

Annual Conference 2014

June 19-22, Rogers, Ark.



 United Methodists of
Arkansas
disciples making disciples

Twelfth Session of the Arkansas Conference
John Q. Hammons Convention Center, Rogers, Arkansas



Worship

AT ANNUAL CONFERENCE 2014

LOVE AS CHRIST THURSDAY AT 7:00 PM

Preacher *Music*
REV. JORGE ACEVEDO CONFERENCE CHOIR WITH INSTRUMENTATION

Begin the weekend in celebration and contemplation as we explore the radical love of Jesus Christ through song, word, and Holy Communion.

LIVE FOR GOD FRIDAY AT 7:00 PM

Preacher *Music*
REV. JORGE ACEVEDO THE WEATHERFOLK & FRIENDS

Join us for a multi-sensory worship experience with both modern and ancient elements, calling us toward a brave new way of living.

CELEBRATE LIFE SATURDAY AT 4:00 PM

Preacher *Occasion*
REV. MAXINE ALLEN SERVICE OF COMMEMORATION

A time to remember and honor the lives of clergy and spouses of clergy who have died within the past twelve months.

LEAD WITH EXCELLENCE SUNDAY AT 1:00 PM

Preacher *Occasion*
BISHOP GARY E. MUELLER ORDINATION & COMMISSIONING

We gather as a conference to ordain and commission those who have completed the steps to obtain this honor and privilege, as well as to share in Holy Communion together. A reception to celebrate these new connections will follow the service.



The Rev. Jorge Acevedo is lead pastor at Grace Church, a multi-site United Methodist congregation in southwest Florida that is known for its rapid growth and is recognized as having one of the largest and most effective recovery ministries in America. Rescued from a life of addictions himself, Acevedo says his greatest delight is connecting people to Jesus and the Church.



Bishop Gary E. Mueller professed his faith in Christ after an invitation to UMYF in high school. After a call to ministry in college, he went on to receive his theological education and become an ordained elder in the North Texas Conference in 1981. He served various appointments and held a number of leadership roles before his election to lead the Arkansas Conference 2012.



Rev. Maxine Allen believes that God has called her to be a stained glass ceiling shatterer. She is the first African American woman to be an Ordained Elder in The United Methodist Church in Arkansas. Currently she serves as the Director of the Wesley Foundation at University of Arkansas at Little Rock and Conference Coordinator of Ethnic and Language Ministries.



Gary E. Mueller
RESIDENT BISHOP

THE UNITED METHODIST CHURCH
ARKANSAS AREA
800 WEST DAISY GASTON BATES DRIVE
LITTLE ROCK, ARKANSAS 72202-3770
(501) 324-8019

ARKANSAS CONFERENCE

April 1, 2014

“The Way Forward: Live for God, Love as Christ, Lead with Excellence” is this year’s theme for the 2014 Arkansas Annual Conference.

The Conference Session Planning Team’s mission for the 2014 Annual Conference is to inspire and equip Arkansas United Methodists to reach out into their mission fields with excellence and passion, making disciples of Jesus Christ who make disciples, transforming lives, communities and the world.

Two nationally known United Methodist pastors will serve as featured teacher and preacher at the conference set for June 19-22 at the John Q. Hammons Convention Center in Rogers.

- The Reverend Adam Hamilton, founding pastor of the United Methodist Church of the Resurrection in Leawood, Kansas, will teach three sessions focusing on leadership—two on Friday afternoon and the third on Saturday morning.
- The Reverend Jorge Acevedo, lead pastor at Grace Church, a multi-site United Methodist congregation in southwest Florida, will preach during worship on Thursday and Friday evenings, with the service theme revolving around love for Christ.

In addition, the Reverend Maxine Allen, Director of Ethnic Ministries, will preach the June 21 memorial service at 4:00 p.m.

On Saturday evening everyone is invited to join in the celebration of reaching our fundraising goal for Imagine No Malaria by attending the Northwest Arkansas Naturals baseball game. You may even recognize someone who will throw the first pitch!

I have the honor to preach the June 22 Ordination and closing service at 1:00 p.m. on Sunday as we close out our time together.

Grace and peace,

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General Information

BEFORE YOU ARRIVE

Lodging

See page 5 for a complete listing of hotels near the John Q. Hammons Convention Center.

Childcare/Nursery - Central UMC, Rogers

- Parents are strongly encouraged to pre-register for childcare.
- Pre-register before May 15 and the conference will pay for childcare; after May 15 the fee is \$7 per hour.
- Children ages 8 months to 12 years are welcome.
- All nursery/childcare services will be at Central UMC Rogers, 2535 W. New Hope Road.
- Nursery/childcare coordinator: Karen Anderson, kanderson@cumcrogers.com
- If space is available, drop-ins are welcome at the \$7 per hour rate.
- Late pickup will result in a \$25 overtime fee per child. Late pickup fee applies after 5:15 pm for day sessions and 30 minutes after close of evening activities.
- Register online at arumc.org/ac2014

Food Service

Groups and individuals desiring to arrange for special/group meals during the conference are to contact Cathy Hughes, chughes@arumc.org to have your event added to the schedule. She will give you the convention centers food service manager's contact information.

Multimedia Presentations

If you intend to use electronic media in your report or presentation to the conference, contact Mark Epperson, meperson@arumc.org or (501)324-8013 to discuss your needs. This will allow for pre-testing or formatting of the presentation. **No files or documents will be accepted after June 1.**

Registration Packet Materials

Materials to be included in the registration packets should be shipped no later than June 6 to:

Central United Methodist Church, 2535 West New Hope Road
Rogers, AR 72758-1351, Attn: Karen Brown

Note on the box or label "Annual Conference Materials."
Questions may be directed to Karen at (479) 636-1630.

Special Meals/Event Reservations

You can make seat reservations or purchase Night At The Naturals (see page 4) tickets online at arumc.org/ac2014 or with the official registration form.

Reservations may be made for the following:

Friday

- Confessing Movement Breakfast, 6:30 am
- Clergy Women's Luncheon, 11:30 pm
- Retired Clergy Luncheon, 11:30 pm (Free for retired clergy & spouse)
- Black Methodists for Church Renewal/Crossing Jordan Dinner, 5:30 pm
- Deacons & Diaconal Ministers Dinner, 5:30 pm

Saturday

- United Methodist Women's Luncheon, 12:00 pm
- Night at the Naturals, 6:05 pm

Additional seats for these events may be available after registration closes May 31. Check at the registration area Thursday, 1 pm - 7 pm.

A complete listing of special meals is on page 6.

Special Offerings

Three special offerings will be received:

- Retired Clergy to pay their expenses to attend Annual Conference
- Imagine No Malaria for saving lives from malaria in sub-Saharan Africa
- Northwest Arkansas Food Bank to nourish hungry residents of Benton, Washington, Madison and Carroll counties. In 2013, the NWA Food Bank served more than 700,000 individuals, 40% of whom were under the age of 18.

DURING YOUR STAY

Convention Center Phone Numbers

- Manager on duty (479) 254-8400
- Afterhours Security (479) 254-8400

Evening or Emergency Contacts

- Emergency (Fire, Police or Medical) 911
- Mercy Hospital Northwest Arkansas (479) 338-8000
- Melissa Sanders, Registrar (501) 993-3503 mobile
- Bud Reeves, Host DS (501) 681-5657 mobile

Conference Office

(501) 324-8000

Called Meeting Space

A meeting room is available for called meetings of Conference Boards and Committees. The room is located off the main hallway in the convention center.

Childcare/Nursery Hours

- Thursday, June 19, 7 pm until 30 minutes after the close of worship.
- Friday, June 20, 8 am - 5:15 pm; 7 pm until 30 minutes after the close of worship.
- Saturday, June 21, 8 am - 5:15 pm
- Sunday, June 22, 8 am until close of ordination reception.

Concessions

Concessions will be open in Ambassador E, near the Solution Center and Cokesbury bookstore. Concession hours are:

- 7:30 am - 6 pm Friday
- 7:30 am - 1 pm Saturday & Sunday

The Daily Digest

Arkansas United Methodist editor Amy Forbus, assisted by the Rev. Eric Van Meter, will provide the Daily Digest on Friday, Saturday and Sunday mornings. The Digests and a wrap-up edition will also be available on the conference website after the closing gavel. The Digest may be used as your report to your local congregation.

Health Fair

A health fair with free cholesterol, blood sugar and blood pressure screenings will be held from 8:00 to 11:30 am and 1:00 to 4:30 pm Friday and Saturday in Salon C-E. The fair is provided courtesy of Methodist LeBonheur Healthcare.

Photocopy Service

No copying service will be available through the conference staff. Small numbers of copies may be made using your hotel business service. If copies of business items are needed, Staples and Office Depot are the convention center.

Sacred Space

Sacred Space is available for prayer, quiet reflection and meditation. Salon B, hours: 6 - 10 pm Thursday; 8 am - 10 pm Friday & Saturday; and 8 am - 1 pm Sunday.

Solution Center

You will find a number of providers of resources and services to assist local church ministry. The "Solution Center" is designed specifically to support local churches through technology and other resources.

WORSHIP

Thursday, 7 pm, Grand 5-6

Rev. Jorge Acevedo

Friday, 8:15 am, Grand 5-6

Bishop Gary Mueller, Episcopal Address
Karon Mann, Laity Address

Friday, 7 pm, Grand 5-6

Rev. Jorge Acevedo

Saturday, 4 pm, Grand 5-6

Rev. Maxine Allen, Memorial Worship Service. In memory of clergy, and spouses of clergy, who have died during the past twelve months.

Sunday, 1 pm, Grand 5-6

Service of Ordination and Commissioning

Clergy and diaconal ministers of the conference are

invited to gather at 12 pm for the Clergy Processional, wearing appropriate robes and stoles.

A reception for newly ordained deacons and elders and newly commissioned clergy will be held in Grand 8-10 immediately following the service.

Service rehearsal is 5 pm Saturday, June 21.

WHEN YOU RETURN HOME

Evaluation

If you have provided an email address, you will receive an evaluation form to be completed online. If you do not have email, call (501)324-8035 and an evaluation form will be mailed to you to complete and return.

2014 Journal

There are three ways to receive your 2014 Journal:

1. Download the pdf files of the 2014 Journal from arumc.org website at no charge (available Aug. 2014)
2. Pick up a CD of the Journal at your district meetings in the fall at no charge.
3. Request a printed 2014 Journal from a third-party vendor at a cost of approximately \$10 plus shipping.

Information about how to order a print copy of the Journal will be shared through the Email Network, Conference website, Facebook page and in the *Arkansas United Methodist*. Watch for more information.

2014 Annual Conference DVDs

A set of DVDs of the Annual Conference worship services, retiree videos will be available beginning August 4 from a third-party provider. Information about how to order DVDs will be shared through the Email Network, Conference website, Facebook page and in the *Arkansas United Methodist*. Watch for more information.

Night At The Naturals

Don't miss a great opportunity to strike out malaria!



The United Methodists of Arkansas are sponsoring the Northwest Arkansas Naturals game, 6:05 pm Saturday, June 21.

Purchase tickets online when registering for annual conference at arumc.org/ac2014 or contact Cathy Hughes, chughes@arumc.org, 501.324.8020.

Bring your family and friends!

Annual Conference 2014

June 19-22, John Q. Hammons Convention Center, Rogers, Arkansas

Room rates, promo codes and amenities are shown. Distance from Convention Center is noted.

PREFERRED HOTEL

Embassy Suites Hotel, Spa & Convention Ctr

3303 Pinnacle Hills Parkway

Rogers, AR 72758

(479) 254-8400

\$139.00 Promo Code UM3

Complimentary Cooked-to-order Breakfast, Indoor Pool, Evening Managers Reception, Complimentary Shuttle (5-mile radius), 2 Business Centers

Personalized Reservation Link:

<http://embassysuites.hilton.com/en/es/groups/personalized/X/XNAESES-UM3-20140619/index.jhtml>

PREFERRED HOTEL

Hyatt Place (2 miles)

4610 W. Walnut Street

Rogers, AR 72756

(479) 633-8555

\$99.00 Promo Code G-UMCC

Free Hot Breakfast Bar, Free WiFi, Business Center, Fitness Center, Swimming Pool, Complimentary Shuttle (5 mile radius)

Personalized Reservation Link:

http://rogersbentonville.place.hyatt.com/en/hotel/home.html?corp_id=G-UMCC

Holiday Inn & Suites (<1 mile)

1803 S. 52nd Street

Rogers, AR 72758

(479) 845-1300

\$119.00

Complimentary Breakfast, Swimming Pool, Business Center, Fitness Center, Complimentary Shuttle (5 mile radius)

Staybridge Suites (1.02 miles)

1801 S. 52nd Street

Rogers, AR 72758

(479) 845-5701

\$129.00

Complimentary Breakfast, Free WiFi, Fitness Center, Evening Social Reception

Aloft (1.04 miles)

1103 S. 52nd Street

Rogers, AR 72758

(479) 268-6799

\$139.00

Fitness Center, Free WiFi

Homewood Suites (2.45 miles)

4302 W. Walnut Street

Rogers, AR 72756

(479) 636-5656

\$129.00

Complimentary Breakfast, Fitness Center, Swimming Pool, Business Center, Free Internet Access

Hampton Inn (2.37 miles)

4501 W. Walnut Street

Rogers, AR 72756

(479) 986-0500

\$119.00

Complimentary Breakfast, Business Center, Swimming Pool, Fitness Center, Free Internet Access

Country Inn (2.45 miles)

4304 W. Walnut Street

Rogers, AR 72756

(479) 633-0055

\$79.00

Complimentary Breakfast, Swimming Pool, Fitness Center

Residence Inn (2.66 miles)

4611 W. Locust Street

Rogers, AR 72756

(479) 636-5900

\$129.00

Complimentary Breakfast, Free WiFi, Swimming Pool, Business Center, Fitness Center

Fairfield Inn & Suites (2.79 miles)

4611 W. Rozell Street

Rogers, AR 72756

(479) 936-5900

\$119.00

Complimentary Breakfast, Free WiFi, Swimming Pool, Fitness Center

Candlewood Suites (2.76 miles)

4601 W. Rozell Street

Rogers, AR 72756

(479) 636-2783

\$79.00

Free Wireless Access, Fitness Center, Swimming Pool

SCHEDULE OF SPECIAL GATHERINGS & MEALS

Most events require advance reservations or ticket purchase.

