - Larry Hatley

SOUTHEAST DISTRICT BEAR CREEK CAMP TRUSTEES

- Camp Director: Glenn Hicks, 19 East Mississippi, Marianna 72360, (870) 557-4053
- 2015 United Methodist Women Rep: Lucy Smith, 130 Robertson Ave., Marianna 72360
- 2015 Monroe/Woodruff/Phillips Rep: Eddie Schieffler, 221 Saint Andrew, West Helena, AR 72390
- 2015 Marianna, First UMC Rep: Angie Stepp, 14 Bellview, Marianna, 72360 (870) 295-5400
- 2015 Desha/Drew/Lincoln Rep: Joe Head, PO Box 467, McGhee, AR 71654, (870) 690-1864
- 2015 Ashley/Chicot County Rep: Boyd Savage, PO Box 92, Hamburg, AR 71646
- 2015 United Methodist Men Rep: Fred Williams, P.O. Box 66, Dumas (870) 382-4825
- 2015 Cleveland/Grant Rep: Jimmie Boyd, 1110 Wooley Rd., Rison 71665 (870) 357-2688
- 2015 Bradley/Calhoun Rep: Gary Maskell, 111 W Church Street, Warren, AR
- 2015 Arkansas County Rep: Laura Essex, 1011 S. Tyler St., DeWitt, AR 72042
- 2015 Crittenden/Cross Rep: TBD
- 2016 Marianna Larger Parish Rep: Yolanda Roby, 705 W 6th Street, Brinkley, AR 72021
- 2016 Lee/St. Francis Rep: Ramey Stiles, 123 Lee 316, Marianna, AR 72360
- 2016 Jefferson Rep: Odessa Lawson, 5712 Wormack, Pine Bluff, AR 71602

SOUTHWEST DISTRICT

LEADERSHIP TEAM / COMMITTEE ON LAY SERVANT MINISTRIES/NOMINATIONS

- Chairperson: Rodney Steele, 904 Caddo Street, Arkadelphia 71923, (870) 230-1118
- District Administrators: Cindy Parker, 904 Caddo Street, Arkadelphia, AR 71923, 870-230-1118
- Lay Leader: Jim Kimzey, 23756 Highway 51, Malvern, AR 72104, 501-337-4603
- Treasurer: Dennis Ramsey, 1805 Georgetown Dr., Hope, AR 71801, 870-777-8183
- Children Coordinator: Jeremy Carter, 320 W Main St., Magnolia, AR 71753, 870-234-4530
- Youth Coordinator: Zach Schrick, 320 W. Main, Magnolia, AR 71753, 870-234-4530
- Missions/Ingathering: Terry Chapman, PO Box 68, Lockesburg, AR 71846, 870-289-2871
- Dir., Lay Servant Ministries: TBD

2015 Pre-Conference Journal of the Arkansas Conference

<ul style="list-style-type: none"> • Secretary to Conf. GBM: Audrey Powell, 8 Ballesteros Cir, Hot Springs Village, AR 71909, 501-915-0472 • Disaster Relief Coordinator: Brad Townsend, 155 Kidds Ln., Hope, AR 71801, 870-722-2072 	<p>1 0029 70</p> <p>2 CLASS OF 2017 71</p> <p>3 • Deanna McCormack, 1800 California Ave. SW, Camden, 71701 72</p> <p>4 • Allen Crum, 2603 Mount Holly Rd, Camden, 71701, (870) 231-4483 73</p> <p>5 • B. J. Smith, 128 Saint Charles Cir, Hot Springs, 71901, (501) 321-2144 74</p> <p>6 75</p> <p>7 76</p>
<p>COORDINATED MINISTRIES: *Named by Organizations</p>	
<ul style="list-style-type: none"> • UMY: Darcy Dingman, 1510 Bluebird Hill Dr, Magnolia, AR 71753, 870.904.1681 • UMW: Judy Mattox, 518 Amity Road, H-1, Hot Springs, AR 71913, 501-831-1633 • UMM: Robert Nipper, 2531 Highway 160, Magnolia, AR 71753-9434, 870-904-6344 	<p>8 77</p> <p>9 CAMP ALDERSGATE BOARD OF DIRECTORS 78</p> <p>10 • President: Teresa Baker Eichelmann 79</p> <p>11 • Vice President: Debbie Teague 80</p> <p>12 • Treasurer/Finance Comm. Chair: Joseph Perrone 81</p> <p>13 • Secretary: Bram Keahey 82</p>
<p>COMMITTEE ON ORDAINED MINISTRY</p>	
<ul style="list-style-type: none"> • District Superintendent: Rodney Steele, 904 Caddo Street, Arkadelphia 71923, (501) 204-2988 • Chairperson: Scott Gallimore, 2963 Airport Road, Hot Springs, AR 71913, 501-767-4765 • Registrar: Vida Williams, 400 E 6th St., Texarkana, AR 71854, 870-772-6931 <p>Six clergy in full connection:</p> <ul style="list-style-type: none"> • Scott Gallimore, 2963 Airport Road, Hot Springs, AR 71913, 501-767-4765 • Steve Johnson, P.O. Box 400, Hope, AR 71802-0400, 870-777-8816 • Vida Williams, 400 E 6th St., Texarkana, 71854, (870) 772-6931 • Jim Cross, 145 E Commerce St., Ashdown, AR 71822, 870-898-5738 • J.J. Galloway, 301 Elcano Dr., Hot Springs Village, AR 71909, 501-922-2626 • James Wainscott, 404 2nd Ave., Murfreesboro, AR 71958, 870-285-2579 • Travis Langley, 201 E. Walnut Street, Gurdon, 71743, (870) 353-4469 <p>Three Lay Persons:</p> <ul style="list-style-type: none"> • Jim Kimzey, 23756 Highway 51, Malvern, AR 72104, 501-337-4603 • James Fort, PO Box 17, Bluff City, AR 71722, 870-685-2239 • District Staff 	<p>14 Board Members: 83</p> <p>15 Tim Coon, Cathy Engelkes, Dave Eusano, Austin Franks, John Mark Go- 84</p> <p>16 ings, Art Kinnaman, Leslie Lants, Katie Lea, Denise Luft, Melissa Snell, 85</p> <p>17 Tim Whitley</p> <p>18 Ex-Officio Members: 86</p> <p>19 • Bishop Gary E. Mueller, Dr. Gene France, Karon Mann, 87</p> <p>20 • Martha Altom, Conference UMW President 88</p> <p>21 • Honorary Lifetime Bd. Member: Rev. Lavon Post 89</p> <p>22 90</p>
<p>COMMITTEE ON DISTRICT SUPERINTENDENCY</p>	
<ul style="list-style-type: none"> • Chair: Bubba Smith, 700 Balearic Road, Hot Springs Village, AR 71909, 501-922-4503 • District Superintendent: Rodney Steele, 904 Caddo Street, Arkadelphia 71923, (501) 204-2988 • Lay Leader: Jim Kimzey, 23756 Highway 51, Malvern, AR 72104, 501-337-4603 <p>CLASS OF 2015</p> <ul style="list-style-type: none"> • Bruce Bennett, 400 E 6th St., Texarkana, AR 71854, 870-772-6931 • Susan Bailey, 1918 E 28th St., Hope, AR 71801, 870-703-4072 • Dan Rohrbaugh, 1020 E 28th St., Hope, AR 71801, 870-777-3804 <p>CLASS OF 2016</p> <ul style="list-style-type: none"> • Larry Kelso, 320 W Main St., Magnolia, AR 71753, 870-234-4530 • Tommy Halsell, PO Box 30, Lockesburg, AR 71846, 870-584-2454 • Peggy Whatley, 7794 Highway 222, Malvern, AR 72104, 501-332-7283 <p>CLASS OF 2017</p> <ul style="list-style-type: none"> • Bubba Smith, 700 Balearic Road, Hot Springs Village, 71909, (501) 922-4503 • Michael Mattox, 1100 Central Ave., Hot Springs, 71901, (501) 623-6668 • David Wilson, 280 Arlington Park Drive, Hot Springs, 71901 	<p>23 CAMP TANAKO, BOARD OF DIRECTORS 91</p> <p>24 • Chair: Ken Pearson, 4515 Oaklawn Dr., North Little Rock, 72116, (501) 92</p> <p>25 837-4268, ken.pearson@sbcglobal.net 93</p> <p>26 • Rick Gartner, 5975 Tommy Trail, Conway 72034, (501) 329-6215, rl- 94</p> <p>27 gartner@att.net 95</p> <p>28 • Courtney Heyl, 3808 Rose Point Cove, Little Rock, 72206, (501) 912- 96</p> <p>29 7699, clt9B@yahoo.com 97</p> <p>30 • Rev. Russell Hull, 3128 Hwy. 31S, Beebe 72012, (870) 200-2427, pa- 98</p> <p>31 drerus@fumcbb.org 99</p> <p>32 • Mike Meeks, 710 S. 24th, Arkadelphia 71923, (870) 403-6333, mike- 100</p> <p>33 meex@gmail.com 101</p> <p>34 • Kevin Wade, 17502 Harrell Rd., Bigelow 72016, (501) 912-2868, bos- 102</p> <p>35 tian@arbbs.net 103</p> <p>36 • Chris Walthall, 296 Long Beach Pt., Hot Springs 71913, (501) 525- 104</p> <p>37 8488, hsduckman@gmail.com 105</p> <p>38 • Rev. Natasha Murray-Norman, PO Box 6607, Pine Bluff, AR 71611, 106</p> <p>39 (501) 303-8766, natasha.murray.norman@arumc.org 107</p> <p>40 • Rev. Beth Waldrup, PO Box 13984, Maumelle 72113, (501) 851-2377, 108</p> <p>41 waldrup@sbcglobal.net 109</p> <p>42 • Keith Dodson, 201 S. Hill Ave., El Dorado 71730, (479) 213-3016, 110</p> <p>43 keith@suddenlinkmail.com 111</p> <p>44 • Michelle Mann, 3802 Doral Dr., Little Rock 72212, (501) 580-7314, 112</p> <p>45 mmann@jpmcox.com 113</p> <p>46 • Matt Carter, 200 N. Market St., Benton 72015, (501) 778-3601, matt. 114</p> <p>47 carter@fumcbenton.org 115</p> <p>48 • Trent Foreman, 219 Whispering Hills, Hot Springs, 71901, (501) 802- 116</p> <p>49 2626, theforemans@cablynx.com 117</p> <p>50 • Bill Hays, 717 S. Rosser, Forrest City, 72335, (870) 633-4116, bill- 118</p> <p>51 phays@hotmail.com 119</p> <p>52 • Julie Smith, 242 Wake Robin Dr., Monticello, 71655, (870) 866-2202, 120</p> <p>53 smithfam@ccc-cable.net 121</p> <p>54 Ex Officio: 122</p> <p>55 • Cabinet Rep.: Rev. Rodney Steele, 904 Caddo St., Arkadelphia 71923, 123</p> <p>56 (870) 230-1188, mmorey@arumc.org 124</p> <p>57 • Executive Director: Kim Carter 4301 Highway 290, Hot Springs, 125</p> <p>58 71913, (501) 262-2600, tanako@tanako.org 126</p> <p>59 • Bishop: Rev. Gary E. Mueller, 800 Daisy Bates Dr. Little Rock 72202, 127</p> <p>60 (501) 624-8019, bishop@arumc.org 128</p> <p>61 • Director of Program & Marketing for Camp & Retreat Ministries: Mi- 129</p> <p>62 chelle Moore, 800 Daisy Bates Dr., Little Rock 72202, (501) 324-8048, 130</p> <p>63 michelle.moore@arumc.org 131</p> <p>64 132</p>
<p>TRUSTEES / BOARD OF CHURCH LOCATION AND BUILDING</p>	
<ul style="list-style-type: none"> • Chair: TBD <p>CLASS OF 2015</p> <ul style="list-style-type: none"> • Ann Ashcraft, 209 Morningstar Dr., Malvern, AR 72104, 501-844-4753 • Tommy Deaton, 574 Lakeside Ave., Camden, AR 71701, 870-836-5560 • David Orr, 6909 Tennessee Rd., Texarkana, AR 71854, 870-773-2006 <p>CLASS OF 2016</p> <ul style="list-style-type: none"> • Marilyn Jones, 2510 Coffee Pot Lane, Magnolia, AR, 870-904-0795 • Robby Burchfield, 1388 Center GDove Church Rd., Okolona, AR 71962, 870-274-3214 • Pat Kenady, 3 Pinocha Pl, Hot Springs Village, AR 71909, 501-922- 	<p>65 133</p> <p>66 HENDRIX COLLEGE BOARD OF TRUSTEES 134</p> <p>67 • Chairperson: David Knight 135</p> <p>68 • President: William M. Tsutsui 136</p> <p>69 Arkansas Conference of the United Methodist Church: 137</p> <p>• Ellen Alston, Pamela J. Estes, David M. Fleming, J. Mark McDonald, 138</p>

2015 Pre-Conference Journal of the Arkansas Conference

<p>Henry E. Neely, Victor H. Nixon, Deidre Roberts, Elizabeth P. Small, Roy P. Smith, William "Bill" Smith</p> <p>Trustees At-Large: Joseph H. Bates, Ruth Bernabe, Jo Ann Biggs, Albert B. Braunfisch, Theo H. Bunting, Jr., Charles M. Chappell, R. Paul Craig, Bracken Darrell, Margaret K. Dorman, Hayden H. Franks, Joe Goynes, Joe G. Hollyfield, Jan N. Hundley, Roger G. King, Allen D. McGee, Carolyn Miller, Charles D. Morgan, R. Madison Murphy, Paula L. Norwood, Larry Pearce, Walter Pryor, Martin Rhodes, Martin W. Shell, T.J. Tacey, H. Randolph Wilbourn III, William H. Wilcox, B.R. Wilson, Larry Wilson</p> <p>Ex-Officio:</p> <ul style="list-style-type: none"> • William M. Tsutsui, President • Gary E. Mueller, Bishop of the Arkansas Conference • G. Mackey Yokem, Executive Director of Mission and Ministry of the Arkansas Conference <p>LYDIA PATTERSON INSTITUTE REPRESENTATIVE</p> <ul style="list-style-type: none"> • Nadine Hardin Miller, 2917 Cliff Drive, Fort Smith 72901 (479) 646-1517 (09) <p>METHODIST LE BONHEUR HEALTHCARE BOARD OF DIRECTORS</p> <ul style="list-style-type: none"> • David Beckley, 150 East Rust Avenue, Holly Springs, MS 38635; 662-252-2491 • Ron Belz, 100 Peabody Place, Suite 1400, Memphis, TN 38103; 901-260-7268 • Chadd Durrett, Jr., 105 North Avalon, West Memphis, AR 72301; 870-735-3735 • Alan Graf, Jr., 942 South Shady Grove Road, Memphis, TN 38120; 901-818-7370 • Carolyn Hardy, 71 Peyton Parkway, Suite 101, Collierville, TN 38017; 901-861-7300 • Mary Jo Kirkpatrick, 1100 College Street, MUW 910, Columbus, MS 39701; 662-329-7312 • Lisa Klesges, 236a Robinson Hall, Memphis, TN 38152; 901-678-4501 • Mark Medford, 775 Ridgeland Blvd., 2nd Floor, Memphis, TN 38120; 901-762-5818 • Jackson Moore, 5872 Ridge Bend Road, Memphis, TN 38120; 901-763-2288 • Billy Orgel, 4091 Viscount Avenue, Memphis, TN 38118; 901-794-9494 • David Stevens, 841 Chartwell Cove, Memphis, TN 38120; 901-818-2933 • José Velázquez, 761 Harbor Isle Circle E., Memphis, TN 38103; 901-359-6750 • Luke Yancy, P.O. Box 3050, Memphis, TN 38173; 901-525-6512 <p>Ex-Officio Members</p> <ul style="list-style-type: none"> • Bishop Bill McAlilly, 520 Commerce Street, Suite 201, Nashville, TN 37203; 615-742-8834 • Bishop Gary Mueller, 800 Daisy Bates Drive, Little Rock, AR 72202; 501-324-8019 • Bishop James E. Swanson, Sr., 320-E Briarwood Drive, Jackson, MS 39206; 601-948-4561 • Gary Shorb, CEO, 1211 Union Avenue, Suite 700, Memphis, TN 38104; 901-516-0543 • George Cates, 1719 Harbert Avenue, Memphis, TN 38104; 901-726-0061 • Trey Eubanks, M.D., 777 Washington, Avenue, Suite P230, Memphis, TN 38105; 901-287-6031 • Jeane-Claude Loiseau, M.D., 1264 Wesley Drive, Suite 304, Memphis, TN 38116; 901-398-1990 • Steve Schwab, M.D., 62 South Dunlap, Suite 210, Memphis, TN 38163; 901-448-4795 • David Stern, M.D., 910 Madison Avenue, Suite 1002, Memphis, TN 38163; 901-448-5293 • David Legett, M.D., 1775 Kirby Parkway, Suite 330, Memphis, TN 38120; 901-681-1442 	<p>1</p> <p>2</p> <p>3</p> <p>4</p> <p>5</p> <p>6</p> <p>7</p> <p>8</p> <p>9</p> <p>10</p> <p>11</p> <p>12</p> <p>13</p> <p>14</p> <p>15</p> <p>16</p> <p>17</p> <p>18</p> <p>19</p> <p>20</p> <p>21</p> <p>22</p> <p>23</p> <p>24</p> <p>25</p> <p>26</p> <p>27</p> <p>28</p> <p>29</p> <p>30</p> <p>31</p> <p>32</p> <p>33</p> <p>34</p> <p>35</p> <p>36</p> <p>37</p> <p>38</p> <p>39</p> <p>40</p> <p>41</p> <p>42</p> <p>43</p> <p>44</p> <p>45</p> <p>46</p> <p>47</p> <p>48</p> <p>49</p> <p>50</p> <p>51</p> <p>52</p> <p>53</p> <p>54</p> <p>55</p> <p>56</p> <p>57</p> <p>58</p> <p>59</p> <p>60</p> <p>61</p> <p>62</p> <p>63</p> <p>64</p> <p>65</p> <p>66</p> <p>67</p> <p>68</p> <p>69</p>	<ul style="list-style-type: none"> • Carter Towne, M.D., 8000 Wolf River Blvd., Suite 200, Germantown, TN 38138; 901-222-0500 <p>METHODIST VILLAGE AND NURSING HOME BOARD OF DIRECTORS</p> <ul style="list-style-type: none"> • President: Dovie Tinsley, 3117 South 95th St., Fort Smith, AR 72903, (479) 478-7080 • Vice President: Dr. Taylor Prewitt, 8311 Mile Tree, Fort Smith, AR 72903, (479) 452-0263 • Secretary: Larry Nelson, 5400 Country Club Ave., Fort Smith, AR 72903, (479) 452-6603 • Treasurer: George Beattie, 2906 So. Carthage, Fort Smith, AR 72901, (479) 646-5065 <p>Membership</p> <ul style="list-style-type: none"> • George Beattie, 2906 So. Carthage, Fort Smith, AR 72901, (479) 646-5065 • Warren Blaylock, 2419 Highway 71 North, Alma, AR 72921, (479) 632-2976 • Kent Blochberger 3914 South 33rd St., Fort Smith, AR 72903, (479) 646-4588 • Sue Gaines, 1709 Valley View, Van Buren, AR 72956, (479) 471-8244 • Joann Gedosh, 8812 Canterbury Cove, Fort Smith, AR 72903, (479) 452-6320 • Larry Nelson, 5400 Country Club Ave., Fort Smith, AR 72903, (479) 452-6603 • Kay Oliver-Love, 10117 Jenny Lind, Ft. Smith, AR 72903 AR (479) 755-6897 • Dr. Pat Phillips, 8208 Cleburne Ct., Fort Smith, AR 72903, (479) 452-2362 • Dr. Taylor Prewitt, 8311 Mile Tree, Fort Smith, AR 72903, (479) 452-0263 • Dovie Tinsley, 3117 South 95th St., Fort Smith, AR 72903, (479) 478-7080 • Larry Weir, P.O. Box 648, Van Buren, AR 72957-0648 471-0280 Home, (479) 474-1227 Office <p>Ex-Officio Member -</p> <ul style="list-style-type: none"> • William (Bud) Reeves, 4010 Grand Ave., Fort Smith, AR 72904 (479) 783-0385, breeves@arumc.org <p>METHODIST FAMILY HEALTH BOARD OF DIRECTORS</p> <p>Methodist Children's Home/Methodist Behavioral Hospital</p> <ul style="list-style-type: none"> • Ritter Arnold, Marked Tree • Karen Ballard, Roland • Harry Clerget, Little Rock • Dr. Charles Clogston, Little Rock • Bishop Gary E. Mueller, Little Rock • Jim Dunn, Fort Smith • Pat Freemyer, Helena • Jane Hardin, Little Rock • Rev. Mackey Yokem, Little Rock • Bill Johnson, Heber Springs • Bill Mann, Little Rock • Mike Millar, Searcy • Sally Riggs, Little Rock • Neill Sloan, Lake Village • Don Weaver, Conway <p>MOUNT EAGLE RETREAT CENTER, BOARD OF TRUSTEES</p> <ul style="list-style-type: none"> • Chairperson: Michael Blanchard, 5381 Highway 34 W, Paragould, AR 72450,C (479) 858-2847 • Vice Chair: Paul Jenkins, 7 Duncan Ln, Vilonia 72173 (501) 730-8401 • Secretary: David Jones, 375 Rock Products Rd., Heber Springs 72543 (870) 362-2696 • Immediate Past Chair: Lynn R. Baker, 7 Camilla Ln., Conway 72032, (501) 329-6795 <p>Trustees:</p> <ul style="list-style-type: none"> • Charles Barnett, 1063 East Main, Batesville 72501 (870) 793-6918 • Robert Dennis, 94 Pebble Beach Drive, Little Rock 72212 (501) 223- 	<p>70</p> <p>71</p> <p>72</p> <p>73</p> <p>74</p> <p>75</p> <p>76</p> <p>77</p> <p>78</p> <p>79</p> <p>80</p> <p>81</p> <p>82</p> <p>83</p> <p>84</p> <p>85</p> <p>86</p> <p>87</p> <p>88</p> <p>89</p> <p>90</p> <p>91</p> <p>92</p> <p>93</p> <p>94</p> <p>95</p> <p>96</p> <p>97</p> <p>98</p> <p>99</p> <p>100</p> <p>101</p> <p>102</p> <p>103</p> <p>104</p> <p>105</p> <p>106</p> <p>107</p> <p>108</p> <p>109</p> <p>110</p> <p>111</p> <p>112</p> <p>113</p> <p>114</p> <p>115</p> <p>116</p> <p>117</p> <p>118</p> <p>119</p> <p>120</p> <p>121</p> <p>122</p> <p>123</p> <p>124</p> <p>125</p> <p>126</p> <p>127</p> <p>128</p> <p>129</p> <p>130</p> <p>131</p> <p>132</p> <p>133</p> <p>134</p> <p>135</p> <p>136</p> <p>137</p> <p>138</p>
--	--	---	--

2015 Pre-Conference Journal of the Arkansas Conference

<p>2809</p> <ul style="list-style-type: none"> • Janice Goldman, 83 Buckboard Drive, Williford 72482 (870) 966-4778 • Cathy Hall Hughes, 12823 Natural Steps Dr., Roland, AR 72135-9397 (501) 367-8184 • Paul Jenkins, 7 Duncan Ln, Vilonia 72173 (501) 730-8401 • David Jones, 375 Rock Products Rd., Heber Springs 72543 (870) 362-2696 • Mark Norman, P.O. Box 6607, Pine Bluff, AR 71611 (870) 367-3365 • Brandon Bates, 2221 Wentwood Valley Dr. #10, Little Rock, AR 72212, (501) 940-7691 • Teresa Bolin, 555 Blue Hole Rd, Beebe 72012, (501) 380-8806 • Gail Cole Brooks, 304 S Commerce Ave, Russellville 72801, (479) 223-0242 • Dan Rohrbaugh, 1020 E. 28th, Hope 71801, (800) 441-6732 <p>Trustee Emerita:</p> <ul style="list-style-type: none"> • Leslee Phillips, 315 Rock St., Apt. 804, Little Rock, AR 72202, (501) 690-5970 <p>Directors:</p> <ul style="list-style-type: none"> • Dan Brand, PO Box 1254, Greers Ferry 72067, 501-825-7301 • Michael Blanchard, 5381 Highway 34 W, Paragould, AR 72450, (479) 858-2847 • Carla Choate, 709 N. Main, Beebe, AR 72012,H (501) 882-5743 • Ginger Allinson, 1806 North Fox Trail, Benton, AR 72015, H (501) 776-8393 <p>Ex-Officio:</p> <ul style="list-style-type: none"> • Bishop Gary E. Mueller, 800 Daisy Bates Dr., Little Rock 72202 • Mackey Yokem, 800 Daisy Bates Dr., Little Rock 72202 (501) 324-8000 • Northeast DS: Susan Ledbetter, PO Box 2415, Batesville 72503, (870) 793-5247 • Outdoor Ministries, Chair: Director, Mount Eagle Retreat Center: Lu Harding, 935 Beal Road, Clinton 72031(501) 723-4580 <p>MOUNT SEQUOYAH CONFERENCE & RETREAT CENTER BOARD OF TRUSTEES</p> <ul style="list-style-type: none"> • Chairperson: Dewitt Smith, 1 Trout Farm, Bella Vista 72714-3111 (479) 855-3542 • Vice-Chair: TBA • Secretary: TBA • Dr. Emanuel Cleaver, III • Robert Davis • Bishop Robert Hayes • Bishop Kenneth Hicks • Larry Norman • Lamar Pettus • Dr. David Severe • Brian Sutton • Allen Tuten • Carl Westbrook • Margaret Whillock • Bill Wood • Dr. Bud Reeves • J. Randy Hollums <p>Emeritus:</p> <ul style="list-style-type: none"> • Dr. Ed Matthews • Dr. Earl Carter • Dr. Ron Gilbert • Jack Meadows <p>OSZARK MISSION PROJECT INC. BOARD OF DIRECTORS</p> <ul style="list-style-type: none"> • Sarah Argue • Jeremy Bruner: Treasurer • Andy Cameron • Rev. Ben Crismon: Personnel Chair • Rev. Mark Lasater: Emeritus • Brendan Monaghan • Nancy Mulhearn 	<p>1</p> <p>2</p> <p>3</p> <p>4</p> <p>5</p> <p>6</p> <p>7</p> <p>8</p> <p>9</p> <p>10</p> <p>11</p> <p>12</p> <p>13</p> <p>14</p> <p>15</p> <p>16</p> <p>17</p> <p>18</p> <p>19</p> <p>20</p> <p>21</p> <p>22</p> <p>23</p> <p>24</p> <p>25</p> <p>26</p> <p>27</p> <p>28</p> <p>29</p> <p>30</p> <p>31</p> <p>32</p> <p>33</p> <p>34</p> <p>35</p> <p>36</p> <p>37</p> <p>38</p> <p>39</p> <p>40</p> <p>41</p> <p>42</p> <p>43</p> <p>44</p> <p>45</p> <p>46</p> <p>47</p> <p>48</p> <p>49</p> <p>50</p> <p>51</p> <p>52</p> <p>53</p> <p>54</p> <p>55</p> <p>56</p> <p>57</p> <p>58</p> <p>59</p> <p>60</p> <p>61</p> <p>62</p> <p>63</p> <p>64</p> <p>65</p> <p>66</p> <p>67</p> <p>68</p> <p>69</p>	<ul style="list-style-type: none"> • Rachel Nicklas: Steering Committee Chair • Holly Ross • Patty Sims • Mandy Stanton: Board Chairman • Rev. Carness Vaughn: Chair Elect • Hank Godwin: Advisory Board <p>PHILANDER SMITH COLLEGE BOARD</p> <ul style="list-style-type: none"> • Chair: Ms. Lynda Byrd, 9526 Tranquil Park Drive, San Antonio, TX 78254-5671, (210) 647-3336 • Secretary: Dr. Francis R. Harris, 13 Iron Horse Rd, Little Rock 72223, (501) 664-0941 • Jim Kincannon, PO Box 959, North Little Rock 72115 (501) 758-2842 • Don Riggan, 1 Bent Tree Drive, Little Rock 72211, (501) 551-0592 • Barnett Grace, 5612 Hawthorne Rd., Little Rock 72207, (501) 664-7047 • Pat Lile, 1305 Cove View Lane, Little Rock 72211, (501) 231-9594 • Arthur Montgomery, 1410 Case St., Batesville 72501, (870) 793-5252 • Ronald Newsome, PO Box 163725, Columbus, OH 43216, (614) 246-2409 • Jesse Trice III, PO Box 460, Los Alamitos, CA 90720, (714) 4345-2858 • Etta Carter, 6403 Shirley Dr., Little Rock 72204, (501) 614-7550 • Jason W. Earley, 301 N. Woodrow St., Little Rock 72205, (501) 960-6401 • Harold Gwatney, 7300 Winchester, Memphis, TN 38125, (901) 751-7300 • Jake Nabholz, 612 Garland St., Conway 72032, (501) 217-5536 • Terry Esper, 475G WCOB, Fayetteville 72701, (479) 575-3025 • Sherece Y. West-Scantlebury, 225 E. Markham St., Ste. 200, Little Rock 72201, (501) 376-6864 • Robert Blue, 710 Kimberly Ann Circle, Mandeville, LA 70471, (985) 845-8963 • AR Cabinet Representative: Rev. Mark Norman, Southeast District Superintendent, PO Box 6607, Pine Bluff 71611, (501) 303-0600 • Bishop: Gary E. Mueller, Arkansas Conference United Methodist Church • Asst. Gen. Secretary, General Board Higher Ed & Ministry, UMC: Cynthia Bond Hopson, PO Box 340007, Nashville, TN 37203-0007, (615) 340-7376 • Ex-Officio: President Roderick Smothers, Tim Tucker & Bettye Brown, Faculty Senate Representatives, Philander Smith College, Anita Hatley • Tanisha Manning, SGA President, Philander Smith College <p>UNITED METHODIST FOUNDATION OF ARKANSAS BOARD</p> <p>Class of 2015-16</p> <ul style="list-style-type: none"> • Mr. Douglas Bush, P.O. Box 1041, Blytheville, AR 72316; 870-763-6800; dougbush@dougbush.com • Mr. Richard C. Butler, Jr., P.O. Box 624, Little Rock, AR 72203; 501-375-2307; richardbutlerjr@gmail.com • Mr. Granger F. Davis, P.O. Box 2040, Conway, AR 72033; 501-327-5406; granger.davis@edwardjones.com • Mr. Sam Gibson, P.O. Box 211, Benton, AR 72018; 501-315-7471; segibson@prodigy.net • Mrs. Mary Ellen Jesson, 5515 Cliff Dr., Fort Smith, AR 72903; 479-452-0740; mejesson@cox.net • Rev. Chester Jones, 221 Matthews Dr., Hot Springs, AR 71901; 501-701-0181; chesterj1943@gmail.com • Rev. Herschel McClurkin, P.O. Box 33, Alma, AR 72921; 479-632-5822; herschelhm@gmail.com • Mrs. Joyce Peck, 707 Pleasant Valley Dr., #9, Little Rock, AR 72227; 501-227-7417; bjpeck@sbcglobal.net • Mrs. Peggy Polk, 20 Enclave Circle, Paragould, AR 72450; 870-236-9011 • Dr. Sandy Smith, 2614 W. 2nd Lane, Russellville, AR 72801; 479-280-1788; ssmith107@atu.edu <p>Class of 2016-17</p> <ul style="list-style-type: none"> • Mrs. Mable Donaldson, 3006 Lennox Dr., Little Rock, AR 72205; 501- 	<p>70</p> <p>71</p> <p>72</p> <p>73</p> <p>74</p> <p>75</p> <p>76</p> <p>77</p> <p>78</p> <p>79</p> <p>80</p> <p>81</p> <p>82</p> <p>83</p> <p>84</p> <p>85</p> <p>86</p> <p>87</p> <p>88</p> <p>89</p> <p>90</p> <p>91</p> <p>92</p> <p>93</p> <p>94</p> <p>95</p> <p>96</p> <p>97</p> <p>98</p> <p>99</p> <p>100</p> <p>101</p> <p>102</p> <p>103</p> <p>104</p> <p>105</p> <p>106</p> <p>107</p> <p>108</p> <p>109</p> <p>110</p> <p>111</p> <p>112</p> <p>113</p> <p>114</p> <p>115</p> <p>116</p> <p>117</p> <p>118</p> <p>119</p> <p>120</p> <p>121</p> <p>122</p> <p>123</p> <p>124</p> <p>125</p> <p>126</p> <p>127</p> <p>128</p> <p>129</p> <p>130</p> <p>131</p> <p>132</p> <p>133</p> <p>134</p> <p>135</p> <p>136</p> <p>137</p> <p>138</p>
--	--	--	--