Reservations for events in **BOLD** may be made online at arumc.org/ac2014 or on your mail-in registration

Thursday, June 19

- 5:15 pm Candler Alumni Meal
Mellow Mushroom, 5204 Village Pkwy
Jessica Durand, jessicadurand@hotmail.com
- 6 pm **Seminarian Orientation**
Hammons Boardroom
Nancy Meredith, nmeredith@arumc.org
- 8:45 pm **Arkansas Reconciling Methodists**
Location TBD
Harold Hughes, rainbowharold@yahoo.com

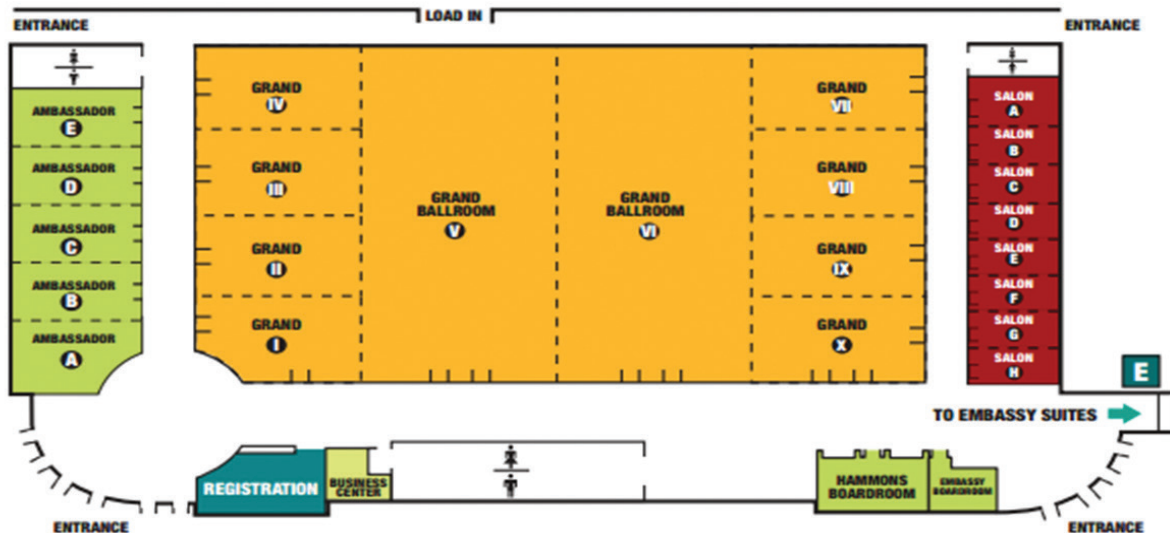
Friday, June 20

- 6:30 am **Confessing Movement Breakfast**
Grand Ballrooms 9-10
Carolyn Elias, 501.525.2944
- 7:00 am Duke Divinity School Alumni & Friends Breakfast
Mimi's Cafe, 2105 Promenade Blvd.
Todd-Paul Talbee, dukerev@gmail.com
- 11:30 am **Clergy Women's Luncheon**
Location TBD
Aubrietta Jones
- 11:30 am **Retiree Luncheon**
Grand Ballrooms 7-10
Mona Williams, 501.324.8028,
mwilliams@arumc.org
- 11:30 am Children's Ministers' Luncheon
Acambara Mexican Restaurant
215 S. 8th St., Rogers
Karen Swales, kswales@arumc.org

- 5:30 pm **Annual Negail Riley Award Banquet sponsored by Black Methodists for Church Renewal/Crossing Jordan**
Grand Ballrooms 9-10
Deborah Bell, dbell@bcdinc.org
- 5:30 pm **Deacons, Diaconal Ministers & Certified Persons Dinner**
Dawn Spragg home (tentative)
Dawn Spragg, 479.903.3964

Saturday, June 21

- 6:45 am **Board of Church and Society Breakfast**
Location TBD
Melissa Thomas, 870.577.4825
- 12 pm **Conference Finance & Administration Luncheon**
Hammons Boardroom
Todd Burris, tburris@arumc.org
- 12 pm **United Methodist Women's Luncheon**
Central UMC, 3525 W. New Hope Rd., Rogers
Judy Jacobs, 870.830.2602; judyjacobs@centurytel.net
- 12 pm **MTS Alumni Luncheon**
Grace UMC, 1801 Dixieland Road, Rogers
Tickets \$14 payable at door; bryan.diffie@arumc.org or 870.628.4893
- 6:05 pm **Night At The Naturals**
Arvest Ballpark, Watkins Ave & S 56th St, Springdale
Cathy Hughes, 501.324.8020; chughes@arumc.org





AC2014 featured speaker: Adam Hamilton

The 2014 Arkansas Annual Conference features sessions led by the Rev. **Adam Hamilton**, senior pastor of United Methodist Church of the Resurrection in Leawood, Kansas.

Adam has a passion for helping Christians grow in their faith, understanding of the Bible, and Christian living. He is also known for his way of helping those striving to be Christians to see the implications of the Christian gospel for daily life. He has authored several books and small group studies on topics as diverse as forgiveness, simple living, love and marriage, morality, politics, God's will, and world religions. Rev. Hamilton will be signing books on Friday at 5:30 pm at the Cokesbury Display.

AGENDA

Unless otherwise noted, all activities and events take place in the John Q. Hammons Convention Center.
Items in **Bold** are open to all attendees.

Thursday, June 19, 2014

12 pm Conference Secretary Staff, Registration
Volunteers and Greeter Orientation, Grand Foyer

1 - 7 pm Registration Open, Grand Foyer

1 pm Informal Gathering & Fellowship, Ambassador A-E

- Cokesbury Bookstore
- Solution Center
- Concessions Open 1 pm - 5 pm

2:30 pm Teller Orientation, Grand 5-6

3 pm Clergy Session Meeting, Grand 8-10
Bishop Gary Mueller

3 pm Laity Session Meeting, Grand 5-6
Karon Mann, Conference Lay Leader

5 pm Worship Rehearsal, Grand 5-6

5 pm Dinner On Your Own

5:15 pm Candler Alumni Meal, Mellow Mushroom
5204 Village Parkway

6 pm Sacred Space, Salon B

6 pm Seminarian Orientation, Hammons Board Room
Sponsored by Board of Ordained Ministry

7:00 pm Opening Worship & Holy Communion, Grand 5-6
Rev. Jorge Acevedo, preaching

8:45 pm Arkansas Reconciling Methodists, Location TBD
Harold Hughes, rainbowharold@yahoo.com

Friday, June 20, 2014

6:30 am Confessing Movement Breakfast, Grand Ballrooms 9-10

7:00 am Duke Divinity School Alumni & Friends Breakfast
Mimi's Cafe, 2105 Promenade Blvd., Rogers.

7:30 am **Informal Gathering & Fellowship**, Ambassador A-E

- Cokesbury Bookstore
- Solution Center
- Concessions Open 7:30 am - 6 pm

7:45 am **Late Registration Open**, Grand Foyer

8 am **Sacred Space**, Salon B

8 am **Methodist LeBonheur Health Fair**, Salon C-E,
(open 8:00 to 11:30 am and 1:00 to 4:30 pm)

8:15 am **Organization of the Conference**, Grand 5-6

- Rules of Order, Voting Rights, Consent
Calendar Reports (listed on pages 9-10, 65)

8:30 am **Worship, Episcopal Address, Laity Address**
Grand 5-6

9 am **Business Session**, Grand 5-6
Retiree Videos

9:30 am **Break**

9:45 am **Business Session**, Grand 5-6

- Items to lay on the table: Proposed Safe Sanctuary Recommendation (page 59); proposed changes to Structure document (page 59); Petitions/Resolutions (page 59)
- United Methodist Youth
- United Methodist Women
- Board of Ordained Ministry
- Presentation of New Clergy
- Denman Evangelism Awards
- United Methodist Foundation of Arkansas
- Imagine No Malaria
- Retiree Recognition

11:15 am Adjourn for Lunch

11:30 am Luncheons

- Clergy Women's Luncheon, Location TBD
- Retiree Luncheon, Grand Ballrooms 7-10
- Conference Children's Ministers' Luncheon, Acambara Mexican Restaurant

1:15 pm **Worship**, Grand 5-6

AGENDA

Unless otherwise noted, all activities and events take place in the John Q. Hammons Convention Center.
Items in **Bold** are open all attendees.

1:30 pm **Rev. Adam Hamilton**, Grand 5-6

3:00 pm **Break**

3:30 pm **Rev. Adam Hamilton**, Grand 5-6

5:00 pm Adjourn for Dinner

5:30 pm Dinners

- Black Methodists for Church Renewal/Crossing Jordan Dinner, Grand Ballrooms 9-10
- Deacons, Diaconal Ministers & Certified Persons, Dawn Spragg Home (tentative)

7 pm **Worship**, Grand 5-6
Rev. Jorge Acevedo, preaching

Saturday, June 21, 2014

6:45 am Board of Church & Society Breakfast, Location TBD

7:30 am **Informal Gathering & Fellowship**, Ambassador A-E

- Cokesbury Bookstore
- Solution Center
- Concession Stand (open 7:30 am - 1 pm)

7:45 am **Late Registration Open**, Grand Foyer

8 am **Sacred Space**, Salon B (open 8 am - 10 pm)

8 am **Methodist Le Bonheur Health Fair**, Salon C-E
(open 8:00 to 11:30 am and 1:00 to 4:30 pm)

8:15 am **Worship & Announcements**, Grand 5-6

8:30 am **Rev. Adam Hamilton**, Grand 5-6

10 am **Break**

10:15 am **Business Session**, Grand 5-6

- General Board of Pensions video
- Pension & Health Benefits
- Commission on Status & Role of Women Monitoring Report
- Commission on Religion & Race Monitoring Report
- Retiree Videos
- Human Sexuality Task Force
- Petitions & Resolutions

11:55 am Adjourn for Lunch

12 pm Luncheons

- Conference Finance & Administration, Hammons Boardroom
- United Methodist Women's Luncheon, Central UMC Rogers

1:15 pm **Worship**, Grand 5-6

1:30 pm **Business Session**, Grand 5-6

- Trustees (page 61)
- Conference Finance & Administration (page 24)
- Retiree Videos
- Conference Structure Changes (page 59)
- Local Pastors & Lay Servants Recognition

2:30 pm **Break**

2:30 pm **Business Session**, Grand 5-6

- Conference Ministry Report
- Retiree Videos
- Equitable Compensation (page 56)

4:00 pm **Memorial Service**
Rev. Maxine Allen

5:30 pm Adjourn

5:30 pm Ordination Service Rehearsal, Grand 5-6

6:05 pm **Night At The Naturals**, Arvest Ballpark
Watkins Ave & S 56th St, Springdale

Sunday, June 22, 2014

7:30 am **Informal Gathering & Fellowship**, Ambassador A-E

- Cokesbury Bookstore
- Solution Center
- Concession Stand (open 7:30 am - 1 pm)

8 am **Sacred Space**, Salon B (open 8 am - 10 pm)

8:15 am **Worship & Announcements**, Grand 5-6

8:30 am **Business Session**, Grand 5-6

- Consent Calendar
- Petitions & Resolutions
- Disaster Response Recognition
- Conference Missionary Recognition
- Covering Motions, Reports & Minutes
- Announcements

11:45 am Adjourn for Lunch

12:30 pm Clergy/Diaconal Ministers Gather for Robing

1 pm **Ordination & Commissioning Service with Holy Communion**, Grand 5-6

Reception for Newly Ordained Deacons, Elders, and Associate Members

Reception sponsored by Hendrix College

RULES OF ORDER

(At the opening of the Annual Conference, the Conference Secretary will move the adoption of these rules of order.)

Bar of the Conference

The Bar of the Conference shall be the seating area identified by the Conference Secretary. Members desiring to have voice and vote must be seated within the bar. Voting members of the Arkansas Conference must be wearing a nametag.

Agenda

The agenda for the Arkansas Annual Conference will be the agenda printed in this publication, with the provision that it may be adjusted as the need arises.

Official Roll

The official record of those attending this session of the Annual Conference will be drawn from registration information, including names and address.

Making Motions/Obtaining the Floor

Those desiring the floor of the Conference shall be:

- Seated within the Bar of the Conference
- Obtain a copy of the necessary form, provided at the secretary tables.
- After completing the form, return a copy to the Journal Editor.
- Walk to the microphone and wait until recognized by the Bishop.
- When recognized, state name, local church or area of responsibility.
- Make motion and wait for the Bishop to recognize that your motion has been seconded.
- Briefly explain the rationale for your motion.
- Follow the Bishop's directions during discussion/debate.
- Make sure the Journal Editor receives a written copy of changes/amendments to your motion. At the end of the day you may proofread the notes of the Minutes Editor to confirm that your motion has been accurately recorded.

Debate

Debate on each motion or resolution shall be limited to three two-minute speeches for the motion or resolution and three two-minute speeches against the same (excluding persons rising for points of order, amendments, or final summations.)

Resolutions/Petitions Procedure set by our Standing Rules (from 6.c, p. 545 of 2013 Journal)

• Resolution Footnotes

All resolutions, sponsored or non-sponsored, shall contain footnotes that clarify the source of any facts, quotes, or generalizations made within the proposed resolution.

These footnotes shall include enough information to allow the conference some level of confidence that the content of the proposed resolution is accurate and reliable.

These footnotes shall also include enough information to allow the content of the proposed resolution to be checked for accuracy. All resolutions not printed in the Pre-Conference Journal must be accompanied by a rationale.

• Pre-Conference Resolutions

Non-sponsored resolutions or petitions, as well as those sponsored by any regular board, standing committee or task

force of the Conference, may be included in the Pre-Conference Journal with the approval of the Executive Team.

Non-sponsored resolutions must be signed by at least ten voting members of the Annual Conference before they may be considered by the Executive Team for publication in the Pre-Conference Journal.

• Floor Resolutions

Any resolution or petition not printed in the Pre-Conference Journal must be signed by at least 10 voting members of the Annual Conference, and distributed in writing to the delegates and lay on the table for 24 hours before being debated and acted upon. Such items for general distribution shall be prepared and distributed by the sponsoring person or agency at their own expense.

• Concurrence/Non-concurrence

All resolutions that call for a change in the structure or standing rules must be submitted to a review by the Committee on Review and Research, which will recommend concurrence or non-concurrence.

All resolutions that have financial implications must be submitted to a review by the Council on Finance and Administration, which will recommend concurrence or non-concurrence.

All resolutions that have Social Principles implications must be submitted to a review by the Board of Church and Society, which will recommend concurrence or non-concurrence.

Consent Calendar

Reports and other items for which no changes are anticipated are placed in the Pre-Conference Journal Consent Calendar. These items may be removed from the Consent Calendar (only for the purpose of amendment/alteration) by a petition signed by five voting members of the Conference and given to the Conference Secretary before 8:00 am on the first day of Annual Conference business. Items or reports removed from the Consent Calendar will be worked into the Conference agenda on the last day of business.

Handouts

All items for general distribution shall be prepared and distributed by the sponsoring individual or agency at their own expense.

Journal

All materials (reports, budgets, addresses, etc.) for publication in the Conference Journal shall be in the Journal Editor's hands no later than the close of the Annual Conference session. All items not meeting the deadline will be excluded unless specific permission for delay is granted by the Annual Conference. The Journal Editor is authorized to edit all reports for publication in the Journal. Only the Episcopal and the Conference Lay Leader Addresses will be printed in the Journal unless clear instruction to do otherwise is given to the Journal Editor.

Robert's Rules of Order

The Annual Conference sessions shall be governed by the Standing Rules (printed in the Pre-Conference Journal); otherwise, Roberts Rules of Order; all of which shall comply with the *2012 Book of Discipline of The United Methodist Church*.

VOTING RIGHTS

Note: (The following voting rights are consistent with the *2012 Book of Discipline*.)

WHO MAY VOTE ON CONSTITUTIONAL AMENDMENTS?	6	& Local Pastors who have completed all their educational requirements may elect clergy delegates to the General and Jurisdictional or Central conferences.	75
Lay members of the annual conference and deacons and elders in full connection. ¶33	7		76
	8		77
	9	b) Elders or Ordained Clergy from other Christian denominations under Annual Conference appointment:	78
	10		79
WHITE Name Tags	11	"When the Board of Ordained Ministry certifies that their credentials are at least equal to those of United Methodist elders, they may be accorded the right to vote in the annual conference on all matters except the following: (a) constitutional amendments; (b) election of delegates to the general and jurisdictional or central conferences; (c) all matters of ordination, character, and conference relations of ministers. They may serve on any board, commission, or committee of an annual conference, except the Board of Ordained Ministry and the board of trustees (¶¶ 635.1, 2512.1). They shall not be eligible for election as delegates to the General, jurisdictional, or central conferences." ¶346.2	80
"Lay Members" and "Diaconal Ministers" "The lay members of the annual conference shall participate in all deliberations and vote upon all measures except on the granting or validation of license, ordination, reception into full conference membership, or any question concerning the character and official conduct of ordained ministers, except those who are lay members of the board of ordained ministry and committee on investigation" ¶602.6	12		81
"The lay delegates to the General and jurisdictional or central conferences shall be elected by the lay members of the annual conference..." ¶36	13		82
	14		83
	15		84
	16		85
	17		86
	18		87
	19		88
	20		89
	21		90
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	25		94
YELLOW Name Tags "Clergy-Full Connection"	26	GREEN Name Tags	95
Elders in Full Connection and Deacons in Full Connection {active & retired}: "Clergy members in full connection shall have the right to vote on all matters in the annual conference except the election of lay delegates to general and jurisdictional or central Conferences and shall have sole responsibility for all matters of ordination, character, and conference relations of clergy." ¶602.1.a	27	a) Student Local Pastors , "They shall have the right to voice, but not vote in the annual conference" ¶341.7 - 2000 Discipline	96
	28		97
	29	b) Retired Local Pastors : "Retired local pastors may attend annual conference sessions with voice but not vote." ¶320.5	98
	30		99
	31	c) Ordained Clergy or Probationary Members from other Annual Conferences or Other Methodist denominations under Annual Conference appointment: "...upon the recommendation of the board of ordained ministry, clergy in such appointments may be granted voice but not vote in the annual conference to which they are appointed." ¶346.1	100
	32		101
	33		102
	34		103
	35		104
	36		105
	37		106
	38		107
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	40	ORANGE Name Tags "Alternate" Alternate Lay Members	109
	41	No privilege of the floor, voice or vote.	110
	42		111
	43	SILVER Name Tags	112
	44	"Guest" or "Spouse" Visitors, Guests, and Friends	113
	45	No privilege of the floor, voice or vote.	114
	46		115

The Arkansas Annual Conference of The United Methodist Church Bishop's Mission Plan - "Next Steps"



The Imagine Ministry Journey

When the Arkansas Annual Conference began the Imagine Ministry journey, you were reacting to a projected future characterized by financial unsustainability, decreasing membership and more and more churches focused primarily on survival instead of faithfulness. Thankfully, **Phase One** was short-lived as Imagine Ministry quickly moved into its next two phases.

Phase Two involved the Annual Conference adopting a mission, vision, and core measures (since revised in response to feedback from local congregations) that articulate the future you believe God envisions for Arkansan United Methodists.

Vision:

Congregations and surrounding communities transformed by the Holy Spirit to demonstrate love of God and neighbor, holy living, and justice.

Mission:

To make disciples of Jesus Christ equipped to transform the world with excellence and passion.

Core Measures used to evaluate the deep change necessary to make disciples of Jesus Christ and transform the world:

1. We will be enriched by our Wesleyan heritage of Scriptural holiness so that we are connected by our mission of making disciples instead of being connected by our apportionments, appointments and benefits.
2. We will establish the mission field as the primary focus of our attention and resources instead of directing the majority of our attention and resources to mere maintenance of congregations and clergy.
3. We will equip laity and clergy to transform individuals, communities and the world instead of trying to satisfy personal preferences of current members and ensure congregational preservation.
4. We will address the unique context of each mission field instead of depending on standardized programs and structures.

Phase Three began when significant changes in Annual Conference structure, alignment, staffing and budgets were implemented in order to re-direct resources toward fostering greater vitality in local congregations. This work is now underway, and will continue to unfold in the next several years under the leadership of the Extended Cabinet and the Executive Director of Mission and Ministry.

Since being assigned as your bishop, I have spent a great deal of time observing, asking questions, learning, consulting, reflecting and praying in order to answer the question, "What's next?" It is now clear to me that we are ready for **Phase Four** of our journey together: embarking passionately and intentionally on a trajectory that focuses fully on the only place that actually can do what God is calling us to do: the local church.

**The Arkansas Annual Conference
of The United Methodist Church
Bishop's Mission Plan - "Next Steps"**



**Our Trajectory for the coming years:
Creating vital congregations that make disciples of Jesus Christ, who make disciples equipped to transform lives, communities and the world.**

I believe the churches, laity and pastors of the United Methodist Church in Arkansas need to embrace the 10 "Next Steps" in order for us to move ahead on this trajectory God has charted for us. However, there are two important things to remember about these next steps. First, they have been shaped by the previous phases of the Imagine Ministry journey. Second, we will only be able to see the fruit of these next steps as we fully utilize the resources provided through the Center for Clergy and Laity Excellence in Leadership, the Center for Technology, and the Network for Discipleship and Mission.

Next Steps for the Arkansas Annual Conference

1. **Experience Spiritual Revival** The churches, laity and pastors of the Annual Conference must experience spiritual revival. We need to experience in deeper ways how Jesus' love is so unconditional he accepts us just the way we are, so transforming he is unwilling to leave us the way we are and so powerful he gives us what we absolutely need but can never get on our own – reconciliation with God, healing and a new way of living that is eternal in every sense of the word. This revival is foundational for everything we do, because we can only passionately share Jesus' love that brings healing, hope, justice and transformation in lives, communities and the world when we first have been transformed ourselves.
2. **Tell the Story** The Annual Conference will tell Phase Four of the Imagine Ministry story as it communicates how the 10 "Next Steps" are bearing fruit in local congregations. The Annual Conference will communicate intentionally, consistently and in a variety of ways the story of how local congregations are becoming vital in order to make disciples of Jesus Christ, who make disciples equipped to transform lives, communities and the world.

Next Steps for District Superintendents

3. **Broaden Disciple-Making through District Mission Plans** District Superintendents will become skilled in developing District Mission Plans that align with the Bishop's Mission Plan. This is a major new role for District Superintendents. Often it will involve working with existing churches to reach out in mission to their community in new ways. Sometimes it will mean finding new ways to reach new people. But the goal is always the same: to create and develop vital congregations who are ready and willing to make new disciples in new mission fields.
4. **Make Mission-Field Appointments** The Appointive Cabinet will become proficient in making mission-field appointments. This may be one of our most challenging undertakings, because we have spent so much energy over the years trying to keep churches and pastors content rather than focusing primarily on the people outside our doors in the mission field surrounding every congregation. The Appointive Cabinet will need to work harder, smarter and more prayerfully to match the right pastor with the right gifts in the right mission field at the right time, instead of paying primary attention to salary, tenure and age.

Next Steps for Congregations

5. **Look Like the Neighborhood** More congregations will increasingly begin to look like their neighborhoods. A church's neighborhood is the heart and soul of its mission field. A church that looks like its neighborhood has taken the time to develop relationships with the people there, reach out in ways that make a real difference in their lives and begin being in ministry with - and not just to - them.

**The Arkansas Annual Conference
of The United Methodist Church
Bishop's Mission Plan - "Next Steps"**



6. **Grow By "1"** More churches will continue to grow every year by at least one new adult profession of faith, at least one more person in worship, at least one additional small group and at least one more ministry that reaches into the mission field. Only 310 of our 683 churches had a profession of faith in 2012. Sadly, this statistic indicates a lack of vitality and readiness to face the mission field of too many churches in the Annual Conference. Every single church—regardless of its size—can be vital and reach its mission field with excellence and passion.

Next Step for Laity

7. **Unleash Lay Leadership** Laity will be coached and mentored so they increasingly demonstrate passion, boldness and excellence in faith sharing, servant ministry, stewardship and using their spiritual gifts. Disciples make other disciples. Increasing the number of new disciples who are equipped to contribute to the vitality of their congregations so they can make disciples who make disciples will enable churches to reach their mission fields with excellence and passion.

Next Step for Pastors

8. **Grow Excellent and Passionate Clergy** Pastors will be coached and mentored so they increasingly demonstrate passion, boldness and excellence as spiritual leaders through personal discipleship, preaching, evangelism, mission-field engagement, stewardship and equipping laity for ministry. Our clergy leaders must demonstrate these basic competencies if they are going to lead vital churches that successfully engage the mission field.

Launch Team: Bishop, **Board of Ordained Ministry**, the Center for Technology and the Center for Clergy and Laity Excellence in Leadership.

Next Step for the Arkansas Context

9. **Create Vital African-American Congregations** The Arkansas Annual Conference will create vital, self-sustaining and growing African-American churches. There are nearly 450,000 African-Americans in Arkansas, and only a handful of vital, self-sustaining and growing African-American United Methodist congregations. Strong churches must be developed in order to reach the mission field for which God has given us responsibility. This is not just an issue for African-Americans; it is vitally important for the entire Arkansas Annual Conference.

Next Step for a Changing Culture

10. **Reach the "Nones"** The churches of the Arkansas Annual Conference will connect with the previously churched, de-churched and never churched, especially the "nones." Twenty percent of adults in America—including more than one-third of those under 30—identify themselves as religiously unaffiliated. Many of these "nones" consider themselves spiritual in some way, but reject traditional congregational life. Laity are in positions to build relationships and share Jesus' love through local churches. Clergy need to be committed to training, nurturing and supporting laity in this work.

**The Arkansas Annual Conference
of The United Methodist Church
Bishop's Mission Plan - "Next Steps"**



Taking the Next Steps

These next steps will take time, involve ongoing adaptive learning and send us on some unexpected detours, because there is never an easy shortcut to deep and lasting change. The rigors of this journey over the next several years, however, are worth it because it is Jesus himself who is inviting us to join him.

How will we move from theory to these 10 "Next Steps" becoming realities that move us along God's trajectory for our future? First, the Extended Cabinet and I have convened Launch Teams to begin the work of each initiative. These Launch Teams will be responsible for the creation, development, implementation, review and re-calibration of the team's plans, including involving more people in their work. Second, Launch Teams will be accountable to the Extended Cabinet. Third, the Center for Technology will provide regular updates concerning the progress of the 10 "Next Steps" and seek appropriate feedback.

What You Can Do

You can play an essential role in these 10 next steps as you join in fervent, sustained and corporate prayer; focus more on the future than the past; challenge your local church to reach out into your mission field; share your joy at being part of Jesus' mission; and long for our church to become a Spirit-led movement again!

**District Mission Plans
Introduction**

The *2012 Book of Discipline of The United Methodist Church* tasks district superintendents to be "chief missional strategists" of their respective districts (¶419). One of their responsibilities is to view the district as a part of the conference's mission field and develop strategies to fulfill the conferences' trajectory in that district: "Creating vital congregations that make disciples of Jesus Christ, who make disciples equipped to transform lives, communities and the world."

To accomplish this task, a clearly defined process has been developed that is both transparent and measurable. Each superintendent has developed a District Mission Plan that has been carefully crafted for the context of each district, to address the challenges and opportunities of that particular region. These District Mission Plans find their roots in the Arkansas Conference Vision, Mission, Core Measures and the trajectory of the Bishop's Mission Plan.

What follows are the results of that work to date. Over the next several months, each plan will be discussed in its district as a way of connecting mission expectations and local settings.

It should be noted that these are "living documents" that may change as the mission field changes, as progress is noticed or new initiatives present themselves. They will live because the Holy Spirit will guide superintendents and leaders into fruitful endeavors.

With trust that God guides us in our discernment and actions, these District Mission Plans are offered with the prayer: God make it so... Amen.

DISTRICT MISSION PLAN
Central District
Arkansas Annual Conference



Executive Summary – Four Key Questions

A. What are the opportunities in the mission field?

- Churches of all sizes are positioned to grow due to growing demographics, strong clergy leadership, strong lay leadership and work with Center for Clergy & Laity Excellence in Leadership.
- Demographics and resources available for new ethnic church start.
- Concentration of young adults near colleges and universities ripe for experimentation of new forms of church.
- Strong youth leadership at district and conference level brings new voices, new perspectives and the possibility of talented young leadership.
- District is blessed with resources: desire, gifts, talents and wealth for ministry.

B. Where is there readiness in the clergy and congregations?

- Efforts of Southwest Little Rock clergy and laity ready to reach Hispanic population.
- Momentum of urban ministry partnership to address homelessness.
- Desire of pastors and laity in Saline County to begin a new work in the Haskell and Bauxite communities.
- Consensus that a University Parish could be established in Midtowne Little Rock.
- Vision of a new kind of ministry to reach young adults in Conway.
- Plan for reorganizing district youth ministry.

C. What are your outcomes for the next 4 years for your district?

- Widespread spiritual revival.
- Mission Field Appointments will bear fruit of spiritual revival, depth of discipleship, congregations reaching their mission fields and lives transformed as new disciples are made.
- Pastors will be proficient in spiritual leadership that leads to vital congregations.
- New ethnic congregations and ministries will be established.
- Churches will "Grow By One" in the four areas articulated in the Bishop's Ministry Plan.
- Adaptive experiments will reach the "nones," especially young adults.
- Young clergy will be mentored to lead large, vital congregations.

D. How will you tell the story and communicate its purpose?

- Ministry will be aligned with vision, mission, core measures and trajectory of the Annual Conference.
- Launch a new district page on conference website and update Facebook page
- DS will have web presence
- Circuit Elders will be equipped to tell the story of vital congregations

Northeast District Mission Plan Executive Summary



Purpose Statement

The District Mission Plan sets a trajectory for the Northeast District to align with the Bishop's Mission Plan for the Arkansas Conference and give a landscape and larger connectional church vision for the churches within the Northeast District. Its purpose is to provide a comprehensive plan for the function of district leadership and committees, point to emerging demographic and cultural realities, and set measurable goals to make a noticeable impact on the churches and ministry efforts of the district.

Alignment

The purpose of the District Mission Plan (DMP) is to localize parts of the Bishop's Mission Plan (BMP) within the district where readiness and opportunity exist. The overall goal is to strengthen congregations, empower the local church, unleash the laity for greater service to Christ and to live in to the trajectory of the Arkansas Conference which is "creating vital congregations that make disciples of Jesus Christ, who make disciples equipped to transform lives, communities and the world."

By building on available data, congregational reporting and narratives of revival, the district will understand a starting point from which to enter and parallel the trajectory of the Conference. Better communication and networking, helpful storytelling and resource sharing, peer learning processes and mentoring will be amplified by readiness and receptivity of clergy and laity to lead our churches in new ways.

The repurposing of the District Leadership Team (DLT) and sub-teams is action paramount to greater district health. The DLT will empower leadership to take on greater roles and responsibilities ensuring the DS has ample opportunity to focus on district mission strategy. The DLT will also become a reliable instrument for promoting the BMP and training lay leadership.

The DMP will approach strategic work through multiple branches of leadership and lay support working together. By strengthening the DS supervisory role and support functions, developing lay and clergy leadership, enhancing the role of the Circuit Elder, capitalizing on lay servant ministry, and repurposing and restructuring the District Leadership Team, the increased workload and representation for the management of the district will be dispersed.

The DS as district mission strategist will lead the work of the laity and clergy to develop new and intentional faith communities, strategic congregational configurations, and exciting cooperative and regional ministry models. With the help of the DLT, the district will review current district resources for age-level, cross-cultural, ethnic and specialized district programming for alignment with the DMP and BMP.

Northeast District Mission Plan Executive Summary



Four Key Questions

What are outcomes expected for the next 4 years?

- 1) Widespread spiritual revival and renewed enthusiasm, commitment to service, increase professions of faith. Measureable increases in the "Grow-by-1" categories of the Bishop's Mission Plan (BMP #1 & #6).
- 2) Realignment of district resources.
- 3) Realignment of district leadership and delegation of training and equipping efforts for local congregations.
- 4) Increase cooperative parish and multi-site ministry models.
- 5) Tell stories of disciplemaking and transformation (BMP #2).
- 6) Enhance lay leadership and clergy development strategies (BMP #7 & #8).
- 7) Generate clear understanding and engagement with mission field.
- 8) Strengthen youth, children and young adult (ministry with the "nones," BMP #10).
- 9) Work with 3-5 strategic churches each year to increasingly look like their neighborhoods and mission fields (BMP #5).
- 10) Proficient at mission field appointments and realizing longer tenures (BMP #4).

What are the opportunities in the Mission Field?

- 1) The large churches currently have strong potential to grow, even modestly. Churches in areas of population growth, such as Searcy, Jonesboro, and Paragould will see opportunities to lead as teaching churches or enter into new regional ministry models. Churches large enough to consider cooperative parish or multi-campus ministry will be encouraged to do so.
- 2) Some medium size churches have the right leadership in place to work diligently toward growth and vitality. Some churches have been identified as strategic that will require leadership changes in time.
- 3) The Wayland Spring camp could prove to be a draw for specific use by out of state work groups if a new board or conference initiative is embraced. Mount Eagle Retreat Center will continue to expand opportunities within the conference and district for vital ministry experiences.
- 4) District Youth Ministry is currently motivated to bring district youth together in powerful ways. Effort to bridge the gap between youth and young adult ministry is a commonly referred to need, though few churches have direction or resources. This shall be an area of focus.
- 5) The District Leadership Team and Administrators are learning to see the future needs of the district. Reorganizing the DLT will undergird existing district functions as well as amplify and elevate lay training and church/ministry resource potential.