2015 Pre-Conference Journal of the Arkansas Conference

- 227-9346; mldonaldson@comcast.net
- Rev. Pam Estes, 1500 S. Olive St., Pine Bluff, AR 71601; 870-534-6241; pastorpam@cablelynx.com
- Ms. Ginny Kurrus, 10816 Crestdale Lane, Little Rock, AR 72212; 501-224-4154; Ginkkurus@aol.com
- Mrs. Becky Lusk, 1208 Brookwood Dr., El Dorado, AR 71730; 501-525-8192; bjrl@att.net
- Rev. Natasha Murray-Norman, 1320 Heartwood St., White Hall, AR 71602; 501-303-8766; natasha.murray.norman@arumc.org
- Mr. Eddie Schieffler, P.O. Box 2309, West Helena, AR 72390; 870-572-2161; eschieffler@gmail.com

Class of 2017-2018

- Rev. Wayne Clark, 1600 Washington Ave., Conway, AR 72032; 501-730-3799; clark@hendrix.edu
- Mr. Daryl Coker, 35 Bretagne Circle, Little Rock, AR 72223; 501-821-6668; daryl@swbell.net
- Hon. Beth Deere, 500 W. Capitol, #C150, Little Rock, AR 72201; 501-604-5116; beth_deere@ared.uscourts.gov
- Mr. Bert Kell, P. O. Box 2389, Bentonville, AR 72712; 479-621-1868; hkell@arvest.com
- Rev. John Robbins, 6 West Dickson St., Fayetteville, AR 72701; 479-442-4237; jrobbins@centraltolife.com
- Mr. Cleifton Vaughan, 66 Gulf Breeze Dr., Santa Rosa Beach, FL 32459; 501-425-6117; clefvaughan@gmail.com

Ex-officio (without vote)

- Bishop Gary Mueller, 800 Daisy Bates Dr., Little Rock, AR 72202; 501-324-8019; bishop@arumc.org
- Rev. Mackey Yokem, 800 Daisy Bates Dr., Little Rock, AR 72202; 501-324-8000; myokem@arumc.org
- Rev. Jim Polk, CFA President, 107 N. 9th St., Arkadelphia, AR 71923; 870-246-2493; jim.polk@arumc.org
- Mr. Todd Burris, Conf. Treasurer, 800 Daisy Bates Dr., Little Rock, AR 72202; 501-324-8024; tburris@arumc.org
- Mr. Jim Argue, 5300 Evergreen Dr., Little Rock, AR 72205; 501-664-8632; jargue@umfa.org

WAYLAND SPRING CAMP BOARD OF DIRECTORS

- Chair-Jimmy Green, 760 Lawrence 438, Walnut Ridge 72476, (870) 886-6969, jimmy.green@usfood.com
- Treasurer-Linda Holt, 2605 SE Front St, Hoxie 72433, (870) 219-7273, holtlinda3@suddenlink.net
- Vice-Chair-Matthew Johnson, 2509 W Beebe-Capps Exp, Searcy 72143, (479) 439-1729, matthew.johnson@arumc.org
- Secretary-Lindsey Penn, P.O. Box 87, Smithville 72466, (870) 637-3687, lindsay@pleth.com
- Rex Darling, 1410 Twin Oaks Ave, Jonesboro 72401, (870) 206-3794, lrdarlingar@suddenlink.net
- Gill Sills, 29 White Oak Cir, Searcy 72143, (501) 305-1712, g.sills@arumc.org
- Alisa Strang, 102 White Haven Ct, Fairfield Bay 72088, (501) 884-6176, alisastrang@yahoo.com
- Ken Carter, 2500 Southwind, Paragould 72450, (870) 236-9439, ken-carter@aristotle.net
- David Jett, 29 Tonto Dr, Cherokee Village 72529, (870) 257-5377
- Advisor-Gene Vance, 2911 Covey Dr, Jonesboro 72404, (870) 934-8900, gene.vanceconstructionsolutions.com

WESLEY FOUNDATIONS

WESLEY FOUNDATION BOARD - ARKANSAS STATE UNIVERSITY

- Chair: Russ Hannah
- Vice-chair: Lori Vardell
- Treasurer: Sandra West
- Secretary:
- Finance Chair: Judy Reed
- Trustees Chair: Charlie Rhodes
- SPR Chair: Adam Watkins
- Wesley Director: Rev. Eric Van Meter

- 1 • Wesley Missions Dir.: Rev. Samantha Meadors 70
- 2 • Student Representative: Blayne Schrepfer 71
- 3 • At-large Members: Patrick Gillespie, Todd Reed, Harold Biazo, Adam 72
- 4 Watkins, Crete Rhodes, John Crawford, Tony Griffin, Linda Wiseman, 73
- 5 • Ex-Officio: Susan Ledbetter, N.E.D.S. and Chris Hemund, BHEM rep- 74
- 6 resentative 75
- 7 76

WESLEY FOUNDATION BOARD - ARKANSAS TECH UNIVERSITY

- 8 • Chairperson: Richard C. Ruble, P.O. Box 1614, Russellville 72811 77
- 9 • Vice Chairperson: Earl Woker, 213 S. Seattle, Russellville 72801 78
- 10 • Secretary: Emory Molitor, 807 Muscadine Ln., Russellville 72801 79
- 11 • Treasurer: Melinda Fink, 137 Abbey Road, Russellville 72802 80
- 12 Members: 81
- 13 82
- 14 • Robin Kirby, 125 Redbud Ln, Dover, 72837 83
- 15 • Fanny George, P.O. Box 246, Danville 72833 84
- 16 • Gail Goins, Route 3, Box 311, Dardanelle 72834 85
- 17 • Sharon Hamilton, P.O. Box 69, Plainview 72857 86
- 18 • Richard Harmon, 12819 Hwy. 154, Danville 72833 87
- 19 • Sherry Hicks, 10295 Cliffside Ln., Dardanelle 72834 88
- 20 • Michael Johnston, 4994 SR 124, Russellville 72802 89
- 21 • Dick Kleypas, 241 E 18th St., Russellville 72801 90
- 22 • John Krohn, 1270 CR 3561, Clarksville 72830 91
- 23 • Billy Reeder, 10244 Fox Loop, Dardanelle 72834 92
- 24 • Wesley Roach, 75 George Roach Place, Dover 72837 93
- 25 • Tom Sullivan, 2317 West 5th Street, Russellville 72801 94
- 26 • Finley Turner, 101 Skyline Drive, Russellville 72801 95
- 27 • Kevin Vanes, P.O. Box 2364, Russellville 72811 96
- 28 • Northwest District Superintendent: Bud Reeves 97
- 29 • Wesley Foundation Director: TBA 98
- 30 99

WESLEY FOUNDATION BOARD - HSU/OBU

- 31 • Brent Black, 4119 Pine St., Arkadelphia, AR 71923 (870) 246-1009 101
- 32 • David Bryan, 7409 Hwy 67 S, Gurdon, AR 71743 (870) 353-6449 102
- 33 • Anita Cabe, 104 Clay Circle, Gurdon, AR 71743 (870) 353-2602 103
- 34 • Claire Gehrki, 217 Cherry St, Arkadelphia 71923 (870) 246-9638 104
- 35 • Troy Hogue, 837 Hwy 128, Arkadelphia, AR 71923 (870) 403-6342 105
- 36 • Mary Holt, 316 N 11th, Arkadelphia 71923 (870) 246-6731 106
- 37 • Rev. Carroll Jackson, 107 N. 9th, Arkadelphia, AR 71923 (870) 246- 107
- 38 2493 108
- 39 • David Kerr, 111 N Park, Arkadelphia 71923 (501) 258-0599 109
- 40 • Jay Leak, 761 Akers Rd., Hot Springs, AR 71901 (501) 620-3870 110
- 41 • Rose Phillips, 111 Evonshire, Arkadelphia, AR 71923 (870) 403-1379 111
- 42 • Rev. Lavon Post, Malvern (870) 307-8067 112
- 43 • Jane Rice, 310 Cherry Street, Arkadelphia, AR 71923 (870) 246-3524 113
- 44 • Rev. Bob Sanders, 4273 Highway 128, Bismarck, AR 71929 (501) 114
- 45 865-263 115
- 46 • Caroline Taylor, 636 Carter Rd., Arkadelphia, AR 71923 (870) 246- 116
- 47 5430 117
- 48 • Mandy Welch, 1057 Henderson St., Arkadelphia, AR 71923 (870) 245- 118
- 49 2534 119
- 50 • Rev. David Wilson, 204 Dottie Ln., Hot Springs, AR 71901-7215 (501) 120
- 51 623-4733 121
- 52 • Nick Zimmerman, 316 N 11th, Arkadelphia 71923 (870) 246-6731 122
- 53 • Director: Rev. Jessica Durand, 804 Hickory St., Arkadelphia, AR 71923 123
- 54 (870) 246-6731 124
- 55 • District Superintendent: Michael Morey, 904 Caddo St., Arkadelphia 125
- 56 71923, (501) 204-2988 126
- 57 127
- 58 127

WESLEY FOUNDATION BOARD - SOUTHERN ARKANSAS UNIVERSITY

- 59 Class 2011 130
- 60 • Bob Gantt, PO Box 771, Magnolia 71753 (870) 234-6400 131
- 61 • Rev. Larry Goza, 11290 Magnolia Hwy, Magnolia 71753 (870) 554- 132
- 62 2302 133
- 63 • Mavis Henry, Dudneywood Retirement Center, #505 134
- 64 • Pete Parks, 441 N Washington Ave, El Dorado 71730 (870) 862-3401 135
- 65 • Brad Elrod, 404 2nd Ave, Murfreesboro 71958 136
- 66 • Lyndsey, Bachuss, PO Box 1326, Camden 71711 (870) 918-1150 137
- 67 138
- 68 138

2015 Pre-Conference Journal of the Arkansas Conference

- Ex Officio: Michael Morey, 904 Caddo St., Arkadelphia 71923, (501) 204-2988
- Director: Reverend James Mark Lasater, SAU Box 9290, Magnolia 71754 (870) 904-8572

WESLEY FOUNDATION BOARD OF TRUSTEES - UNIVERSITY OF ARKANSAS AT LITTLE ROCK

Twelve trustees including at least three (3) students; four ex-officio members, may serve two consecutive 3-year terms are Conference year to Conference year.

Class of 2015:

- Chris Wright (Lay, 1st Term)
- Brenda Norwood, 7301 Hidden Valley Road, Little Rock, AR 72223 (Lay, UMW Rep, 1st Term)
- Rev. Natasha Murray-Norman, PO Box 6607, Pine Bluff AR 71611-6607 (Clergy, Board Chair, 1st Term)
- Mariah Williams (grad student)
- TBA

Class of 2016:

- Jennie Williams, 4823 Woodlawn Dr., Little Rock, AR 72205 (Lay, 1st term)
- Virginia (Fowler) Walden-Ford, 2206 Park, Little Rock, AR 72202 (Lay, 1st term)
- Anthony "Tony" Elkins (undergrad student)

Class of 2017:

- Mary Jane Cole, 18 Sugarloaf Loop, Maumelle, AR 72113-6369 (Clergy, 2nd term)
- Greg Schick, 321 Pleasant Valley Drive, Little Rock, AR 72212 (Clergy, 2nd term)
- Charles Vann, PO Box 164681, Little Rock, AR 72206 (Lay, 1st term)
- M. Coleen Sommers (undergrad student)

Ex Officio (with vote):

- Jim Shenep, PO Box 17607, Little Rock, AR 72222, Treasurer
- Karen Branton, 4811 N Lookout St, Little Rock, AR 72205-1937, Financial Secretary
- Wesley Foundation director, TBA
- Rev. Richard Lancaster, District Superintendent

WESLEY FOUNDATION BOARD - UNIVERSITY OF ARKANSAS AT MONTICELLO

- Chairperson: Betty Hughes
- Vice Chairperson: TBA
- Secretary: Chris Pace
- Treasurer: Debra Feeser/Vicki Goodman

Members:

- Jim Manning
- Shane Booth
- Audrey Hancock
- Lunice Thacker
- Izabell Bacon
- Pat Bodenhammer
- Don Johnson
- Russ Feeser
- Brad Elrod
- Cindy Baumgarten
- Lee Zuelke
- Rusty Nail
- Bryan Diffe
- District Superintendent Southeast District: Mark Norman, P.O. Box 6607, Pine Bluff, AR 71611
- Director: Rev. Kavan Dodson

WESLEY FOUNDATION BOARD - UNIVERSITY OF ARKANSAS AT PINE BLUFF

- President: John Barner, #2 Smugglers Lane, Pine Bluff 71603
- Vice President: Joesetta Wilkins, 303 N. Wilkins Drive, Pine Bluff 71601
- Secretary: Martin Golden, P.O. Box 43, Wabbaseka 72175

- Treasurer: Tracie Elliott, 111 South Spruce St., Altheimer 71004
- Albert Alley, 1801 W. Fluker Street, Pine Bluff 71601
- Lula Smith, 1406 Nebraska Street, Pine Bluff 71601
- Clifford Flowers, 1306 E. 41st St., Pine Bluff 71603
- R. Bonita Hatley, P.O. Box 6053, Pine Bluff 71611
- Vivian Flowers, #1 Southern Pine Cove, Pine Bluff, 71603
- Joanna Edwards, 703 W. 34th Ave., Pine Bluff 71603
- Michael Brunson, 906 Deer Run, Pine Bluff 71603
- Student Representative to Annual Conference:
- Terrence Thomas, 1000 North L.A. Prexy Davis Drive
- Student President: Leonardo Matthews, 1000 North L.A. Prexy Davis Drive 71601
- Director: Hank Wilkins, IV, 717 W. 2nd Ave., Pine Bluff 71601
- District Superintendent: Susan Ledbetter, PO Box 6607, Pine Bluff, AR 71611

WESLEY FOUNDATION BOARD- UNIVERSITY OF CENTRAL ARKANSAS

- Chairperson: Elizabeth Hart, 11 South Hampton Drive, Conway AR 72034
- Vice Chairperson: Thompson Schrader, 79 Moseley Lane, Conway AR 72032
- Treasurer: Sandra King, 5345 April Drive, Conway AR 72034
- Secretary: Lori Page, 12 Pebblebrook Drive, Conway AR 72034
- Student Representative to Annual Conference: Sara Bayles, Farris Box 192 201 Donaghey, Conway AR 72035
- Central District Superintendent: Richard Lancaster, 2 Country Club Cir, Ste. 100, Maumelle 72113
- Wesley Foundation Director: TBS
- Directors:
- David Cawein, 304 E. Drilling St., Morrilton 72110
- Bill Freeman, 410 Dennison Street, Conway AR 72034
- Kirk Netherton, 4605 Fugitt Street, Conway AR 72034
- Lynn Beatty, 22 Beatty Lane, Conway 72032
- Michael Williamson, 31 Garden Oaks Dr., Maumelle AR 72113
- Dustin Chapman, 1745 Drury, Conway AR 72034
- Wade Thomas, 5145 Park Place, Conway AR 72034
- Jack Johnson, 7 Sedgefield Dr., Conway AR 72034

Conference Board of Pension and Health Benefits

Healthcare Benefits:

The Conference Board of Pension and Health Benefits is a board consisting of elected members, per the Book of Discipline structure for the required Board of Pensions. Members with expertise in pensions and insurance shall be included for membership. One purpose of the Conference Board of Pension and Health Benefits is to administer a Comprehensive Health Insurance Program, selected by the Annual Conference, for active clergy of the Annual Conference, along with full-time lay employees of the UMC. All of the actions taken by the Board are subject to review and revision by the Annual Conference.

The Arkansas Conference Board of Pension and Health Benefits is also charged with the work of providing for and contributing to the support, relief, assistance and pensioning of the clergy and their families, other church workers, and lay employees of the UMC, its institutions, organizations, and agencies within the Annual Conference, except as otherwise provided for by the General Board of Pension and Health Benefits. The board works closely with the General Board of Pension of The UMC which provides excellent counsel, interpretation and guidance in our pension program.

1. Arkansas Churches served by full-time Elders in full Connection, Associate, Provisional Members, and Local Pastors of the Conference under regular Arkansas appointment are mandated to provide 100% of the Conference Employer Health Insurance Plan premium for the clergy until December 31, 2015, the exceptions are; clergy with military

health insurance, seminary students and clergy receiving their first appointment on July 1, 2015. All full-time employees of the Conference Office shall participate in the Health Benefits Program of the Arkansas Conference. Spouses and dependents who have access to employer provided health insurance, or are Medicare eligible may make written request to opt out of conference insurance.

a. The Program is open for full-time lay staff (working at least 30 hrs. per week), Probationers, Student Local Pastors, Full Deacons, Diaconal Ministers, Full Members serving less than full-time appointment or employment and eligible dependents. Participation is optional. It is their responsibility to make necessary arrangements to enroll and will be responsible for the total premium.

2. Participants in the Insurance Plan whose appointment/employment is terminated may elect COBRA extension of coverage. COBRA coverage will end when the Conference self-insured Healthcare Plan dissolves on December 31, 2015. **Claims incurred in 2015 MUST be received by CoreSource, Little Rock- PO Box 8215 Little Rock 72221 by March 31, 2016.**

3. Effective January 1, 2016 ALL Clergy are responsible for enrolling and paying for family healthcare coverage. The Board of Pension and Health Benefits recommends that effective January 1, 2016 churches with full-time appointments increase the compensation of the clergy position by a minimum of \$12,000. The adjustment should ease any financial burden on the church and clergy.

a. Because clergy will have their own healthcare in place effective January 1, 2016, clergy who request Medical Leave and apply for CPP Disability benefits will continue to be responsible for healthcare costs. When eligible for Medicare, you must enroll in Medicare Parts A & B at your own cost. The Arkansas Board of Pension and Health Benefits will provide a healthcare premium stipend based on qualified years of service when you become eligible for Medicare.

*** Note: The PPO Discount Network was changed to Aetna Advantage effective January 1, 2014. Participating providers may be found on the following website www.aetna.com/asa**

*** Note: The Rx Plan Administrator was changed to MedTrak and Orchard Pharmaceuticals (mail-order) effective January 1, 2015.**

A current summary of plan benefits and complete Plan Document is available on our website www.arumc.org Payment of all benefits will be governed by the Plan Document. Persons coming into the Conference during this session may obtain enrollment forms from Mona Williams, Conference Benefit Officer, P.O. Box PO Box 3611 Little Rock 72203, 501-324-8028.

FOR NOTICE OF PRIVACY PRACTICES PLEASE SEE THE 2013 JOURNAL REPORT OR THE WEBSITE WWW.ARUMC.ORG

You may contact our representative: Mona Williams, CBO-HIPAA Compliance Department-Arkansas United Methodist Conference Employee Group Plan, P.O. Box 3611, Little Rock, AR. 72203 mwilliams@arumc.org

Plan Costs:	2014
Drug claims	\$2,208,460
Delta dental claims	143,621
Medical & Vision claims	\$3,084,835
Total paid claims	\$5,617,175
Administrative cost	235,846
Plan Cost	\$5,853,021
Rebates & Subsidy	-292,168
Total Plan Cost	\$5,560,853

***Total Plan Cost was reduced by CVS/Caremark rebate of \$140,826 & Medicare Subsidy rebates of \$151,882**

1	Medical & Vision Claims are mailed to:	70
2	CoreSource, Inc. Little Rock	71
3	Post Office Box 8215	72
4	Little Rock, Arkansas 72221-8215	73
5	1-888-604-9397 or 501-221-9905	74
6		75
7	Dental Claims are mailed to:	76
8	Delta Dental of Arkansas	77
9	Post Office Box 15965	78
10	NLR, Arkansas 72231	79
11	1-800-462-5410 (Providers call)	80
12	Members call CoreSource	81
13		82
14	Virgin Pulse Conference Sponsored Walking Program:	83
15	The board has approved using Healthcare Reserves to continue to	84
16	provide funding for the Virgin Pulse Walking Program in 2016. The benefit	85
17	is not guaranteed and will be reviewed by the Board annually. As an	86
18	active member of the Arkansas Conference, you can now join the Virgin	87
19	Healthmiles program where getting active & fit means getting great stuff!	88
20	And ours isn't your typical stuff, you know. Ours is motivation, feedback,	89
21	gadgets, tracking, challenges, prizes, more energy, feeling better, looking	90
22	great... and rewards.	91
23		92
24	HERE'S WHAT YOU EARN	93
25	\$25 each calendar quarter for reaching your personal HealthMiles target	94
26	A bonus of \$100 for reaching all 4 targets!	95
27	Up to \$200 HealthCash each calendar year!	96
28		97
29	HERE'S HOW IT WORKS	98
30	Clip on your GoZone activity tracker each morning. Get active throughout	99
31	the day and watch the steps stack up. Plug your GoZone into your	100
32	computer to upload your steps (we recommend once per week). Keep	101
33	track of all your activity on LifeZone- Your personal HealthMiles website.	102
34	We'll keep you motivated all year long with challenges, contests, team	103
35	competitions with your fellow conference members & more!	104
36	So what do you say, ready to join? Contact the Conference Center	105
37	Benefits Office.	106
38	*You must be 18 years of age and actively	107
39		108
40	Methodist Healthcare Employee Assistance Program:	109
41	The Conference Board of Pension and Health Benefits partnered with	110
42	The Board of Ordained Ministry to bring clergy families the Methodist	111
43	Healthcare Employee Assistance Program. Beginning January 1, 2012,	112
44	this program provides free, confidential short-term counseling to clergy	113
45	and members of your clergy household. The Board of Pension and	114
46	Health Benefits approved using Conference Healthcare Reserves to	115
47	provide the EAP program in 2016. The benefit is not guaranteed and	116
48	will be reviewed annually. The Methodist Healthcare EAP has been a	117
49	leader in the Memphis community for over 25 years. We are pleased to	118
50	offer this service now to our clergy and their households. EAP can help	119
51	with many of life's challenges such as family issues, marital concerns,	120
52	alcohol and drug abuse, anxiety, depression, major life events, grief,	121
53	work concerns and managing the stress of everyday life. The program	122
54	offers 6 counseling sessions to you and members of your household, free	123
55	of charge. You will not need to pay a co-pay. In most cases, short-term	124
56	counseling is all the help you'll need. However, if a referral outside the	125
57	EAP is necessary, the EAP counselor will seek the best resources for your	126
58	situation. Counseling outside the EAP will require use of insurance or self-	127
59	pay. Use of the EAP and issues discussed in all sessions are held in strict	128
60	confidence. Rest assured that your private health information remains	129
61	confidential and can only be released outside the EAP with your written	130
62	consent or when required by law such as in life threatening situations	131
63	or child/elder abuse. All Arkansas Conference clergy; whether full time,	132
64	part time, retired or disabled as well as members of your household are	133
65	eligible to participate. People who live within 50 miles of the two EAP	134
66	offices in Memphis will use that resource. For all others, there are affiliate	135
67	counselors throughout Arkansas to serve you and your family. For more	136
68	information about the Methodist Healthcare EAP, please visit their website	137
69		138

at www.methodisteapcanhelp.org and review the brochure enclosed in this announcement. To access the program, simply call their toll free number 1-800-880-5658 to schedule an appointment. Look for more information from the Methodist Healthcare EAP throughout the year via a monthly newsletter and at Annual Conference.

PENSION BENEFITS:

The Arkansas Conference Board of Pension and Health Benefits is also charged with the work of providing for and contributing to the support, relief, assistance and pensioning of the clergy and their families, other church workers, and lay employees of the UMC, its institutions, organizations, and agencies within the Annual Conference, except as otherwise provided for by the General Board of Pension and Health Benefits. They continue to accept responsibility for providing financial assistance to retired clergy, their spouses and surviving spouses who are now responsible for their own healthcare. The stipend is based on clergy eligible years of service. Participants who are Medicare eligible will receive the stipend through an HRA. The board works closely with the General Board of Pension of The UMC which provides excellent counsel, interpretation and guidance in our pension program.

All eligible full-time clergy who are under Episcopal appointment in the conference shall enroll in the Clergy Retirement Security Program (CRSP). Full-time clergy may make written request to waive out of the pension program CRSP. Pension Plan enrollment is the responsibility of the participant and must be done no later than 30 days from the eligibility date. Enrollment forms must be sent to Conference Benefits Officer, Mona Williams, at the Conference Office of Finance and Administration, P.O.B. 3611 Little Rock, AR 72203-3611.

Effective January 1, 2014 clergy serving less than full-time are not eligible to participate in the mandated pension program CRSP. However churches may provide a pension contribution to the United Methodist Personal Pension Plan (UMPIP) for less than full-time clergy.

Retired Clergy changes:

Retired Clergy, their spouses and surviving spouses were removed from the Conference Healthcare Plan on Dec. 31st, 2014.

Surviving spouses not yet eligible for Medicare could remain in the Conference Plan while it exists or shop the market for a plan that best suits their circumstances. They may be eligible for a Healthcare premium stipend. See guidelines below.

2015 Retiree Healthcare Premium Stipend Allocation:

- To be eligible to receive a healthcare premium stipend, retiring clergy must have served in the denomination full time for at least 10 years. The five years prior to retirement must be served in the Arkansas Annual Conference and in the conference healthcare plan.

- The stipend will be a fixed dollar amount based on the maximum premium gift (40 YOS). Years of service will determine the amount of the stipend. Additional years of service above 40 will have no effect on the Healthcare premium stipend.

- Clergy who are married at the time of retirement will be given a supplemental gift to assist that spouse while they are married. If clergy remarry while in retirement the spouse supplement does not continue nor transfer. If the spouse outlives the participant, the spouse supplement will continue unless remarried.

The 2015 monthly Healthcare premium stipend maximum is; Retired clergy \$200 and Eligible Spouse \$150

The 2015 monthly Healthcare premium stipend is calculated in the following manner;

- The first ten years of service will accrue at 2% of the MPG per year:
Clergy: 2% of \$200 = \$4.00
Spouse: 2% of \$150 = \$3.00
- The next 20 years of service will accrue at:
Clergy: 3.5% of = \$7.00
Spouse: 3.5% of = \$5.25
- The remaining ten years of service will accrue at:
Clergy: 1% of = \$2.00
Spouse: 1% of = \$1.50

Minimum Healthcare Stipend Added:

The maximum healthcare stipend is \$200 for clergy and \$150 for spouses. Effective January 1, 2016 the board will instate a minimum

healthcare stipend benefit of \$50 per month. Anyone currently receiving less than \$50 will receive an increase January 1, 2016.

2016 Retiree Healthcare Premium Stipend Allocation:

In order to be eligible for a conference healthcare premium stipend Provisional Elders, Associate Members, Elders in Full Connection and Full-time Local Pastors retiring from the Arkansas Conference must have served full-time in the denomination for a minimum of 10 years. Only conference responsible* full-time appointment years are eligible and must have been served in the former North Arkansas Conference, former Little Rock Conference or the Arkansas Conference. If you are retired and not currently receiving a conference Healthcare premium stipend you are not eligible to receive the stipend.

- The stipend will be a fixed dollar amount based on the maximum healthcare premium stipend. Eligible years of service will determine the amount of the stipend. Additional years of service above 40 have no effect on the healthcare premium stipend.

- Clergy who are married at the time of retirement will be given a supplemental gift to assist that spouse while they are married. If clergy remarry while in retirement the spouse supplement does not continue nor transfer. If the spouse outlives the participant, the spouse supplement will continue unless remarried.

- Effective January 1, 2016: When a clergy dies while under Active conference responsible appointment and leaves behind a spouse who is not eligible for Medicare a healthcare premium stipend equal to \$1000 per month will be provided for the first 5 years to pay for individual healthcare. This benefit is considered taxable income. After year 5 the healthcare premium stipend will be the same for surviving spouses of any age and is eligible for a healthcare premium stipend

Clergy on Medical Leave receiving CPP Disability Benefits:

- Clergy currently appointed to Medical Leave receiving CPP Disability benefits and who are Eligible for Medicare Parts A & B should enroll in B and purchase a Medicare Supplement and Drug Plan as well as individual healthcare coverage for their family effective January 1, 2016. Having met these guidelines you would be eligible to receive a Healthcare Premium Stipend using the guidelines above through the HRA. Approved Medical Leave is a Conference responsible appointment.
- Clergy currently appointed to approved Medical Leave who are not eligible for Medicare A & B will receive a taxable healthcare premium stipend equal to \$1000 a month. When you are approved for Medicare A & B the rules above apply and the healthcare premium stipend will be based on the eligible years of service.

***Conference responsible appointment years are defined as service in which the conference or local church is responsible or contributions to clergy pension plans; Pre-1982, MPP or CRSP.**

Pension:

1. The 2016 Past Service Rate (pre-1982) known as the PSA is \$577.00.
2. Surviving spouses eligible for spousal pension benefits will receive benefits at 75% of the formula benefit rate for pre-1982 service.
3. When a clergy dies while under Active conference responsible appointment and leaves behind a spouse who is not eligible for Medicare a healthcare premium stipend equal to \$1000 per month will be provided for the first 5 years to pay for individual healthcare. This benefit is considered taxable income. After year 5 the healthcare premium stipend will be the same for surviving spouses of any age and is eligible for a healthcare premium stipend (see Healthcare Premium stipend Effective January 1, 2016 allocations above).
4. In 2004, General Conference voted to end the Ministerial Pension Plan (MPP) as of December 31, 2006. The current pension plan Clergy Retirement Security Program (CRSP) began January 1, 2007 and is made up of 2 components, a defined benefit and a defined contribution. The 2015 calculations for CRSP are:
 - a. The monthly DB benefit is 9% of eligible Plan compensation.
 - b. The DC benefit is 2% non-matching contribution and 1% matching of eligible plan compensation including housing.
5. The contributions for the death and disability plan Comprehensive Protection Plan (CPP) premiums for eligible full-time appointed clergy are

3% of eligible plan compensation up to 200% of the DAC.
6. Beginning in January 2014 CRSP participants must contribute a minimum of 1% of eligible plan compensation including housing into their Personal Investment Plan (UMPIP) in order to receive the full employer CRSP-DC contribution.