Where is there readiness in the clergy and congregations in 2014?

- 1) Jonesboro FUMC is making disciples, growing quickly and embracing multi-campus and cross-cultural ministry. They will become a teaching congregation by sharing proficiency in multi-site ministry and oversight.

Northeast District Mission Plan Executive Summary



- 2) Batesville FUMC is approaching a new vision and process to be a community center and open doors to non-profit agencies.
- 3) Heber Springs UMC is growing and leadership is looking to expand.
- 4) Mountain Home FUMC is growing and will be strategic for regional growth.
- 5) Paragould FUMC is regrouping and strengthening. Their leadership will be instrumental in revitalizing the connection in Greene County.
- 6) Hazel Edwards UMC in Newark is eager to use their endowment for new ministry and outreach in Newark. Unlimited potential exists to build on a thrift store funded food bank within their charge with Oil Trough UMC and throughout the region.
- 7) Hardy UMC is ready for strong leadership and to become a vital congregation again.
- 8) Several mid-size churches are doing their best to be in mission and embracing their neighborhood context, some have congregational coaches. Need to follow-up and grow from their learnings and experiences.
- 9) An increasing number of small membership churches are seeking conversation with a congregational coach. Small churches are making big differences in their neighborhoods and communities.

How will the story be communicated to the district and conference?

- 1) Train pastors and S/PRC committees to identify and share stories of transformation by asking the right questions and communicating internally in the congregation.
- 2) Promote involvement with the Network of Discipleship and Mission.
- 3) Create a dynamic and interactive district website through the conference.
- 4) Provide updated revised email newsletter with stories of transformation and descriptions of district mission plan.
- 5) Train the district leadership team to be advocates for the district, vital congregations and the district mission and Bishop's mission plans.

**DISTRICT MISSION PLAN
Northwest District
Arkansas Annual Conference**



Executive Summary — Four Key Questions

I. Four Key Questions

A. What are the opportunities in the mission field?

1. Large churches all positioned to grow. A couple have some internal dynamics that must be overcome.
2. Medium churches can mostly grow, or at least turn their vision outward.
3. Small churches in growing mission fields, with the right mix of leadership—lay and clergy—can grow.
4. Opportunities for growth in Hispanic ministry in Fort Smith, Rogers/Bentonville, and Russellville.
5. Any church might experience revival and mission field engagement by the power of the Holy Spirit.

B. Where is there readiness in the clergy and congregations?

1. Pope County (Russellville and surrounding) pastors and most of churches are unified and ready to impact community.
2. Waldron area (Scott County) is poised for more meaningful ministry with poor.
3. Grace Community in Fort Smith and Heritage in Van Buren are significantly making disciples. Midland Heights in Fort Smith is reaching out to underserved population.
4. Central Fayetteville ready to start second campus in nearby low-income mission field.
5. Generally pastors in I-540 corridor are moving forward. Enthusiasm for Hispanic ministry in Rogers/Bentonville expressed by several pastors.

C. What are your outcomes for the next 4 years for your district?

1. We will see widespread instances of spiritual revival in the churches. (Bishop's Mission Plan #1)
2. Pastors will be deployed in ways that make more sense for the mission fields. (BMP #4)
3. Local churches of all sizes will increase their mission field involvement and make a greater impact on their community. (To "look like their neighborhood," BMP #5, 6)
4. Local churches of all sizes will see increases in professions of faith, worship attendance, and small group ministries. (BMP #6)
5. Pastors will become more proficient in leadership that creates vital congregations. (BMP #8)
6. More laity will be involved in vital ministry. (BMP #7)
7. Ethnic and/or multicultural ministries will be strengthened. (BMP #9)
8. We will develop models for reaching out to the "nones." (BMP #10)

D. How will you tell the story and communicate its purpose? (BMP #2)

1. Charge conferences, clergy assessments, consultations, and district events will be aligned to communicate the values of the bishop's and district mission plan. Constant reiteration.
2. The district website will be aligned with the conference website, with the help of the Center for Technology.
3. Clergy, laity and churches will be encouraged to use the Network for Discipleship and Mission both to tell their own stories of ministry and to learn about others.
4. Circuit Elders will be vital communication agents in promoting District Mission Plan.
5. Material will be placed online in the Learning Management System (through the Center for Clergy and Lay Excellence in Leadership) that will equip clergy and laity and reinforce missional objectives.

**Executive Summary
For the Southeast District
Arkansas Annual Conference**



Purpose Statement

The mission plan of the Southeast District is to assess, analyze, and plan the mission field focus of the churches in the district. This mission field focus is developed through dialogue, visioning, and intentional mission and ministry to diverse communities. Creating cooperation across county lines to make disciples of Jesus Christ in our corner of the world.

Alignment

The Southeast District is vital to work of developing congregations who make disciples of Jesus Christ, who make disciples who transform lives, communities, and the world. The Southeast District is in a unique context for ministry. The District Mission Plan is an extension of the Bishop's Mission Plan for southeast Arkansas. Our mission field is mostly rural, with population decline in many of our larger cities, and churches that are experiencing a decline in worship attendance as well. Instead of allowing these facts to make the churches look inward, the purpose of the Southeast District Mission Plan is to equip congregations to better understand and engage their communities.

With the mission field looking different from the congregation, we must do ministry in such a way as to bridge the gap. When we explore the context of southeast Arkansas, the churches in the district are placed in situations that their world looks different from their church. There are many differences in the community but a common need to overcome both spiritual and physical poverty.

In response to this poverty, the Southeast District is committed to begin the process of mission field assessment in various key counties. We will explore the greatest needs of the community to better see how congregations function in their mission field. We are already blessed to have some churches that are doing this work. This is a model for seeing what can be done in various contexts.

In addition, we have to address what it would look like if the congregations look more like their mission field. How do we help our churches look at their neighbors as fellow disciples? It begins with dialogue around the table, and then a clear, concise plan of action to address the greatest needs. For example, a congregation sees the state of its youth as the greatest issue in their community. The district could assist them in working with the schools and other community organizations to establish a ministry with those who need it the most.

**Executive Summary
For the Southeast District
Arkansas Annual Conference**



The role of clergy leadership development is key to this process. All appointed clergy should see this work as vital and important. Clergy should see their work in partnership with the laity of their congregation. This is vital to DMP to create opportunities for the church partnership and not "turf" battles. Wesley Foundations are key to being "mission hubs" for young adults to have a lived out discipleship that is vital to that generation. In addition, DMP explores possibilities for churches for cross-racial appointments to better address their mission field. Lastly, this plan shall create dialogue about southeast Arkansas as an opportunity.

Four Key Questions

What are the opportunities in the Mission Field?

1. There are congregations in the district who already have created ecumenical partnerships in their particular county.
2. Some congregations in the Southeast District have large endowments and are using them to serve their mission field, e.g., First Pine Bluff's relationship with the Boys and Girls Club of Jackson County; Lakeside Pine Bluff with Mi Casa ministries; and West Memphis with the ministry at the Rosewood campus.
3. In the midst of a racially divided nation, we have a chance as the church to lead people in our district to greater engagement in diverse community.

Where is there readiness in the clergy and congregations?

1. In Forrest City, for example, there was a readiness for discussion with the regional mission coordinator. From this discussion has emerged a readiness to create a partnership in the former Victory church building. Rev. Bill Buchanan has already started the mission field discussion in this new appointment.
2. Rev. Clefton Vaughan, Grand Avenue Stuttgart, has made it a goal to have one profession of faith every month this year. That is above the requirement for the Annual Conference. In addition, the ministry of both Stuttgart churches are shared and celebrated in both locations.
3. David Mosley and Michelle Morris, West Memphis FUMC, have created a mission center at their Rosewood UMC campus. They work with a local public school through their women's Bible study led by Michelle.

**Executive Summary
For the Southeast District
Arkansas Annual Conference**



David has been discussion of ministry to the larger community and improving facilities for community groups.

What are the outcomes for the next four years?

1. All churches in the district have serious discussion about the ministry context; particularly churches that are in charges.
2. We have churches that are in partnership with surrounding communities to offer services to address the physical poverty of the mission field.
3. Churches are more welcoming and have an atmosphere of acceptance.
4. Wesley Foundations, camps, and church community workers understand their connection to the work of the district.
5. Pastors intentionally participate in the work of the district with excellence and passion.
6. 12 churches within the Southeast district will increase by one person in worship attendance, professions of faith, mission to their mission field, and small group study.
7. We will spend some time during district events with full-time and part-time clergy to train and discuss plans to assist congregations with radical hospitality and various forms of mission field engagement in order to help congregation to look more like their mission field.

How will the story be communicated to the district and conference?

1. I will establish county-wide conversations about the Bishop's Mission Plan.
2. The district office will better use social media to communicate Conference activities.
3. The use of videos conference calls and video chat will connect circuit elders and district laity for further conversation.
4. The Network for Discipleship and Mission will be introduced to pastors as a resource for future ministry and connection.

DISTRICT MISSION PLAN
Southwest District
Arkansas Annual Conference



Executive Summary -- Four Key Questions

1. What are the opportunities in the mission field?

- a. Both larger churches are positioned to grow: Hot Springs FUMC, Christ of the Hills
- b. Medium-sized churches are positioned to grow: Hot Springs Village, Malvern, Piney Grove, Christ Texarkana.
- c. County Seat churches are struggling but still have resources to grow: El Dorado, Texarkana FUMC, Magnolia, Arkadelphia, Camden, Nashville.
- d. African-American churches have opportunity to be added in areas where no African American UMC exists: Camden, El Dorado, Hope.
- e. Opportunities for growth in Hispanic ministry in the DeQueen area, but finding a high potential pastor and resources will be a challenge.

2. Where is there readiness in the clergy and congregations?

- a. El Dorado FUMC - New seriousness about growing (CCELEL)
- b. Piney Grove - Changing to reach a growing mission field
- c. Magnolia FUMC - Exploring plans for growth and change
- d. Arkadelphia - Beginning work with colleges (CCELEL)
- e. Christ of the Hills (CCELEL)
- f. Mountainside (CCELEL)

3. What are your outcomes for the next 4 years for the Southwest District?

- a. Creating vital congregations throughout the District.
- b. Assist congregations that have long slipped past vitality and are in hospice mode to become Legacy Congregations.
- c. Reverse the decline in key county seat towns.
- d. Leverage the Center for Clergy and Laity Excellence in Leadership especially in the small membership congregations.
- e. Strengthen African-American congregations.
- f. Experiment with strategies for reaching the "nones."

4. How will you tell the story and communicate its purpose?

- a. Circuit Elders group and Large church pastors' group, who are knowledgeable about the Bishop's and District's Mission Plans.
- b. District Conference and District newsletter
- c. Improve digital communication with help from Center for Technology
- d. Alignment of our work with the Conference trajectory
- e. Encourage churches, laity and clergy to use the Network for Discipleship and Mission and Learning Management System.

2014 Council on Finance & Administration Report

Creating Budget Alignment and Focus in the Arkansas Conference of The United Methodist Church

The trajectory of the Arkansas Annual Conference in the next few years is to create vital congregations that make disciples of Jesus Christ – who then make disciples equipped to transform lives, communities and the world. The Extended Cabinet and Council on Finance and Administration are committed to making strategic financial decisions that create budget alignment to support the Bishop’s Mission Plan, principles of the Imagine Ministry process, and our vision, mission and core measures.

The following five priorities have guided the Extended Cabinet and Council on Finance and Administration in making these strategic stewardship decisions in order to shape the 2015 Arkansas Conference Budget:

1. Develop local church vitality that leads to more fruitful disciple-making.
2. Resource local congregations and extension ministries that disciple children, youth and young adults (especially the “Nones”) in the mission field.
3. Strengthen support for the Center for Technology, the Center for Clergy and Laity Excellence in Leadership, and the Network for Discipleship and Mission to carry out their new work of revitalizing and reconnecting the Conference.
4. Connect the Conference through a conference-wide mission project that expresses our commitment to serve Christ by serving those in greatest need.
5. Refocus and reform budget allocations so they clearly reflect the Conference’s mission, vision and core values, and the Bishop’s Mission Plan.

Revenue-Based Budgeting

CFA and the Extended Cabinet have based our conference budget (excluding Retiree HMEP) on a tithe of the aggregate income of our local congregations as reported on lines 62 and 64 of Table III. Just as individuals are encouraged to tithe to the church, so congregations can begin to see their apportionment as a tithe offering to the conference, a natural way of supporting the work of the Church beyond the local congregation.

This revenue-based approach to budgeting will allow our conference budget to be naturally responsive to the changing economic situations of individual local churches. Because the conference budget will be directly tied to reported income, it will naturally be responsive to the changing economic health of the local church. Even though there will still be a two-year lag, we believe this will help our conference better live within its means.

The following chart shows future budget projections:

Year	Budget	62+64, Table 3	Sum of lines 3-6, 9, 10	Total Budget Allowed
2016				
2015	10,067,428		2,875,332	12,942,760.00
2014	9,843,315			
2013	9,713,396	100,674,275		
2012	10,054,536	99,114,014		

Moving forward, CFA will be working on a plan to include District apportionments within our projections, with the goal of eventually tying the total of all apportionments – District, Conference, Jurisdiction, and General – to a tithe of aggregate income.

2015 BUDGET REQUEST

I. Apportionments and Askings

A. Other Ministries: We recommend that the Annual Conference accept in full the askings on the following page, and they be apportioned to the local churches.

B. In Accordance with ¶615.4 of the 2012 Book of Discipline

General Apportionment Fund	Apportioned Amount	Percentage of Total
World Service	1,307,787.00	51.06%
Ministerial Education	448,978.00	17.53%
Black College	179,102.00	7.00%
Africa University Fund	40,076.00	1.57%
Episcopal Fund	392,234.00	15.31%
General Administration	157,857.00	6.16%
Interdenominational Cooperation	35,130.00	1.37%

C. Approved Solicitations –

1. Board of Trustees of Mount Eagle Christian Center
2. Board of Trustees of Camp Tanako, Inc.
3. Camp Aldersgate, Inc.
4. United Methodist Foundation of Arkansas
5. The Wesley Foundations to raise additional funds through the “Friends of Wesley” program (under the guidelines already approved by the Conference Board of Higher Education)
6. Methodist Family Health – Additionally, the second and third Sundays in December be designated for receiving the Methodist Family Health Annual Christmas Offering
7. Catch the Vision
8. Hendrix College
9. Philander Smith College
10. U.M. Historical Society
11. Mount Sequoyah
12. Volunteers in Mission
13. That the district camps (Shoal Creek, Bear Creek, Wayland Springs) be allowed to raise funds in any district in which the district has given its permission
14. Methodist Village Nursing Home of Arkansas
15. Imagine No Malaria

D. Advance Specials - We recommend General and Conference Advance Specials to local churches for firsthand relationships with mission projects and involvement in mission.

E. Special Days (with offerings) –

1. Peace with Justice – Second Sunday after Pentecost
2. Native American Ministries Sunday – Second Sunday after Easter
3. Human Relations Day – During Epiphany on the Sunday before the observance of Martin Luther King’s birthday
4. One Great Hour of Sharing – Fourth Sunday in Lent
5. World Communion Sunday – First Sunday in October
6. United Methodist Student Day – Sunday after Thanksgiving
7. Golden Cross Sunday – First Sunday in May
8. Hunger Awareness Sunday - Last Sunday in June

II. Apportionment Formula:

Calculations for apportionments shall be based on the following statistics:

Financial Considerations

1. Health insurance paid to conference
2. Pastor’s salary
3. Associates’ salaries
4. Utilities and allowances
5. Accountable reimbursements paid to pastors
6. Other cash allowances
7. Diaconal Ministry compensation
8. Deacon Ministry compensation
9. Other staff compensation
10. Current program expenses
11. Current operating expenses.