7. Clergy retirement & welfare benefits are paid through a combination of church direct bill and church apportionments. The 2015 formula is 75% direct billed & 25% apportioned. **Beginning January 1, 2016 active clergy pension and welfare benefits will be paid 100% by the appointive church through direct bill. The Ministerial Support apportionment line will provide funds for retiree/surviving spouse healthcare premium stipends, conference responsible extension ministry benefits and healthcare premium stipends for clergy on approved Medical Leave.**

8. Allowance grants and local expenses of the Conference Board of Pension and Health Benefits are paid by the Conference Treasurer, subject to the approval of the Conference Board of Pension and Health Benefits and the 2012 Book of Discipline. The board has approved a living grant for Rev. Lloyd Smith effective 7/1/2009 in the amount of \$359.00.

9. The institution, board or organization paying the salary of a minister on special appointment without annuity claim on the conference shall make provision for the pension of such person.

10. Attention is called to ¶1506.5 in the 2012 Book of Discipline, regarding eligibility to participate in CRSP and Comprehensive Protection Plan (CPP). In order to provide adequately for the active pension program (current and past funding) the churches shall pay as apportioned for 2015 **\$1,922,104**. Healthcare premium stipends for disabled clergy receiving CPP benefits the churches shall pay as apportioned for 2015 an amount totaling **\$300,000.00**. 2015 Healthcare premium stipends for retirees shall be apportioned in the amount of **\$1,100,000**.

11. Each agency and institution served by a ministerial member under special appointment with annuity claim on the conference an amount equal to 16.4% of the Denominational Average Compensation (DAC) and is included in the total apportionments.

12. We remind all pastors and local churches of ¶639.4 in the 2012 Book of Discipline, which sets forth the requirement that payments on the pension and benefit program of the conference be in exact proportion to payments made on the salary or salaries of the ordained minister or clergy serving it. ¶638.4d requires the local church treasurer and/or pastor to adjust the cash salary and payment to be in the same proportion as the amount paid to the pension and benefit program of the conference. ¶639.4d adds that it shall not be permissible for a pastor to receive a bonus or other supplementary compensation tending to defeat proportional payment.

13. ¶639.4 of the 2012 Book of Discipline requires the Conference Board to keep a permanent record of defaults of the churches of the conference in paying the pension and benefit apportionment in full. The board is further required to render annually to each church that is in default a statement of the amounts in default for that and preceding years. According to our Conference Treasurer, in 2013 the following churches were in default by the following amounts:

2014 Delinquent Apportionments

Church	Apportionment	Apportionment Paid	Balance Due
Cabot	\$41,322.00	\$17,511.01	\$23,810.99
Blytheville First	\$21,416.00	\$2,801.60	\$18,614.40
Mount Olive - Van Buren	\$18,428.00	\$0.00	\$18,428.00
Warren First	\$13,926.00	\$0.00	\$13,926.00
Maumelle First	\$37,165.00	\$25,000.00	\$12,165.00
Winfield	\$13,949.00	\$3,340.00	\$10,609.00
Sylvan Hills	\$13,827.00	\$4,610.64	\$9,216.36
Goddard	\$54,388.00	\$45,323.31	\$9,064.69
Farmington	\$8,810.00	\$0.00	\$8,810.00
DeQueen First	\$9,474.00	\$1,500.00	\$7,974.00
Saint Paul - El Dorado	\$15,226.00	\$7,613.00	\$7,613.00
Trinity - Fayetteville	\$7,607.00	\$1,000.00	\$6,607.00
Theresa Hoover Memorial	\$5,855.00	\$0.00	\$5,855.00
Perryville	\$6,779.00	\$1,500.00	\$5,279.00
Woodlands	\$5,259.00	\$0.00	\$5,259.00
Saint Mark - El Dorado	\$5,194.00	\$0.00	\$5,194.00
Augusta	\$6,360.00	\$1,267.61	\$5,092.39
Mansfield	\$4,311.00	\$400.00	\$3,911.00
Horseshoe Bend	\$3,489.00	\$0.00	\$3,489.00
Wesley - Russellville	\$8,402.00	\$5,242.78	\$3,159.22
Sulphur Spring - Pine Bluff	\$3,964.00	\$990.99	\$2,973.01
Trumann	\$3,522.00	\$670.00	\$2,852.00
Ozark	\$9,343.00	\$6,743.00	\$2,600.00
Bryant First	\$38,233.00	\$35,634.97	\$2,598.03
Foreman	\$3,189.00	\$600.00	\$2,589.00
Christ Way	\$2,080.00	\$0.00	\$2,080.00
Holly Springs - Texarkana	\$3,314.00	\$1,274.00	\$2,040.00
Pullman Heights	\$1,945.00	\$0.00	\$1,945.00
Hall	\$1,820.00	\$0.00	\$1,820.00
Hope Korean	\$2,476.00	\$700.00	\$1,776.00
Wesley - Cotter	\$1,594.00	\$0.00	\$1,594.00
New Hope - Van Buren	\$1,533.00	\$0.00	\$1,533.00
Crawfordsville	\$1,513.00	\$0.00	\$1,513.00
Earle	\$1,469.00	\$0.00	\$1,469.00
Desha	\$1,353.00	\$0.00	\$1,353.00
Sweet Home - Little Rock	\$1,267.00	\$0.00	\$1,267.00
Alma	\$5,166.00	\$3,946.00	\$1,220.00
Mount Pleasant - Little Rock	\$1,218.00	\$16.00	\$1,202.00
Ebenezer - Conway	\$1,201.00	\$0.00	\$1,201.00
Oak Grove - Hope	\$1,119.00	\$0.00	\$1,119.00
Beech Grove	\$1,019.00	\$0.00	\$1,019.00
Midland Heights	\$4,006.00	\$2,993.54	\$1,012.46
Pleasant Hill - Texarkana	\$1,872.00	\$900.00	\$972.00
Shiloh - Paragould	\$4,542.00	\$3,633.60	\$908.40
Marks Chapel	\$896.00	\$0.00	\$896.00
Sedgwick	\$1,255.00	\$450.00	\$805.00
Keith Memorial	\$3,197.00	\$2,416.00	\$781.00
Rondo	\$2,990.00	\$2,242.62	\$747.38

14. Notice of claims for pension credit shall be made in writing to the Conference Benefits Officer, POB 3611 Little Rock, AR 72203-3611.

15. In determining years of service, the Board of Pension and Health Benefits shall carefully examine and consider those years listed in the conference Journal prior to accepting them as valid years; and any years in question shall be subject to validation by the applicant and by approval of the Board of Pensions. We recommend that approval of pension credit outlined in ¶1506.3 (2), 2012 Book of Discipline, be enforced.

16. Copies of individual service records may be obtained from the General Board of Pension and Health Benefits, 1901 Chestnut Ave, Glenview, IL 60025-1604 toll-free 800-851-2201.

17. A Retired Minister's Day is Recommended Each Year: Recommended to be the Third Sunday of May each year. The purpose of this day is to recognize the service of the retired servants and their families, and to involve the local churches in the recognition of the needs, both present and future, of The Arkansas Conference Board of Pension and Health Benefits.

If a retired minister does not reside within the bounds of a charge, but a member of a retired minister's family does, they shall be invited to participate in the service (or observance); otherwise, recognition of these servants, and their service, should be observed appropriately. "Appropriately" should be determined by the Pastor/Parish Relations Committee of each local church. This committee shall have the responsibility of locating these people and relate the service of these persons to the local church and our Annual Conference. The Conference Board of Pension and Health Benefits will be responsible for providing promotional ideas and some materials (i.e., total years of service, percentage of retired ministers serving churches while in their retired status, etc.) when requested.

18. Please notify the Conference Center Benefit Office when:

- a. A death in the immediate family occurs;
- b. A change in mailing address or income occurs;
- c. A change of beneficiary is desired;
- d. Information relative to pension matters is needed;
- e. To enroll in our pensions programs;
- f. Request for retirement is made to the bishop, cabinet, and board of ordained ministry;
- g. You have a question of annuity credit for past service.
- h. You have questions about healthcare.

2015 Housing Allowances for the Arkansas Conference

The Arkansas Conference (the "Conference") adopts the following resolutions relating to rental/housing allowances for active, retired, terminated, or disabled clergypersons of the Conference:

WHEREAS, the religious denomination known as The United Methodist Church (the "Church"), of which this Conference is a part, has in the past functioned and continues to function through ministers of the gospel (within the meaning of Internal Revenue Code section 107) who were or are duly ordained, commissioned, or licensed ministers of the Church ("Clergypersons");

WHEREAS, the practice of the Church and of this Conference was and is to provide active Clergypersons with a parsonage or a rental/housing allowance as part of their gross compensation;

WHEREAS, pensions or other amounts paid to active, retired, terminated, and disabled Clergypersons are considered to be deferred compensation and are paid to active, retired, terminated, and disabled Clergypersons in consideration of previous active service; and

WHEREAS, the Internal Revenue Service has recognized the Conference (or its predecessors) as an appropriate organization to designate a rental/housing allowance for Clergypersons who are or were members of this Conference and are eligible to receive such deferred compensation;

NOW, THEREFORE, BE IT RESOLVED:

1 THAT an amount equal to 100% of the pension, severance, or disability 70
2 payments received from plans authorized under The Book of Discipline 71
3 of The United Methodist Church (the "Discipline"), which includes all 72
4 such payments from the General Board of Pension and Health Benefits 73
5 ("GBOPHB"), during the period January 1, 2015 through December 31, 74
6 2015, by each active, retired, terminated, or disabled Clergyperson 75
7 who is or was a member of the Conference, or its predecessors, be 76
8 and hereby is designated as a rental/housing allowance for each such 77
9 Clergyperson; and 78
10 79

11 THAT the pension, severance, or disability payments to which this rental/ 80
12 housing allowance designation applies will be any pension, severance, 81
13 or disability payments from plans, annuities, or funds authorized under 82
14 the Discipline, including such payments from the GBOPHB and from 83
15 a commercial annuity company that provides an annuity arising from 84
16 benefits accrued under a GBOPHB plan, annuity, or fund authorized under 85
17 the Discipline, that result from any service a Clergyperson rendered to 86
18 this Conference or that an active, a retired, a terminated, or a disabled 87
19 Clergyperson of this Conference rendered to any local church, annual 88
20 conference of the Church, general agency of the Church, other institution 89
21 of the Church, former denomination that is now a part of the Church, or 90
22 any other employer that employed the Clergyperson to perform services 91
23 related to the ministry of the Church, or its predecessors, and that 92
24 elected to make contributions to, or accrue a benefit under, such a plan, 93
25 annuity, or fund for such an active, a retired, a terminated, or a disabled 94
26 Clergyperson's pension, severance, or disability plan benefit as part of his 95
27 or her gross compensation. 96
28 97

29 NOTE: The rental/housing allowance that may be excluded from a 98
30 Clergyperson's gross income in any year for federal (and, in most cases, 99
31 state) income tax purposes is limited under Internal Revenue Code section 100
32 107(2), and regulations thereunder, to the least of: (a) the amount of 101
33 the rental/housing allowance designated by the Clergyperson's employer 102
34 or other appropriate body of the Church (such as this Conference in the 103
35 foregoing resolutions) for such year; (b) the amount actually expended 104
36 by the Clergyperson to rent or provide a home in such year; or (c) the fair 105
37 rental value of the home, including furnishings and appurtenances (such 106
38 as a garage), plus the cost of utilities in such year. Each clergyperson 107
39 or former clergyperson is urged to consult with his or her tax advisor 108
40 to determine what deferred compensation is eligible to be claimed as 109
41 housing allowance exclusion. 110
42 111

Submitted, Rev. Dennis Spence, Chairperson 111
Todd Burris, Treasurer 112
Mona Williams, Benefits Officer 113
Date: 4/06/2015 114
115

Equitable Compensation Commission

116
117
118
119
120
121 The 1948 General Conference approved the minimum salary program,
122 and each annual conference was given the responsibility to adopt a
123 schedule of minimum support for its pastors, including fulltime and
124 accepted supply pastors. For 68 years financial support has been
125 extended to churches in order to provide salary for God's servants.
126 Today in the United Methodist Church we have churches that might not
127 have a pastor or would simply be closed if they could not receive this
128 support for their pastors. Equitable Compensation Commissions and
129 Annual Conferences have the opportunity to extend the love of Jesus
130 by working in this very important arm of the church. The additional
131 responsibility of setting minimum compensation salary for Elders,
132 Provisional Elders, and Local pastors enables local churches to make
133 disciples of Jesus Christ by providing appropriate compensation for
134 effective pastoral leadership.

135 Our Bishop has challenged us to "communicate intentionally, consistently
136 and in a variety of ways the story of how local congregations are
137 becoming vital in order to make disciples of Jesus Christ, who make
138 139
140 141

disciples equipped to transform lives, communities and the world.” One sure way of this happening in our conference is in the support of those churches that have been identified as Key Charge and Minimum Base Charges/Churches.

It is the mission of the Commission on Equitable Compensation (CEC) to enable charge/churches in making disciples of Jesus Christ by providing appropriate compensation for effective pastoral leadership. The CEC is requesting \$110,000 for the 2016 budget.

MINIMUM COMPENSATION SUPPORT:

The Commission on Equitable Compensation recommends that the 2016 Minimum Compensation Payment Schedule be set as printed below. The guidelines, having been established and proven to be effective, will remain the same as printed in this report.

Full Connection	\$34,000
Provisional/Associate Member	\$33,000
Local Pastor	\$32,000

Further, due to legislation to be voted on at this Annual Conference concerning health insurance, the Commission on Equitable Compensation Commission recommends that pending the passing of the insurance resolution the following increases would instead take place for 2015-2016.

Full Connection	\$46,000
Provisional/Associate Member	\$45,000
Local Pastor	\$44,000

1. A parsonage or a housing allowance shall be provided in addition to the figures listed above.
2. Associate Pastors (not to be confused with Associate Members of the Conference) are not eligible for Minimum Compensation Aid.
3. Retired Pastors are not eligible for Minimum Compensation Aid. See Paragraph 358.6, *2012 Book of Discipline*.
4. Each charge/church receiving Minimum Base Compensation Support shall provide the amount(s) received from the Arkansas Conference for the past five (5) years. We further require that each local church describe how they will reduce this support through the local church's ministry plan. Each church receiving compensation shall report to the commission each year at the consultation date with their district superintendent. The report form is available from the district superintendent and the Arkansas Conference website at arumc.org.

I. KEY CHARGE/CHURCH PROGRAM FOR BASE COMPENSATION SUPPORT:

The Key Charge/Church Program provides Base Compensation Support to pastors who are appointed to charges/churches targeted for significant growth by the Conference or are in transition and require short-term support for effective pastoral leadership for various other reasons. Key Charges/Churches are related to the Commission on Equitable Compensation by a covenant agreement. The covenant is negotiated by the Chair of the Commission, the district superintendent, and representatives of the charge/church. The persons, or their successors, shall be the trustees of the covenant, having verified it with their signatures.

The covenant shall include:

1. The initial amount of the Base Compensation Support needed,
2. The duration of the covenant (normally 5 years or less), and
3. The signatures of the persons negotiating the covenant.

The nature of the covenant is such that the amount of compensation support given shall decrease proportionately each year, while the compensation paid by the charge/church increases by at least the same amount, thus keeping the compensation at least stable over the covenant period. After the covenant has expired, no further compensation support will be granted to the charge/church. Under the Key Charge/Church arrangement, there shall be no required minimum or maximum levels of support by the charge/church. The only limitation will be the amount of funding budgeted for this program.

II. MINIMUM BASE COMPENSATION SUPPORT:

The minimum base compensation program is intended to assist in providing compensation for capable, effective pastoral leadership to charge/churches which function in areas of extreme economic limitation and which are unable to provide a viable level of pastoral support. Where charge/churches are in need of additional compensation in order to meet the Minimum Compensation Base Support, this support is available to Full Connection Elders, Provisional/Associate (not to be confused with associate pastors), and Full Time Local Pastors. The minimum base compensation is set annually by the Bishop, Cabinet and Annual Conference for Elders, Provisional/Associate Members and Full Time Local Pastors. Minimum Base Compensation Support for Charges/Churches are related to the Commission on Equitable Compensation by a covenant agreement. The covenant is negotiated by the Chair of the Commission, the district superintendent, and representatives of the charge/church. The persons, or their successors, shall be the trustees of the covenant, having verified it with their signatures.

It is understood that:

- 1.) A parsonage or a housing allowance shall be provided in addition to the set salary.
- 2.) Associate Pastors (not to be confused with Associate Members) are not eligible for minimum compensation aid.
- 3.) Retired Pastors are not eligible for minimum compensation aid
- 4.) Each church receiving minimum base compensation support shall report annually the amount(s) received from the conference for the past five (5) years. We further require that each local church describes how it will reduce this support through the local church's ministry plan.

III. EQUITABLE COMPENSATION COVENANT:

When Equitable Compensation support has been granted to a charge/church, an acknowledgement of the conditions and amount of that funding shall be executed by the district superintendent, pastor, and leaders of the charge/church before any payment of funds shall be made. This acknowledgement shall be made on a form provided by the commission. No funds shall be disbursed until the agreement is signed and returned to the district superintendent. These forms are available from the district superintendent and the conference website at arumc.org.

The charge/church receiving financial support shall submit an annual report. The report form is available from the district superintendent and the conference website at arumc.org. Included in this report is the explanation of how these funds have aided the local charge/church. This report shall be returned at the scheduled annual assessment interview with the district superintendent.

IV. ADDITIONAL PRIORITIES:

- 1.) The Commission on Equitable Compensation shall maintain adequate reserves to fund needs which may emerge.
- 2.) Each charge/church receiving equitable compensation in any of the above categories is expected to pay its conference apportionments in full. If the charge/church is unable to accomplish this, they shall submit a written plan of action approved by their district superintendent, detailing the steps to be taken in order to achieve this goal. Notification of the plan will then be forwarded to the Commission on Equitable Compensation.
- 3.) All Commission on Equitable Compensation funding relates to pastoral support only. Using funds for any other purpose, such as program cost or other compensation violates the agreement.
- 4.) Equitable Compensation funds are paid directly to the church/charge by the fifteenth (15th) of each month. The compensation shall be paid to the pastor as a supplement to funds budgeted by the charge/church. The calendar year of support is from July 1 through June 30.

Respectfully Submitted
Rev. David A. Moore, Chairman

Standing Rules & Policies

STRUCTURE, STANDING RULES AND POLICIES
THE ARKANSAS ANNUAL CONFERENCE OF THE UNITED METHODIST
CHURCH

Executive Summary

The 2014 Session of the Arkansas Annual Conference created a task force to study and suggest changes in the Structure and Standing Rules of the Conference; consider ways to condense the rules; determine their compliance with *The Book of Discipline of the United Methodist Church*, and suggest ways for the conference to function more efficiently.

It became obvious early in this process that this would need to be a two-year effort. The first year would focus on placing the two documents into one, and the second would make proposals for substantive changes regarding operation of the Annual Conference.

In keeping with its charge a single document has been created to make them more user/reader friendly.

The Task Force adopted a format similar to the Florida Annual Conference format for its Standing Rules, the entire text for the proposed document is derived from the *2014 Journal* of the Arkansas Annual Conference without any major variance from that language except in a few instances where language may be suggested/added for clarity, classification and consistency of formatting and minor editorial changes as are clearly stated in the proposed document.

The task force wishes to thank Rev. Betty Scull for her dedicated work in preparing this document.

ACTION REQUIRED:

To adopt the new format as presented.

Members of the Task Force:

Will Choate, Chair
Brittany Watson Richardson
Betty Scull
Chris Hemund
Harold Hughes
Tom Letchworth
J. Harris Moore
Amy Forbus
Bishop Gary Mueller

Due to the length of the document, it can be viewed on the conference website, found at ac2015.arumc.org. If you wish a copy of the document, contact Vicki Davis at 501-324-8047 or email her at vicki.davis@arumc.org.

Resolutions

[These resolutions and any resolutions distributed at registration are not official resolutions of the Annual Conference until after they have been voted on at the Conference Session.] - From our structure, 6.c., page 467 and 468 of the 2013 Journal

Resolution Footnotes

All resolutions, sponsored or non-sponsored, shall contain footnotes that clarify the source of any facts, quotes, or generalizations made within the proposed resolution. These footnotes shall include enough information to allow the conference some level of confidence that the content of the proposed resolution is accurate and reliable. These footnotes shall also include enough information to allow the content of the proposed resolution to be checked for accuracy. All resolutions not printed in the Pre-Conference Journal must be accompanied by a rationale.

Pre-Conference Resolutions

Non-sponsored resolutions or petitions, as well as those sponsored by any regular board or standing committee or task force of the Conference, may be included in the Pre-Conference Journal with the approval of the Executive Team.

1	Floor Resolutions	70
2	Any resolution or petition not printed in the Pre-Conference Journal	71
3	must be signed by at least ten voting members of the Annual Conference,	72
4	and distributed in writing to the delegates and lay on the table for twenty-	73
5	four hours before being debated and acted upon. Such items for general	74
6	distribution shall be prepared and distributed by the sponsoring person	75
7	or agency at their own expense.	76
8	Concurrence/Non-Concurrence	77
9	All resolutions that call for a change in the structure or standing rules,	78
10	must be submitted to a review by the Committee on Review and Research	79
11	which will recommend concurrence or non-concurrence.	80
12	All resolutions that have financial implications must be submitted to a	81
13	review by the Council on Finance and Administration which will recommend	82
14	concurrence or non-concurrence.	83
15	All resolutions that have Social Principles implications must be submitted	84
16	to a review by the Board of Church and Society, which will recommend	85
17	concurrence or non-concurrence.	86
18		87
19		88
20	RESOLUTION #1	89
21	Resolution Regarding Use of Language	90
22	Discipline Paragraph Number: 161F	91
23	General Budget Implications: none	92
24	Global Implications: yes	93
25		94
26	RESOLUTION REGARDING USE OF LANGUAGE	95
27	As per the resolutions below, the Arkansas Annual Conference proposes	96
28	that an amendment be made in <i>Book of Discipline</i> ¶161F and footnote 3	97
29	of ¶310.2(d) regarding the use of the word "incompatibility."	98
30		99
31	1.A A RESOLUTION CALLING ON THE ARKANSAS ANNUAL	100
32	CONFERENCE TO ACKNOWLEDGE OUR DISAGREEMENT AND	101
33	PETITION GENERAL CONFERENCE TO ALTER THE BOOK OF	102
34	DISCIPLINE ACCORDINGLY.	103
35		104
36	Whereas , from its adoption, the incompatibility statement found in ¶161F	105
37	and footnote 3 of what many Christian educators indeed teach,	106
38		107
39	Whereas , from its adoption, the statement has not fully represented the	108
40	beliefs of all United Methodists,	109
41		110
42	Whereas , in each subsequent year since adoption this statement is	111
43	rejected by more and more United Methodists as an insufficient way of	112
44	communication our most honest and forthright understanding of human	113
45	sexuality,	114
46		115
47	Whereas , the statement has been the source of tremendous harm to	116
48	countless gay and lesbian persons, families and friends,	117
49		118
50	Whereas , this harmful statement is used by many to justify the rejection,	119
51	exclusion and discrimination against lesbian and gay persons both inside	120
52	and outside of the church,	121
53		122
54	Whereas , even those of us whose understanding of human sexuality	123
55	is expressed in the statement share concern over the level of harm and	124
56	discrimination it fosters in wider society,	125
57		126
58	Whereas , the more honest and complete statement would acknowledge	127
59	the disagreement among United Methodists regarding our understanding	128
60	of human sexuality,	129
61		130
62	Therefore be it resolved, that the members of the Arkansas Annual	131
63	Conference join together to move the United Methodist Church to a	132
64	more honest and complete statement about human sexuality with a	133
65	recommendation to amend the <i>Book of Discipline</i> , ¶161F as follows:	134
66	BOD 2012 ¶161F Human Sexuality—We affirm that sexuality is	135
67	God's good gift to all persons. We call everyone to responsible	136
68	stewardship of this sacred gift.	137
69		138

Although all persons are sexual beings whether or not they are married, sexual relations are affirmed only with the covenant of monogamous, heterosexual marriage.

We deplore all forms of the commercialization, abuse, and exploitation of sex. We call for strict global enforcement of laws prohibiting the sexual exploitation of children and for adequate protection, guidance, and counseling for abused children. All persons, regardless of age, gender, marital status, or sexual orientation, or gender identity are entitled to have their human and civil rights ensured and to be protected against violence. The Church should support the family in providing age-appropriate education regarding sexuality to children, youth, and adults.

We affirm that all persons are individuals of sacred worth, created in the image of God. All persons need the ministry of the Church in their struggles for human fulfillment, as well as the spiritual and emotional care of a fellowship that enables reconciling relationships with God, with others, and with self. ~~The United Methodist Church does not condone the practice of homosexuality and considers this practice incompatible with Christian teaching. Though faithful United Methodists remain in disagreement regarding our understanding of homosexuality,~~ We we affirm that God's grace is available to all. We will see to live together in Christian community, welcoming, forgiving, and loving one another, as Christ has loved and accepted us. We implore families and churches not to reject or condemn lesbian and gay members and friends. We commit ourselves to be in ministry for and with all persons.

Rationale:

Submitted to: The Arkansas Annual Conference 2015
 Submitted by: Harold Hughes, (501) 612-0902, rainbowharold@yahoo.com
 Signatures: Methodist Federation for Social Action, (open) ARMs
 Reconciling United Methodists

Rationale:

Disagreements on Human Sexuality among United Methodists will continue as discussions continue. Removal of this inflammatory language will help facilitate removal of animus during holy conferencing and acknowledge that we "agree to disagree".

**Submitted by the Methodist Federation for Social Action
 Norma Kelley, Carole Teague, Jan Owens, Barbara Mullins,
 Larry Alderman, Elizabeth Alderman, Marie Jordan, Rev. Ben
 Jordan, Harold Hughes, Rev. Jeff Kelley, Rev. Sam Teague,
 Rev. Vic Nixon, Mary Henry, Carol Kennedy, Jukie Cabe,
 Liza Godwin, Freddie Nixon, Rob Sherer, Carol Sherer, Sharla
 Chalfant, Kyle Forehand, Rev. Ed Matthews,
 Rev. Thompson Murray**

**RESOLUTION #2
 Juvenile Justice**

The scriptures point to a God who is concerned about justice. Micah 6:8 states, "He has told you, O mortal, what is good; and what does the Lord require of you, but to do justice, and to love kindness, and to walk humbly with your God?" In Matthew 18, we see a picture of God who searches diligently for one who has gone astray. Currently, there are 2,500 juveniles in the United States who have been sentenced to life without parole. It is known from behavioral and brain development research that juveniles have deficiencies in decision making ability, greater vulnerability to external coercion, and the relatively unformed nature of character that serve as factors to mitigate culpability.

In the 2005 United States Supreme Court decision, Roper v. Simmons, the Court abolished the juvenile death penalty as cruel

and unusual punishment. The decision emphasized the immaturity of adolescents and how it made them less culpable. In 2010, the Court struck down life without parole for non-homicide offenses for juveniles, holding that states must give minor offenders a "meaningful opportunity to obtain release based on demonstrated maturity and rehabilitation." Most recently in Miller v. Alabama in 2012, the Court ruled that mandatory life-without-parole sentences for juveniles violated the Eighth Amendment's prohibition against cruel and unusual punishment. In doing so, the Court invalidated sentencing schemes in 28 states and required judges in every state in the country to consider the mitigating factors of youth and potential for rehabilitation where juveniles face a possible life sentence for a crime involving homicide.

This is highlighted in the United Nations Convention On the Rights of Children in Article 37 (a), "no child shall be subjected to torture or other cruel, inhuman or degrading punishment. Neither capital punishment nor life imprisonment without possibility of release shall be imposed for offenses committed by persons below 18 years of age."

Therefore, we ask that the Arkansas Annual Conference pass this resolution to go to the 2016 General Conference urging that federal, state and local governments adopt sentencing laws and procedures that eliminate life without parole sentences for juvenile offenders.

1. Micah 6:8, Matthew 18:10-14
2. Disciples of Jesus Christ are to live transformed lives seeking justice in the world. This resolution will seek restorative justice for juveniles.
3. Discipline Section 164(H)
4. At this moment, this position is not found in either the Book of Discipline or the Book of Resolutions.
5. To refer the resolution to General Conference.

¹Less Guilty by Reason of Adolescence, American Psychologist, Vol. 58, No. 12(2003), Steinberg & Scott.

**Submitted by William Christopher Cooper,
 Candace Barron and Stephen Copley**

Board of Trustees

As of the date of this report, the Board of Trustees has met on four occasions at the Conference Offices in Little Rock. The Board has filed the Amended and Restated Articles of Incorporation approved at last year's Annual Conference with the Arkansas Secretary of State.

With the assistance of Conference staff, a complete search of properties in Arkansas with the name "Methodist" was completed using Data Scout Pro to attempt to identify all church properties that are potentially abandoned. As of the date of this report, lists of these properties are being parsed out by district and will be sent to District Superintendents with requests that they report back with any information about the status of those properties. Additionally, the Board of Trustees has engaged attorney Scott Schallhorn to handle preparation of deeds and resolution of any title issues and auctioneer Brad Wooley to dispose of abandoned or closed church properties in a quick and cost-effective manner.

The Board also has responsibility for reporting churches that have closed or church properties that have been abandoned. The following list of churches and church properties that have been abandoned or sold since the last Annual Conference is provided:

- Northeast District Sales and Closings:
- Aldersgate UMC – Church closed in 2012; sold to Pilgrim's Rest Missionary Baptist Church in 12/2014 for \$100,000 less roof repairs and closing costs
 - Forrest Chapel – Closed 8/2014
 - Higginson UMC – Closed 2011, sold in March 2015 to College Church of Christ
 - Pleasant Grove – Originally deeded in 1994 but contained reversion

clause; no longer used as a church, issued deed releasing restrictions in 12/2014; mineral rights are retained
• Powhatan UMC – Church voted in February 2015 to close effective June 2015; discussions underway about transferring to Arkansas State Parks

Northwest District Closings:

• Cauthron UMC – Church closed in 2009, and it is believed that a transfer was made to Cauthron Community Organization after that time; however, no record of the transaction exists; issuance of new quitclaim deed is pending
• Village UMC – Closed 12/31/2014

Central District Closings: None

Southeast District Closings: None

Southwest District Closings:

• M.E. Church South – Quitclaim deed to Wright’s Chapel Cemetery Association in 10/2014)

For the Board of Trustees
Amy Dunn Johnson, Chair

1. Amended and Reinstated Articles of Incorporation:
AMENDED AND RESTATED ARTICLES OF INCORPORATION OF ARKANSAS CONFERENCE OF THE UNITED METHODIST CHURCH, INC.

The undersigned, in order to form a nonprofit corporation for the purposes hereinafter stated, under and pursuant to the provisions of the laws of the State of Arkansas, particularly the Arkansas Nonprofit Corporation Act of 1993 (the "Act"), Chapter 33 of Title 4 of the Arkansas Code of 1987 Annotated, does hereby certify as follows:

- 1. Name. The name of this corporation shall be Arkansas Conference of The United Methodist Church, Inc. (the "Corporation").
2. Religious Corporation. The Corporation is a religious corporation.
3. Period of Existence. Unless otherwise provided for herein or in the bylaws, the period of existence of the Corporation shall be perpetual.
4. Purposes. The purpose of the Arkansas Conference of The United Methodist Church, Inc., is to make disciples of Jesus Christ for the transformation of the world by equipping its local churches for ministry and by providing a connection for ministry beyond the local church, all to the glory of God.