2014 Pre-Conference Journal of the Arkansas Conference

2015 ARKANSAS CONFERENCE BUDGET	2013 Actual	Total 2013 Budget	2014 Budget	Request 2015 Budget	% Change
Fund #1 Clergy and Retiree Benefits (Pension and Health Benefits Committee)					
Pension & Benefits	3,652,133.08	3,031,430.00			
CRSP DB			1,517,314.00	414,556.00	-72.68%
CRSP DC				157,888.00	
CPP				157,888.00	
Pre-82			756,258.00	716,772.00	-5.22%
Conference Staff Pension (clergy only)		308,093.00	275,000.00	250,000.00	-9.09%
Retiree Health Care	1,683,693.83	1,380,000.00	1,449,000.00	1,500,000.00	3.52%
Disability Health Care	-	300,000.00	300,000.00	300,000.00	0.00%
Reserve Funding				350,000.00	
Subtotal Clergy and Retiree Benefits	5,335,826.91	5,019,523.00	4,297,572.00	3,847,104.00	-10.48%
Fund #2 General Apportionments (Determined by General Conference)					
World Service	1,052,720.05	1,299,615.00	1,313,761.00	1,307,787.00	-0.45%
Ministerial Education	376,704.19	446,178.00	451,035.00	448,978.00	-0.46%
Black College	177,968.00	177,968.00	179,905.00	179,102.00	-0.45%
Africa University Fund	32,198.92	39,826.00	40,260.00	40,076.00	-0.46%
Episcopal Fund	305,171.90	376,614.00	383,616.00	392,234.00	2.25%
General Administration	126,949.87	156,822.00	158,546.00	157,857.00	-0.43%
Interdenominational Cooperation	28,302.30	34,877.00	35,257.00	35,130.00	-0.36%
Subtotal General Apportionments	2,100,015.23	2,531,900.00	2,562,380.00	2,561,164.00	-0.05%
Fund #3 Jurisdictional Apportionments (Determined by Jurisdictional Conference)					
Jurisdictional Administration	19,995.36	24,745.00	24,745.00	24,745.00	0.00%
Lydia Patterson Institute	42,703.16	52,833.00	52,833.00	52,833.00	0.00%
Mount Sequoyah	10,208.75	12,634.00	12,634.00	12,634.00	0.00%
SMU Campus Ministry	5,260.73	6,509.00	4,882.00	1,627.00	-66.67%
Subtotal Jurisdictional Apportionments	78,168.00	96,721.00	95,094.00	91,839.00	-3.42%
Fund #4 Conference Administration (CFA)					
District Superintendents	541,097.46	541,130.00	540,245.00	561,700.00	3.97%
DS Travel	93,040.68	97,500.00	97,500.00	97,500.00	0.00%
DS Health Insurance	88,668.00	90,000.00	95,000.00	100,000.00	5.26%
Finance and Management (see page 30)	426,215.81	477,719.00	483,004.00	518,793.00	7.41%
Episcopal Residence	18,000.00	18,000.00	20,000.00	22,500.00	12.50%
Episcopal Office	9,969.92	20,000.00	25,000.00	25,000.00	0.00%
Episcopal Discretionary	7,518.75	11,000.00	11,000.00	11,000.00	0.00%
Board of Ordained Ministry Administration	120,549.95	137,280.00	129,080.00	129,080.00	0.00%
Pastors Moving Expense	79,644.35	75,000.00	80,000.00	85,000.00	6.25%
Administrative Boards (see page 30)	173,922.44	163,750.00	169,000.00	201,500.00	19.23%
Stabilization	916.98	192,270.00	197,500.00	200,000.00	1.27%
Subtotal Conference Administration	1,559,544.34	1,823,649.00	1,847,329.00	1,952,073.00	5.67%
Fund #5 Resourcing Local Congregations (Extended Cabinet)					
Conference Ministries Office (see page 31)	394,404.92	441,023.00	455,168.00	503,641.00	10.65%
Equitable Compensation	155,441.94	165,000.00	190,000.00	170,000.00	-10.53%
Conference Center for Clergy & Lay Excellence (see page 31)	398,716.32	458,000.00	450,296.00	475,334.00	5.56%
Conference Center for Technology (see page 32)	646,269.97	660,087.00	682,553.00	686,252.00	0.54%
Conference Network: Holiness of Heart and Life	27,802.27	35,000.00			
General & Jurisdictional Conference Delegate Exp	-	10,000.00	7,500.00	7,500.00	0.00%
Interim Pastor Training (moved to CCLE)	1,570.89	5,000.00			
Connectional Ministries (see page 33)	1,157,523.21	1,457,738.00	1,456,638.00	1,508,346.00	3.55%
Subtotal Resourcing Local Congregations	2,781,729.52	3,231,848.00	3,242,155.00	3,351,073.00	3.36%
Fund #6 Institutional Ministries (Extended Cabinet)					
Camp Aldersgate	103,273.66	123,985.00	124,000.00	114,000.00	-8.06%
Hendrix College Student Scholarships	266,716.02	320,000.00	320,000.00	288,000.00	-10.00%
Philander Smith College	232,925.33	320,000.00	320,000.00	320,000.00	0.00%
Subtotal Institutional Ministries	602,915.01	763,985.00	764,000.00	722,000.00	-5.50%
Total Conference Budget	12,458,199.01	13,467,626.00	12,808,530.00	12,525,253.00	-4.89%

III. District Superintendents

- A. Salary will be no more than \$112,340
- B. This figure shall include salary, utilities and appurtenances, and travel expenses
 - 1. We recommend that business travel by the District Superintendents shall be reimbursed at the maximum IRS allowable rate. This will be funded by the District Superintendents vouchered travel expense fund of \$97,500 for room, board and travel expense.
 - 2. We recommend that \$100,000 be used to pay the District Superintendents Health Insurance premiums for 2015

IV. Pastor’s Moving Expense - Pastor’s Moving Expense (intended to pay for housing relocation) - conditions of eligibility are as follows:

- A. The following persons shall be eligible:
 - 1. Full Time Pastors
 - 2. Student local pastors after first appointment
 - 3. District Superintendents
 - 4. Persons in conference connectional positions
 - 5. Retiring pastors
 - 6. Persons on disability leave
 - 7. Seminarian from place of residence to parsonage at first appointment
 - 8. Any other person recommended by the Board of Ordained ministry
 - 9. Only one moving expense paid per pastor per year
- B. The following amounts shall be paid:
 - 1. \$1,000 per pastor
 - 2. \$1.00 per mile, measured from parsonage to parsonage
 - 3. Persons moving into or out of the Conference shall measure the mileage from the Conference boundary to the parsonage, except any seminarian returning for first appointment.
 - 4. Monies shall be paid by the Conference Treasurer upon presentation of a voucher of mileage signed by the sending District Superintendent
 - 5. The sending District Superintendent shall not submit a voucher for moving expenses unless the parsonage is left clean and meets the approval of the Pastor-Parish Relations Committee Chairperson. Should the District Superintendent and the chairperson of the S/PRC determine that the parsonage will require cleaning and/or repair due to abuse and/or negligence on the part of the departing pastoral family the DS may direct that the pastor’s moving reimbursement be reduced by the amount required for such cleaning/repair and that this amount be paid to the church. In no case shall the amount paid to the church be greater than the total to which the pastor would otherwise be entitled for moving expense reimbursement.
 - 6. \$1,000 additional moving expenses for Seminarians receiving their first appointment in the annual conference.
 - 7. On recommendation from the Cabinet, the Council on Finance and Administration may disburse funds for pastors transitioning out of the ministry.

V. Other Recommendations

- A. No honorarium shall be paid by the Annual Conference for conference work to anyone who resides within the bounds of the Arkansas Annual Conference.
- B. Travel expenses will be reimbursed based on the Arkansas Annual Conference Reimbursement Policy.
- C. When any Conference staff personnel travels at the request of a Conference agency for other than normal representative or liaisoning purposes, the expenses of such travel shall be borne by the requesting agency.
- D. Reimbursement for Conference Travel shall be:
 - 1. 50% of the IRS Standard Mileage Rate for all volunteers
 - 2. 100% of the IRS Standard Mileage Rate for all

- conference employees
- E. Retired and disabled ministers may be paid \$40 per diem for days they attend Annual Conference with a maximum of \$160.00 per household.
- F. The Conference may direct the Conference Treasurer to withhold dispersal of funds to any agency, institution, or organization until the Council on Finance and Administration has received the most recent audit of a Public Accountant or Certified Public Accountant from the agency or institution or organization and that audit has been found satisfactory by the Audit Committee of the Council on Finance and Administration.
- G. ¶815.4 of the 2012 Book of Discipline states that an annual conference may only make direct gifts to historically black colleges after the Black College Fund apportionment is paid in full. Therefore the conference shall pay the Black College Fund at 100%. Any shortfall in the black college fund will be funded from the Philander Smith apportionment line.
- H. The Stabilization Fund is used by the Conference Council on Finance and Administration to cover annual funding shortfalls in receipts to pay compensation for District Superintendents, employees of the Office of Finance and Management, and employees of the Conference Director of Ministries office. Any balances in the Stabilization Fund shall be transferred to the Conference Reserve Fund at year-end.
- I. The Conference Reserve Fund is not a budgeted item. This is used to maintain operating cash flow for the conference.
- J. If the Conference Reserve Fund exceeds 5% 10% of the Annual Conference Budget excluding Pension and Benefits, then The Council on Finance and Administration’s Executive Committee shall have the authority to disburse those funds with first priority given to paying the Conference’s General and Jurisdictional Apportionments.
- K. All interest earnings on Conference monies shall be credited to the Conference Reserve Fund.
- L. The Conference acknowledges the need for maintaining monies to be used as needed for the stabilization of the accounts of New Church Development Fund, General & Jurisdictional Conference Delegate Expense Fund, District Superintendents Funds, and the Equitable Compensation Support Fund.
- M. That balances remaining in the Conference Benevolence Fund and the Conference Administration Fund at year-end shall be transferred to the conference reserve fund.
- N. The Conference provides fidelity bonding insurance in compliance with ¶ 618 of the 2012 Book of Discipline.
- O. The following is to be adopted as the guide for the care and investment of all Conference Funds: (¶613.5 the 2012 Book of Discipline).
 - 1. The Conference Treasurer is charged with the responsibility for managing all Conference Funds. It is the purpose of this investment policy to establish parameters within which the monies of the Conference will be managed.
 - 2. The objective of the investment of Conference monies is to provide:
 - a) Preservation of capital.
 - b) Liquidity – to meet anticipated and unanticipated future needs.
 - c) Maximization of income – while simultaneously insuring preservation of capital and liquidity.
 - d) Compliance with the Social Principles and the Discipline of the UMC.
 - 3. To accomplish this objective:
 - a) Funds should be deposited in AR institutions in good standing.
 - b) Securities:
 - (1) Direct obligation of United States Government Treasury Bills and Notes
 - (2) FDIC insured Certificate of Deposits, Time Deposits,

- interest-bearing accounts
4. Funds should be deposited on a short-term basis, generally 60 or 90 days, but up to six months when all objectives can be satisfied.
 5. This policy is intended to be flexible in its application in order to meet changing economic conditions. Investments made for longer than 90 days may be made after the approval of the Executive Committee of the Conference Council on Finance and Administration. While income is desirable, the primary emphasis is to be on the maintenance of adequate funds and the avoidance of speculative investments
 6. This policy may be amended to meet changing conditions and to fulfill the needs of the Annual Conference
- P. The Conference gives the Conference Council on Finance and Administration the authority to fund extraordinary needs relating to the life and ministry of the Arkansas Conference. These needs shall be funded from available unrestricted funds. This authority shall not be used to replace or circumvent normal funding procedures of the Arkansas Conference.
- Q. When the Annual Conference adopts a program or ministry that is not within the existing Conference structure, the Conference shall specify lines of amenability and accountability so as to provide for budgeting, evaluation and audit.

VI. Administrative Concerns:

- A. All funding requests shall be presented to the appropriate board or agency of the Conference for recommendation before presentation to the Council on Finance and Administration. All persons authorized to vouch for funds shall be identified by agencies and approved by the Vision Team prior to the dispensing of funds.
- B. The final time for receiving conference apportionments shall be close of business on Wednesday after the first Sunday in January.
- C. Each charge shall declare all ministerial support. The report shall include remuneration for compensation travel, utility expense, insurance, Social Security, and all additional compensation paid to the pastor or on behalf of the pastor.
- D. When any agency's total budgeted funds have been expended; no further expenditures will be authorized without C.F. & A. approval.
- E. All benevolent and connectional funds shall be sent to the Office of Finance and Management, P.O. Box 5072, Pine Bluff, AR 61611, except for the following, which shall be sent as designated:
 1. UM Children's Home Christmas offering and special gifts to the UM Children's Home, P.O. Box 4848, Little Rock, AR 72214.
 2. All insurance premiums shall be sent according to the instructions from the Committee on Group Insurance to Mona Williams, PO Box 9477, Pine Bluff, AR 61611.

Jim Polk – President
Sara Pair – Vice-President
Mary Hilliard – Secretary

Supplement to the 2014 CFA Report: The Extra Mile Club

During the 2013 Annual Conference an ambitious challenge was placed before the Arkansas Conference by Rev. Lavon Post, pastor at Malvern FUMC. Called "The Extra Mile Club," the challenge was adopted: "To support conference ministries and help struggling churches, congregations in the Arkansas Conference are hereby encouraged to give 101 percent or more of their annual apportionments to the Arkansas Conference. The extra mile giving will be applied toward the apportionments of other struggling churches as an act of love and solidarity in ministry."

Letters soon went out to pastors and Administrative Board Chairs inviting all congregations to set a goal of paying 101 or more percent of their apportionments. In January, 2014 the Arkansas Conference Center for Administrative Services credited the extra-mile dollars toward the balance of churches that were unable to pay their

1	apportionments in full. Priority was given to churches for whom the	70
2	extra help allowed them to pay out in full.	71
3	We are pleased to report that 40 congregations across the state	72
4	responded to the challenge with a collective total of \$14,725 Extra	73
5	Mile Club dollars being given above and beyond apportioned amounts.	74
6	The breakdown of Extra Mile Club giving among the five districts is as	75
7	follows:	76
8	• Central District: \$1,211.88	77
9	• Northeast District: \$740.95	78
10	• Northwest District: \$7,684.84	79
11	• Southeast District: \$1,576.37	80
12	• Southwest District: \$3,510.86	81
13	The following congregations joined the Extra Mile Club in 2013:	82
14	Central District	83
15	Adona UMC	84
16	First UMC England	85
17	First UMC Greenbrier	86
18	Mount Carmel UMC Benton	87
19	Oakland UMC Holland	88
20	Saint Andrew UMC Little Rock	89
21	Trinity UMC North Little Rock	90
22	Northeast District	91
23	Farm Hill UMC Harrisburg	92
24	First UMC Harrisburg	93
25	Keiser UMC	94
26	Melbourne UMC	95
27	Mount Carmel UMC Jonesboro	96
28	Pleasant Grove UMC Jonesboro	97
29	Russell UMC	98
30	Walnut Ridge UMC	99
31	Warren's Chapel UMC Paragould	100
32	Northwest District	101
33	Central UMC Rogers	102
34	Everton UMC	103
35	Faith UMC Fort Smith	104
36	Hatfield UMC	105
37	Paris UMC	106
38	St. Paul UMC Gravel Hill	107
39	Valley View UMC Harrison	108
40	Southeast District	109
41	Bethel UMC Sheridan	110
42	Grand Avenue UMC Stuttgart	111
43	Montrose UMC	112
44	Moore's Chapel UMC Leola	113
45	Redfield UMC	114
46	Sheridan UMC	115
47	Southwest District	116
48	De Ann UMC Hope	117
49	Grand Avenue UMC Hot Springs	118
50	Greer's Chapel UMC Magnolia	119
51	Harmony Grove UMC Camden	120
52	First UMC Malvern	121
53	Mount Zion UMC Arkadelphia	122
54	First UMC Nashville	123
55	Okolona UMC	124
56	Richmond UMC Ashdown	125
57	Sweet Home UMC Murfreesboro	126
58	Lewisville UMC	127
59		128
60		129
61		130
62	We are grateful to each congregation that joined the Extra Mile Club	131
63	in 2013. Our hope is that as even more local churches accept the	132
64	Extra Mile challenge in 2014, both donor and recipient churches	133
65	will develop renewed pride in our connectional system as together	134
66	we help one another in support of the mission and ministry of our	135
67	conference.	136
68		137
69		138

2014 Pre-Conference Journal of the Arkansas Conference

Budget Supplement Report

The following budget items are intended to provide a more detailed picture of the overall conference budget found in section I of this report. Any of the following items not specifically acted on by the Arkansas Annual Conference may be changed according to rules found in section V.