In order to conduct its primary purpose within the State of Arkansas and around the world, the Corporation’s purposes shall include the transaction of any lawful activity authorized by law and not in conflict with The Book of Discipline of The United Methodist Church and the Constitution of The United Methodist Church.

- 5. Dissolution. Notwithstanding any other provisions of Arkansas law or in these Articles of Incorporation to the contrary, the following restrictions and limitations shall apply to comply with the requirements imposed by the Internal Revenue Code of 1986:

In the event the Corporation should ever be dissolved pursuant to Ark. Code Ann. §§4-33-1401, et seq., then upon the dissolution of the Corporation, the board of directors shall, after paying or making provision for the payment of all liabilities of the Corporation, dispose of all of the assets of the Arkansas Conference of The United Methodist Church or its successor in interest as defined and established by the Constitution of The United Methodist Church or The Book of Discipline of The United Methodist Church, to an organization operated exclusively for such charitable, educational, religious, literary or scientific purposes as shall at the time qualify as an exempt organization or organizations under section 501(c) (3) of the Internal Revenue Code of 1986, or the corresponding provisions of any future United States Internal Revenue Law, as the board of directors shall determine. Any such assets not so disposed of shall be disposed of by the circuit court of the county in which

- the principal office of the Corporation is then located, exclusively for such purposes or to such organization or organizations, as said court shall determine, which are organized and operated exclusively for such purposes.
6. Principal Office. The initial registered office is: 800 Daisy Bates Drive, Little Rock, Arkansas 72202
7. Registered Agent. The name and address of the initial registered agent is:
James T. Burris
800 Daisy Bates Drive
Little Rock, Arkansas 72202
8. Members. The Corporation will not have members.
9. Incorporator. The name and address of the Incorporator of the Corporation is:

10. Amendments. These Articles may be amended by the Board of Trustees of the Corporation. The procedure for submission of an amendment(s) shall be:

- a. A Trustee shall submit a proposed Amendment in writing to the Chair of the Board of Trustees;
b. Within five (5) days of submission, the Chair shall transmit or cause to be transmitted in written form the proposed Amendment to the Resident Bishop who shall review the proposed Amendment and determine if the proposed Amendment is in compliance with the Constitution of The United Methodist Church and The Book of Discipline of The United Methodist Church;
c. No later than sixty days (60) following receipt of the proposed Amendment, the Resident Bishop shall report the result of the review to the Board of Trustees;
d. Upon receipt of the report from the Resident Bishop, the Chair of the Board of Trustees shall place the Amendment on the Agenda for action at the next meeting.

Upon a vote of approval of an amendment to these Articles, the amendment shall become effective immediately subject to ratification, repeal or modification at the next meeting of the Annual Conference. Following the adoption of any amendment to these Articles the Board of Trustees shall submit the amendment as approved by the Board of Trustees on the Agenda for the next meeting of the Arkansas Conference of The United Methodist Church for ratification, repeal or modification. However any amendment to these articles which violates any provision of the Constitution of The United Methodist Church or The Book of Discipline of The United Methodist Church shall be null and void.

Unless notice is waived, the Corporation shall provide seven (7) days’ written notice, as defined in the Bylaws, to all Trustees and the Resident Bishop of any meeting of the Board of Trustees at which a vote is to be taken on an amendment. The Notice shall also state that the purpose, or one of the purposes, of the meeting is to consider a proposed amendment to the Articles and contain or be accompanied by a copy or summary of the amendment or state the general nature of the amendment and an affirmative statement from the Chair of the Board of Trustees that the proposed amendment has been reviewed by the Resident Bishop and found to be in compliance with the Constitution of The United Methodist Church or The Book of Discipline of The United Methodist Church. The amendment must be approved by a majority of the Trustees in office at the time the amendment is adopted. Upon submission, the Arkansas Conference of The United Methodist Church shall, by a majority vote of delegates present and voting, ratify, repeal or modify the amendment.

IN WITNESS WHEREOF, the incorporator has hereunto signed the Amended and Restated Articles of Incorporation of the Arkansas Conference of The United Methodist Church, Inc. this ____ day of June, 2014.

INCORPORATOR:

2. Bylaws:
BYLAWS OF ARKANSAS CONFERENCE OF THE UNITED METHODIST CHURCH, INC.

ARTICLE I. OFFICES

The principal office of the Arkansas Conference of The United Methodist Church, Inc. (the "Corporation"), in the State of Arkansas shall be located in Pulaski County, Arkansas, at 800 Daisy Bates Drive, Little Rock, Arkansas 72202. The Corporation may have such other offices as may be provided in the Constitution of The United Methodist Church and The Book of Discipline of The United Methodist Church and subsequent amendments of each. When the terms "Corporation" or "Conference" are referenced in the regulations and laws of the State of Arkansas and the United States of America and the agencies of each and The Book of Discipline of The United Methodist Church and the Constitution of The United Methodist Church, the terms "Corporation" and "Conference" shall be considered interchangeable.

ARTICLE II. NON-MEMBER NONPROFIT CORPORATION

The Arkansas Conference of The United Methodist Church, Inc. is a Non-Member Nonprofit Corporation.

ARTICLE III. AFFILIATION WITH UNITED METHODIST CHURCH

The Arkansas Conference of The United Methodist Church, Inc. adopts the Constitution of The United Methodist Church and The Book of Discipline of The United Methodist Church as the final determining authority.

ARTICLE IV. GOVERNANCE

SECTION 1. General.

- A. Corporate Board of Directors. The Board of Trustees shall be considered the Corporation's Board of Directors. When "Board of Directors" or "Board of Trustees" are referenced in the regulations and laws of the State of Arkansas and the United States of America and the agencies of each and The Book of Discipline of The United Methodist Church and the Constitution of The United Methodist Church, the terms "Board of Directors" and "Board of Trustees" and the terms "director", and "trustee" shall be considered interchangeable.
- B. Powers. The affairs, activities, and operations of the Corporation shall be managed by the Corporation Board of Trustees, the Officers, and various committees elected by the Members of the Annual Conference of the Arkansas Conference of The United Methodist Church with the approval and oversight of the Resident Bishop.

SECTION 2. Number, Tenure and Qualifications. The number, term of service, eligibility to vote, and qualifications of member of the Board of Trustees shall be as set forth in The Book of Discipline of The United Methodist Church; however, to comply with the Arkansas Code there shall always be at least three (3) members on the Corporation's Board of Trustees.

SECTION 3. Resident Bishop. The position of The Resident Bishop of the Arkansas Conference of The United Methodist Church shall be filled in accordance with procedure set forth in the Constitution of The United Methodist Church and The Book of Discipline of The United Methodist Church and subsequent amendments thereof. The Resident Bishop shall have the authority and duties as provided in the Constitution of The United Methodist Church and The Book of Discipline of The United Methodist Church and subsequent amendments thereof. The Resident Bishop is not a member of the Board of Trustees. Nonetheless, the Board of Trustees shall not meet without the knowledge of the Resident Bishop and when the Resident Bishop's approval or consent is required by The Book of Discipline of The United Methodist Church, the Board of Trustees' actions shall not be binding upon the Arkansas Conference of The United Methodist Church until such approval or consent has been given by the Resident Bishop.

SECTION 4. Governance Documents. The procedures for election or appointment of the Laity and Clergy as delegates and to positions, committees, and task forces; the establishment of the authority granted

1 to and the responsibility and obligation of each Lay and Clergy person 70
 2 the position to which appointed or elected; and the procedures governing 71
 3 the performance of tasks and duties expected of those appointed or 72
 4 elected are set forth in The Book of Discipline of The United Methodist 73
 5 Church. The Book of Discipline of The United Methodist Church 2012 and 74
 6 the Constitution of The United Methodist Church and future amendments 75
 7 thereof are incorporated into and are deemed a part of these Bylaws of 76
 8 the Arkansas Conference of The United Methodist Church. In the event of 77
 9 conflict between these Bylaws and The Book of Discipline of The United 78
 10 Methodist Church or the Constitution of The United Methodist Church, 79
 11 The Book of Discipline and the Constitution of The United Methodist 80
 12 Church shall control. 81
 13 82
 14 SECTION 5: Attendance at Meetings: Except as may otherwise be 83
 15 required by The Book of Discipline of The United Methodist Church or the 84
 16 rules and regulations of the Annual Conference or the Resident Bishop, 85
 17 attendance at all meetings, other than the Annual Conference may be 86
 18 via teleconference, webinar, Skype, or other electronic means which 87
 19 allows the member to interact in real time with the Chair and others 88
 20 participating. Due to the costs involved in setting up teleconferencing, 89
 21 webinars, and other means of offsite attendance, members are expected 90
 22 to attend meetings in person whenever possible. 91
 23 SECTION 6. Notice. Except as may otherwise be required by The Book 92
 24 of Discipline of The United Methodist Church or the rules and regulations 93
 25 of the Annual Conference or the Resident Bishop, any notice required 94
 26 by these Bylaws or the Articles of Incorporation shall be provided in 95
 27 writing and delivered personally, via the United States Postal Service, 96
 28 or electronically. Notice delivered electronically may include, but is not 97
 29 limited to, transmission via facsimile, e-mail, private Facebook messages 98
 30 to trustees, or such other electronic means which now exist or may yet 99
 31 be developed. Notice shall be deemed delivered (a) if mailed, when 100
 32 deposited in the United States Postal Service in a postage prepaid 101
 33 enveloped addressed to the individual at the last address provided by the 102
 34 addressee to the Corporation; (b) if by facsimile, when transmitted to the 103
 35 facsimile number provided to the Corporation by the individual to whom 104
 36 directed and there is electronic verification indicating the transmission 105
 37 was successful; (c) if given electronically (e-mail for example), such 106
 38 notice shall be deemed to be delivered upon transmission to the last 107
 39 electronic address provided by the individual or the electronic address 108
 40 provided for the site through which the individual designated a desire 109
 41 for receipt of notice via electronic means. Any individual may waive 110
 42 notice of any meeting in writing or electronically. The attendance of an 111
 43 individual at a meeting shall constitute a waiver of notice of such meeting, 112
 44 except where an individual attends a meeting for the express purpose 113
 45 of objecting to the transaction of any business because the meeting is 114
 46 not lawfully called or convened. 115
 47 116
 48 SECTION 7. Quorum. Except as may otherwise be required by The Book 117
 49 of Discipline of The United Methodist Church or the rules and regulations 118
 50 of the Annual Conference or the Resident Bishop, the individuals in 119
 51 attendance and voting at any duly announced meeting of the Board of 120
 52 Trustees, any committee, any task force, or any body constituted by the 121
 53 Annual Conference, shall constitute a quorum. 122
 54 123
 55 SECTION 8. Manner of Acting. Except as may otherwise be required 124
 56 by The Book of Discipline of The United Methodist Church or the rules 125
 57 and regulations of the Annual Conference or the Resident Bishop, the 126
 58 affirmative vote of a majority of the members of the Board of Trustees, 127
 59 any committee, any task force, or any body constituted by the Annual 128
 60 Conference in attendance at a meeting shall be the act of the body. 129
 61 Voting by members in attendance shall mean those participating via 130
 62 any means by which participation is allowed and is not limited only to 131
 63 those in attendance in person. Individuals attending electronically shall 132
 64 have the right to vote as if they were physically present. The votes 133
 65 of those in attendance may be via voice vote, a show of hands if the 134
 66 person voting can be seen electronically, or real-time written indication 135
 67 of the member's vote. 136
 68 137
 69 138

SECTION 9. Electronic Meetings Permitted. Except as may otherwise be required by The Book of Discipline of The United Methodist Church or the rules and regulations of the Annual Conference or the Resident Bishop, the Board of Trustees, any committee, any task force or any body constituted by the Annual Conference, may conduct business electronically by any electronic means provided for in Article IV, Section 5. Any action taken at an Electronic Meeting shall have the full force and effect as any action taken by an in-person meeting.

ARTICLE V. INDEMNIFICATION OF DIRECTORS AND OFFICERS

Except as may otherwise be required by The Book of Discipline of The United Methodist Church or the rules and regulations of the Annual Conference or the Resident Bishop, the following provisions shall govern the Indemnification of Directors and Officers of the Corporation:

SECTION 1. Mandatory Indemnification. In accordance with Ark. Code Ann. §§ 4-33-852 and 4-33-856, the Corporation shall indemnify any director or officer and such person’s estate or personal representative who is wholly successful, on the merits or otherwise, in the defense of any proceeding to which the director or officer is a party by virtue of such person’s status as director or officer of the Corporation.

SECTION 2. Permissible Indemnification. Pursuant to Ark. Code Ann. §4-33-851, and except as provided in Section 3 below, the Corporation may indemnify a director or officer made a party to a proceeding by virtue of such person’s status as a director or officer of the Corporation against liability incurred in the proceeding if the following conditions are met: (1) the individual conducted himself or herself in good faith; (2) with respect to conduct in his or her official capacity, the individual had reason to believe that his or her conduct was in the best interests of the Corporation; and (3) in cases of conduct not in his or her official capacity, the individual had reason to believe that his or her conduct was at least not opposed to the best interests of the Corporation.

SECTION 3. Prohibition of Indemnification in Certain Cases. The Corporation shall not indemnify an individual in connection with any proceeding by or in the right of the Arkansas Conference of The United Methodist Church or The United Methodist Church in which the individual was adjudged liable to the Arkansas Annual Conference or The United Methodist Church, or in connection with any other proceeding charging improper personal benefit to the individual, whether or not involving action in his or her official capacity, in which the individual was adjudged liable on the basis that personal benefit was improperly received by the individual.

SECTION 4. Procedure for Authorizing Indemnification of Individuals. Before the Corporation may indemnify any individual pursuant to Section 2 above, a determination must be made that indemnification of an individual is permissible because the individual has met the standards of conduct set forth in Section 2 of this Article. The Board of Trustees shall make that determination by a majority vote of the entire membership of the Board of Trustees who have voting rights and who are not at the time of the vote parties to the proceeding. Furthermore, the Corporation may not indemnify an individual until twenty (20) days after the effective date of the written notice of the proposed indemnification to the Attorney General of the State of Arkansas. The Corporation may pay for or reimburse the reasonable expenses incurred by an individual who is a party to a proceeding in advance of final disposition of the proceeding upon authorization made in accordance with Ark. Code Ann. §4-33-855 and upon satisfaction of all the conditions prescribed in Ark. Code Ann. §4-33-853.

SECTION 5. Insurance. The Corporation may purchase and maintain insurance on behalf of its staff, committees, task forces, and officers to insure against liabilities asserted against or incurred by individuals acting in said capacity or arising from their status as staff, committee and task force members, and officers, whether or not the Corporation would have the power to indemnify them against the same liability under

the preceding sections of this article.
SECTION 6. Definitions. The following definitions apply to the indemnification provisions of this article:
(a) Proceeding. "Proceeding" means any threatened, pending or completed civil action, suit or proceeding, whether judicial, administrative, or investigative, and whether formal or informal.
(b) Liability. "Liability" means the obligation to pay a judgment, settlement, penalty, fine (including an excise tax assessed with respect to an employee benefit plan), or reasonable expenses actually incurred with respect to a proceeding.
(c) Expenses. Indemnification against expenses which is mandated or permitted under this article is limited to reasonable expenses, including attorneys’ fees, incurred in connection with a proceeding.
(d) Ark. Code Ann. All citations in these bylaws to "Ark. Code Ann." shall refer to the Arkansas Code of 1987 Annotated, as amended from time to time by the Arkansas Legislature.

ARTICLE VI. DIVIDENDS PROHIBITED

The Arkansas Conference of The United Methodist Church shall not have or issue shares of stock, and no dividend shall be paid and no part of the income of the Arkansas Conference of The United Methodist Church shall be distributed to its committee and task force members, Board of Trustees, or its officers. The Arkansas Conference of The United Methodist Church may pay compensation in reasonable amounts to its laity and clergy staff for services rendered, and may reimburse its laity and clergy for expenses incurred in attending to their authorized duties; provided however, such expenses shall be evidenced by receipt or other proper document.

ARTICLE VII. AMENDMENTS

These Bylaws may be amended by the Board of Trustees of the Corporation. The procedure for submission of an amendment(s) shall be:
e. A Trustee shall submit a proposed Amendment in writing to the Chair of the Board of Trustees;
f. Within five (5) days of submission, the Chair shall transmit or cause to be transmitted in written form the proposed Amendment to the Resident Bishop who shall review the proposed Amendment and determine if the proposed Amendment is in compliance with the Constitution of The United Methodist Church and The Book of Discipline of The United Methodist Church;
g. No later than sixty days (60) following receipt of the proposed Amendment, the Resident Bishop shall report the result of the review to the Board of Trustees;
h. Upon receipt of the report from the Resident Bishop, the Chair of the Board of Trustees shall place the Amendment on the Agenda for action at the next meeting.

Upon a vote of approval of an amendment to these Bylaws, the amendment shall become effective immediately subject to ratification, repeal or modification at the next meeting of the Annual Conference. Following the adoption of any amendment to these Bylaws the Board of Trustees shall submit the amendment as approved by the Board of Trustees on the Agenda for the next meeting of the Arkansas Conference of The United Methodist Church for ratification, repeal or modification.

However any amendment to these Bylaws which violates any provision of the Constitution of The United Methodist Church or The Book of Discipline of The United Methodist Church shall be null and void.

Unless notice is waived, the Corporation shall provide seven (7) days’ written notice, as defined in the Bylaws, to all Trustees and the Resident Bishop of any meeting of the Board of Trustees at which a vote is to be taken on an amendment. The Notice shall also state that the purpose, or one of the purposes, of the meeting is to consider a proposed amendment to the Bylaws and contain or be accompanied by a copy or summary of the amendment or state the general nature of the amendment and an affirmative statement from the Chair of the Board of Trustees that the proposed amendment has been reviewed by the Resident Bishop and found to be in compliance with the Constitution of The United Methodist Church or The Book of Discipline of The United

Methodist Church. The amendment must be approved by a majority of the Trustees in office at the time the amendment is adopted. Upon submission, the Arkansas Conference of The United Methodist Church shall, by a majority vote of delegates present and voting, ratify, repeal or modify the amendment.

ARTICLE VIII. PURPOSE.

The purpose of these Bylaws is to establish the Bylaws of the Arkansas Conference of The United Methodist Church. If Bylaws were previously adopted, those Bylaws cannot be found and these Bylaws shall be deemed to supersede and replace any previous bylaws.

Effective the ____ day of June, 2014.

Elaine Jones, Secretary
Board of Trustees
Attest:

E. Lamar Pettus, Chair
Board of Trustees

CERTIFICATE

I, the undersigned, hereby state and certify that the foregoing is a true, correct and conformed copy of the Bylaws duly adopted by the Arkansas Conference of The United Methodist Church on the ____ day of June, 2014, and that the same has not been altered, modified, amended or repealed in any respect and remains in full force and effect on this date.

Elaine Jones, Secretary
Board of Trustees

3. Board of Trustees' policy on the sale of closed or abandoned property: Arkansas Conference of The United Methodist Church

Board of Trustees' policy on the sale of closed or abandoned property

- A. Real Property: Once the Annual Conference determines real property of a United Methodist local Church, a District, or an Agency has been closed and abandoned, ownership of said real property shall be deemed to have vested in the Board of Trustees of the Arkansas Conference of The United Methodist Church.
 - 1. The Board of Trustees may seek the assistance of the District Superintendents and the Members of the leadership of the District in which the property is located to secure and arrange for the showing and sale or gifting of the property ;
 - 2. All Contracts by which the real property is to be conveyed (property may be sold or given to an entity) shall contain the following contingencies:
 - a. A survey of the boundaries and location of any improvements within the boundaries shall be provided by the Grantee (person/entity receiving title) and the costs of the survey paid by the Grantee; (IF CONVEYANCE IS BY SPECIAL WARRANTY DEED OR QUIT CLAIM DEED, THE BOARD IS NOT WARRANTING TITLE AND WE MAY NOT NEED THIS REQUIREMENT. IT IS RECOMMENDED CONVEYANCE ALWAYS BE BY SPECIAL WARRANTY DEED)
 - b. A commitment for Owner's Title Insurance shall be provided by the Grantee at Grantee's expense;
 - c. If the conveyance is to a United Methodist Church, District, or agency appropriate Trust Clauses shall be contained in the instrument of conveyance;
 - d. Grantee is accepting the real property "As Is"; and
 - e. Conveyances from the Board of Trustees or District Board of Trustees shall only be by Fiduciary Deed or Quit Claim Deed (this is a condition which MUST be in the initial listing or Offer and Acceptance or Contract For Sale).
- B. Personal Property: Once the Annual Conference determines personal property of a United Methodist local Church, a District,

- or an Agency has been abandoned or is no longer of any use to another United Methodist facility, ownership of said personal property shall be deemed to have vested in the Board of Trustees of the Arkansas Conference of The United Methodist Church.
- 1. The Board of Trustees may seek the assistance of the District Superintendents and the Members of the leadership of the District in which the property is located to secure and arrange for the storage, inventorying, showing, and disposition of the property;
- 2. All Contracts by which personal property is transferred to an individual or an entity shall contain language indicating by execution of the Bill of Sale or Contract of Sale the Board of Trustees is acting in a fiduciary capacity and is not offering any warranties of title or of the condition of the personal property and that the personal property is being accepted by the person or entity receiving title in its "As Is" condition.
- C. Use of the Proceeds Generated by a Sale of Property: All proceeds generated from the sale of property by the Board of Trustees shall first be used to pay the costs of securing, storing, insuring, and disposition of property deemed abandoned by the Annual Conference. Any remaining funds shall be held in the general fund of the Annual Conference for advancing the ministry and mission of the United Methodist Church.
 - 1. United Methodist Churches, organizations, members or agencies may be awarded a grant or loan from said funds by:
 - a. Submitting to the Annual Conference Treasurer an Application for the grant or loan in which the Applicant states the specific use to which the funds will be put; the objective which is sought to be accomplished with the funds; how the use and objectives assist the Annual Conference and The United Methodist in advancing its mission of Making Disciples of Jesus Christ for the transformation of the world;
 - b. Obtaining a Recommendation for Approval from the Board of Trustees of the Annual Conference; and
 - c. Obtaining the Approval of the grant or loan from the Annual Conference Extended Cabinet and the Bishop.
- 4. Policy Statement for Governmental Landmarking of Church-Owned Property: Arkansas Annual Conference, Conference Board of Trustees, Policy Statement for Governmental Landmarking of Church-Owned Property**
 - Section 1. The Annual Conference Board of Trustees is the official body that must be notified by any designating agency of intent to designate as an historical landmark any property of entities for which the Arkansas Annual Conference is the successor in interest.
 - Section 2. The Annual Conference Board of Trustees shall assist other Boards of Trustees, and if necessary intervene, in opposing any governmental effort to involuntarily designate any church- owned property as a Cultural, Historical or Architectural Landmark.
 - Section 3. The Annual Conference Board of Trustees, or the Board of Trustees of any agency, organization or local church which voluntarily wishes to cooperate with a governmental body in having any property landmarked which said Board of Trustees holds in trust for The United Methodist Church, must do the following:
 - (a) Comply with the provisions of The Book of Discipline in regard to the encumbrance of church property, and either
 - (1) Obtain the consent of the Conference Board of Trustees, the resident bishop and of a majority of the cabinet; or
 - (2) Obtain the consent of the Annual Conference.
- Adopted November 6, 2013
- 5. Relationship Statements between entities and Annual Conference:**
- STATUS REPORT ON RELATIONSHIP STATEMENTS**
- List of Entities that have signed Relationship Statements (as of January 2, 2014)
 - Bryant Methodist Services, Inc.

- Methodist Family Health, Inc.
- Methodist Family Health Foundation, Inc.
- Methodist Nursing Home of Fort Smith, Inc.
- Methodist Restorative Care, Inc.
- Methodist Village, Inc.
- The United Methodist Children’s Home, Incorporated
- United Methodist Behavioral Health System, Inc.
- Methodist Le Bonheur Healthcare

List of Entities that have not provided Relationship Statements (as of January 2, 2014)

- Arkansas Methodist Hospital Corporation, 900 West Kings Highway, Paragould, Arkansas 72450
- Arkansas Methodist Medical Center Foundation, 900 West Kings Highway, Paragould, Arkansas 72450
- Arkansas Methodist Medical Center Retirement Community, Inc. , 900 West Kings Highway, Paragould, Arkansas 72450
- Arkansas Methodist Medical Center Retirement Community Phrase II, Inc. , 900 West Kings Highway, Paragould, Arkansas 72450
- Methodist Health Systems, Inc. , 5693 Baird, Memphis, TN 38101
- Methodist Primary Care Associates, Inc. , 1211 Union Ave Suite 700, Memphis, TN 38104
- Methodist Hospital of Jonesboro, Inc., Registered Agent’s Address: 124 West Capital Avenue, Little Rock, Arkansas 72201. Foreign Address:1265 Union Ave., Memphis, TN
- Methodist Hospital of Memphis, Registered Agent’s Address: 124 West, Capital Avenue, Little Rock, Arkansas 72201. Physical Address: Craighead Memorial Hospital (I did not find Craighead Memorial on Sec of State list)

I assume at one time these were agencies or entities created by the Little Rock Conference of Arkansas (now the Arkansas Conference) when the Conference office was housed in FUMC of Little Rock, 723 Center Street, Little Rock.

- The United Methodist Center, 715 Center Street, Little Rock, AR 72201
- The Methodist Community, Inc. , 715 Center Street, Little Rock, AR 7220

In process of being dissolved:

- Jefferson County Methodist Faith Family Mentor Program, Inc. , Anthony A. Hilliard, 11th Floor, Simmons First National Building, Fifth and Main, Pine Bluff, AR 71611
- Methodist Children’s Home Day Care of Little Rock, Inc. , Attn: Don Cole, 2002 South Fillmore Street, Little Rock, AR 72201

For the remaining three no information is available:

- Aldersgate United Methodist Retirement Center, Inc. , 2000 Aldersgate Road, Little Rock, AR 72205
- United Methodist Health Professionals (Envelope Returned), 12 Apopka Trace, Cherokee Village, AR 72529

**Submitted by
E. Lamar Pettus, Chair
Board of Trustees**

Consent Calendar Reports

Commission on Archives and History

The purpose of the Arkansas Conference Commission on Archives and History is to promote and care for the historical interest of the United Methodist Church in Arkansas, as outlined in the Book of Discipline. This commission coordinates and oversees the Arkansas United Methodist Church Archives / Winfred D. Polk United Methodist Archives, located on the Hendrix College campus; the United Methodist Historical Society of Arkansas; and the United Methodist Museum of the Arkansas Conference, recently re-opened in First United Methodist Church, Little Rock. Our mission is “to make disciples of Jesus Christ equipped to transform the world with excellence and passion.” We embrace the four core measures

1 in our work and use them as reference points for ongoing evaluation. 70
 2 Discussed below are some of the ways that the Conference can measure 71
 3 the progress of the three areas of ministry provided by the Commission 72
 4 on Archives and History of the Arkansas Annual Conference. 73

The Arkansas United Methodist Church Archives/ Winfred D. Polk United Methodist Archives

5
6
7 The archive is the ongoing collection of material and digital 76
 8 documentation of the clergy, churches, and programs in our conference, 77
 9 and, therefore, our “Ministry of Memory.” The archivists work together to 78
 10 make this collection possible by preservation of materials from the past 79
 11 and the present to be used now and in the future by researchers, local 80
 12 churches, and future archivists in our conference. The archives promote 81
 13 and care for the historical interests of our conference at every level. The 82
 14 “Ministry of Memory” regards all of history as the unfolding relationship 83
 15 between God and His creation. It helps us learn from our past as we 84
 16 anticipate our priorities for the coming years. It also helps us maintain 85
 17 transparency and accountability across denominational agencies. 86

18 One measure of the progress of this ministry is in the organization 87
 19 and rapid retrieval of the documentation related to a topic. It is important 88
 20 to provide reasonable promptness in answering research requests for 89
 21 the writing of church histories and planning special celebration events. 90
 22 Two archivists work independently and together to assist researchers. 91
 23 The archives are open to the public every Thursday, but both archivists 92
 24 are available 24/7 to persons not able to come in person. In 2014, 93
 25 the archivists assisted 117 churches or individuals, including Hendrix 94
 26 students working on projects and researchers across the country. Both 95
 27 archivists come to the archives having prior experience as employees 96
 28 within the Arkansas Conference and are well-versed in the terminology 97
 29 and organizational connections. 98

30 Another measure of progress in the archives is the creative 99
 31 application of up-to-date computer and scanner equipment, including 100
 32 iPhones and iPads. It allows the archivists to present requested material 101
 33 in a professional, digital format, often delivered through email, to our 102
 34 churches and interested individuals and at low cost to the Archives. This 103
 35 type of response was not possible as little as five years ago. Recently, the 104
 36 Archives purchased a new Minolta color copier which will be used to scan 105
 37 and reprint important papers on acid free paper for quality preservation. 106
 38 With the automatic document feeder, the archivists can scan large and 107
 39 small documents and pictures in color. The archivists have compared old 108
 40 photographs scanned and printed on the new color copier to the same 109
 41 photographs reprinted on our Kodak desktop printer, and they found the 110
 42 new printer makes superior copies for archival preservation. 111

43 Progress may also be measured in the mutual goodwill and the 112
 44 joy of sharing that collaboration on creative projects fosters among all 113
 45 participants. While assisting a patron who wanted to scan documents 114
 46 at his church and store copies on a hard drive, one of the archivists 115
 47 suggested the use of an iPad. A few weeks later the grateful patron 116
 48 brought in a copy board he had made with two lights and a custom- 117
 49 designed stand to hold the iPad steady while taking pictures of 118
 50 documents. He presented this useful devise as his thank-you gift to the 119
 51 archives. Now the personnel at the archives are sharing this idea with 120
 52 local churches and individuals as a relatively inexpensive approach to 121
 53 preservation for their ministry of memory. 122

54 A measure of progress of the ministry of the archives is the 123
 55 professional presentation of our history at annual conference and other 124
 56 church meetings. For two years, a 12 x 4 foot panel, created in Adobe 125
 57 InDesign, told our history with photographs. Handouts were available 126
 58 with full color photos of “Families of Clergy within Our Clergy Family.” 127
 59 Guessing-game handouts with 40 photos each asked the reader to 128
 60 identify retired or deceased clergy members. The archivists also created 129
 61 CDs containing four, out-of-print Arkansas Methodist history books in 130
 62 searchable pdf format and sold them to annual conference attendees 131
 63 and other interested persons. 132

64 Another measure of progress is the active pursuit for volumes 133
 65 missing in our collection, especially conference journals. This year the 134
 66 archives accepted many donations of journals in an attempt to locate 135
 67 missing years. Now the archives hold almost three of every journal from 136
 68 the Little Rock, North Arkansas, Ouachita, White River, and other old 137
 69 138

Arkansas conferences. However, the archivists are still diligently searching for journals of some predecessor church organizations (such as United Brethren, etc.) in Arkansas and have contacted the General Commission on Archives and History for their assistance. Last year an agreement was reached with Ronald Roberts of Huntsville that brought him to entrust the archives with his beloved twenty-volume set of *The Works of the Rev. John Wesley, M.A.*, printed in the 1750's in Bristol, England.