Office of Finance & Management	2013	2014	2015	%
	Budget	Budget	Proposed	Change
INCOME:				
Arkansas Conference Apportionment	463,941	483,004	518,793	7.41%
Insurance	109,833	112,304	113,500	1.06%
Pensions	109,833	112,304	113,500	1.06%
TOTAL INCOME	683,607	707,612	745,793	5.40%
DISBURSEMENTS:				
Travel	5,000	5,000	5,000	0.00%
Rent	59,400	61,200	62,500	2.12%
Supplies	7,000	7,000	7,000	0.00%
Printing	3,000	3,000	1,500	-50.00%
Benevolence Interpretation Printing	3,500	3,500	3,500	0.00%
Postage	10,250	10,250	8,000	-21.95%
Document Management System			3,500	
Telephone	5,750	5,750	5,500	-4.35%
Software & Maintenance	5,000	5,000	10,000	100.00%
Health insurance	98,000	102,900	103,000	0.10%
Lay pension program (12% of salaries)	48,061	49,023	49,023	0.00%
Payroll charges	5,000	5,000	5,000	0.00%
Miscellaneous	1,500	1,500	1,500	0.00%
Continuing Education	1,000	1,000	1,000	0.00%
Subtotal disbursements	252,461	260,123	266,023	2.27%
SALARIES:				
Office Staff	108,626	110,799	110,799	0.00%
Benefits Staff	114,964	117,264	117,264	0.00%
Assistant Treasurer	78,807	80,383	80,383	0.00%
Conference Treasurer	98,110	100,072	100,072	0.00%
Salary Increase Pool (All Conference Staff)			40,000	
Subtotal salaries & extra help	400,507	408,518	448,518	9.79%
FICA (7.65% of salary)	30,639	31,252	31,252	0.00%
Total Finance & Management	683,607	699,893	745,793	6.56%

Administrative Boards	2013	2014	2015	%
	Budget	Budget	Request	Change
Archives and History	30,000.00	30,000.00	31,000.00	3.33%
Historical Society	4,000.00	4,000.00	4,200.00	5.00%
United Methodist Museum			18,300.00	
Conference Trustees	1,750.00	1,750.00	2,000.00	14.29%
Council Finance & Administration	4,750.00	5,000.00	5,000.00	0.00%
Property and Liability Insurance	33,000.00	33,000.00	33,000.00	0.00%
Unfunded Boards, Agencies, Commissions	4,000.00	4,000.00	4,000.00	0.00%
Financial Audit	19,000.00	19,000.00	20,500.00	7.89%
Conference Secretary				
Honorarium	3,000.00	3,000.00	0.00	
Expenses	14,250.00	14,250.00	5,000.00	
Conference Journal	5,000.00	5,000.00	5,500.00	10.00%
Pre-Conference Report	1,000.00	1,000.00	1,000.00	0.00%
Conference Statistical Reporting	7,000.00	7,000.00	0.00	
Annual Conference	35,000.00	40,000.00	45,000.00	12.50%
AC Voting Equipment			25,000.00	
Conference Legal Resource Fund	2,000.00	2,000.00	2,000.00	0.00%
Total Administrative Committees and Boards	163,750.00	169,000.00	201,500.00	19.23%

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CONFERENCE MINISTRIES	2013	2014	2015
	Budget	Budget	Request
Income			
Conference Ministries Apportionment	464,984.00	430,168.00	503,641.00
Miscellaneous Receipts	-	-	
Total Income	464,984.00	430,168.00	503,641.00
EXPENSES			
SALARIES			
Conference Director of Ministries Total	128,226.00	128,226.00	132,340.00
Salary	108,226.00	108,226.00	112,340.00
Housing	20,000.00	20,000.00	20,000.00
Professional Expenses			-
Congregational Development Total	62,000.00	62,000.00	81,000.00
Salary	50,000.00	50,000.00	68,000.00
Housing	12,000.00	12,000.00	13,000.00
Professional Expenses			
Youth & Young Adult Coordinator	15,000.00	15,606.00	15,606.00
Children's Ministries Coordinator	15,000.00	15,606.00	15,606.00
VIM Coordinator	15,000.00	15,606.00	15,606.00
Wesley Scholar			15,606.00
Ethnic Ministries Coordinator	15,550.00	16,178.00	
Administrative Assistant	45,000.00	40,000.00	40,000.00
Camping Coordinator			40,000.00
Contingency Pool/Salary Increase		14,211.00	
TRAVEL	20,000.00	20,000.00	20,000.00
OFFICE EXPENSE			
Continuing Education	15,000.00	15,000.00	15,000.00
Telephone	6,000.00	6,000.00	5,000.00
Staff Pensions	7,734.00	6,506.00	6,675.00
Payroll Taxes	9,563.00	7,729.00	9,702.00
Health Insurance	59,500.00	45,000.00	65,000.00
Postage	6,000.00	2,500.00	2,500.00
Supplies	10,000.00	10,000.00	10,000.00
Equipment & Furnishings	6,000.00	6,000.00	2,000.00
Miscellaneous	4,000.00	4,000.00	2,000.00
Conflict Resolution Team Training			10,000.00
Total	441,023.00	430,168.00	503,641.00

CENTER FOR CLERGY & LAITY EXCELLENCE	2013	2014	2015
	Budget	Budget	Request
Apportionment Revenue	458,000.00	450,296.00	475,334.00
CIC Endowment Interest	31,000.00	35,000.00	35,000.00
Total	489,000.00	485,296.00	510,334.00
EXPENSES			
Director CCLE Total	123,226.00	123,049.00	127,340.00
Salary	108,226.00	108,049.00	112,340.00
Housing	15,000.00	15,000.00	15,000.00
Professional Expenses			
Asst Director Clergy Excellence Total	39,500.00	83,967.00	83,967.00
Salary	39,500.00	69,967.00	69,967.00
Housing	-	14,000.00	14,000.00
Professional Expenses			
Asst Director Laity Excellence Total	85,044.00	83,967.00	83,967.00
Salary	79,000.00	78,000.00	78,000.00
FICA	6,044.00	5,967.00	5,967.00
Professional Expenses			
Health Insurance	46,750.00	53,313.00	60,000.00
Pension	9,480.00	-	9,360.00
Travel for Center	24,000.00	24,000.00	24,000.00
Circuit Elders/Coaches Training	42,290.00		
Coaches Training and Travel	6,000.00	25,000.00	25,000.00
Circuit Elders Travel & Training	11,000.00	25,000.00	25,000.00
Office Expenses	7,300.00	2,500.00	3,500.00
Provisional Elder Retreat	4,000.00	4,000.00	4,000.00
Courage to Lead	7,000.00	6,000.00	6,000.00
Clergy Leadership Development	5,350.00	5,000.00	5,000.00
Small Church Academy Training	-	500.00	5,500.00
Small Church Academy	-	5,000.00	
Laity Development	-	5,000.00	5,000.00
Interim Pastor Training		3,000.00	5,000.00
Conflict Resolution Team Training		2,000.00	-
Preaching Posts		4,000.00	
Congregation Vitality	5,000.00	20,000.00	20,000.00
Training/Retreats	7,000.00		2,000.00
Resources	5,500.00		4,500.00
Mission Insite Software	10,560.00	10,000.00	11,200.00
Total	439,000.00	485,296.00	510,334.00

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CENTER FOR TECHNOLOGY	2013	2014	2015
	Budget	Budget	Request
Apportionment Income	660,087.00	682,553.00	686,252.00
Newspaper Paid Subscriptions	15,000.00	7,500.00	7,500.00
Newspaper Paid Advertising	15,000.00	13,500.00	13,500.00
Miscellaneous Receipts			
	690,087.00	703,553.00	707,252.00
Department Expenses			
Director of Technology	90,000.00	91,800.00	91,800.00
Insurance	18,700.00	20,000.00	20,000.00
Pension	10,800.00	11,016.00	11,016.00
App Dev/Tier II Specialist	45,840.00	58,760.00	58,760.00
Insurance	15,583.00	20,000.00	20,000.00
Pension	5,500.00	7,052.00	7,052.00
Comm Tech Specialist	55,417.00	59,670.00	59,670.00
Insurance	15,583.00	20,000.00	20,000.00
Pension	6,650.00	7,161.00	7,161.00
Training and Marketing Storyteller	53,605.00	56,100.00	56,100.00
Insurance	18,700.00	20,000.00	20,000.00
Pension	6,433.00	6,732.00	6,732.00
Newspaper Editor	45,450.00	46,359.00	46,359.00
Insurance	18,700.00	20,000.00	20,000.00
Pension	5,454.00	5,564.00	5,564.00
Tier I/Help-desk Specialist	35,000.00	39,520.00	39,520.00
Insurance	11,500.00	11,500.00	11,500.00
Pension	4,200.00	4,743.00	4,743.00
MissionConnect	12,000.00	12,000.00	15,000.00
Mission Connect Support Salary	2,700.00		
Network Expenses		15,000.00	15,000.00
Payroll Tax Expense	457.00		
Phone\Communications\Internet	2,500.00	2,500.00	4,000.00
Hardware\Computer Related Supplies	30,000.00	12,500.00	12,500.00
Software Licensing/Maintenance	17,000.00	17,500.00	17,500.00
Contracting/Programming Services	20,000.00	10,000.00	10,000.00
Conference Website	15,000.00	12,500.00	12,500.00
Local Church Resources		10,000.00	10,000.00
Training and Seminars			
Travel Expense/Meals/Mileage	15,000.00	10,000.00	10,000.00
Professional Fees / Dues		500.00	500.00
Rent	18,300.00		
Office Expense	6,056.00	3,301.00	2,500.00
Other Fees and Services		1,000.00	1,000.00
FICA	21,959.00	23,775.00	23,775.00
Newspaper Expenses			
Printing & Distribution	60,000.00	60,000.00	60,000.00
Postage	2,000.00	3,000.00	3,000.00
Supplies	1,000.00	1,000.00	1,000.00
Miscellaneous	2,000.00	2,000.00	2,000.00
Digital Edition	1,000.00	1,000.00	1,000.00
Total Expense	690,087.00	703,553.00	707,252.00

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CONNECTIONAL MINISTRIES	2013	2014	2015
	Budget	Budget	Budget Request
EXPENSES			
Connectional Ministries			
Travel			2,000.00
New & Refocusing Ministries			15,000.00
Committee on Episcopacy			1,000.00
Committee on Nominations			1,500.00
New Church Development			135,000.00
Disaster Preparedness & Response			3,600.00
Volunteers In Mission			1,000.00
Leadership Development			20,000.00
Total Connectional Ministries	194,635.00	194,635.00	179,100.00
Age Level Ministries			
Conference Age Level Ministries			
Council on Children Ministries			4,750.00
Council on Youth Ministries			29,050.00
Council on Young Adult Ministries			2,500.00
Youth and Young Adults			11,200.00
Total Age Level Ministries	31,540.00	31,540.00	47,500.00
Board of Church & Society			
Committee on Disability Concerns			
BOCS Speakers Bureau			
BOCS Action Completion Costs			
BOCS Hunger Task Force			
BOCS Operating Costs			
Total BOCS	2,490.00	2,490.00	2,490.00
Discipleship			
Committee on Education			3,500.00
Committee on Worship			2,900.00
Committee on Stewardship			100.00
Total Discipleship	7,470.00	7,470.00	7,470.00
Ethnic Ministries			
Committee on Hispanic Ministries			
Comm on Native American Ministries			
Comm on Ethnic Local Church Concerns			
Committee on Religion & Race	3,400.00	3,400.00	
Total Ethnic Ministries	49,800.00	49,800.00	50,000.00
Global Ministries			
BOGM Operating Expense		1,000.00	2,000.00
Advocate for Poor		500.00	500.00
Ark School Christian Mission -Mission U		13,600.00	13,600.00
a. Scholarships		1,100.00	1,100.00
Christian Unity & Interreligious Concerns			-
a. Interfaith Conference		7,000.00	8,000.00
Church & Community Workers			
SE Ch&Comm. Wkr		19,000.00	19,000.00
Ch&Comm. Wkr -LR		19,000.00	19,000.00
a. Lay Missioner (Salary)		10,000.00	
Committee on Volunteers in Mission		1,000.00	1,000.00
a. Project Money		1,000.00	2,000.00
b. Mission Hosting			1,000.00
Committee on Missionary Personnel		100.00	250.00
Conf Sec Global Ministrie		400.00	500.00
Missionary Itineration		-	1,479.00
District Seed Money for Mission *		-	

CONNECTIONAL MINISTRIES	2013	2014	2015
	Budget	Budget	Budget Request
Justice for our neighbor Worker (Salary)		10,000.00	10,000.00
Micah Mission Award		100.00	100.00
Parish & Comm Dev Admin		100.00	100.00
Total Global Ministries	85,000.00	83,900.00	80,129.00
Higher Education & Campus Ministries			
Beginning New Campus Ministries			10,000.00
Board Training and Development			10,000.00
Training and Mentoring Potential Campus Ministers			10,000.00
Training and Resourcing Current Campus Ministers			5,000.00
Wesley Foundation - ASU	76,673.00		76,673.00
Wesley Foundation - ATU	76,673.00		76,673.00
Wesley Foundation - HSU	76,673.00		76,673.00
Wesley Foundation - SAU	76,673.00		76,673.00
Wesley Foundation - U of A	76,673.00		76,673.00
Wesley Foundation - UALR	76,673.00		76,673.00
Wesley Foundation - UAM	76,673.00		76,673.00
Wesley Foundation - UAPB	76,673.00		76,673.00
Wesley Foundation - UCA	76,673.00		76,673.00
Board of Higher Ed Operations	2,000.00		2,000.00
Maintenance Grant Wesley Foundations (matching)	10,000.00		45,000.00
Campus Ministry Grant Funding	10,000.00		-
Total Higher Education & Campus	712,057.00	712,868.00	772,057.00
Board of Laity			
Association of Annual Conference Lay Leaders			
Dues and Annual Meeting Fee			300.00
Annual Meeting Travel/Lodging/Meals			1,500.00
Annual Conference			
Laity Event Speaker or Other Costs			1,000.00
Lay Leader Annual Conference Expense			900.00
Board of Laity			
Board of Laity Member Travel			800.00
Subtotal Lay Leader			4,500.00
Director of Lay Servant Ministries			
Annual Dues			100.00
Annual Meeting Travel/Lodging/Meals			1,500.00
Mileage and Meals/LSM travel and Meetings			750.00
Mileage and Meals/Conference-wide Classes			250.00
ACDLSM Annual Conference Expense			900.00
Subtotal Lay Servant Ministries			3,500.00
Total Board of Laity	4,250.00	8,000.00	8,000.00
Outdoor Ministries			
Mount Eagle			57,000.00
Camp Tanako			55,000.00
Shoal Creek			
Wayland Springs			
Bear Creek			-
Outdoor Ministries Programming Grants			47,800.00
Total Outdoor Ministries	158,100.00	158,100.00	159,800.00
Committee on Status & Role of Women	1,275.00	1,275.00	1,800.00
Connectional Allowance	206,910.00	203,160.00	200,000.00
Total	1,456,927.00	1,456,638.00	1,508,346.00