A significant measure of progress is the digitalization of the Arkansas Methodist newspaper from 1884 to the present, an ongoing project which must be accomplished before the crumbling paper issues completely disintegrate. Outsourcing the scanning was very slow and very costly. Therefore, in summer, 2014, the archivists investigated purchasing a large book scanner so that they could do the scanning themselves and save money in the long run. After extensive research and site demonstrations by several vendors, the archivists wrote a grant proposal to purchase an "Image Access BookEye Professional" 4 V1A book scanner. To our delight the grant award of approximately \$40,000 was funded by the Winfred D. Polk Charitable Trust through the United Methodist Foundation of Arkansas. The Polk family has supported the archives since 1992 when they gave \$100,000 to set aside a permanent home in the new Bailey Library at Hendrix College for the United Methodist people in Arkansas to have as an archives. The archivists will use the new state-of-the-art scanner to scan and preserve the Arkansas Methodist newspapers dating back more than a century, beginning with 1896. About ten years of old newspaper issues have already been scanned, added to the new Archives website, www.ArkansasUMCArchives.com, and made available to anyone anywhere who has internet access. Now by owning the scanner in the Archives, rather than out-sourcing the newspaper job, the archivists can save the conference around \$40,000 in scanning costs and use the new equipment for additional projects as well.

In all their work, our archivists take seriously their responsibility to decide what materials are history-making and worthy to belong in the collection. They continue to collect documents and photos for long-term storage and quality preservation, especially materials about new clergy, local churches, closed churches, and ministries associated with our conference. The Arkansas United Methodist newspaper is being indexed so that articles can be quickly retrieved, photographed, and emailed to interested churches and persons. Recent equipment purchases, such as the Minolta color copier and the BookEye book scanner, help us meet our goals and those of the conference as they extend our glimpse into the lives of the people of faith of our day and of those who came before us. As time goes by, more documents, photos, and newspapers about Methodism in Arkansas will become available online to anyone with internet service. In all we do, we seek to be good stewards of apportioned funds and other gifts and to maximize their usefulness as we move into the future with our Mission: "To make disciples of Jesus Christ equipped to transform the world with excellence and passion."

Information on Archives from Marcia Crossman, Archivist; Carole Teague, Archivist Arkansas Conference Archives of the United Methodist Church

The United Methodist Historical Society of Arkansas

At the joint Board Meeting and Annual Meeting of the UM Historical Society of Arkansas on May 1, 2014, the guest speaker was the Reverend Alfred T. (Fred) Day, III, senior pastor from Philadelphia's Historic St. George's United Methodist Church, housed in America's oldest Methodist Church building in continuous service and containing the most extensive collection of Wesleyan artifacts to be found anywhere in this country. Rev. Day arrived two days earlier to visit and critique our Archives, our Museum, and historic First United Methodist Church, Little Rock, and he performed these consulting services, at our request, to improve our ministries. He helped us discover our Methodist DNA, as a church and as a denomination. Not mere collections of moldy, dusty, old stuff, Day reminded us, the Archives and the Museum hold "living things (not coffins) which tell who we are and what we do. They shape the stories we have to tell and help bring people to some kind of 'felt' experience which plummets them into the love of God." At the joint Board Meeting prior to the Annual Meeting, Rev. Day presented his recommendations from the site visits and led us in a meaningful service of Holy Communion, using a replica of the chalice John Wesley sent to Francis Asbury in America

about 1785, when Methodism became a denomination. Rev. Day also discussed the history of St. George's UMC which links us to a German Reform congregation, to the African Methodist Episcopal Church, and to the African Protestant Episcopal Church. More than a shrine to the past, St. George's mission and ministry is part of the resurgent community life of its neighborhood in Old Philadelphia (supports Bishop's Mission Plan, Step # 5—Look Like the Neighborhood). Shortly after Rev. Day's three-day consultation and speaking event in Arkansas, the United Methodist General Commission on Archives and History announced that Rev. Day had been unanimously elected to be the next General Secretary for the Commission, headquartered in Madison, New Jersey. Currently, the UM Historical Society of Arkansas has set goals to raise awareness of church history among Arkansans. It strives to give more people an opportunity to tell stories from the past and stories of the present about congregations and individuals who are bearing fruit and bringing revival to our churches.

The United Methodist Museum of the Arkansas Conference

The United Methodist Museum of the Arkansas Conference was officially reopened on Dec. 27, 2011, and was formally dedicated by Bishop Crutchfield on January 14, 2012. After years of virtual inactivity at the Quapaw United Methodist Church in Little Rock, and later in the Asbury UMC Church in Batesville, the contents of the museum were moved to the much more suitable location of the First United Methodist Church in Little Rock, centrally located and housed in a historic facility in and of itself.

Today, the museum comprises three galleries in the basement of the church, with those rooms being rented from the church at a cost of \$2,000 per year, a minimal investment for the potential exposure for tours by incoming individuals and groups. The three galleries are connected so that the displays flow from one into the other. The first room is a collection of artifacts dating back to the late 1800s, with an emphasis upon worship in that period of our church's history. The second room or gallery is devoted to a fine collection of photographs of Bishops connected with Arkansas: (1) one grouping of all the Bishops who have served in our state, (2) another grouping of Bishops who have Arkansas connections, and (3) a third grouping of African-American Bishops with Arkansas ties. The third room is dedicated to early camping, conferencing, and later developments in the life of the Church up through the time of the Uniting Conference which merged the Methodist and the Evangelical United Brethren churches in 1968. The museum displays are changed from time to time so that it is a developing museum and not one with the same materials always exhibited. From September 2, 2014 through January 5, 2015, the Museum had a special exhibit entitled "Methodism on the American Frontier," with nostalgic folk art paintings by artist Rev. John S. Polk depicting old Methodist church structures. On March 30, the curator and volunteers hosted a reception and tour for African-American ministers and church historians in the Little Rock area, and highlighted items in the collection which are unique to Black history in Arkansas Methodism. Since the museum has moved to this location, nearly 800 persons have signed the register and toured the museum and all seemed to have left with a better understanding and appreciation for their church's early life. Currently, we are looking at ways to reach out from the Museum and take our story into the community.

The Museum has a board of six persons to whom the curator is responsible. Working with us since April, 2011, before the Museum opened at First United Methodist Church, she soon completes her fourth year as our volunteer curator. Beginning in 2015, she will be compensated for part-time contract work by apportioned funds. We are fortunate to have someone with her training and expertise for this special ministry. Arkansas is one of the few conferences with a museum to preserve and display objects relating to our Methodist history.

In recent years, a major concern for the work of the museum is that it lacked a website to attract persons interested in touring the facility. Therefore, the new website, www.ArkansasUMCArchives.com, has incorporated information about the Museum, as well as the Archives, the Historical Society, and the Arkansas Conference Commission on Archives and History. Ultimately, this website will be linked to the Arkansas Conference website.

The Museum board wants to make the Museum more user-friendly in every way possible. As committed as the Church must be in the future, it must not forget its history and the lives of the women and men who brought us this far. Like our very own souls, the Museum will always be a work in progress.

Information on Historical Society and Museum from Ron Clark, Historical Society Chairperson; Don Nolley, Museum Board Chairperson; Linda Baker, Curator, United Methodist Museum of the Arkansas

Helen Giessen Guenter

Commission on Archives and History Arkansas Conference of the United Methodist Church

Conference Council on Camp and Retreat Ministries

Incredible work is being done in the area of Camp and Retreat Ministries of the Arkansas Conference! Great strides are being made as our camp directors, boards, staff persons, and new conference position begin working together to vision about the possibilities about the new phase of camp and retreat ministries in our Conference. There are so many possibilities as our family of camps begins to come together to support one other, learn from one other and to share with each other. Some details about the beginning phases of the new vision of Camp and Retreat Ministries:

First, our small camps – Bear Creek, Shoal Creek and Wayland Spring – have been working diligently to make camp improvements that were strongly recommended as a result of the consultation with the camping consulting firm, Run River. These improvements included debris clean up, upgrades in meeting fire codes, electrical and plumbing work and much more. The camps worked very hard to get the necessary work finished in order to continue to have functioning camps. At the time this report was written, Wayland Spring has completed their inspection. Bear Creek and Shoal Creek have inspections scheduled and are expected to be approved very soon. We appreciate the United Methodist Foundation of Arkansas for their financial support in helping these improvements being made at each camp. Upon completion of all the improvements, the programs of each of the smaller camps will now be publicized by the Conference office through the new position of Director or Program and Marketing for Camp and Retreat Ministries. In addition, this conference position will use these camps to host future programs as conference initiatives are developed through this new position.

Second, the Conference Committee on Outdoor Ministries has been changed to the Conference Camp and Retreat Committee. This committee has been working extremely hard over the past few months to develop new goals for this area of ministry. We have been working to think “outside the box” with new voices at the table and with all of our camps represented at the table so that we can dream together rather than as separate, individual camps.

Third, as the Director of Program and Marketing for Camp and Retreat Ministries I will begin the next two phases (the first being getting acquainted with camps and getting camp improvements finished) of my goals. The first phase is to create awareness of Camp and Retreat Ministries within the ARUMC via social media and a regular newsletter. The second phase is to develop three Conference level programming initiatives that will range in age levels, program offerings, and outreach ability. These initiatives will use our five conference camps as sites to host these programs.

Great things are happening and great things are yet to come in the world of Camp and Retreat Ministries!

**Michelle Moore, Director of Program and Marketing
Camp Tanako**

Camp Tanako is a camping and retreat ministry that has been a part of the United Methodist Church in Arkansas since 1948. Camp Tanako serves persons of all ages from Arkansas whether in a traditional, programmed summer camp for children and youth, retreats for youth and adults, national programs such as Walk to Emmaus or in Christian hospitality to civic and business groups. This summer in our programmed resident summer camps there will

be a continuation of the emphasis on holy living and one’s relationship with God, Jesus Christ, and the Holy Spirit. Power Up! Living in the Spirit is not just “learning about” but more “learning how” – how to live as a follower of Jesus Christ powered up by the Holy Spirit. Our goals this summer are to help campers experience Christian community and discover its source – the Holy Spirit, to claim the gift of a new spirit within and to bear fruit as they choose living in the Spirit for themselves, and to realize that they are never alone -- Jesus’ gift of the Spirit is always with them. Children and youth who come together each week experience the profound love and grace that emerges in those moments when they are taking time apart from the world. Camp allows young people to let down their guards and be who they really are. This is when Grace appears and transforms lives.

At each camp during the summer, children and youth are encouraged to take opportunities for leadership within small groups and cabins settings. Camp is a safe setting that children and youth can try on new roles and receive encouragement and support to step in new directions that they may not have tried before.

A large part of the goal of each week is to welcome all those who come. Sometimes campers have been to camp many times, and for others it is a first. Through many conversations that are both corporate and personal in nature, those that come together each week are intentionally, yet carefully guided to welcome all those who come together in this sacred setting.

Spiritual revival and renewal is one of the largest goals of a week at camp. We hear from parents and church leaders that campers return from a time at camp with a renewed sense of passion for God and the work of Christ. The Day Camp Program was started as an outreach to children and families in the Garland, Hot Springs, and Clark county area. The Day Camp serves children and families from a variety of backgrounds, both in church families and those with none. A particular effort is made to reach out to those children in the foster care system in the area through the Child Care Development Fund. A special ministry of the Day camp is working with families who may have children with special cognitive or behavioral issues. Many of these parents have difficulty finding a place for their children to spend their summers. The summer of 2014 saw 129% growth in the Day Camp Program. The response from families in the community has been astounding. In 2015, the Day Camp Program will require the acquisition of two additional vans to meet the needs of the growing program plus the resident camp off-site activities. It is such a blessing to see children sharing the Word with their parents.

Throughout the year Tanako hosts guest groups from across the state for retreats. The beautiful setting and facilities that are present at Tanako allow persons of all ages to find that place apart where they can experience spiritual renewal and revival.

**Submitted by Kim Carter
Director**

**Conference Childhood Hunger Initiative
Mission Statement**

The United Methodists of Arkansas shall have a significant impact in decreasing the number of food insecure children over the next three years, with a special emphasis on those counties with the highest rates of food insecurity.

In order to accomplish this mission, we name these specific achievable and measurable goals:

- Every United Methodist church in mission to eliminate childhood hunger in Arkansas
 1. Every church will have a “Hunger Initiative Ministry Profile” created through surveys, emails, phone calls and visits.
 2. Report mission strategy on year-end forms.
 3. Encourage participation through CCYM events and college ministries.
- Decrease the number of food insecure children in Arkansas
 1. Gather statistical data to identify the number/percentage of children currently being served by UMCs.
 2. Resource new ministries specifically targeting underserved

counties by partnering with non-profit agencies and ecumenical communities

- With financial resources provided by the United Methodist Foundation of Arkansas, resource through conference-wide communication:

1. Contacts for existing and new ministries
2. Webpage for donations, resource guide, next steps, kits, book list, etc.
3. Printed/downloadable resource guide
4. Video of success stories, partners, and ways to get involved
5. Resource Room within the annual conference to host visitors, and receive information and resources, etc.
6. Coordinate with Ingathering 2015 to host a fall "resourcing" event

The 200,000 Reasons Initiative Task force shall be directed by Bishop Gary Mueller and members of the Extended Cabinet of the Arkansas Conference, convened by Rev. J. J. Whitney, assisted by Deaconess Colleen Caldwell as Project Manager and Rev. Martha Taylor, Center for Technology. Other task force members shall be assigned at the discretion of Rev. J. J. Whitney and members of the Extended Cabinet.

To contact 200,000 Reasons, email 200KReasons@arumc.org visit our webpage at www.200KReasons.arumc.org or call 501-529-0604

Submitted by Rev. J. J. Whitney

Conference Council on Children's Ministries

The Conference Council on Children's Ministries' (CCCM) two main ministry goals continue to be to connect/network people involved with children's ministry throughout the state and to equip those people for ministry in their local congregations.

Through connecting and equipping children's ministry leaders, we are able to provide a wide base of support, accountability and information to more people. The more knowledgeable leaders are about available resources and current educational methods, materials and programs available for children, the more effective they will be in their ability to reach children and families for Jesus Christ.

The Council sponsors three social media sites and a web page. Our Pinterest page <http://www.pinterest.com/kidzarumc/> was the focus of our updating and expansion during 2014. People interested in children's ministry worldwide access our boards (subject matter groupings) for unique ideas about VBS, special needs ministry, sacraments, liturgical seasons, curriculum and instruction. As of March 15, 2015, Pinterest Analytics reported there are 20,878 average monthly viewers of our page. The ARUMCKidz webpage www.kidz.arumc.org has been updated to include "Hot Topics" that connect to resources to help guide children and families dealing with current social issues such as bullying, substance abuse, domestic violence and divorce. An online discussion forum was added to our website in February to facilitate discussion among local children's leaders about a variety of topics as well as to help coordinate a jurisdiction-wide curriculum writing project on the topic of discerning God's call. Additionally, we have a general ARUMC Children's Ministry Facebook page <https://www.facebook.com/kidzarumc> which is updated several times per week regarding the latest continuing education and service opportunities, teaching tips and other information pertinent to children's ministry leaders. A Facebook page for CCCM's Destination: Mission is located at <https://www.facebook.com/Destination.Mission> Destination: Mission, a four day service, fellowship and spiritual formation experience for children in grades 3-6 that was started in 2008 in the Northwest District, was officially adopted by the CCCM as one of their outreach programs last year. This program is coordinated by Denni Palmer (Fayetteville) and includes one trip during Spring Break and one or two trips during the summer. With over 200 people involved in Destination: Mission events in 2014, this children's mission experience is touching lives and making disciples that will impact the future. Jonesboro, Beebe and Fayetteville are the locations of the 2015 mission trips.

Our conference Chancellor, Michelle Ator, developed a comprehensive guidebook for local Arkansas churches during 2014 to be distributed in Spring 2015. She worked with the Conference Children's and Youth coordinators on this project.

One of the CCCM's five year goals is to conduct an annual state-wide retreat and training for children's ministry leaders. January, 2014's first Beyond conference was held at Camp Tanako with 50 participants. In January 2015, Beyond was held at Mt. Sequoyah in Fayetteville with over 70 children and adults from six different annual conferences in the South Central Jurisdiction in attendance. Mark Burrows, internationally known author and family worship leader, was the featured speaker at the 2015 conference with mini workshops lead by local children's ministry leaders.

CCCM continued to offer VBS mini-grants for small membership churches to conduct summer VBS outreach programs. Twenty \$200 grants (2/district) were awarded in 2014.x

Also, for the first time, CCCM offered summer camping scholarships for children who attend small membership churches and are from low income or food-insufficient households.

The Conference Council on Children's Ministry meets monthly during the school year via web conference. For more information about how to connect to these meetings or how to receive the latest updates about children's ministry in Arkansas, contact Karen Swales at karen.swales@arumc.org.

**Respectfully Submitted,
Karen Swales**

Arkansas Conference Children's Ministry Coordinator

Ethnic and Language Concerns Committee

The Committee on Ethnic and Language Concerns works in partnership with with the existing structures of the Arkansas Annual Conference in order to implement, evaluate, and update the Annual Conference of its comprehensive plan as it relates to ethnic issues. The Committee consults with and assists other conference entities in training and implementation of matters related to ethnic local churches. The committee maintains the connectional relations mandated by ¶632 and ¶ 654.

Additionally, this committee is charged with implementing all General Conference emphasis related to:

- National Hispanic Plan
- Strengthening the Black Church for the 21st Century
- National Korean Ministry Plan
- Native American Ministries (¶654)
- Other ethnic programs emanating from the General Conference.

Furthermore, we work with Crossing Jordan (targeted at the Black Church in Arkansas) as well as Pan Methodist groups (AME, CME, and AMEZ) to achieve our goals.

The Ethnic and Language Concerns Committee works in three (3) areas to support local congregations in their efforts to make disciples by providing funding in the following areas:

- a. Leadership Development (both lay and clergy)
- b. Mission Field Outreach
- c. Scholarships (need-based undergraduate students)

We are fully aware that the majority of the ethnic churches in Arkansas are small, and have fewer resources outside of the annual conference; therefore, our goal is to assist them by providing these needed resources. However, the goal of this committee is always to empower our congregations to be self sufficient. Another initiative of the committee is to support innovative cutting-edge methods of ministry in its initial stages of implementation as we realize that sometimes it is not popular to try new things. We encourage local congregations not to be about their failures (if these new things do not produce the expected outcome), but to view these new attempts as learning experiences in attempting to attract new people in different/unexpected ways.

We believe the work of the Ethnic and Language Concerns Committee is in direct alignment with the Bishop's Mission Initiatives #5, #6, #7, #8; with a great percentage of what we do supporting #9.

- Hosted 3rd Annual Ethnic Summit which featured the Rev. Dr. Derrick Lewis Nobles of the New York Annual Conference; the Rev. Dr. Sherry Daniels and the Bunnie Jackson Ranson.
- Provided Ipads to small ethnic congregations as a means to provide technology support.

- Hosted in concert with District Superintendents Training Events to address Mission Field Contexts.
- Provided 5 Undergraduate Ethnic Scholarships of \$2000 each (Awarded to two African American females, two Hispanic Females, and one Hispanic Male)
- Provided support for Hispanic Ministry Training in Dardanelle which resulted in 10 new Hispanic lay missionaries.
- Provided support Native American Ministry Training for youth and Adults
- Sent two persons to the National Native American Comprehensive Plan Meeting
- Co-Sponsor for Annual Negail Riley Banquet
- Supported 12 youth to attend the SCJ Harambee meeting at Wiley College, TX

**Grace and peace,
Rev. Ronnie Miller-Yow, Chair
Committee on Ethnic and Language Concerns**

**Conference Board of Global Ministries
"Go into all the world" Mark 16:15
"The world is my parish" John Wesley**

The Arkansas Conference Board of Global Ministries is mandated to engage, interpret, inform, recruit and train volunteers, support our mission personnel and partner with the local church to remain connected in mission.

We are organized to plan and implement our work through the following committee representatives:

- a. (5) District Secretaries for Global Ministries
- b. Conference Secretary of Global Ministries
- c. Parish and Community Development Coordinator
- d. Missionary Personnel Coordinator,
- e. Volunteer in Mission Coordinator
- f. Disaster Response Coordinator
- g. Coordinator for Ecumenical & Inter-religious Concerns and Conference Advocate for Poor

A local church committee or a district event has a wonderful opportunity to hear firsthand the stories of our ministry and mission from itinerating missionary personnel. What a great learning experience. And don't miss the chance to have our local mission personnel participate in a program or speak to your group.

Each of our committee member is here to partner with the local congregation in giving, sharing, learning and serving in our communities and abroad.

One of the most notable and well supported mission events in the Conference is Ingathering, held on the 3rd Saturday before Thanksgiving. Volunteers from churches across the state arrived with cars, trailers and truckloads of goods. Many others arrived to help unload, pack, sort and label packages. This year, we had a record number of more than 160 men, women, youth and children who helped, carry, and pack food packets, health kits, tornado tubs, bulk items and potatoes for use in Arkansas and around the globe. The event drew community volunteers beyond the local church. Together, we raised more than \$2,062,980 in goods services and dollars. Love flows from the act of giving and making a difference by and for God's people. Thank you United Methodists of Arkansas.

**Brenda Norwood
Chairperson**

**Conference Secretary of
Global Ministries**

The Conference Secretary of Global Ministries shall work with the Chairperson of the Conference Board of Global Ministries to the objectives and scope of work of the General Board of Global Ministries.

My first year serving as the Conference Secretary Global Ministries (CSGM) has been exciting, challenging and a learning experience on the itineration process.

The South Central Jurisdiction (SCJ) CSGM Fall Meeting was held October 3-5, 2012 in Oklahoma City. There we met the General Board Global Ministries' staff, had round table discussion and met missionaries in the area.

On May 1-5, 2013, the CSGM Summit Gathering was held in New York City at 475 Riverside Drive. There was training on CSGM guidelines and best practices. The session also included Bible study, Global Ministry departmental presentations, Tech sessions, Jurisdiction small group discussions and heard from Storyteller David Wildman.

We had several missionaries itinerate to our conference. Drs. Pierre Many and Simenon Kashala from DRC, graced us with their presence July 28-August 7, 2013. Hoover UMC hosted by Rev. William Robinson, Lutheran church in Hot Springs hosted by Rev. Clyde Hughley, Mission u hosted by Mission u Planning Team, First UMC El Dorado hosted by Amy Machen and St. Paul UMC Maumelle, hosted by Brenda Norwood, were gracious hosts to our guests during their itineration. Rev. Marsha Alexander, Missionary serving as President of Asbury College in the Philippines, came to us September 23-30, 2013. During her visit she visited Heifer International. The Central District United Methodist Women invited her to speak on September 28th at the fall meeting. Many were inspired by her emotional story. On September 30th she traveled to Lockesburg UMC before returning to the Philippines.

The SCJ CSGM Fall Meeting was held October 15-18, 2013 in San Antonio at the Southwest Texas Conference Office where we were visited and introduced to Bishop Jim Dorff. We heard Global Ministry reports and a report from our Mission Interpreter, Governor Mays. We also met and heard the story of Dr. Tendai Manyeza, a missionary from Zimbabwe. We heard and discussed conference reports and shared how we can assist each other with itineration issues.

This has been a very busy year, as well as exciting, meeting the missionaries that itinerated in our conference and getting to know them on a personal level. With the training I received I hope to better serve future missionaries that will itinerate to our conference.

**Shalom,
Marleene Calvin
Secretary Global Ministries**

Board of Higher Education and Campus Ministry

We live in a time of rapid and pervasive change. These rapid changes are nowhere more apparent than in higher education and the lives of students. In the midst of this changing world the commitment of United Methodist campus ministries in Arkansas remains focused on making disciples of Jesus Christ who are able to transform the world. UM Campus Ministry in Arkansas happens through nine Wesley Foundations at ASU, ATU, HSU – OBU, SAU, UA FAYETTEVILLE, UALR, UAM, UAPB and UCA. In addition to these nine Wesley Foundations we have campus ministries and chaplains at Hendrix College and Philander Smith College. We also have UM ministry on the Campus of the University of the Ozarks, Lyon College and UA Fort Smith. Some local churches have outreach ministries to college students as well. Beginning to minister to students at community colleges in our mission fields is a goal and dream for our board to see come to pass.

This has been a year of extraordinary change. Last year at Annual Conference, five Wesley Foundations had a new director appointed: Samantha Meadors at ASU, Jonathon Bevil at ATU, Emily Burch to the joint ministry of U of A Wesley and Central UMC, Jana Green at UALR and Blake Langston at UCA. These five persons join our other campus ministers in being called to this unique ministry that is campus ministry. We are excited about the way these new campus ministers have joined with those campus ministers also were already at work. There is exciting synergy among them and it shows in the ministry settings and our cooperative work together.

The ministry at UA Wesley and Central UMC is scheduled to break ground on a new ministry space in the center of the campus. The ground breaking will be Sunday, April 12. The UCA Wesley Foundation is also going to have a new ministry space. UCA needed and acquired the former space. The ministry is in a temporary space as they discern what they need as a new ministry space. We are currently conducting a

through inventory and assessment of the ministry spaces at the other 7 Wesley Foundation.

We have spent quite a bit of time this year engaging Bishop Mueller's mission plan and finding points of intersection with campus ministry. We will continue developing these points of intersection. As we engage step #5 "Looking like our neighborhood," we recognize campus ministry sits in the midst of one of the most exciting mission fields. Being right where students are allows maximum connection and interaction with a group of people who are seeking to make life-transforming decisions about faith, values, relationships and vocation. Two other points of intersection are step #7 "Unleashing Lay Ministers in Ministry" and Step #10 "Ministry to the Nones." Students are at a variety of places in their faith. For many campus ministry is a place to solidify faith commitments and learn what it means to be a disciple and leader. For others who are questioning faith or are tenuously connected at best, a ministry on campus gives a point of connection with Christian leaders and a community of faith and support.

We are excited about bringing students together from various campus ministries. Over 50 students from six schools were part of the Winter Ozark Mission Project. Five schools were able to be at Veritas to connect with students. We continue to explore cooperative ministry experiences.

These are examples of meaningful cooperation's that will make us grow stronger together.

In 2015-2016 we will focus on continuing to have strong campus ministries at all of our sites. Each ministry provides opportunities for worship, study, formation, leadership development, service and community. We will be completing an inventory of facility conditions and needs and begin implementing plans to work on these. We will continue developing and providing opportunities for continuing training for our campus ministers and staff. We also will be providing learning opportunities for Wesley Foundation boards to help them grow stronger as strategic ministry partners.

I hope this brief report helps you to begin to get a feel for the excitement that is part of United Methodist Campus ministry. We invite you to get to know there ministries better. We are all partners together in reaching our mission fields. We are deeply grateful for the support of the Annual Conference and local churches and individuals who support these vital ministries with students.

**Respectfully submitted,
Roy P. Smith, Chairperson**

Arkansas Conference Board of Laity Report

The Arkansas Conference Board of Laity is made up of the Conference Lay Leader, the district Lay Leaders and the Conference Director of Lay Speaking Ministries. The board's most important work includes fostering an awareness of the role of the laity within the local congregations, promoting and developing programs to cultivate an adequate understanding of the theological and biblical basis for lay life and work, and providing support and direction for the ministry of the laity on the local, district and annual conference level.

Since last Annual Conference, the Board of Laity has had meetings and conferences in each district, holding conversations about how the conference and districts can best resource local congregations as they work to fulfill the Bishop's Mission Plan and the mission and vision of the Arkansas Conference.

Laity in the Arkansas Conference have been challenged to claim our role and responsibility in building God's Kingdom. To this end, our board continues to emphasize partnership in ministry so we work as a team, clergy and laity together, leading the church in the ministry we are called to share. A team approach can form a motivating, vital vision for ministry and enable congregations to effectively perform the work of the Gospel in their community.

Lay members in the Arkansas Annual Conference are encouraged to model the behavior needed from lay persons in the church, looking for ways to serve; seeking ways to use our gifts and talents; being open to and looking for God's will in our lives. Please be in prayer for how God is calling you to action in the mission field. Pray for our conference to

experience spiritual revival, and for all laity to discern how God can best use them in the coming months and years as we focus on our future and seek lasting change.

**Karon Mann
Arkansas Conference Lay Leader**

Lay Servant Ministries Report

I am including a part of the 2014 report in order to continue presenting the description of our program. Please go to our arumc.org website, either select Lay Servant Ministries, or go to bottom of page and select the LSM Logo to access all Arkansas Conference Lay Servant Ministries information and downloadable forms.

The 2012 General Conference changed the way we have been doing things and gave us a new name and position. Change is sometimes met with suspicion and confusion so I would like to share as much information here as I can.

The term "Lay Speaker" has been used for many years , and usually was thought of as "Pulpit Supply." It has been said that there are a lot of United Methodists that will not take the training because they do not want to be in the Pulpit. General Conference made changes that will assist in getting those people into our training classes that want to be trained to serve in the many other functions of the church.

*We now have the "Local Lay Servant" position instead of Local Lay Speaker (will be able to serve the local church in whatever capacity available for them, including filling in for their Pastor). Must have taken the "Basic" course, must take at least a 4 hr. refresher class every three years, and file the Annual Report of the Lay Servant/ Speaker every year with the charge conference.

*We now have the "Certified Lay Servant" position instead of the Certified Lay Speaker will be able to serve the local church and also the extended church in whatever capacity that is available for them, including filling in for local Pastors and other Pastors in the connection, week to week. Must have taken "Basic" and one "Advanced class" and take another "advanced" class at least every three years , and file the Annual Report of the Lay Servant/Speaker every year with the charge conference.

*We now have the new position of "Lay Speaker" which is a new "track" inside the Lay Servant Ministries Program. (We retained the name "Lay Speaker" for this position.) The position requires 1 basic and 5 specific advanced courses as required by General Conference Legislation. Those course Categories are : Basic, Worship, Prayer, Spiritual Gifts, Preaching, UM Heritage and UM Polity.

**Each of these positions (except the Lay Speaker position, which requires more), requires at least 10 hours of classroom time every three years or specific alternate courses of equivalent service/ training that can be used to stay in the program. If a person delays coming to class for three consecutive years, even if using an Alternate Class, (see 2014 list), they will be dropped from the program and will have to take the "Basic" and then another Advanced class to be Certified, if they return at a later date. The Lay Servant/Lay Speaker will be recommended by the Pastor of the local church where their membership is held and by a vote of the local charge conference. (Annual Lay Servant Report Charge Conference Form). Completing this form is required each year to stay in the LSM Program, but does not give you status as a Lay Servant unless you have completed the training classes.

***Upon requesting to enter the new Lay Speaker Track, (apply with District Director), persons applying to become a "Lay Speaker" will be examined (records/past service) by the District Committee on Lay Servant Ministries (DCLSM) or equivalent structure and be recommended to the Conference Committee on Lay Servant Ministries (CCLSM) or equivalent structure for "Approval". The "Lay Speaker" must apply for Re-Approval (we do not use the term "certification here") and appear before the District Committee on Lay Servant Ministries (DCLSM) or equivalent structure (at least) every three

years (this can be done at classes). They also must receive the endorsement of the local church charge conference every year by the Annual Lay Servant Report form.

- Anyone may come to our classes without committing to be a part of Lay Servant Ministries, will not have to fill out a Lay Servant Report, and will not be entered in our records unless desired. We think you will want to be a part of our program once you come to a class though!