Board of Ordained Ministry

POLICY STATEMENT 3/13/14

SECTION I: BOARD OPERATION

- A.** The Arkansas Conference Board of Ordained Ministry shall work within the framework of The Discipline of the United Methodist Church – 2012 (Book of Discipline). References are by paragraph number.
- B.** The Conference Board of Ordained Ministry, hereafter referred to as the Board or the BOM, is responsible for the processes whereby persons enter appointed ministry. The processes cover candidacy, licensing, ordination, membership, and transfers. The Board is also responsible for all persons seeking professional and para-professional certification through the General Board of Higher Education and Ministry (GBHEM) and consecrated Diaconal Ministers. Additionally, the Board is responsible for persons exiting or retiring.
- C.** All communication to the BOM should be sent to BOM Office, 800 Daisy Bates Drive, Little Rock, AR 72202 or bom@arumc.org.
- D.** The Board officers are Chairperson, Vice-Chairperson, Secretary, Treasurer, Executive Registrar, Assistant Executive Registrar, and the chairs of the three divisions, Elders, Deacons, Districts and Local Pastors. The Executive Committee consists of the Board Officers and Chair of the Order of Elders, Chair of the Order of Deacons, Chair of the Fellowship of Associate Members and Local Pastors, Chair of the Conference Relations Committee, Chair of Ministerial Assessment, Chair of Vocation and Discernment, and a Cabinet representative. The Chairperson shall appoint other officers and sub-committees as needed.
- E.** Members shall include at least six ordained elders and deacons in full connection and at least two associate members or full-time local pastors who have completed the Course of Study (COS). At least one-fifth of the membership shall be laypersons, which may include diaconal ministers. There shall be women, ethnic persons, at least one ordained clergyperson in retired relationship, at least one ordained clergyperson in extension ministry, and, if possible, one young adult clergyperson in full connection age 35 or younger, and a district superintendent named by the bishop to represent the cabinet. Two-thirds of the members who are elders shall be graduates of seminaries listed by the University Senate. The annual conference shall elect the Board. Elected Board members may serve a maximum of three consecutive four-year terms. Vacancies shall be filled by the bishop after consultation with the chairperson of the Board. (§ 635.1)
- F.** At the first regular annual conference following General Conference, the conference shall elect the Board for a term of four years. Nominations shall come from the Bishop after consultation with the sitting Board Chairperson.
- G.** The Board shall meet at least once in the fall and twice in the spring, and as convened by the Chairperson.
- H.** The Board's income shall be: A designated amount from the Conference Council on Finance and Administration for administrative costs, twenty-five percent of the amount remitted by local church to the Ministerial Educational Funds, gifts, bequests, interest on notes, and repayments of loans.
- I.** The district committees on ordained ministry (dCOM) shall be amenable to the annual conference through the BOM. Each dCOM shall function as a subcommittee of the Board. All members shall be nominated by the DS in consultation with the Chairperson of the BOM and approved by the annual conference (§ 666.1). The dCOM Chairperson (or a representative selected by the chair) shall serve on the BOM as an Ex-Officio member with vote. The Board shall select from its own membership an official representative to serve as a member of each district committee on ordained ministry (§ 635.1.g). District administrative staff may serve as administrators of the dCOM and may attend meetings of the dCOM in an administrative capacity. The files of the dCOM shall be stored in the district office, separate from the supervisory files. District administrative staff, as custodians of records, shall not serve as

members of dCOM or BOM.

- J.** The Board shall review its policy statement annually, revising it as needed and presenting it to the Annual Conference for approval.

SECTION II: CANDIDACY, ¶ 310

The document "Ministry Checklist AR Conference," which outlines the complete candidacy process, can be found at <http://www.arumc.org/forms.php>.

- A.** A prospective candidate must be a member of The United Methodist Church or a baptized participant in an authorized ministry setting for a minimum of one year prior to beginning the process.
- B.** Prior to appearing before the Charge conference, candidates must have graduated from an accredited high school or have a certificate of equivalency.
- C.** The Inquiring Candidate contacts the pastor of the local church or other authorized ministry setting, to share her/his ministry call. The local pastor, elder, deacon, writes a letter of recommendation affirming the gifts of ministry and call of the inquiring candidate to the District Superintendent. The prospective candidate schedules an appointment with the District Superintendent.
- D.** The District Superintendent gives the prospective candidate a list of the Orientation to Ministry events (OTM), and assists the candidate to register with the BOM Office. After attending the OTM event, the candidate shall write a reflection paper and submit it to the District Superintendent. Upon the candidate's request, the District Superintendent shall assign a candidacy mentor or mentor group. The prospective candidate applies for Candidacy Enrollment through the Online Candidacy Application System (OCAS) at <https://public.gbhem.org/candidacy/default.aspx>. The District Superintendent signs the online application. The assigned mentor signs the online application. The candidate confirms the signatures and submits an online \$75 application fee. The candidate downloads (and prints) Fulfilling God's Call-Guideline for Candidacy. After completing sections 1 and 2 of Fulfilling God's Call, the candidate writes a statement of call and answers Wesley's Historic questions (§ 310.1.d).
- E.** The candidate sends these papers to the PPRC and District Superintendent. The candidate requests a meeting with the Pastor of the home church or ministry setting and the PPRC. At this meeting, the candidate shall answer questions related to these papers. The PPRC shall report the committee's recommendation for ministry on Ministerial Candidate Recommendation Form AR010 to the District Superintendent. If the committee recommends the candidate to the charge conference, a charge conference meeting shall be scheduled with two public announcements of said meeting and held with the Bishop, District Superintendent, or authorized elder presiding. The charge conference must approve a candidate with a written ballot by two-thirds majority. District Superintendent sends Form 104 to the District Committee on Ordained Ministry (dCOM) Registrar.
- F.** Candidates are encouraged to pursue undergraduate education and to pursue seminary education in one of the United Methodist seminaries.

SECTION III. THE DECLARED CANDIDATE, ¶ 310.2

- A.** When approved by the Charge conference, the candidate shall send \$50 for the assessment packet to District Superintendent's Office. The packet includes Candidacy Mentor's Request for the Psychological Assessment Packet (Form AR055); Personal Data Inventory (Form AR051); Psychological Assessment Release (Form AR052); Background Check Release (Form AR053); a Medical Report (Form AR054)
- B.** The candidate sends Form AR055 & Personal Data Inventory (Form AR051) to one of the Conference approved Ministerial Assessment Specialists (MAS) listed on Form AR055.
- C.** The candidate shall update and send to the dCOM registrar written material ¶ 310.2.a and ¶ 310.1.d answers and statement of call to ministry in preparation of a dCOM meeting. The candidate shall also provide written information regarding the most formative experience of her/his Christian life.

- God’s call to licensed or ordained ministry and the role of the church in that call
 - Christian beliefs
 - Gifts for ministry
 - Present understanding of the call to ministry as elder, deacon, or licensed ministry
 - Support system
- D.** The candidate shall send the latest college transcript to the dCOM.
- E.** The mentor shall complete Candidacy Mentor’s Discernment Report (Form AR080), review it with the candidate, and have it signed by the candidate and send it to the District Superintendent for dCOM. The candidate and mentor shall attend the dCOM meeting. All required items shall be in the candidate’s file prior to certification.
- F.** If the dCOM approves by three-fourths majority written ballot, the dCOM registrar sends Form AR020 to the Office of Ordained Ministry and a copy to the candidate. The certified candidate shall complete the District Committee on Ordained Ministry Approval Report on OCAS.
- G.** Upon recommendation of the District Superintendent, the certified candidate may register for Local Pastor License School. Upon successful completion of Local Pastor License School, a certified candidate is eligible for appointment as a local pastor (§ 311).
- H.** Persons appointed as local pastors are clergy members of the Annual Conference (§ 315). They are no longer listed as certified candidates (§ 602.1). See further the Local Pastor § 315-320 and below.
- I.** Certified candidates, after meeting undergraduate requirements, may attend seminary, and are eligible to apply for financial aid from MEF funds. (section Financial Aid)
- J.** Certified candidacy requires annual renewal by the dCOM. The dCOM votes upon continuing certification upon receipt of an annual mentor’s report, recommendation of the charge conference, an educational progress report (transcript), and an interview with the candidate. The dCOM registrar sends Form AR020 to the Office of Ordained Ministry and a copy to the candidate.

SECTION IV: THE LOCAL PASTOR, § 315-320

- A. Candidacy Route:** Candidate completes the candidacy process (see section II) and receives dCOM approval as a certified candidate. District Superintendent recommends candidate for entrance into License School. Candidate registers, attends, and successfully completes Local Pastor Licensing School.
- Once appointed, the Bishop issues the candidate a license. The candidate may register the license at the county courthouse.
- B. Local Pastor Transfer Route:** Prior to interview with the dCOM for transfer, the minister shall submit answers to Wesley’s Historic questions (§ 310.1.d). After examination of credentials and evaluation of educational records by GBHEM, the BOM may recommend that the transferring minister be received as a local pastor (§ 347). A minister seeking admittance in the United Methodist Church as a local pastor transfer from the other denomination shall serve a minimum of two years as a local pastor under the credentials from another denomination prior to applying for transfer into conference membership. The minister shall complete the assessment package and Local Pastor License School prior to appointment. The minister shall complete UM History, Polity and Doctrine within two years of appointment.
- C. Full-Time Local Pastors (FL)** shall enroll in the Basic Five-Year Course of Study (COS) and successfully complete four courses per year. The full-time local pastor shall complete the Basic COS in eight years or less.
- D. Part-Time Local Pastors (PL)** shall enroll in the Basic Five-Year Course of Study (COS) and successfully complete two courses per year. The part-time local pastor shall complete the Basic COS in 12 years or less.
- E.** Course of Study registrations shall be approved and signed by the Conference Local Pastor Registrar and must be postmarked no less than 14 days prior to the registration deadline printed on the

- registration form.
- F.** The local pastor may enroll as a student in a seminary program to meet educational requirements. Local Pastors who wish to attend and graduate from seminary in lieu of the Course of Study must have the approval of the BOM prior to enrolling in seminary. When enrolled in seminary, the local pastor is eligible to apply for financial aid from MEF funds. See Financial Aid Section,
- G.** Local pastors shall be assigned a clergy mentor until all educational requirements have been completed. The mentor submits annually a Mentor’s Discernment Report (AR080), filed with the dCOM Registrar prior to the local pastor’s annual dCOM interview.
- H.** The local pastor shall meet annually with the dCOM to evaluate educational progress and ministerial performance, and action is taken on renewal of the License for Pastoral Ministry. The local pastor shall submit annually a school transcript (from college, seminary, or COS), filed with the dCOM Registrar prior to the local pastor’s annual dCOM interview.
- I.** Upon completing the Five-Year Basic Course of Study, and beginning in 2011, completing courses in UM History, Polity and Doctrine, the local pastor may be eligible to apply for Associate Membership. See § 222.
- J.** The local pastor who chooses to continue in the local pastor relationship following completion of COS, and beginning in 2011, shall complete courses in UM History, Polity and Doctrine within two years. Local pastors not continuing to Advanced COS or seminary shall submit a plan for continuing education to the District Superintendent and dCOM annually.

SECTION V: ASSOCIATE MEMBERSHIP, § 321-322

- A.** An applicant for associate membership must have completed the Five-Year Basic Course of Study, UM History, Polity and Doctrine, be at least 40 years of age, and have completed at least 60 hours of undergraduate credit from an approved college.
- B.** Applicants shall meet the requirements outlined in § 322.
- C.** The applicant for associate membership shall consult the District Superintendent, complete Form 105, Application for Clergy Relationship to the Annual Conference, and submit the completed form to the District Superintendent and the BOM Office by October 1.
- D.** The dCOM shall interview the applicant as a candidate for associate membership, considering educational and documentary requirements, pastoral experience and effectiveness, and form a recommendation to the Conference Board. The dCOM shall send to the BOM Office by November 1, the applicant’s Form 105, the District Superintendent’s letter of recommendation, and the Action Report. These documents are also filed with the District Registrar.
- E.** The Conference Registrar shall inform the applicant by December 1 about the written assignments to be prepared in advance of the BOM interview, the deadline for those assignments, and the date and time for appearing before the BOM (normally a BOM Meeting in late February or early March).
- F.** The BOM shall interview the applicant. If favorably approved, the recommendation is presented to the Clergy Session of the annual conference.
- G.** The associate member is granted an enduring License for Pastoral Ministry. This license does not require annual renewal and remains active whether or not the associate member is under appointment, including during retirement.
- H.** As an associate member of the annual conference, the minister no longer reports to the dCOM, but is amenable to the Clergy Session through the BOM. The associate member is an itinerant minister, having committed to accepting appointment as assigned by the presiding bishop. Associate membership, like full connection membership, is a terminal relationship in the annual conference.
- I.** Associate members desiring to change relationship to an ordination track as a provisional elder or deacon must first obtain approval from the BOM before taking other steps in the application process. (See Provisional Membership.)

SECTION VI: PROVISIONAL MEMBERSHIP, ¶ 324

- A.** Eligibility & Requirements: A person applying for provisional membership must have been a certified candidate for at least one year prior to the clergy session of annual conference (¶ 324.1). A person applying for provisional membership shall have completed a bachelor's degree from an approved college or university. For possible exceptions, see ¶ 324.3.
- B.** Applicants must have completed all of their educational requirements for ordained ministry before becoming eligible to be elected for provisional membership (¶ 324.4). Applicants must complete four required courses in addition to those required by the Book of Discipline, (¶ 324.4):
 - a course in basic pastoral care
 - a course in Wesleyan theology beyond UM History, Polity and Doctrine
 - a course in preaching for those anticipating ordination as an elder or a course in worship beyond the required course for those anticipating ordination as a deacon
 - a course in church administration
- C.** Seminarians seeking ordination who have matriculated later than the fall of 2010 must complete these four courses. All seminary courses required by the Discipline and conference rules require a "C" or better grade.
- D.** Beginning January 2011, no one entering a seminary degree program seeking ordination shall enroll in Distance Learning courses except for those offered by the 13 United Methodist seminaries and Asbury Theological Seminary. Beginning in January 2011, no more than 2/3 of the degree requirements may be completed through distance learning for all UM seminaries and Asbury. Persons enrolled in other seminaries prior to January 2011 may complete no more than 1/3 of the degree through Distance Learning courses.
- E.** Associate members and local pastors who have reached 40 years of age, have recognized gifts for ministry and leadership, have completed the Five-year Basic Course of Study, and, with the approval of the BOM, the advanced COS, including UM History, Polity and Doctrine, may apply for provisional membership. (¶ 324.6)
- F.** In some instances candidates pursuing ordination and full connection as deacons may fulfill the educational requirements through the professional certification route as detailed in ¶ 324.5.
- G.** Applications for provisional membership require the completion by the candidate of Form 105, Application for Clergy Relationship, sent to both the District Superintendent and BOM Office by October 1.
- H.** Following a meeting with the dCOM, their recommendation, reported on Form AR020, District Committee Action Report Form, is sent to the BOM Office. The original Action Report and the District Superintendent's letter of recommendation are placed in the candidate's file. The completed dCOM file is delivered by the District office to the BOM Office by November 1.
- I.** The Conference Registrar corresponds with the candidate by December 1, regarding required written work to be prepared and submitted by January 31 to the BOM Office.
- J.** The BOM interviews the candidate. Out-of-state seminary students may receive up to 50% of actual cost of transportation when attending Board interviews. If approved, the recommendation for provisional membership is presented to the Clergy Session of the Annual Conference.
- K.** Provisional members shall demonstrate effective ministry for a minimum of two consecutive conference years in the same appointment. All provisional residents shall participate in the conference Residency in Ministry (RIM) program and the service of provisional members will be evaluated by the BOM and the DS. Arrangements for supervision and residency will be made for provisional members serving outside the Arkansas conference. During the second year of the RIM program, the provisional member may apply for ordination and membership in full connection.
- L.** To make application for Full Connection, the Provisional member completes Form 105, Application for Clergy Relationship, and

sends the form to the BOM Office by October 1. The Cabinet shall provide a recommendation letter concerning a provisional member's application for Full Connection to the BOM Office by November 1.