List of 2015 "Approved" Alternate Service / Training for Certified Lay Servants (must meet LSM requirements)

1. All LSM Classes conducted/approved through the District Director
2. UMC recognized courses/events: Walk to Emmaus, Mission u, Disciple Bible Studies, Stephen Ministry, Hendrix College Religious Ed. Programs, Center for Clergy and Laity Excellence
3. Be-A-Disciple and other online courses, to be considered on a case-by-case basis for 2015. Please contact your District or Conference Director before taking these to be able to get credit for the courses. These courses must conform to general LSM Program requirements. (Must attend one classroom type class once every 3 years regardless of how many Alternate classes are taken to remain in the LSM Program)
4. We will be preparing to add " Certified Lay Minister" to our Program sometime in the near future as well.

Under the 2012 General Conference Legislation, the Lay Servant Ministries Program is a Laity driven, Laity led program and the District and Conference Directors "shall" be Laity. We have several Clergy helping and directing the program now, and we continue to look for competent Laity that will become "Directors" of the District Program and then our Clergy will continue to "partner" with them and strengthen the program. We certainly need the "buy-in" of our Bishop, D.S.'s and our Clergy if we are to succeed.

2014 was a wonderful year for the Lay Servant Ministry Program. We held more classes across the Connection than we have in recent years, and continue to do so in 2015. Check your District Offices for class information.

We held a Lay Academy May 13-16th at Mt. Sequoyah in Fayetteville, that will brought together Conference and District Directors from all over the South Central Jurisdiction. (They have not met in several years and looked forward to re-organizing at this event. There was a GBOD Representative at the event, as well as Lay Servant classes held on the 14-16, to allow many more Lay Servants to become "Certified" or "Local" , or finish requirements to become Lay Speaker.

We in the Lay Servant Ministry Program across Arkansas are committed to being the Servants that God has called us to be, not just in our local churches, but wherever God calls us. We are positioned to fulfill Bishop Mueller's and the Arkansas Conference Mission of "making Disciples, who make disciples for the transformation of the world."

Come join us wherever you are in your walk in life and help us "Unleash the Laity."

**Peace wherever we are ,
Jimmie Boyd**

**Director Arkansas Conference Lay Servant Ministries
Director Southeast District Lay Servant Ministries**

**Arkansas Conference Coordinator
of Mission Personnel**

The Coordinator of Mission Personnel (formerly Committee on Missionary Personnel) reports a total of 6 active missionary personnel from the Arkansas Conference. This year's number is down by 1 with the retirement of Deaconess Kandi Mount.

- Evelyn Banks-Shackelford serves five churches in the Arkansas Delta communities around Marianna. Evelyn's responsibilities include overseeing a ministry feeding the hungry by operating an area food bank which disburses food to the local food pantries and churches, supplying

1 children with backpacks of food on the weekends and coordinating a 70
2 community garden. 71
3 • Deaconess Colleen Caldwell is appointed as Project Manager to 72
4 200KReasons: United Methodists of Arkansas United Against Childhood 73
5 Hunger. She is tasked with resourcing congregations in the effort to 74
6 reduce childhood food insecurity in Arkansas. 75
7 • Rev. Steve Copley is a Church & Community Worker (CCW). Steve 76
8 acts as the Executive Director of both the Arkansas Interfaith Conference 77
9 and the Arkansas Interfaith Alliance. His ministries include issues of 78
10 concern to the interfaith community, poverty, the environment and 79
11 immigration. 80

12 • Elizabeth Fink is a US-2 serving at Branches, an Urban & Social 81
13 Justice Ministry in the Florida Annual Conference. 82

14 • Cathy Larson is a Lay Missioner at Open Door Ministry in Jones 83
15 Mill. Open Door serves hot meals and provides many other services for 84
16 children and families. 85

17 • Elizabeth Soard is assigned to the Mara region of Tanzania as a 86
18 church planter and discipleship trainer, along with her husband, Eric 87
19 Soard. Elizabeth feels especially called "to the people of Africa, to 88
20 help develop programs for women and children, to be an example that 89
21 women can be strong and respected as equals to men." You can follow 90
22 Elizabeth's ministry through her blog: ingodslife.blogspot.com 91

23 Churches and individuals are encouraged to become "co- 92
24 missionaries" by entering into a Covenant Relationship with a Global 93
25 Ministries missionary. This partnership is much more than a financial 94
26 commitment. It is a dynamic relationship where a church or individual 95
27 and the missionary pray for one another and communicate regularly. 96
28 When you Covenant with one missionary, you are supporting the entire 97
29 United Methodist missionary community on their behalf and in their 98
30 name. Arkansas has 4 Global Ministries missionaries with whom you 99
31 can form a Covenant Relationship: Evelyn Banks-Shackelford (Support 100
32 Code # 982939), Rev. Steve Copley (Support Code # 982019), Elizabeth 101
33 Soard (Support Code # 3021467), and Elizabeth Fink (Support Code # 102
34 3021833). 103

35 The form for Covenant Relationships can be found at: 104
36 [http://www.umcmmission.org/forms/Covenant-Relationship/The-Advance- 105
37 Covenant-Relationship](http://www.umcmmission.org/forms/Covenant-Relationship/The-Advance-Covenant-Relationship) 106

**Deaconess Colleen Caldwell
Coordinator of Mission Personnel**

Mount Eagle Christian Center, Inc.

43 Greetings from Mount Eagle, a retreat center of the Arkansas Annual 112
44 Conference located near Shirley, AR. It is here that approximately 2,760 113
45 people came in 2014 to relax, renew and be refreshed for ministry as 114
46 disciples of Jesus Christ. 1809 United Methodist users, 116 UM groups 115
47 and 58 other groups. Our mission is to provide Christian hospitality and 116
48 opportunities for holy listening for all. The year round programs here 117
49 are focused on adults, youth, and families. 118

50 In 2014 we provided sacred space for local church leadership 119
51 retreats, Sunday school classes, youth groups, men's and women's 120
52 groups, confirmation classes, Local Pastor Licensing School, Residence 121
53 in Ministry, Conference Staff Retreat, multiple district events, other 122
54 conference events, and other mission groups. We have Care Caps that 123
55 provide caps for those that have been diagnosed with cancer. People 124
56 worshipped, walked the meditation trail and labyrinth, hiked to Bear 125
57 Cave, Turkey Cave, visited Boat Chapel, shared meals and fellowship 126
58 together, and did service projects at here. 127

59 Thanks go out to all those that have provided mission and service 128
60 to Mount Eagle in 2014. Whether you were here on a retreat or just 129
61 came to help with a project, you have been a part of the ministry here. 130
62 Thanks to the Arkansas NOMADS, a group of retired United Methodists 131
63 with RV's, providing invaluable service and skilled labor. They installed 132
64 a new laminate floor in Kaetzel Lodge, cut and split firewood, mulched 133
65 tree limbs and mulched paths, and many numerous projects. 134

66 Partnerships are a very important part of the ministry of Mount 135
67 Eagle. We have received a \$500 grant from the Arkansas United 136
68 Methodist Foundation and a \$1000 grant from the Clinton United 137
69 138

Methodist Women's Thrift Store to provide a retreat in 2015 for foster families in Cleburne and Van Buren County named "The Call." When asked how Mount Eagle helped "The Call, this is their reply! "Mount Eagle provides a place of much needed rest for the foster parents that attend. You have helped provide a place of much needed rest and respite for the foster parents that attend. The burden of not having to plan the retreat but be an active participant with my spouse has helped tremendously. We look forward to that time."

The longing for wisdom is primal and we intuitively sense our need for mentors in the Christian life. There is a way to find wisdom and share it. The formal name for that process is spiritual direction and those who consciously prepare for the task are called spiritual directors.

Sometimes referred to as "spiritual friends," spiritual directors are trained to listen, pray, and ask questions in a fashion that encourages directees to look for the movement of the Holy Spirit in their lives. They ask the kind of questions that nurture the growth of wisdom, using the tools and values that have been sharpened over two millennia of prayerful observation.

In October 2014, sixteen students completed their training for Certification in Spiritual Direction provided by clergy and lay faculty from Perkins School of Theology. This was the second cohort hosted at Mount Eagle and supported by a grant from the Arkansas United Methodist Foundation. Mount Eagle has the honor of being the first extension site for the program. The class included both men and women, both laity and clergy, from three states and at least three denominations. Their experience will continue to serve individuals and congregations across our conference in becoming disciples as well as further Mount Eagle's emphasis on "holy listening."

Mount Eagle would like to recognize one person for their years of service to the ministry here. Rev. Lu Harding retired effective December 31, 2014 after 15 years of service. Thank you for your leadership, work, and dedication with the Mount Eagle board, and guided by the Holy Spirit to "make disciples of Jesus Christ for the transformation of the world."

Rev. David Fleming quoted the following information on the search for a new Executive Director for Mount Eagle. "The majority of our team gathered at Mount Eagle for an overnight retreat in April 2014. We worked on team development. We considered the things that we value most about Mount Eagle, things that we hope will never change. We named those things that we felt needed to change by alteration or addition. And we wrote a job description for the Executive Director that we hoped to hire.

After the Arkansas Annual Conference met in June 2014, we moved forward announcing the position to national, regional, and state audiences with job postings that were tailored to various target markets. Through the summer we received a total of 42 applications. The applications and support documents were reviewed by team members and interviews were conducted by phone and on-site. Through conversations held during walking tours of our facilities, shared work done in meal preparation, leadership of devotion in services of morning and evening prayer, and lengthy discussion in a formal interview we emerged with a candidate that we believe will be the best for Mount Eagle as we move forward.

Mike "Sarge" Leonard who was completing his work at Camp Jo-Ota in the Missouri Conference was offered the position. He and his wife Marietha were officially welcomed at our Board Meeting on November 7 and moved to Mount Eagle in December to receive training before Lu Harding's retirement at the end of the year."

We are thankful for the blessing of 2014 and look forward to some new opportunities for 2015. Planning stages for a collage age discernment retreat for October 2015 have begun. A seniors retreat called Re-Firement will be held in September 2015 that is in the planning phase. Excellence in Training conference event is beginning. We will begin a programming piece and have the low ropes/challenge course available for groups of all ages as each element will relate back to their walk with Christ. We look forward to 2015 and working with our best partnership which is the Arkansas United Methodist Conference.

**Respectfully submitted,
Mike "Sarge" Leonard, Director**

Arkansas Conference Commission on the Status and Role of Women

The Arkansas Conference Commission on the Status and Role of Women continues to support and further the mission of the General Commission which "advocates for full participation of women in the total life of the United Methodist Church through training, education, research and monitoring."

In September 2014 the Commission co-sponsored a seminar held at Philander Smith College, "But They Don't Look Like Us: Developing Cultural Competency for Your Mission Field."

In addition the Commission will offer a seminar in April 2015 led by Audrey Krumbach, Director of Gender Justice and Education at GCSRW, This meeting will address issues facing women in ministry and offer solutions for best practices for supporting and encouraging clergywomen. Also covered will be the importance of representation at General Conference in 2016 and practical advice on organizing for election to delegation.

Arkansas Conference Commission plans to send two persons to attend the "Do No Harm" Conference in October 2015 as part of our commitment to sexual ethics in the Church.

COSROW will continue to monitor for participation and diversity during Annual Conference meeting in Hot Springs, June 2015.

Helen Stegall, Chairperson

United Methodist Men

The ministry of men in the local church is defined as a core group of men, partnering with their pastor, to invite and initiate spiritual growth opportunities for all men of the church. Everyone has different gifts, graces and areas of interest. Therefore, opportunities for participation would include diverse ministries of the church, such as prayer groups, missions, Bible studies, retreats, workshops/seminars, small groups in the Wesleyan tradition, leading and participating on committees, teaching Sunday school classes, youth ministries, scouting, mentoring and assisting in leading worship service. The focus is not inward, concentrating only on those who attend a set meeting, but outward to all men, assisting them to engage the process of spiritual growth. Our Mission is to support spiritual growth among men, helping men to mature as disciples as they encourage spiritual formation in others. Our Goal is to empower the ministry of Jesus Christ through men within the congregations of the UMC.

This spring, the Districts began one-day meetings for the purpose of organizing district ministries with election of officers. A statewide conference is scheduled in Little Rock for August 29, 2016 with guest speaker Gil Hanke from the General Commission on United Methodist Men.

Be sure to watch for more details on this exciting event and plan to bring members of your local congregation as we begin a new era of United Methodist Men Ministry in Arkansas.

Will Faulkner, Chair

United Methodist Women

The Arkansas Conference United Methodist Women continue to foster spiritual growth, develop leaders and advocate for justice on behalf of women, children and youth. They strive to demonstrate their faith, hope and love in action.

- The Arkansas Conference United Methodist Women support programs and activities that promote our purpose:

- The organized unit of United Methodist Women shall be a community of women whose PURPOSE is to know God and to experience freedom as whole persons through Jesus Christ; to develop a creative, supportive fellowship; and to expand concepts of mission through participation in the global ministries of the church.

- The Arkansas Conference Mission u will be July 29 - August1 at Hendrix College in Conway. The studies this year will be Created for Happiness: Understanding Your Life in God, Latin America: Faith and Hope, and The Church and People With Disabilities. The mission outreach

program will again be the Arkansas Rice Depot's Food for Kids Program.

- This year United Methodist Women begins a five-year celebration of the legacy of women organizing themselves for mission with women, children and youth. This legacy was passed on to us from the organizers and every generation that followed them. As our 150th anniversary approaches on March 23, 2019, we ponder the legacy we will leave. The Legacy Fund is an opportunity to put faith, hope and love into action. The Legacy Fund is an endowment to ensure the work of United Methodist Women for the next 150 years.
- The United Methodist Women Annual Meeting will be Saturday, November 14 at First United Methodist Church in Conway.
- The Arkansas Conference United Methodist Women have pledged \$250,000 to United Methodist Women for national and international mission work in 2015.
- Ten United Methodist Women from Arkansas attended Leadership Development Days sponsored by the National Organization in Tempe, Arizona in November. This event was excellent laity training in developing leadership skills.
- Local United Methodist Women units continue to be involved in numerous local community mission projects as well as supporting national mission needs.
- The five districts are involved in establishing communication with each local unit. The United Methodist Women want to have a unit in every church in the conference. In the past year one new United Methodist Women Unit has been organized and one youth circle has been organized.

Submitted by Martha Altom, President

**Arkansas Conference
Council on Youth Ministry**

This year, the Conference Council on Youth Ministries has had quite a successful year equipping the youth of Arkansas to become leaders in their communities. In July 2014, over sixty youth and resource adults met for a planning retreat in which we outlined our goals for the upcoming year. In addition to our usual activities which include providing ministry and discipleship training through our year-round youth-led events, CCYM undertook some new goals, which included remaining dedicated to expanding the demographic of youth who attend events as well as improving communication skills to reach all parts of the church.

During the 2013-2014 year, the council voted to add a media task force to our repertoire in hopes of broadening our communication abilities. This was the first year for this task force to assume its role as liaison between event task forces and the youth of Arkansas. The addition of this task force has shown a tremendous improvement in communication skills as we have significantly updated the ACCYM website, have adopted a long-term logo, and have begun reaching out to Arkansas youth through social media. The Youth Service Fund, YSF, continues to minister to fellow youth through stewardship. The year kicked off in August with the annual Youth Service Fund lock-in at Wild River Country. At this water-filled event, YSF raised over \$1800 to be given to youth within the conference and internationally, providing funds for mission projects. Throughout the year, task force members diligently fundraised at all of CCYM's events, responding to God's call that we be good stewards of all with which God has gifted us.

Over the past few years, ACCYM has experienced dramatic increases in the number of youth attending events. In November, Refuge, an event created for junior high youth, occurred at Shepherd of the Ozarks in Clarksville. Because of limited space and amplified event popularity, the Refuge task force finds it increasingly difficult to accommodate junior high youth and their leaders. This is definitely a good problem to have, as it is truly a testament to the importance of youth ministry in inspiring young people to discover a close relationship with Christ among their peers. As a result of limited space, CCYM brainstormed solutions, leading to the decision to separate Refuge into two separate weekends so that we might reach more youth. In November, Mitto, an event focused on equipping senior high youth to serve through mission, took place. The youth who attended undoubtedly learned various ways they can serve not only in their local communities, but within the statewide community.

Following Mitto was CCYM's largest event, Veritas, which took place

at the Hot Springs Convention Center in March. This year's theme was "Awake," and inspired 1200 youth to listen for God's call and revive their relationship with God through spiritual renewal, passionate worship, and community building. As the school year came to a close, CCYM activities certainly have not. Summer kicked off with Choir Tour. Youth from around the state rehearse throughout the school year to lead worship services in churches around the state in June. The choir is thrilled to participate in Annual Conference this year! CCYM will conclude the year with Junior and Senior High Assembly in July at Hendrix College. These simultaneous week-long events are small-group oriented and allow 7th-9th graders and 10th-12th graders to create new friendships and strengthen their relationship with God as the summer comes to a close.

To conclude, the 2014-2015 year was truly a productive, fruitful, and blessed year for the Arkansas Conference Council on Youth Ministries. We continue to strive to take our place in the United Methodist Church working in tandem with the conference goal of creating disciples who in turn create disciples. This year has been humbling and inspirational for me as I have witnessed the youth of the United Methodist Church rise as leaders and utilize their gifts and talents to share with others our call to be in relationship with God. I have so appreciated this opportunity to serve and am incredibly thankful to my fellow CCYM members and the resource adults for their dedication to this ministry.

Madison Akins-Banman, President

Institution Reports



**Changing Africa: Learning here. Living here. Leading here.
Serving God. All the time. Everywhere.**

Africa University notes and celebrates the Arkansas Conference's increased investment in the Africa University Fund (AUF) apportionment in 2014. Your support for this shared ministry of our denomination rose from 80.8% in 2013, to 84.66% in 2014. We thank all of the local congregations of the Arkansas Conference for remaining faithful and generous to Africa University. Your generosity enables the university to make disciples and nurture new leaders who bring about positive change in Africa.

Student Enrollment: Full-time student enrollment at Africa University held steady in 2014 with 1,478 young men and women from 25 African countries. Female students were a record 53.4% of the total enrollment in a context where women consistently lag behind men in access to higher education.

Graduation: In June 2014, 480 young people were awarded degrees from Africa University at the 20th graduation ceremony, bringing to total number of alumni to just under 5,300. Without your support, a college education would have been unattainable for the majority of these students.

Training and Research: Africa University is addressing critical skills and capacity gaps in sub-Saharan Africa. A collaboration with the Raoul Wallenberg Institute in Sweden supports a new master's degree program in Human Rights, Peace, and Development. Africa University is also preparing to launch its first PhD program, which links issues of Peace, Leadership, Governance, and Development, and targets policymakers.

Leadership and Service: Africa University graduates—trained in theology, environmental studies, psychology, education, health sciences, business, and peace, leadership and governance—are answering the call to serve, heal, and uplift communities. They are helping 'the least of these' to experience God's love and care through service as Global Mission Fellows and longer-term missionaries in Africa, Europe, and Latin America. They

are making a difference.

Strategic Priorities: Africa University is engaged in a vigorous review of its academic programs and service delivery. This effort is aimed at enhancing our students' potential for life-long success. Professor Munashe Furusa took the helm in July 2014 as the fourth vice chancellor in the university's 23-year history. He was formally installed in March 2015 and has put fiscal accountability, student quality of life, and support for academics, at the top of his agenda.

The steadfast support of local churches in the Arkansas Conference, and across The United Methodist Church, is vital to moving Africa University to the next level in its evolution. You, the members of the Arkansas Conference, have given life to a good work, but that work is not yet finished. For every individual who has been touched by the ministry that is Africa University, there are many others—tens of thousands, in fact—who are awaiting the miracle of an answered prayer.

Your 2014 shortfall in the asking to the AUF, \$6,174.31, is more than enough to support a student for a year at Africa University. Sadly, it represents a lost opportunity to equip a young man or woman for meaningful citizenship and service.

As you gather for the 2015 Arkansas Conference, we invite and urge you to set a goal of 100% support for the Africa University Fund and other shared ministries. Your gifts matter. Please remain steadfast in your efforts to invest 100% of your asking in the AUF. Thank you. May God bless and keep you always in abundance.

**Submitted by:
Mr. James H. Salley**

Associate Vice Chancellor for Institutional Advancement



Boston University School of Theology

Boston School of Theology

Dear Colleagues in the Arkansas Annual Conference:

Greetings in the Spirit of Jesus Christ! In this anniversary year, Boston University School of Theology (BUSTH) celebrates 175 years of seeking God, building knowledge, and equipping leaders for the church and society. We especially celebrate our students, alums, and church partners, with whom we seek to serve God as transforming leaders in a multitude of local and global communities.

BREAKING NEWS:

- The Doctor of Ministry in Transformational Leadership is well underway with outstanding students and eager teachers. In its first year, the program has attracted two cohorts of students from three countries, eight faith traditions, and a variety of church, educational, health care, and other faith-based contexts.
- BUSTH celebrated art and creativity with four major art exhibits and receptions: James Crane's motive cartoons; Robin Miller's "African America in Art and Poetry"; John August Swanson's poster art; and Beth Neville's paintings.
- The STEWARD program, funded by a grant from the Lilly Endowment, is preparing students for stewardship of all of life, including spiritual, physical, and financial life.
- Raices Latinas, funded in part by the United Methodist Church Young Clergy Initiative, has begun! It invites and supports Latino/a young adults toward a life-giving journey in ministry. BUSTH also works closely with the UMC in leadership of the Hispanic Youth Leadership Academy. Both focus on education, mentoring, service learning, and spiritual formation.

MILESTONES:

- 175 Years: The founders of BUSTH were abolitionists, pastors, and lay leaders who envisioned a school to carry the spiritually rich, socially

- 1 transformative, leadership-forming legacy that centered their own lives. 70
- 2 Our annual theme, Leading in Transformation, honors that vision and 71
- 3 reflects on how to reshape it in response to changing social realities. 72
- 4 • Women in the World: This year, the Anna Howard Shaw Center 73
- 5 celebrates 30 years of its Women in the World Conference, a witness 74
- 6 to women's leadership in the church and a celebration of their brave, 75
- 7 audacious ministries. 76
- 8 77
- 9 PARTNERING FOR TRANSFORMATION: Preparing students for ministry 78
- 10 means meaningful partnerships with the local spiritual community. 79
- 11 • Partnering in transformational learning through courses in 80
- 12 congregations with church leaders and students together. 81
- 13 • Serving the church through workshops and mutual projects, 82
- 14 especially in church renewal, mission, and the cultivation of difficult 83
- 15 conversations that enhance dignity and justice. 84
- 16 • Traveling across the globe through seminars where students engage 85
- 17 with diverse cultures and traditions. In this year, students and faculty 86
- 18 have explored the Arizona-Mexico Border, Israel and Palestine, Ephesus, 87
- 19 and Mexico. 88
- 20 89
- 21 CELEBRATING JUSTICE: From Selma in 1965 to the Arizona-Mexico 90
- 22 border and the streets of U.S. cities, we celebrate transformational 91
- 23 leadership and explore paths to just peace. 92
- 24 • Retracing history by commemorating civil rights milestones with: 93
- 25 Walter Fluker, Martin Luther King, Jr. Professor of Ethical Leadership; 94
- 26 and a panel of alumni and faculty on "Selma at 50, Ferguson Today." 95
- 27 • Moving forward to understand and build justice, engaging with 96
- 28 Cornell William Brooks—BUSTH alumnus and President of the NAACP— 97
- 29 and with our students, faculty, and alumni who seek to build justice in 98
- 30 Boston, Ferguson, Hong Kong, Indonesia, Uganda, and beyond. 99
- 31 100

As we look back on the last year—and the last 175 years—we celebrate transformational leaders who have loved God and cared mightily for God's world. Their living legacy gives us hope and courage for the future.

**Blessings and gratitude,
Mary Elizabeth Moore, Dean**



CAMPALDERSGATE

Camp Aldersgate

- 48 Camp Aldersgate had many great successes in 2014! 117
- 49 We continued to serve and provide year-round specialized 118
- 50 programs for individuals with special needs. While doing so, we also 119
- 51 added in a variety of programming as well. 120
- 52 • Camp Aldersgate was a new host to "Camp Stormy." This is a 121
- 53 camp for every fifth-grader in the Russellville School District. More than 122
- 54 400 kids, over a four-day period, spend one night at Camp and had the 123
- 55 opportunity to experience traditional camp activities and a night away 124
- 56 from home. 125
- 57 • The West Little Rock Rotary Club sponsored two new 126
- 58 opportunities at Camp Aldersgate for fourth and fifth-graders at Terry 127
- 59 Elementary in Little Rock. 128
- 60 o The fourth-graders at the school came to Camp to 129
- 61 participate in a few intergenerational activities during the Camp's Seniors 130
- 62 Day Out program. Students experienced arts/crafts, bean bag baseball, 131
- 63 chair volleyball, SNAG golf and bingo with our senior adult participants. 132
- 64 Kids were able to even spend some time with our participant who was 133
- 65 101 at the time! 134
- 66 o The fifth-graders descended on Camp to participate 135
- 67 in a fun-filled day of activities such as fishing, nature programming, 136
- 68 teambuilding and archery. 137
- 69 138

• Camp Aldersgate also embarked on a very new endeavor by hosting three AmeriCorps teams from across the country. During their stay, the teams worked with the City of Little Rock, Arkansas Children’s Hospital and Camp Aldersgate. The groups stayed at the Camp through November and December.

New partnerships and relationships have been critical to Camp Aldersgate since its founding in 1947. Over the years, our relationships have come and gone, but many have continued to develop and strengthen. One of those key partners has been the Donald W. Reynolds Foundation. Through prior funding from that Foundation, Camp Aldersgate was able to:

- Implement a new online camper/counselor/volunteer registration process that not only increases our use of technology similar to other camps around the country, but also provides a user-friendly way of applying for our year-round programs.

- Create a new donor “menu” brochure that not only provides an overview of Camp Aldersgate’s programs, but also identifies funding needs and ways to get involved.

The Donald W. Reynolds Foundation provided the Camp with the most impactful announcement of the year. Camp Aldersgate received a grant from the Donald W. Reynolds Foundation of \$1 million to construct an Activity Center. This indoor facility will house, a large recreation room, restrooms, and a large deck overlooking the lake. Underneath the building, there will be storage for canoes, fishing equipment and life-jackets, two restrooms and an outdoor shaded classroom. Camp Aldersgate will begin raising funds in 2015 to create a restricted fund for the upkeep and maintenance of this new facility. This grant for our Activity Center is truly the kick-off of and completes the first phase of Camp Aldersgate’s new Master Plan.

These are exciting times for our participants!

In 2014, Camp Aldersgate served more than 1,300 individuals from 115 cities and 55 counties throughout Arkansas, as well as six other states. We employed more than 50 counselors from 30 cities across Arkansas and from three states. More than 900 volunteers contributed well over 30,000 hours of service to the Camp.

Camp Aldersgate has benefited from many successes and relationships over the years. However, we could not have these successes if it weren’t for each of our donors, volunteers, the United Methodist Women and the Arkansas Conference of the United Methodist Church; for each of these, we are grateful and blessed.

Sincerely,

Sarah C. Wacaster,
Chief Executive Officer



Candler School of Theology

For 100 years, Candler School of Theology at Emory University has prepared real people to make a real difference in the real world. Since our founding in 1914, more than 10,000 students have graduated from Candler, where they have been shaped as Christian leaders who put faith and love into action, transforming the world in the name of Jesus Christ. Here, students are challenged academically, encouraged spiritually, and immersed in Christian service from the first day they arrive on campus. This unique approach ensures that our graduates are ready to serve wherever God leads.

One of 13 official seminaries of The United Methodist Church, Candler is grounded in the Christian faith and shaped by the Wesleyan tradition. We are one of seven graduate professional schools of Emory University, a top-tier research institution offering extensive resources and a rich context for study. Our location in the city of Atlanta offers a learning environment that reflects the highly diverse communities of the 21st century world. There is no better place for ministry preparation that addresses our major denominational priorities: developing leaders,

starting and growing churches, ministry with the poor, and improving global health.

During the 2014-2015 academic year, Candler celebrated its Centennial, marking our 100th anniversary with a series of commemorative events highlighting memories of the past and visions for the future. The yearlong celebration began in the fall of 2014 with the dedication of the final phase of our new LEED-certified building and the premiere of Religion and Reason Joined: Candler at 100, a new book on our history. The commemoration continued through the spring of 2015 with guest lectures, exhibits, and “Prophetic Voices,” a major academic conference addressing the challenges and opportunities facing theology in the 21st century.

Not only has Candler expanded its physical space this year—we have expanded degree offerings as well. In response to the changing needs of the church, Candler introduced five new degrees to equip Christian leaders: the Doctor of Ministry, the Master of Religious Leadership, the Master of Religion and Public Life, and two dual degrees with social work and development practice.

Candler’s student body reflects the diversity and breadth of the Christian faithful. Our enrollment stands at 447, with 320 seeking the Master of Divinity, 43 the Master of Theological Studies, 14 the Master of Religious Life, 20 the Master of Theology, 29 the Doctor of Ministry, 10 the Doctor of Theology, and 11 enrolled as Non-Degree students. The student body is 52 percent women, 35 percent people of color (U.S.), and the median age of the entering class is 27. Students represent 42 denominations, with nearly half identifying as United Methodist.

Candler draws considerable strength and inspiration from its relationship with The United Methodist Church. Our ability to fulfill our mission of educating faithful and creative leaders for the church’s ministries in the world depends upon your support, gifts, and prayers. Thank you for the countless ways you advance this vital ministry in the life of our denomination. Visit us in person in Atlanta or online at candler.emory.edu to see firsthand how Candler prepares real people to make a real difference in the real world.

Jan Love

Dean and Professor of Christianity and World Politics



HENDRIX

Hendrix College

Vocational discernment, engaged learning, and making disciples for Christ is only a portion of the work that is carried out daily at Hendrix College. The College is proud that it is continuing and living the dream and vision set out by its founders over 140 years ago. Recognized widely as one of the best small colleges in the country, Hendrix continues to commit to excellence and changing lives. The College expresses its appreciation to the Arkansas Conference for the support it gives to the programs and mission of this institution. As a United Methodist related college, Hendrix embraces the freedom of the academy where students and faculty explore the boundaries of knowledge while setting a context for that exploration in an ethos that values cultivation of both the mind and the spirit. In this way we fulfill our mission to cultivate whole persons and to prepare our graduates for lives of service and fulfillment in their communities and in the world. We are pleased to share some of the highlights and ways Hendrix is changing lives.

Ministry / Seminary Exploration

- Since 2004, 45 Hendrix graduates have enrolled in seminary with 50% of these students attending UM seminaries.
- Ten students are currently in seminary.
- Next year, we anticipate two students will enroll in seminary. These are students from this year’s graduating class and the previous two graduating classes.
- In the next four years, we anticipate fifteen students will enroll in

seminary.

- Approximately ten students who are discerning ministry meet each week.
- The College annually provides up to \$500 per student in travel funds to visit a seminary. Approximately ten students take advantage of this program each year.

UMYF Scholars / Religious Life / Mission Trips

- The UMYF Leadership Scholarship Program is completing its 20th year. Currently 27 students participate in the program and there are more than 160 alumni from the program.
- More than 425 UM churches in all five districts have had Hendrix students assist with worship services in the past 20 years.
- More than 150 students participate in weekly programming including chapel, communion, Bible studies, a youth group-style program called "Fellowship," or Tuesday Talks, a discussion of vocation and calling conducted by a faculty or staff member.
- This year, almost 80 Students applied for 40 planned mission trip positions to Guatemala, New Orleans, Arkansas Delta, and South Dakota.

Use of Hendrix Space/Church Relations

- Methodist groups that the College hosts for no rental fee include the Arkansas Conference Course of Studies, Arkansas United Methodist Conference Historical Society, and local UM church staff meetings.
- The College also dedicates a display case in the Student Life and Technology Building to Methodist artifacts to remind the students, faculty and staff of the historic connection.
- Methodist groups the College hosts for a 25% reduction in rental fees are: Arkansas School of Christian Mission.
- Hendrix provides space at no rental fee to the Arkansas Methodist Archives.
- In January 2015, The College hosted the state-wide OMP College Mission trip with more than 60 college students staying on campus.
- In 2015, Hendrix will host the Jr./Sr. High Assembly for the Conference Youth.

Continuing Education / Lectures

- This year on campus, the College hosted the following speakers/preachers: Dr. Lauren Winner, Senator Linda Pondexter Chesterfield (the first African American graduate of Hendrix, and Bishop Gary Mueller.

Funding Received from Outside sources for religious life and ministry support

- Received a grant from the Eli Lilly Foundation to support a five year program for clergy who have been out of seminary 5-10 years. The grant will help clergy with civic engagement.
- Received an endowed gift for the John Workman family for a summer internship in churches, non-profits, or journalism.
- Received an endowed gift for the Michael and Betsey Cartwright family to establish an internship in churches and non-profits.
- Received a grant from NetVUE to support faculty/staff development. This grant will fund a mission trip for faculty/staff.
- Received a gift from the Arkansas United Methodist Foundation to support students in discerning a call into ordained ministry. This gift could increase and will be used to reimburse students for travel cost to visit a United Methodist seminary, have a retreat for ministry discernment, and/or a service trip. These funds, managed by Hendrix College, will be made available to Hendrix students, Philander Smith students and all Wesley Foundations.

Financial Aid/Enrollment

- For the 2014 calendar year, the College received \$264,318 from the Arkansas Conference of the United Methodist Church, with 100% of the church apportionment going toward student scholarships.
- Annually, the College provides more than \$4.8 million in financial assistance to United Methodist students.
- Of the \$4.8 million dollars, the College annually provides more than \$150,000 directly to the three specific groups of Methodist students: 1) UMYF Leadership Scholars, 2) UM clergy dependents at a one-half tuition discount, 3) UM students who are candidates for ordained ministry.
- Annually, the College provides funding for two full-time ordained chaplains and programming at a cost of over \$300,000.
- The College sponsored a UMYF Visit Day for the fourth consecutive

1 year.

- 2 • For the past few years, Hendrix has enrolled an average of 650
- 3 Arkansas students each year. The number of students from Arkansas
- 4 has increased over the past few years.
- 5 • In the Fall of 2014, the College launched the Arkansas Advantage
- 6 Scholarship, which will guarantee to meet all financial need of qualified
- 7 Arkansas Students.

8 Hendrix College remains committed to ensuring that all qualified
9 students have access to a Hendrix education, regardless of their
10 family's financial circumstances. The amount of money needed to fund
11 scholarships and financial aid for our students continues to increase
12 each year. This year, Hendrix is providing more than \$34 million in
13 student scholarships and financial aid. Our budget for student financial
14 assistance has doubled in the past four years in response to the growing
15 need of students and their families for assistance with financing a college
16 education.

17 The relationship between Methodists and higher education is rooted
18 in the historical teachings of John Wesley. Hendrix College cherishes
19 its relationship with the Arkansas Conference of The United Methodist
20 Church and the opportunity to fulfill Wesley's vision to bring together
21 intellectual curiosity, spiritual formation, knowledge, and vital piety. We
22 are grateful for the many ways in which the United Methodist Churches
23 of Arkansas support Hendrix, including your apportionment gifts that go
24 directly to students to provide financial assistance that ensure access to
25 our strong academic program, the Miller Center, a wide range of religious
26 life and spiritual formation opportunities, and the UMYF Leadership
27 Scholars Program. Thank you for your continuing support of Hendrix.

28
29
30
31
32
33
34
35
36
37
38
39
40
41
42
43
44
45
46
47
48
49
50
51
52
53
54
55
56
57
58
59
60
61
62
63
64
65
66
67
68
69

70
71
72
73
74
75
76
77
78
79
80
81
82
83
84
85
86
87
88
89
90
91
92
93
94
95
96
97
98
99
100
101
102
103
104
105
106
107
108
109
110
111
112
113
114
115
116
117
118
119
120
121
122
123
124
125
126
127
128
129
130
131
132
133
134
135
136
137
138



Iliff School of Theology

Greetings from the Iliff School of Theology in Denver, Colorado. We wish you blessings as together we continue the work of strengthening the Church and offering a compassionate presence to the World.

The Iliff School of Theology's commitment to the Wesleyan tradition of providing intellectually alive and spiritually grounded theological education for our students continues. From Tanzania to Texas, Denver to Delhi, Missouri to Mexico, Iliff students and graduates are holding constructive tension with the human condition as it is and courageously standing with those who seek justice.

This past year saw one of Iliff's largest enrollments since its founding by the United Methodist Church in 1892 - 333 students, 60% female and 40% male, 35% Methodist - all actively engaged in both the classroom and a host of ministry contexts. Some are leading congregations toward revitalization while others are doing ministry by establishing new forms of community.

Interest in online and hybrid classes continues to grow from across the nation in our Journey MDIV Program - one of the first to bring quality theological education online. As a concerted move by Iliff to reduce student debt and grow the ability of students to lead financially sound, engaged communities, many MDIV students are also participating in the Spiritually-Integrated Financial Resiliency Program, funded by a \$250,000 grant from the Lilly Endowment.

We welcomed participants to our first Spanish-Speaking Local Pastors Licensing School hosted in partnership with the Rocky Mountain Conference and participated in healing events for commemoration of the Sand Creek Massacre. In addition, Iliff students participated in an immersion trip to Africa University and are planning an additional experience this year. We look forward to continuing these vital relationships.

Iliff created numerous events for area clergy and supporters. Via forums on leadership, policing, the role of faith in world events, and more,

campus speakers included: Amy Goodman, Garry Kasparov, and the Rev. Dr. Rebecca Chopp, this year's Jameson Jones Preacher. Bridging theological education to new arenas was further cultivated through Iliff's Authentic Engagement™ Program with trainings for civic and non-profit groups. Our efforts were duly noted by McCormick Theological Seminary's Center for Faith and Service when we were named as one of the nation's "Seminaries That Change the World."

We continue to look to the future with courageous theological imagination. We are grateful for our denominational connection.

Rev. Dr. Thomas V. Wolfe
President and Chief Executive Officer



Lydia Patterson Institute

Resident Bishop and Members of the Conference:

It is with great honor and respect that I submit this report to you on behalf of your ministry on the border, Lydia Patterson Institute (LPI). I first and foremost wish to thank the Bishop and every member of the conference for your love, prayers and support for the well-being of our 400 students, whose future is in our hands.

The past year has been one of monumental and historical accomplishments for Lydia Patterson. We began with the celebration of its 100 years of ministry in a Centennial Gala attended by over 450 friends and supporters from El Paso, Juarez, and friends from throughout the jurisdiction and beyond. Distinguished alums were honored as were the faculty, parents, and board members. The highlights of the evening were the words of encouragement and praise by our Congressman Beto O'Roark and Former First Lady Laura Bush.

As a part of this celebration, LPI is engaged in a \$15 million campaign for the renovation of its facilities and development and enhancement of new programs. The funds raised will go to build a new chapel and fine arts center, a new science lab, a computer lab and a media and research center. Fourteen classrooms have already been renovated and equipped with the infrastructure for the latest technology.

This year, we introduced the ELPILearn program. This is a unique program and the only one of its kind in the country. The program was designed to add a middle school to our existing high school. Students will now be learning English, while they are introduced to the core subjects of the 7th and 8th grade. We made news in El Paso with the introduction of learning pads and SmartBoards to the classroom as well as being the only school in the area to replace textbooks with Ebooks. The program development plan will bring the same latest state of the art technology to the 9th and 10th grade in the next school year and the 11th and 12th grade in 2016.

The accomplishments to date have been made possible by the gifts and pledges of friends, both local and throughout the country, and the commitment of several annual conferences to the capital campaign. The addition of the Middle School was funded through a commitment of the Central Texas Conference to whom we are most grateful. Although we still have a long way to go, we are confident that the ministry of LPI merits every dollar invested, and that we will reach our goal.

We are proud of the accomplishments of the campaign, but we are far more proud of the accomplishment of our students. In the past year, we graduated 83 seniors, 82 of whom are in college today. We continue to maintain a 98% rate of students attending a college or university. Students are presently attending 15 of our United Methodist colleges throughout the country. The lay ministry students served in 21 internships last summer, one will graduate from seminary and receive ordination this year, and four are leading churches throughout the country.

This has been a year of excitement and jubilation for Lydia Patterson, but the best is yet to come. THIS IS OUR YEAR. We will reach our goal and see that LPI is prepared to go into the next 100 years with the best facilities, the most advanced programs, and the best tools to form leaders in our communities, to serve the church and to transform the world, all in the name of Jesus Christ. On behalf of the past and present students and the many more to come, please receive my appreciation for investing in this capital campaign that will change many more lives in the next 100 years.

Socorro Brito de Anda
President



Methodist Family Health

Methodist Family Health is a caring and compassionate provider of psychiatric and behavioral health care services for children and families. United Methodist churches across Arkansas are encouraged to consider us their partner in ministry and an extension of local church ministry when it comes to addressing many of the issues faced by families today. We are here to help. Please call on us.

Our roots are deep in Methodism. The Methodist Orphanage was established in 1899 by Methodists of Arkansas. Later, the organization was widely known as the Methodist Children's Home. Today's Methodist Family Health continues the tradition. Our mission is to give the best possible care to those who may need our help and to treat the whole person: behaviorally, emotionally and spiritually. Methodist Family Health currently has more than 500 full- and part-time employees and serves more than 2,400 clients daily. Programs and services are located in 20 cities across the state.

Methodist Family Health is staffed by highly skilled individuals who function within a Continuum of Care that offers levels of care ranging from the most restrictive (acute psychiatric hospital care) to the least restrictive (outpatient counseling), while also providing all levels of intermediate care. We believe in a team approach to treatment that includes both client and family participation.

Methodist Family Health's Continuum of Care includes:

- Methodist Behavioral Hospital — a 60-bed hospital that is home to Acute (short-term) and Sub-Acute (long-term) inpatient programs for children and adolescents up to age 18. The goal is to stabilize behavior and return the client to a less-restrictive environment. (Maumelle)
- Residential Treatment Centers — care for children and adolescents who are struggling with chronic issues. Again, the goal is to stabilize behavior and return the client to a less-restrictive environment. (Little Rock and Bono)
- Therapeutic Group Homes — a family-like setting of care led by Teaching Parents who offer emotional and behavioral guidance and support. (Eight homes located in Fayetteville, Heber Springs, Helena-West Helena, Little Rock, Magnolia (2), Mulberry and Searcy)
- Therapeutic Foster Care — care for children who are in the custody of the state Division of Children and Family Services (DCFS). Children are matched with trained therapeutic foster parents who can provide for their needs. (Multiple locations statewide).
- Emergency Shelter — a nurturing environment for children who are in the custody of the state Division of Children and Family Services (DCFS) and have nowhere else to go. (Little Rock)
- Therapeutic Day Treatment Programs — specialized schools (K-12) that serve children and youth who can no longer function in a regular academic setting. The educational, behavioral, emotional and social needs of students are addressed. (Little Rock and Benton)
- Outpatient Counseling Clinics — an array of counseling services are offered, including individual, family and group therapy, behavior management, medication management, parent support and education. (Nine locations: Alma, Batesville, Heber Springs, Little Rock, Hot Springs,

Fayetteville, Jonesboro, Magnolia and Cherokee Village)

- School-based Counseling – outpatient mental health services offered in local school settings. (Seven locations: Harrisburg School District, Jonesboro School District, Lincoln Consolidated School District, Nettleton Public Schools, Vilonia School District and White County Central School District, as well as Success Achievement Academy in Jonesboro.)

- Arkansas CARES (Centers for Addictions Research, Education and Services) – focuses on breaking the cycle of maternal addiction; includes a residential substance abuse treatment center, mental health services for mothers and their young children, and early intervention services. (Little Rock)

- Kaleidoscope Grief Center – grieving children, teens and their families receive help dealing with loss and bereavement through education, therapeutic and recreational services, grief support programs, an annual grief camp and traditional counseling. (Little Rock)

All programs use the Teaching-Family Model, a highly structured treatment approach proven to be effective with troubled children. The model uses positive, non-punitive interactions to encourage behavior change and achieve positive outcomes. Methodist Family Health is the only behavioral healthcare system in the state that uses the Teaching-Family Model.

Pastoral care is an important aspect of the care we offer. Methodist Family Health offers Bible studies, spirituality services, devotionals and many special events that strengthen and celebrate faith. Our Children’s Bible Fund makes a Bible available to every client who wishes to receive one. We are blessed by the pastoral leadership of Rev. Scott Moore, chaplain, and Bishop Kenneth W. Hicks, director of ministries, and the ongoing support of United Methodist clergy and laity all across the state. Churches throughout Arkansas continue to be welcoming and nurturing friends to the young clients in our many programs.

Methodist Family Health receives no apportioned funds from the Arkansas Conference, thus the support of United Methodist congregations and individuals is crucial. We deeply appreciate the support congregations around the state have shown, through gifts (both in-kind and monetary), volunteerism, and caring for and nurturing children in our care. We appreciate the Arkansas Conference for designating Methodist Family Health as a “supported organization” of the conference and allowing us to tell the story of Methodist Family Health and collect a special offering in churches each December.

For those churches, church groups and individuals interested in learning more about how they can partner with us and support our efforts to make a difference in the lives of children and families in Arkansas, consider these opportunities:

- See that your church participates in the annual MFH Christmas Campaign and gives parishioners an opportunity to contribute to the special offering in December.
- Be an ambassador for Methodist Family Health in your church and community. We need local representatives to make sure parishioners know about Methodist Family Health, our programs, services and special events. For more about the Ambassador program, contact Maggie Beeler at mbeeler@methodistfamily.org or 501.906.4220.
- Invite a representative of Methodist Family Health to speak to your congregation, class or church gathering. Maggie Beeler can help with that, also.
- Give to the Rev. Regnier Memorial Camp Fund that allows children in our care to enjoy a summer camp experience and the beauty of Camp Tanako. Support the MFH Bible Fund that makes a Bible available to every child, teen and mother who enters a Methodist Family Health residential program. For information on both of these funds, contact Jamie Griffith at jgriffith@methodistfamily.org or 501.906.4209, or give online at www.methodistfamily.org.
- Join the Get Up & Give collection drive during Lent and collect necessity items for our children and youth. Contact Jane Dennis for details at jdennis@methodistfamily.org or 501.906.4210.
- Take part in the annual Walk for Children and Families over the Arkansas River’s Big Dam Bridge, coming up on Aug. 7. This is a favorite of church youth groups! Annie Davis is the contact at adavis@methodistfamily.org or 501.906.4201.

1 • To learn more about volunteer opportunities, immediate needs and
2 ways to support Methodist Family Health, ask Jamie Griffith at jgriffith@
3 methodistfamily.org or 501.906.4209.

4 The MFH Foundation works closely with churches, pastors and laity
5 and serves as an important avenue for giving and volunteering. We are
6 delighted to introduce Carolyn McCone to you as the new executive
7 director of the Foundation. She joined MFH on March 30 and will be a
8 tremendous asset to the MFH family.

9 We are honored to have Bishop Kenneth W. Hicks work closely
10 with our administrative team and all employees of MFH as director of
11 ministries. I will close by passing on the words of inspiration that Bishop
12 Hicks shared with key leaders of Methodist Family Health earlier this
13 year:

14 Don’t lose sight of the reality that the work you do through Methodist
15 Family Health is important. The world is plenty messed up right now,
16 and just surviving and day-to-day living is difficult for so many. But what
17 Methodist Family Health is doing makes a difference.

18 The impact of Methodist Family Health in the entire state and region
19 is magnificent. You should all be proud of your work with children on the
20 fringes, with struggling parents, with families who need help. You are
21 advocates for all these groups, working through complex issues and in
22 a complex world. Your work is so very needed and so very important.
23 I am inspired by what this place called Methodist Family Health does.
24 Your work is an expression of caring for children. I think you have to be
25 called to this kind of work and have a passion for it. What would happen
26 if we didn’t have Methodist Family Health?

27 We are proud to be caring for children and carrying on the tradition
28 that Methodists of Arkansas began more than 116 years ago. We hope
29 United Methodists across the state consider Methodist Family Health a
30 valuable resource and extension of their local church ministries to children
31 and families.

**Andy Altom, President & CEO
Methodist Family Health**



Methodist Le Bonheur Healthcare

41 During 2014, Methodist Le Bonheur Healthcare has seen many signs
42 of progress, growth, improvement and recognition through the dedicated
43 work of the 10,000 plus Associates and Physicians. Our faith-based
44 mission and ministry to serve the entire Mid-South Community through
45 committed Patient- and Family-Centered Care principles is not the easy
46 road; however, it is the right road for us to travel. We strive constantly,
47 as we partner with our Physicians, and collaborate with our patients and
48 families, to be the leader in providing high quality, cost-effective Patient
49 and Family Centered Care. We are honored to provide these services
50 in a manner that supports the health ministries and Social Principles
51 of The United Methodist Church. We are grateful for the support of
52 the Arkansas, Memphis and Mississippi Conferences for their on-going
53 support since our very beginning.

- We’re continuing to make MLH a very special place to work as measured by our annual Associate Feedback Survey. Our overall System Engagement Score of 4.33 out of 5.0 places MLH in the top 5% of organizations nationally. And we were recognized once again by the Commercial Appeal as a Top Work Place.
- The State of Tennessee approved Certificates of Need for our cancer care partner, the West Cancer Center, and a Le Bonheur Outpatient Center, paving the way for expanded cancer care and pediatric access and services.
- We celebrated the completion of renovation projects across the system. We opened our new, expanded Emergency Department at University Hospital. Our South Hospital completed renovation of the Lobby and expansion of the Intensive Care Unit. We made significant improvements in the Emergency Department at Germantown Hospital. Methodist North started expansion of the entrance and lobby along with

renovation of the Medical/Surgical area. All this work to improve the patient and family experience and provide great quality care.

- U. S. News and World Report once again recognized Le Bonheur Children’s Hospital among the best children’s hospitals in the nation and our adult facilities were honored as Best in the Region for the 4th consecutive year.

- We celebrated the 10th anniversary of our Electronic Medical Record, thanks to the pioneering efforts of the Information Technology Team, Methodist North Associates, and our Physician and Vendor partners.

- MLH’s Congregational Health Network reached 580 member congregations, and this partnership allows us to support our patients’ well-being long after they’re discharged from our care. Our CHN was recently named a Program of Excellence during the Hospital Charitable Services Award by Jackson Healthcare. CHN was recognized for our commitment to the community and our innovative, sustainable and collaborative efforts to improve community health and increase access to healthcare education and services. CHN has grown to 11 Navigators, more than 700 trained Congregational Liaisons and over 20,000 patient members. Almost 1,000 individuals participated in over 30 educational classes offered by CHN.

- MLH Associates across the system demonstrated a commitment to making our community stronger, by making donations of time and money; by participating in health fairs; by running, walking, biking and even climbing mountains to raise funds for important causes, including our own Foundations and other charitable organizations.

- MLH received the Lifesaver of the Year Award by Lifeblood for contributing 800 units of blood from across the system in 2014.

- MLH, in partnership with the Arkansas, Memphis and Mississippi Conferences renewed our partnership with our founding conferences with a new Covenant Relationship Statement with each Conference.

- Our 38109 Project initiative in Southwest Memphis is dedicated to addressing the health disparities for residents in the 38109 zip code area by increasing health awareness and disease prevention. We are providing health screenings, educational materials and related activities through our frequent Wellness Events. We are helping participants to navigate to the appropriate local and state healthcare and other social services as eligible, helping to motivate residents to make positive health behavior changes and to learn better self-management practices.

- Our Chaplains made over 85,000 pastoral visits, touching the lives of over 150,000 patients, family members, physicians and staff. Included in these visits were over 6,000 Advance Directive Consultations with patients and family members.

- We were blessed with over 600 Volunteers who contributed over 55,000 hours of service. Each day, our Volunteers directly impacted the lives of our patients, families and staff in a powerful and meaningful way. They helped create a loving and caring atmosphere.

- In the fall of 2014, we re-established our Clinical Pastoral Education Program chaplaincy training program. We currently have 6 full-time Residents and 6 students in our Extended Unit Program.

- Our Employee Assistance Program continues to grow and expand. EAP provides valuable counseling and support services to our own MLH Associates and the employees at 47 additional organizations. We are honored to provide EAP counseling services to the Clergy and their family members in the Arkansas, Memphis and Mississippi Conferences. The Living Well Network continues to make a significant difference in helping to address the mental health of the Mid-South.

- Our Associates continue to make a difference in the lives of their fellow Associates through the Humanitarian Fund. This past year saw a record pledge campaign of over \$525,000 which allowed the Humanitarian Fund to assist our Associates with emergency financial assistance with funeral expenses, help when flood waters, fire and/or wind destroyed/damaged the homes of Associates, financial grants to assist when Associates were unable to work due to illness or having to be off work to care for a family member. During 2014, almost 700 Grants assisting over 425 individuals Associates were distributed.

- Finally, our system financial performance exceeded expectations, thanks to teamwork, innovative thinking and market share growth due to the outstanding quality and service we provide to our patients and

their families. We enter 2015 on solid financial ground. This allows us to continue to offer new and exciting programs and ministries to those who come to us for health care.

We continue to seek the great support of our three founding Conferences, Arkansas, Memphis and Mississippi, of The United Methodist Church. Thank you for all you do. We are blessed by your prayers.

Michael Ugwueke, President & COO
Gary S. Shorb
CEO



Methodist Village & Nursing Home & Rehab of Fort Smith

I. OUR MISSION

Respect for age is central to the Bible’s greatest teaching. Concern for aging persons is found in the most important episodes on which Methodist Village and Methodist Health & Rehab has built its ministry. In accord with Christian teaching and in the tradition of Methodism, Methodist Village and Methodist Health & Rehab, recognizes the contribution that people of age have made to family and community. It holds in high esteem the wisdom and experience they bring to the present and does not forsake them in time of old age.

II. OUR VISION

- To value excellence in its ministry
- To operate with compassion and concern for the beneficiaries of our services
- To lead the way in providing services for the elderly
- To improve and enhance the quality of life for older adults in Arkansas

III. BOARD OF DIRECTORS

Officers

- President: Dovie Tinsley
- Vice President: Dr. Taylor Prewitt
- Secretary: Larry Nelson
- Treasurer: George Beattie

IV. Administrative Staff Members

- Administrator, Debbie Satterfield dsatterfield@mnhinc.com
- Resident Manager, Rhonda Haynes village@mnhinc.com
- Medical Director, Dr. Bradley Short
- Director of Nursing Services, Margit Krellwitz, MSN, R.N.
- Campus Chaplain, Rev. J.M. Rogers

IV. Goals & Accomplishments 2012-2013

- Methodist Health & Rehab and Methodist Village continue with the planning and implementation of plans to improve the campus and facility. Interim improvements have been made to provide for physical therapy of clients and residents. Planning is in progress for the expansion of the facility for better service in the future.
- Rev. J.M. Rogers, appointed by the Conference in 2004, continues to serve as the facility Chaplain.
- he health & rehab facility continues to partner with two local Hospice providers as well as a Therapy provider to offer expanded services to its clients.
- Methodist Health & Rehab continues to provide Medicare Part A and B therapy to its residents.
- Methodist Village continues to provide low rent housing for senior adults through the HUD Section 8 and Section 236 programs.
- Methodist Health & Rehab serves as a clinical rotation site for University of Arkansas-Fort Smith Nursing Students as well as clinical site for Certified Nursing Assistant training classes.
- Bible Study opportunities for both residents and staff members are available on a weekly basis.

Both facilities have charitable contribution accounts as follows:

1. Methodist Village has one account which is set up for general contributions used for the purchase of needed equipment and general needs of the facility.

2. Methodist Health & Rehab has four accounts:
 - Endowment Account used for improvements.
 - **Bess Collier Memorial Fund** is used for purchasing personal needs of its clients such as clothing, hair care, and appliances such as hearing aids, dentures, etc;
 - **Gardening Fund** established for grounds improvement.
 - **Chapel Fund** established for the Chapel fund be utilized to build an expanded Chapel and provide office space for our Chaplain. Contributions to this fund are actively invited from friends of Methodist Health & Rehab and Village to further the facilities for ministry at our campus.
- Board of Director sub-committees appointed by Board President include the following:
1. **Facilities Committee:** Responsible for the buildings, grounds and equipment. The committee should make recommendations to the Board any recognized facilities need or needs which involve financial expenditures and should serve as a resource to the administration for routine maintenance and repair jobs.
 2. **Planning Committee:** The Planning Committee is responsible for the recommendations of goals for the expansion of facilities, programs and services. The Planning committee should be cognizant of long term needs of the facility and of present and future residents and investigate mechanisms by which those needs could be met. This committee should be creative and willing to consider new horizons.
 3. **Staff Policies and Insurance Committee:** This committee shall be responsible for the review of policies and procedures relative to personnel, facility operation, admissions, insurance and contracts, and staff and resident grievances. This committee shall review annual performance evaluations by the Administrator as well as facilitate an annual performance review of the Administrator. This committee should operate in concert with the Administration.
 4. **Rules & Regulations Committee:** This committee shall review state and federal regulations or changes to such for the currency of facility compliance. The committee shall be responsible for the review and update of articles of incorporation and by-laws of the facilities for their compliance with agency or governmental regulations. The committee shall be a resource for the administrator for questions and investigations relative compliance of the facility with applicable local, state and federal laws and regulations.
 5. **Finance Committee:** This committee shall be responsible for the status and currency of the budgetary matters of the facilities. This committee shall review budgets, investments, and cost of services, facility rates and income. The Administrator shall be responsible to keep the committee advised of the financial condition of the facility and report as often as deemed necessary by the committee.
 6. **Nominating Committee:** This committee shall be responsible for presenting a suggested nomination of prospective members of the board in accordance with their prescribed terms of service. This committee shall also be responsible for the presentation of nominations for any vacancy of the board as and when such occurs.
 7. **Chaplain Committee:** This committee shall be responsible for advising the board regarding matters of special needs of the facility for spiritual concerns and for ministering to the board's and to the facilities' Christian and Moral purpose. The committee shall also be responsible for preparing and sending the annual report to the United Methodist conference as well as communicating Board vacancies/nominations to the Conference.
 8. **Emergency Preparedness:** This committee shall be

responsible for review of facility emergency and disaster policies and procedures. The committee shall work with facility staff to formulate policies and procedures for emergency preparedness.

9. **Advocacy Committee:** This committee shall be responsible for advising the board of any and all customer, regulatory and/or staff reported concerns. They will then work with the complainants and management, and will make suggestions to help resolve issues.



Mount Sequoyah Center

Thank you Arkansas Annual Conference for your faithful support. Our staff was host to 84 separate groups and several thousands of individuals from every District in the Arkansas Annual Conference. Our campus offered a peaceful natural setting where out of town parents visited their University of Arkansas students, churches volunteered their time, and clergy and laity came for spiritual renewal and training.

Mount Sequoyah Center continues to support the mission of The United Methodist Church by delivering radical Christian hospitality to all who enter our gates. The year 2014 saw usage increases of 28% in meeting facilities and 29% in overnight lodging. Staff-sponsored youth programs have been emphasized for the past three years, and in 2014, approximately 450 youth participated in these programs. Over 200 collegiate women meet weekly on our Campus as well as a Boy Scout Troop and other small groups.

Program Manager, Emily Gentry, oversaw the growth of youth programs and helped improve programs designed to address the spiritual and physical needs of adults. We had more children than ever before participate on our Marlin Swim Team, and we doubled the amount of Kampers who attended Kanakuk KampOut on our grounds. We were also blessed with the opportunity to work with two interns from the Lydia Patterson institute this summer.

Denni Palmer M. Div., a United Methodist diaconal minister, joined our staff as Christian Education and Spiritual Formation Coordinator. By the close of 2014, more Christian based education training seminars and workshops were on the calendar for 2015 than in the previous six years. Mount Sequoyah now provides 'Bible Studies to Go' that are available for any guest with individuals staying on the grounds for weeks of training specifically in mind.

Our Board engaged Run River Enterprises to conduct a long-range Jurisdiction wide review of our mission and programming and to provide guidance in development of a strategic plan to better serve the South Central Jurisdiction.

Capital improvements of \$536,000 have been completed. The United Methodist Foundation of Arkansas matching grant has \$150,000 of the \$300,000 remaining available for capital improvements.

If you have not been to Mount Sequoyah in the past two years, you will be astounded by the renovations and remodels. Many of our guests rooms have been redecorated and are now equipped with more modern amenities such as flat screen TVs, Wi-Fi, and coffee makers. It is truly amazing what a difference our staff, with your support, has made on our facilities.

We miss you and hope you will visit us soon so that you can experience our radical Christian hospitality for yourself.

**For our grateful Trustees and Staff,
Lamar Pettus
Interim Executive Director**



Ozark Mission Project

Over 800 youth and adults will attend Ozark Mission Project camps during the summer of 2015, serving more than 400 families in need throughout the state of Arkansas. Thirteen camps will be held, ten being hosted by the following churches: West Memphis, Lakewood, Winfield, Grand Avenue, Harrison, Blytheville, Camden, Cabot, Cornerstone, and Siloam Springs.

2015 will mark the 29th year that Ozark Mission Project has sponsored mission opportunities in Arkansas. Not only has OMP made it possible for thousands of youth and adults to serve and grow as Christian Disciples, but it has provided an opportunity for college age young adults to grow as Christian leaders through their experience as OMP Summer Staff. Many of these former college staff members now serve as Pastors, Youth Directors, and Missionaries in Arkansas and as far away as Iraq.

In January of 2015, OMP co-sponsored with several Wesley Foundation chapters a college mission trip to Mayflower, Arkansas. Sixty students made the trip and helped with the tornado relief efforts.

The mission of Ozark Mission Project is Transforming Lives through Worship, Fellowship, and Hands-on-Mission. To that end every Ozark Mission Project experience not only gives participants an opportunity to serve others in the name of Jesus Christ, but also provides daily worship, sharing, and recreational activities for youth and adults to grow in their relationship with Christ. Our long relationship in communities all across our state has created a visible long term impact.

Over the past year Ozark Mission Project has welcomed Rev. Ben Crismon, Holly Ross and Brendan Monaghan to its Board of Directors. We have also hired a part time mission coordinator, Douglas Turner that handles registration and volunteers.

Ozark Mission Project depends on over 200 people who serve as volunteer directors, drivers, cooks, tool coordinators, and volunteer staff that ensure camp operates smoothly. Hendrix College has also given a grant to allow us to have our intern, Michael McMurray. If you'd like to learn more about how you can become more involved with Ozark Mission Project, please email info@ozarkmissionproject.org.

Since March 2013, I have served as Executive Director of OMP. During this past year, I have enjoyed traveling our state speaking to churches, youth groups, United Methodist Women groups and being a part of mission programs. If your church would like for me to come speak, or is interested in becoming a "camp" location, please email me at director@ozarkmissionproject.org. One of our biggest achievements this year was being one of only three finalists for Arkansas Business Non Profit of the Year.

Thank you to the 40 churches that sent youth to camp last summer and the 37 that have already committed to sending youth this summer. We appreciate your support of Ozark Mission Project.

Bailey Faulkner
Ozark Mission Project, Executive Director



Perkins School of Theology

Perkins celebrates our historic connections with the Arkansas Annual Conference:

- Three students affiliated with the Arkansas Annual Conference currently are enrolled in the Master of Divinity degree program at Perkins;
- Two students affiliated with the Arkansas Annual Conference currently are serving internships, one in the Arkansas Conference and

1 one in the North Texas Conference; 70
 2 • Perkins celebrates the distinguished accomplishments and service 71
 3 of our alumni/ae and friends in Arkansas, including Bishop Gary Mueller 72
 4 (M.Div.'79). 73
 5 Total enrollment at Perkins exceeds 400 students, of which 74
 6 approximately two-thirds are United Methodist and more than one- 75
 7 third are ethnic minority students. Master's degree programs comprise 76
 8 approximately 51% female and 49% male students. The D.Min. program 77
 9 includes students from southern Asia taking classes in Singapore and 78
 10 Dallas. Our Ph.D. program comprises 30 active students, including 79
 11 two Latino Ph.D. students supported through a grant from the Luce 80
 12 Foundation to Perkins' Center for the Study of Latino/Christianity and 81
 13 Religions. 82
 14 Dr. Jack Levison (Ph.D., Duke, 1985) joined the Perkins faculty as 83
 15 the third appointee to the W.J.A. Power Chair of Biblical Hebrew and Old 84
 16 Testament Interpretation. Dr. John Martin, new director of Development, 85
 17 came to Perkins after serving as president of Roberts Wesley College in 86
 18 Rochester, New York. Following a nationwide search, a senior scholar 87
 19 and teacher eligible for appointment to the Lois Craddock Perkins Chair 88
 20 in Homiletics is expected to join the Perkins faculty in fall 2015. 89

21 Perkins restructured its Master of Divinity degree, effective spring 90
 22 2015, enabling full-time students to complete the program in three 91
 23 years and reducing overall cost of the degree. The M.Div. now requires 92
 73 term hours of academic credit, including the nine-hour internship.

A new "Master of Arts in Ministry" (M.A.M.) degree has replaced the C.M.M. The M.A.M. offers five tracks: two previously-existing tracks in Christian Education and Urban Ministry, and new tracks in Theology and Social Justice, Christian Spirituality, and Evangelism and Mission.

As part of SMU's "Operational Excellence for the Second Century" (OE2C) initiative, Perkins streamlined its organizational structure in early 2015.

A \$2.5 million gift to SMU will establish the new Susanna Wesley Centennial Chair in Practical Theology at Perkins.

Perkins thanks our many alumni/ae and friends in the Arkansas Annual Conference for continuing generous support, including referrals of prospective students, as we continue our vital mission of preparing women and men for faithful leadership in Christian ministry.

Grace and Peace,
William B. Lawrence
Dean and Professor of American Church History



THINK JUSTICE

Philander Smith College

On behalf of the Board of Trustees, faculty, staff, and students of Philander Smith College (PSC), I greet each of you as you gather for the Arkansas Annual Conference. Furthermore, we thank you for all you've done to aid us in our quest "to graduate academically accomplished student grounded as advocates for social justice determined to change the world for the better."

Introduction

I am pleased to submit this report to the Arkansas United Methodist Annual Conference as an accounting of my stewardship as President and Chief Executive Officer of Philander Smith College. This report will chronicle the progress made since my official start date on January 1, 2015 to the writing of this report. Embracing the mantra of "Philander Moving Forward," as articulated by Past Board of Trustees Chairman, Artee Williams, I cannot think of a better way to have started out 2015 than as the 14th President of Philander Smith College (PSC). Bishops and Members of the Conference, I am extremely honored and very excited to serve in this capacity, and I want you to know that this is a charge that I take seriously. In my first communication to students, I challenged them to "think big" by reminding them of the words of Ellen Johnson Sirleaf, Liberia's first female president, who said, "The

size of your dreams must always exceed you current capacity to achieve them. If your dreams do not scare you, they are not big enough.” This has become an integral part of my guiding mantra for my tenure as president – To Think Big! I believe that, with all of PSC’s stakeholders working collaboratively, we can create the synergy and momentum needed to turn our big dreams into realities and move Philander Smith College Forward.

The First Seventy-five Days

The first seventy-five days of this administration have been focused on assessment planning, learning, engagement and outreach. As we approach the end of the Spring 2015 Academic Semester, I will continue meeting with and listening to PSC stakeholders and others. Framed around the core values of integrity, servant leadership, social justice and scholarship, PSC’s current strategic plan continues to focus PSC’s efforts to improve student achievement; increase student enrollment; enhance diversity; increase revenue streams; enhance operational effectiveness; ensure students’ well-being and guide their faith formation. The College’s Vision Statement is “Philander Smith College will become one of the premier liberal arts colleges in the nation, recognized as a social justice institution of higher education whose students are prepared to perform in a every-changing complex global world.”

Using the recent Accreditation Report of the Higher Learning Commission of the North Central Association and feedback obtained from various constituency groups, I have plans to initiate Phase II of the Long Range Planning Process that will build upon the aforementioned vision and strategic direction. After this process, I will implement a number of supplemental strategies and actions that I believe will move “Philander Forward” and take PSC to unparalleled heights of greatness.

Over the next three months (April through June 2015), I will continue interacting with PSC stakeholders and supporters in an ongoing effort to learn about this great institution and its community. I will meet formally and informally to get ideas and input in developing a plan that will chart our course for future success. Specifically, major emphasis will be placed on several areas that will include, but are not limited to, growing our enrollment, raising our retention rate, increasing our donor giving, strengthening our academic programs and creating a more student-centered campus.

Included among the numerous strides we plan to make during this period are:

- A comprehensive review of all academic programs to include for each the number of current majors, number of program completers within a five-year period, and the number of graduates enrolled in graduate/professional schools or working in their fields of study.
- The compilation and telling of alumni success stories that best exemplify the College’s Mission.
- The hosting of external listening sessions to obtain a better understanding of the public perception of PSC.
- The completion of assessments of all Administrative Units.
- The creation of a new vision statement that is more succinctly aligned with the “Philander Forward” mantra and the announcement of my priorities for Philander Smith College as it’s 14th President.

While this report, heretofore, has focused on Philander’s current vision and its forward movement, we undeniably acknowledge that the support from the Arkansas United Methodist Annual Conference has been interwoven throughout all aspects of the Colleges past, present and future successes. In fact, we are very excited about the plans that we have outlined for this year’s funding cycle.

Priorities for United Methodist Conference Funding

1. Philander Smith College Campus Culture Initiative (CCI)

The Philander Smith College Campus Culture Initiative (CCI) endeavors to create a culture of high performance and high expectations with a campus wide persistence of spiritual values, mutual respect and appreciation of difference. The Campus Culture Initiative will develop a PSC culture-transformation model that will facilitate a campus wide assessment of perceptions, morals, values, and willingness to change. The CCI will ultimately lead to the development of programs that focus on the following:

- Modeling Christ-Like Values and Principles

- The Evolution of the Philander Man and the Philander Woman 70
- Creating a Servant Leadership and Discipleship Model 71
- The Urbanization of Spirituality in a 21st Century Liberal Arts 72

Environment

The objective of the Campus Culture Initiative is to develop a broader foundation for its students to meet the challenges of the 21st century. Through the CCI, Philander Smith College (PSC) will endeavor to redress the imbalances in our society caused by a growing individualism, mistrust, failure to collaborate, fear of differences, and the absence of spiritual connections.

2. Scholarships for Students

The objective is to create a diverse pool of scholarship funding that will not only be awarded to students based on academic merit and need, but also on “potential for civic and community leadership and engagement and entry into the ministry.

3. Ongoing support of Religious Life Activities

The Office of Religious Life at Philander Smith College, PSC’s Campus Ministry, continues to be the beacon of light for the Philander Smith College community that engages people in both faith and intellect through worship, spiritual reflection and service. To accomplish our mission, the Office of Religious Life has initiated and/or participated in the following programs for the 2014-2015 Academic Year.

- The 8th Annual Living Legends Celebration was held on Thursday, February 26, 2015, honoring noteworthy United Methodists such as Rev. Maxine Allen, Ms. Cynthia Crone, and Ms. Sandra Brown.
- Our Weekly Chapel Program brings an ecumenical group of preachers to the campus each year.
- This year, renowned National Recording Artist Dorinda Clark Cole delivered the Annual Address for Religious Emphasis Week.
- The Chaplain has been appointed as the Director of the Campus Culture Initiative, which will be responsible for working to change the overall culture of Philander Smith College.
- The PSC Ministers Alliance will visit Perkins School of Theology and Gammon Theological Seminary.
- Two students attended the NEXT Conference in Denver, Colorado.
- Hunger and Homelessness Awareness Week provided speakers and training in advocacy regarding issues on homelessness. Forums and speakers were presented to the community. We also adopted 150 families for Thanksgiving.
- PSC Religious Life partnered with Christian Ministerial Alliance to celebrate the 2015 King Holiday.

We are moving Philander Forward, as evidenced by snapshots of some of the highlights of this Academic Year.

Students Showcase Talent at Emerging Researchers National Conference

Congratulations to Stevens Adams of Dallas TX., and Bathsheba Petty of Memphis Tenn., on their recent presentations at the Emerging Researchers National (ERN) Conference in S.T.E.M. (Science, Technology, Engineering and Math). Adams is a senior majoring in chemistry. His project is titled: “Semi-empirical Quantum Chemical Calculations of Al3+- bound Amino Acid Complexes Modeled for Neurodegenerative Diseases.” His mentor is Professor Frank Hahn. After graduation, he plans on further study in pharmacology with an emphasis on medicinal chemistry. Petty, is a junior, with a double major in mathematics and computer science. Her project is titled: “Reliability of Collaborative Tagging: a Content Analysis Approach.” Her post graduate plan is to pursue a Doctor of Philosophy Degree (Ph.D.). She acknowledges her mentors Professors Frank James and Samar Swaid as major contributors to her inspiration. ERN is sponsored by the National Science Foundation and the American association for the Advancement in Science.

White House Names Professor Frank James “Champion of Change”

Congratulations are in order for Professor Frank James of the PSC Mathematics Department. On February 24, 2015, he joined senior advisors to President Barack Obama for a panel discussion at the White House. During the visit, the White House recognized him and other faculty and staff members at Historically Black Colleges and Universities (HBCUs) as “Champions of Change,” who are finding success promoting

college completion and success. The Champions of Change Program was created as an opportunity for the White House to feature individual doing extraordinary things to empower and inspire members of their communities.

Arkansas Student Leadership Forum

The following students were selected to participate: Candace Parchman, Jivone Freeman, Sanequa Eggston, and Tanisha Manning. The cost for attending the forum was \$125.00 per person, and included a two-night stay at the Embassy Suites. For the past two years, Mr. C.J. Duvall, Vice President for Institutional Advancement, has underwritten the cost of attendance.

National Prayer Breakfast

Tanisha Manning was nominated to attend the National Prayer Breakfast on February 6th – 8th, 2015. This is a distinct honor, as only 80 students nationwide are selected for the “invitation only” event. The National Prayer Breakfast is an annual gathering in Washington, D.C., which draws 3,500 people from all over the world. During this event, The President of the United States, representatives from more than 120 nations, leaders from all areas of the United States Government, and individuals from various walks of life come together.

Platinum By Design Women’s Initiative

Platinum by Design collaborated with Girl Talk Teen Conference on the campus of Philander Smith College on Saturday, September 2, 2014. The event, “EmpowHERment Day,” sponsored workshops centered on sexually transmitted diseases, domestic violence, entrepreneurship, etiquette, health and wellness, character building, and self-love.

Sophomore Student Engagement Program (SSEP) and Freshmen Year Experience (FYE)

SSEP and FYE took sophomore and freshmen male participants to the Arkansas African American Male Initiative (AAMI) Consortium Annual Spring Conference held February 12-20, 2015, at the University of Arkansas at Little Rock, and hosted by the Winthrop Rockefeller Foundation: Marginalized Male Workforce and Education Consortium Partners.

SGA President Elected to UNCF National Pre-Alumni Board

We are pleased to share with the Members of the Arkansas United Methodist Conference that Philander’s SGA President Tanisha Manning was recently elected President of the United Negro College Fund (UNCF) National Pre-Alumni Council. She was named to the post at the 57th Annual National Pre-Alumni Council Conference in Charlotte, NC. Her election to this national position will bring positive notoriety to Philander Smith College. Manning is another outstanding student who is moving PHILANDER FORWARD, and we are proud of her.

Additional accomplishments across all functional areas are listed below:

- Recommended for reaffirmation of accreditation until 2025 by the Higher Learning Commission of the North Central Association.
- The Campus Center Campaign has received \$2,906,225.74 towards its \$5,158,000.00 goal.
- The Last Mile Campaign has met its targeted goal of \$500,000 with pledges from the National Alumni Association.
- Homecoming 2014 was a huge success with a record attendance by alumni, and a number of unanticipated donations totaling \$10,206.25.
- The Petrella Pollefeyt Benefit Concert yielded \$1,085 in donations.
- The Planned Giving Initiative (newly implemented) has yielded \$485,000 in pledges after only a few months of managing active prospects.
- Received a \$150,000.00 commitment (\$50,000.00 for the next 3 years) from Wingate Charitable Foundation to help with scholarships for Arkansas Delta students.
- Secured an MOU for PSC along with 7 other HBCUs to be a part of a consortium with the 121 community colleges in California. The signing date for this event occurred on March 17, 2015.
- A new Director of Recruitment and Admissions was hired to focus solely on increasing enrollment.
- The Strategic Enrollment Plan has been written to address PSC’s future enrollment growth opportunities.
- Awarded the Carnegie Community Engagement Elective

Classification from the Carnegie Foundation. The designation is for ten years, covering 2015-2025.

- Awarded a three-year \$150,000 grant to support the Black Male Engagement Project from the Winthrop Rockefeller Foundation.
- Won a three-year bid with the City of Little Rock to assist in creating a Youth Master Plan with Advocacy Communications and the Winthrop Rockefeller Foundation.
- Collaborated with the Little Rock Central High School to host a luncheon for film director Oliver Stone on the campus, as well as provided student ambassadors to volunteer at the film screening of “The Untold History of the United States.”
- Conducted social justice training for Teach for America.
- Over 200 students were honored at the annual Honors Day Convocation (with 85 students maintaining a 4.0 grade point average).

Conclusion

Philander Smith College is blessed to have motivated students, skilled faculty, strong educational leaders and a core group of supportive alumni, friends and community partners. All of these stakeholders are important to the success of the perfect transformative Philander Forward Initiative. To the Bishop and Members of the Arkansas United Methodist Conference, in the days ahead, we will continue with our efforts to fortify a strong leadership team which will have: 1) a deep understanding of the current climate for higher education and the undergraduate experience; 2) a demonstrated commitment to student access to success; 3) an unwavering pledge to create a culture of high expectations; 4) the creativity and courage to pursue innovative solutions; and 5) the financial acumen that will ultimately allow Philander Smith College to realize its Philander Forward Initiative.

**Dr. Roderick Smothers
President**



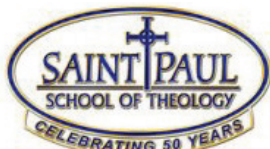
South Central Jurisdiction

Plans are well underway for the 2016 Jurisdictional Conference to held July 13-16, 2016 in Wichita, Kansas. The newly formed Great Plains Annual Conference will be our host, under the leadership of Bishop Scott Jones.

Delegates to this conference will be elected as early as this spring in some Conferences, and by all the Annual Conferences by spring of 2015. The delegate count to the Jurisdictional Conference will be 216, half lay, half clergy. This is forty fewer delegates than we had in 2012 when the Conference met in Oklahoma City. The reduction is due to two reasons: 1.) The total number of delegates to General Conference was reduced, to keep costs down. 2.) The rapid growth of the church in Africa has produced more Annual Conferences there each, though some are small, get at least one lay and one clergy delegate to the General Conference. So when the cap is reduced and the new Annual Conferences are accounted for, it required a sharp reduction in delegates apportioned to the US Annual Conferences.

The expenses to hold the Jurisdictional Conference come from the apportionment for the SCJ Administration Fund. Out of that annual apportionment of \$323,163, each year \$98,000 is held in reserve to fund the quadrennial meeting.

**Dr. David Severe
Executive Director**



Saint Paul School of Theology

Saint Paul School of Theology is a seminary of the United Methodist Church that educates leaders to make disciples for Jesus Christ, renew the Church, and transform the world. We are one institution with two campuses, in Oklahoma and Kansas.

In July 2014, Saint Paul welcomed a new President: Rev. H. Sharon Howell, who most recently served as the Executive Director of the Scarritt-Bennett Center in Nashville. In August, Dr. Elaine Robinson became the Interim Vice President of Academic Affairs and Dean for both campus locations. CFO Laura Snow was honored by the Greater Kansas City Chamber of Commerce as CFO of the year for a nonprofit. She has been a driving factor in getting the seminary debt free.

This past academic year, Saint Paul enrolled 231 students from 23 annual conferences and 5 countries on both campuses. The Course of Study School at Saint Paul served 237 students at the Kansas City, Missouri, Springfield, Missouri, and Oklahoma City, Oklahoma locations. Saint Paul is pleased to announce the Saint Paul Fellows Program due to collaborations with the Oklahoma United Methodist Conference and United Methodist Church of the Resurrection. Saint Paul Fellows is a first-of-its-kind pastoral program designed to eliminate student loan debt, immerses students in varied church settings.

Four full-ride scholarships were given to seminary students commencing study in 2015. The three-year Fellows program offers a groundbreaking opportunity to equip candidates called to full-time ministry with excellent academic formation and real-life pastoral experience while reducing the need for student loans. The awards will cover tuition, books and fees for three years. Two Oklahoma Conference Fellows will receive a student appointment to pastor a small church, including a parsonage and salary to cover living expenses; the two Church of the Resurrection Fellows will receive a stipend to cover living expenses while serving at the 21,000 member congregation's suburban campus in Leawood, KS within the Great Plains Annual Conference.

Saint Paul introduced a new curriculum this year for its masters' degree programs. The Master of Divinity degree has been reduced to 79 credit hours and includes exciting new components to better prepare students for a lifetime of ministry. Each semester students take short courses called "practicums" that are taught by ministry practitioners. These offerings include such skill areas as "budgets and finance", "funerals" and "ministry with children." Students are also required to attend off-campus spiritual formation retreats which are intended to deepen their spirituality. Saint Paul continues to offer the core curriculum that is vital for ministry and emphasizes our long-standing model of action-reflection in which students learn to reflect theologically upon the practice of ministry.

The Native American Ministries Program hosted a group of Native American scholars, elders and clergy who have together written a book on Native Christian Theologies entitled, *Coming Full Circle*. This book will be published by Fortress Press in August 2015 and proceeds will go toward funding Saint Paul's Native American Ministries Program.

Throughout the year we have connected with graduates and donors face to face at gatherings called Holy Conversations. We look forward to more in the upcoming year.

The trustees, faculty, staff, and students of Saint Paul thank you for your interest, prayers and support.

**Heather Chamberlin
Director of Communications**



SMU

Southern Methodist University

SMU is celebrating the centennial of its founding in 1911 by the Methodist Episcopal Church, South, and its opening in 1915. Highlights of recent developments follow:

- In fall 2014 SMU's total enrollment of 11,272 included 6,391 undergraduates and 4,881 graduate students. Ethnic minority students made up 25 percent of total enrollment. An international enrollment of 1,483 represented 92 foreign countries, with the largest numbers from China, India and Saudi Arabia.
- SMU ranks among the nation's top universities. In the 2015 U.S. News & World Report listings, SMU ranks 58th among 280 of the "best national universities." Several individual schools and academic programs also earned national rankings.
- SMU received \$31 million in external funding during 2013-14 for research in the U.S. and worldwide. Current research subjects include water quality, natural hazards, learning disabilities and treatments for cancer and diabetes.
- SMU Unbridled: The Second Century Campaign is the largest fundraising effort in the University's history, with a goal of \$1 billion. To date, SMU has received more than \$927 million to support student quality, faculty and academic excellence and the campus experience.
- Recent campaign gifts have supported five residence halls and a dining center, opened in 2014, and a new education building, under construction. Other 2014 campaign gifts support several endowed faculty positions and new centers focusing on research, cyber security, communities in education, victims of crimes against women, family law and legal research in science and technology.

SMU treasures its Methodist heritage, and we ask for your continued prayers and support.

**R. Gerald Turner
President**

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28
29
30
31
32
33
34
35
36
37
38
39
40
41
42
43
44
45
46
47
48
49
50
51
52
53
54
55
56
57
58
59
60
61
62
63
64
65
66
67
68
69

70
71
72
73
74
75
76
77
78
79
80
81
82
83
84
85
86
87
88
89
90
91
92
93
94
95
96
97
98
99
100
101
102
103
104
105
106
107
108
109
110
111
112
113
114
115
116
117
118
119
120
121
122
123
124
125
126
127
128
129
130
131
132
133
134
135
136
137
138



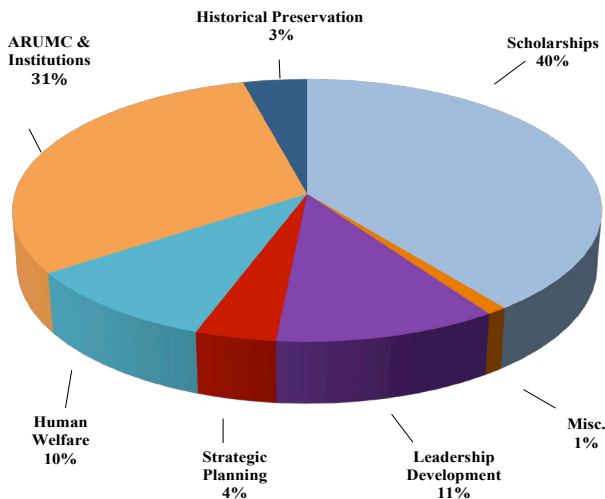
The United Methodist Foundation of Arkansas

United Methodist Foundation

Grants from the United Methodist Foundation of Arkansas are helping United Methodist ministries build leadership for the future, improve operations and facilities today, and help preserve the treasures of our past.

In 2014 \$1.055 million was granted at the discretion of the UMFA Board. The largest grants included \$421,000 for seminary and college scholarships, \$333,000 (\$58,000 in 2014) to Imagine No Malaria, a \$200,000 multi-year commitment to Philander Smith College for its new student center, and \$50,000 to send 100 local church leaders to the Leadership Institute at the Church of the Resurrection in Leawood, Kansas.

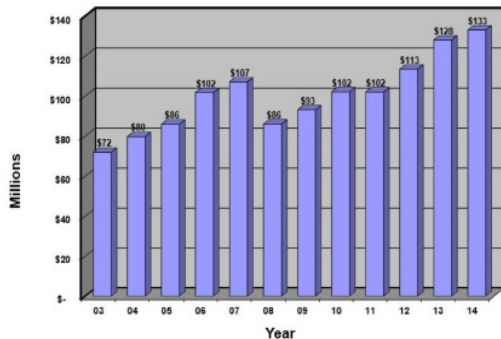
**UMFA DISCRETIONARY GRANTS
Totalled \$1,055,000 in 2014**



The United Methodist Foundation of Arkansas is continuing to expand communications and educational efforts with Arkansas United Methodist through Provide and Protect seminars on estate planning, training on developing local church endowment funds, and visits regarding UMFA investment management services.

More than 15,000 United Methodists from throughout the state receive the News You Can Use e-newsletter and more that 14,000 receive the Legacies printed newsletter. Our website at www.umfa.org provides information about how the Foundation can help individuals and local churches establish and manage endowment funds and up-to-date news on estate planning.

**United Methodist Foundation of Arkansas
Growth in Total Assets**



Total assets of the Foundation surpassed \$133 million at the end

of 2014, up from \$128 million in 2013. Total return performances for our three investment pools were:

Investment Pool	Pool size (millions)	Three Year Avg. Return	Three Year Avg. Benchmark
Blended Investment Pool	98.58	10.94%	10.46%
Growth Investment Pool	9.13	16.28%	15.22%
Income Investment Pool	11.12	3.11%	.61%

UMFA is one of the largest conference foundations in the nation. It manages more than 730 separate accounts, many of which are placed at UMFA for investment management by United Methodist local churches and institutions throughout the state.

The Foundation is proud to have earned the trust of United Methodist individuals and institutions in our state who establish endowments to support church ministries. We continue to provide excellent stewardship of the assets we manage and own, and award significant grants that ultimately make disciples of Jesus Christ for the transformation of the world.

James B. Argue, Jr.
President and CEO



United Theological Seminary

Is God calling you to the ministry of Jesus Christ? Come and check out amazing opportunities for study and spiritual growth in person or online at www.united.edu!

Why United?

- United offers an excellent, accredited M.Div. degree required for ordination in The United Methodist Church.
- United students participate in a community of deep faith and avid learning.
- Degree programs include traditional and/or online classes.
- United specializes in preparing persons for ordination and pastoral ministry.
- Join our graduates' long track record of successful service!
- United's focus on church renewal will prepare you to become an agent of new life and revitalization, Spirit led, a faithful leader in the mission of Jesus Christ!
- At United you can enroll in a hybrid UM Course of Study program.
- United's D.Min. program leads the nation through the faithful ministries of its pastoral graduates.
- United is committed to teaching the Bible and the historic Christian faith, cultivating spiritual formation for personal and social holiness, and renewing the Church for the mission of Jesus Christ in the world.

What could be more interesting, important or exciting?

In addition to expanding residential offerings in Dayton, Ohio, United continues to extend its service across the U.S. and the world. United's degree programs are accessible anywhere with Internet service in conjunction with periodic intensive weeks of class and community activities in Dayton.

Please let us know if you have questions about how United can best assist you.

If you would like to help make it possible for a future pastor to study at United, please let us hear from you.

We invite you to call or visit soon! For more information, please

contact admissions@united.edu.

Thank you for your prayers, partnership, service and support in the ministry of Jesus Christ!

www.united.edu
Wendy J. Deichmann
President



Wesley Theological Seminary

At Wesley, we are a church-based seminary committed to multiplying the number of people who love God and love their neighbor locally, nationally and globally. Our degrees and programs – traditional and new alike – reflect our dedication to the Great Commandment and Great Commission. We ask you to pray for us, hold us accountable, and join us in this Kingdom work.

Equipping Faith Leaders through Degree Programs

In fall 2015, our new master of divinity curriculum launches. We thoroughly redesigned the M.Div. to prepare leaders for both church and society. This 81-hour degree offers flexibility and an excellent core curriculum focused on empowering passionate, mission-focused leaders.

Wesley also offers a 36-hour Master of Arts and a 60-hour Master of Theological Studies to equip those called to ordained deacon ministries or a wide range of ministries.

In our doctor of ministry program, we continue to offer the most practical and spiritually renewing tracks in theological education. These include leadership excellence, pastoral counseling, arts, and new mission-focused tracks. Wesley is accepting applications to two tracks based in Cambridge, England. These tracks, Transformative Leadership in Wesleyan Perspective and Creative Ministry for Church Renewal in a Changing World, are each limited to 20 students.

Wesley provides more than \$2 million dollars annually in scholarships to our students thanks to the consistent support of graduates, congregations and friends of the seminary.

Talk to someone at (202) 885-8659 or admissions@wesleyseminary.edu about how Wesley's degree programs equip people to lead others to loving God and neighbor.

Providing Resources to Faith Communities and Leaders

Wesley's Lewis Center for Church Leadership continues to be the go-to resource for actionable best-practices for clergy and laity. The center's free Leading Ideas e-newsletter provides well-researched, discipleship-growing ideas to more than 15,000 people. Visit www.churchleadership.com for resources in: Taking Church to the Community, Doing Good Well, Funding Your Congregation's Vision, and Reaching New Disciples. Also, learn about the newest book by the Rev. Tom Berlin and the Rev. Dr. Lovett Weems Jr., High Yield: Seven Disciplines of the Fruitful Leader.

In early 2015, we developed the Institute for Community Engagement at Wesley Downtown to help the church turn itself inside-out. The institute encompasses the existing Urban Ministry Program and the Missional Church Program, which includes Heal the Sick, an initiative to congregations for public health work in their parishes.

The third component of the Institute for Community Engagement is Wesley's emerging Center for Public Theology. Under the leadership of Distinguished Professor of Public Theology, Mike McCurry, we are developing this center to provide churches and their leaders, and seminary students tools to help navigate the connection between faith and public policy.

The Luce Center for Arts and Religion remains the only seminary-based program uniting arts and theology. The center celebrated the 25th anniversary of the Dadian Gallery in late 2014.

Wesley faculty members are continually development resources to the faithful, including books by Drs. Carla Works, Deborah Sokolove, F. Douglas Powe Jr., Cedric Johnson, and Lovett H. Weems Jr.

Throughout the academic year, Wesley hosts Second Mondays – a 70 series of lectures on campus and streaming live. This year we explored 71 "Living Matthew 25 – Focusing on the Big Things." In this chapter 72 of Matthew's Gospel, Jesus challenges us to heal the sick, feed the 73 hungry, and welcome the stranger. In their lectures, Wesley's faculty 74 unlocked the Holy Scriptures and the church's history, traditions and 75 theology to clarify these Gospel imperatives. These presentations 76 are available at www.youtube.com/c/wesleyseminaryedu and via live 77 stream at www.ustream.tv/channel/wesley-seminary. Sign up for the 78 monthly electronic newsletter eCalling at www.wesleyseminary.edu/ 79 ecalling to be reminded of this opportunity. 80

Learn more at www.wesleyseminary.edu about the exciting ways 81 Wesley's resources are equipping people to spread the love of God 82 and love of neighbor. 83

The Rev. Dr. David McAllister-Wilson
President

ANNUAL CONFERENCE NOTES

84
85
86
87
88
89
90
91
92
93
94
95
96
97
98
99
100
101
102
103
104
105
106
107
108
109
110
111
112
113
114
115
116
117
118
119
120
121
122
123
124
125
126
127
128
129
130
131
132
133
134
135
136
137
138



The United Methodist Foundation of Arkansas

To create and administer permanent, charitable endowment funds to support United Methodist ministries in Arkansas.

5300 Evergreen Dr., Little Rock, AR 72205

Phone: 501-664-8632 Internet: www.umfa.org

Like us on Facebook at:

[UnitedMethodistFoundationofArkansas](https://www.facebook.com/UnitedMethodistFoundationofArkansas)



United Methodists of Arkansas: Stay Connected!



Arkansas United Methodist

Available in print and online.

Visit www.arumc.org/aum to subscribe, or look inside this publication for a subscription form.

The AUM publishes 12 issues per year.



Facebook

It's here where you will receive updates about disaster relief efforts and news of local, district and statewide events. Go to facebook.com/arkansasumc and click "Like!"



arumc.org

The official website of the Arkansas Conference, arumc.org, is the place to find a calendar of events (and online registration for many of them), headline news, and resources like the **Bishop's Mission Plan**.



For the latest information on Annual Conference 2015, scan the QR Code at the left with your mobile device or visit ac2015.arumc.org.