SECTION VII: TRANSFERS FROM ANOTHER DENOMINATION, ¶ 347

- A.** All ministers serving in Arkansas under approved credentials from another denomination shall complete the Arkansas License School before being appointed.
 - B.** Ministers seeking to serve and/or transfer into United Methodist ministry shall complete the Ministerial Assessment Packet required of UM candidates - Candidacy Mentor's Request for the Psychological Assessment Packet (Form AR055); Personal Data Inventory (Form AR051); Psychological Assessment Release (Form AR052); Background Check Release (Form AR053); Medical Report (Form AR054). Ministers seeking transfer into United Methodist ministry from another denomination shall not join a local United Methodist church, but shall arrange to have the BOM evaluate their credentials and educational record to determine if they are eligible for transfer into provisional membership with recognition of orders, or should be received as a local pastor.
 - C.** Ministers, whose credentials have been approved, shall serve under appointment for a minimum of two years before applying for transfer into provisional membership.
 - D.** Ministers seeking transfer into conference membership shall complete the United Methodist courses UM History, Polity, and Doctrine before being received into provisional membership.
- Applying for Transfer as a Provisional Member:**
- 1.** The minister seeking transfer into provisional membership shall apply to the dCOM, using Form 105, requesting a recommendation for provisional membership.
 - 2.** The dCOM shall interview the minister and act on the request for recommendation. When the dCOM has approved the recommendation toward provisional membership, the applicant's Form 105, the dCOM Action Report (AR02), and a letter of recommendation from the District Superintendent are placed in the recommended person's dCOM file.
 - 3.** The transferring minister's completed dCOM file is delivered to the Office of Ordained Ministry by November 1.
 - 4.** The BOM shall interview the minister applying using the written assignments including the Disciplinary Questions (¶ 310.1.d) and the Autobiographical/Call Statement (¶ 324.2.a). The BOM will determine if the minister shall be recommended for provisional membership or as a local pastor.
 - 5.** Ministers received by transfer into provisional membership shall participate in the Residency in Ministry program before becoming eligible to apply for full connection.

SECTION VIII: FINANCIAL AID

- A.** Local Pastor's Licensing School: The cost to Arkansas students attending the Arkansas Local Pastor License School (LPLS) is currently \$350. Some funds may be available for students attending other schools outside of our conference boundaries. Approval for these funds must come from the Dean of the Arkansas Conference Local Pastor License School prior to class participation.
- B.** Course of Study: Financial assistance, based on need and the availability of funds, will be 50% of tuition, normal fees, room and board for full- or part-time students in the basic Course of Study; 100% reimbursement of tuition for courses taken in the Arkansas Course of Study School available for part-time local pastors and 50% reimbursement of tuition for those who successfully complete correspondence courses (not to exceed 4 courses). The Board provides assistance only once for each of the 20 courses required in the Basic Course of Study Program.
- C.** Seminary Financial Aid: Through the Ministerial Education Fund (MEF) apportionment, the BOM is able to provide loans to certified candidates who are attending University Senate approved seminaries. The Arkansas Annual Conference retains one fourth of the monies paid for the MEF apportionment for this fund. This is the

only source of funds for service loans, and disbursements cannot exceed income in any fiscal year. Funds will be budgeted equally for the fall and spring semesters. The loan amount is determined after the application deadline. Loans will not exceed 40% of tuition per semester unless there is a surplus in the fall semester.

The seminarian registrar shall have the discretion to disburse any surplus funds at an equal percentage for all semester applicants. Students attending United Methodist seminaries can receive a maximum of \$10,000 per year in loans. Students at other University Senate approved seminaries can receive a maximum of \$7,000 per year in loans.

Students will not receive funds to repeat a failed, dropped or incomplete course.

Students who apply will sign a promissory note. Loans will be forgiven for service at the rate of one year for two semesters of aid. In other words, a student who borrows from the fund for six semesters would complete the service obligation by three years of service under episcopal appointment.

For the 2014-2015 academic year, the following policy will be followed for disbursing funds.

Eligibility:

- Certified Candidate for ordination
- Approved by the BOM
- Attending a University Senate approved seminary
- Is not a recipient of a full scholarship grant from the United Methodist Foundation of Arkansas.

Applications can be downloaded from www.arumc.org or obtained from a District Superintendent. Applications and all supporting documentation must be received by September 15 for the fall semester, February 1 for the spring/winter (including January term) semester and July 15 for the summer semester. Applications are not complete without an official transcript from the student's seminary. Incomplete applications will not be processed. The Secretary of the BOM will process all applications.

- D. Reimbursement for UM History, Polity, and Doctrine courses shall not exceed 40% of the tuition cost.
- E. Persons who have completed the basic course of study may desire to become provisional members by the alternate route (see ¶ 324.6). Prior to enrollment, they must receive BOM approval. They must complete the 32 hours of graduate theological studies. Up to 40% of tuition, not to exceed \$10,000 annually, will be provided.
- F. Deacon candidates on the professional certification route toward ordination (see ¶ 324.5) will also receive up to 40% of tuition not to exceed \$10,000 annually.
- G. United Methodist Foundation of Arkansas Seminary Scholarship – Any certified candidate for Elders orders is eligible to apply online for this scholarship provided through the United Methodist Foundation of Arkansas. Scholarship applicants must have been accepted by a United Methodist seminary as a full-time student. Applications are due March 1. An interview-selection team of the BOM shall make the determination of the awarding of this scholarship. Two years of service in the conference per year of scholarship received is expected.

SECTION IX: CONTINUING EDUCATION, ¶ 351

- A. All issues concerning continuing education will be follow the guidelines in ¶ 351.
- B. All clergy under full-time appointment must complete at least one (1) continuing education unit (ten hours of instruction) per year. These CEU's may be fulfilled by CEUs, CMEs, CCEs, or other approved programs. Persons in resident provisional status or those enrolled in Course of Study are exempt from this requirement.
- C. Clergy shall report CEUs to their District Superintendent at charge conference.
- D. All clergy under full-time appointment with charge conference compensation of less than \$50,000 may receive reimbursement from the BOM of up to \$200 annually, as funds are available. This amount shall include only projected expenses for tuition, books,

fees, room, and board. Travel cannot be included as a projected expense.

- E. Financial aid is not available for Minister's Week at any seminary.
- F. The General Board of Higher Education and Ministry Guidelines for granting Continuing Education Units (CEUs) from The Society for the Advancement of Continuing Education for Ministry (SACEM) shall be used by groups seeking to have events certified by the Conference Continuing Education Chairperson. (See GBHEM's website, <http://www.gbhem.org/continued.html>.)
- G. Professional Certification Studies: Applications may be made for up to \$200/year as funds are available to help pay for specialized certification courses. This amount shall include only projected expenses for tuition, books, fees, room, and board. Travel cannot be included as a projected expense.
- H. Applications for granting continuing education credit for an event or reimbursement for continuing education shall be sent to the Chair of Continuing Education, BOM Office.
- I. Sabbatical Leave: All issues concerning sabbatical leave will follow the guidelines of ¶ 352.

SECTION X: CHANGES OF CONFERENCE RELATIONSHIP

- A. There shall be a Conference Relations Committee (CRC) consisting of at least 3 persons to hear requests for discontinuance of Provisional Members, Involuntary Leave of Absence, Administrative Location, Involuntary Retirement, Voluntary Leave of Absence, Honorable Location and other matters as may be referred to them by the BOM. (Section XV and XVI of the Book of Discipline)
- B. All requests for a change in Conference relationship shall be made in writing to the BOM and will be reviewed by the CRC. The CRC will report its recommendations to the BOM.
- C. Request for change of relationship to Voluntary Leave of Absence – Personal/Family (¶ 353 and 354)
 - 1) Requests for change in Conference relationship to Voluntary Leave of Absence – Personal/Family should be made at least ninety (90) days prior to Annual Conference and document specific reasons for the request.
 - 2) The BOM Secretary shall record in the BOM minutes the specific reasons for the request. A copy of the written request shall be placed in the person's file.
 - 3) While on Voluntary Leave of Absence - Personal/Family, the person shall report annually her/his progress toward resolution/alleviation of the stated reasons for requesting Leave of Absence-Personal/Family.
 - 4) When an end to Leave of Absence - Personal/Family is requested, it shall be by written request at least six (6) months prior to Annual Conference.
 - 5) The CRC shall review the circumstances surrounding the granting of Leave of Absence – Personal/Family for the purpose of determining whether those circumstances have been alleviated or resolved.
- D. Deacons may be granted Voluntary Leave of Absence – Transitional Leave for up to 12 months with the approval of the Bishop and the Board's Executive Committee. The deacon shall provide, in writing, quarterly substantiation of his/her effort to obtain such an appointable position to the Bishop and the Board's Executive Committee. (¶ 353 and 354)
- E. Request for change of relationship to Honorable Location (¶ 353 and 359)
 - 1) A request for change in Conference relationship to Honorable Location should be made at least ninety (90) days prior to Annual Conference stating that the person intends to discontinue service in the itinerant ministry.
 - 2) The CRC shall meet with the person requesting Honorable Location to offer guidance and counsel as appropriate during this transition.
 - 3) The BOM Secretary shall record in the BOM minutes the specific reasons for the request. A copy of the written request shall be placed in the person's file.

- 4) While on Honorable Location, the person shall report annually to the CRC including a report of any ministerial functions performed.
- F. Request for change of relationship to Medical Leave (§ 357)
 - 1) The Conference Benefits Officer will provide the person requesting a change in Conference relationship to Medical Leave with the appropriate application packet.
 - 2) The Conference Benefits Officer will notify the Joint Committee on Clergy Medical Leave for a reasonable and appropriate investigation and recommendation to the Cabinet, the Conference Board of Pension and Health Benefits and the BOM.
- G. Request for Involuntary Leave of Absence, Involuntary Retirement, Administrative Location, or Discontinuance of Provisional Member (§ 355, 358.3, 360, 362)
 - 1) All requests for Involuntary Leave of Absence, Involuntary Retirement, Administrative Location or Discontinuance of Provisional Member shall be referred to the CRC.
 - 2) The CRC shall follow proper procedures of the Administrative Fair Process as outlined in the appropriate paragraphs of the Book of Discipline, the General Board of Higher Education and Ministry 2012 Board of Ordained Ministry Handbook and other relevant resources provided by the General Board of Higher Education and Ministry.
- H. Withdrawal/Exiting (§ 361)
 - 1) Whenever, and for whatever reasons, a person related to the Annual Conference with a ministerial relationship withdraws/exits that relationship, the withdrawal/exit shall be reviewed by the CRC. The CRC shall report to the BOM for a recommendation to the Clergy Executive Session at its next meeting.
 - 2) The BOM Secretary shall record in the BOM minutes the report of the CRC and the recommendation of the BOM. A copy of the written report, recommendation and documentation of the person's reasons for withdrawal/exit shall be placed in the person's file. Additional statements shall be recorded from the Cabinet and the person who has withdrawn/exited.
- I. Readmission to Conference Relationship (§ 365, 366, 367, 368 and 369)
 - 1) All requests for readmission to Conference Membership with the Arkansas Annual Conference shall be made in writing and presented to the BOM at least one hundred twenty (120) days prior to the beginning of the session of the Annual Conference unless stated otherwise by the Book of Discipline.
 - 2) The BOM shall review all files and statements kept by the BOM Office and Registrars.
 - 3) All persons requesting readmission to Conference Membership are required to complete the "Assessment Packet" in Section III A. The cost of the evaluation shall be borne by the person seeking readmission.
 - 4) All persons requesting readmission to Conference Membership are required to meet the requirements as outlined in the Book of Discipline appropriate to the reason for the person's original withdrawal, location, leaving or discontinuance.
 - 5) Former Elders and Associate Members requesting readmission to Conference Membership shall serve under appointment as a Local Pastor – demonstrating effective ministry for a minimum of two consecutive Conference years in the same appointment. Former Deacons requesting readmission to Conference Membership shall serve under appointment in an appropriate ministry setting - demonstrating effective ministry for a minimum of two consecutive Conference years in the same appointment. During the second year of demonstrating effective ministry in the same appointment, if s/he has met all Disciplinary and Conference requirements, the former Conference member may apply for Conference Membership and/or credentials previously held.

SECTION XI: CLERGY COVENANT FUND

- A. The Clergy Covenant Fund provides financial assistance to clergy

persons and their families. A gift of \$1,500 will be given to the surviving spouse of a clergy person who dies while serving under appointment. Financial assistance of up to \$750 is available to clergy and/or their family for financial needs which arise from personal or family crisis. The District Superintendent shall make a request for these funds to the Chair of the BOM; the BOM Executive Committee shall consider all requests for approval.

B. Funds will be provided by means of an offering received during the Clergy Session of the Annual Conference. Clergy will also be given an opportunity each November to make a special Thanksgiving contribution to the Fund. Memorials and special gifts may be made to the Fund at any time. Gifts may be sent any time to: United Methodist Foundation of Arkansas, Clergy Covenant Fund, 5300 Evergreen, Little Rock, AR 72205.

Respectfully Submitted,
Stephen Coburn, Chair
Nancy Meredith, Secretary

Nominating Committee

Members of the Arkansas Annual Conference:
 The Arkansas Conference Committee on Nominations presents its leadership report for 2014. This year, the committee sought your input for identifying leadership potential among us. A form was included in the *Arkansas United Methodist* asking both for your interest in serving and your observations of others who may have the capacity to serve. While our work this year consisted primarily of filling vacancies left by moves or resignations, we know the task in coming years will be even more challenging as all Boards and Committees fill expiring positions. Please continue to help us identify the potential passionate leaders in your church or district. On behalf of the Committee, thank you to all who have accepted a nominated position and thank you to those who are faithfully serving now.

Every effort has been made to have correct name spelling and contact information. Any corrections may be sent to the Vicki Davis, vicki.davis@arumc.org or by calling 501-324-8047.

Respectfully submitted,
Beth Waldrup, Chairperson

ADMINISTRATIVE REVIEW COMMITTEE § 636

The membership of the Administrative Review Committee shall be composed of three clergy in full connection and two alternates who are not members of the Cabinet or the Board of Ordained Ministry. The Committee shall be nominated by the Bishop and elected quadrennially by the executive session of clergy members in full connection.

- Steve Copley, 5009 Candlewick Ln., N. Little Rock 72116 (501) 771-4828, stephen.copley@arumc.org (2007-2010, 2010-2014)
- Candace Barron, 800 Daisy Bates Dr., Little Rock 72202 (501) 324-8000, candace.barron@arumc.org (2012-2016)
- Jimmy Mosby, 88 Dartmouth Dr., Little Rock 72204, (501) 960-4666, jimmymosby@yahoo.com (2012-2016)

Two alternates:

- Ulysses Washington, 2000 N 45th Cir., Fort Smith 72904 (479) 719-1588, umwash@sbcglobal.net (2012-2016)
- Jeff Warrick, 100 Gateway Dr., Cabot 72023 (501) 605-6327, pastorjeff@christumc-cabot.com (2012-2016)

CONFERENCE COUNCIL ON ADULT, SINGLES, FAMILY, AND OLDER ADULT MINISTRIES §651

The membership of the Conference Council on Adult Ministries shall include a Coordinator of Adult Ministries, a coordinator of Singles Ministries, a Coordinator of Family Ministries, and a Coordinator of Older Adult Ministries. The coordinators shall be nominated by the Conference Nominating Committee and elected by the Annual Conference. The Coordinators may recruit at-large members as needed.

- Chairperson: Hammett Evans, 508 N Reynolds Rd., Bryant 72022, (501) 847-0226, brohammett@fumcbryant.org (2012-2016)
- Adult Min. Coordinator: Carol Moore, 5813 W Kingshighway, Para-

- gould 72450 (870) 200-1003, c.moore5471914@gmail.com (08-12; 12-16)
- Family Ministries Coordinator: Carl Palmer, 6 West Dickson, Fayetteville 72701, (479) 790-0741, umpreach@centurytel.net (2010-2014)
 - Older Adult Ministries Coordinator: Martha Taylor, 1007 Gamble Rd., Little Rock 72211, (501) 733-0989, mtaylor@arumc.org (2012-2016)
 - Singles Ministries Coordinator: Shane Staton, 22 Michael Dr, Cabot 72023, (501) 617-0109, shanestaton@yahoo.com

COMMISSION ON ARCHIVES AND HISTORY ¶¶ 641.1, 2348.4

The membership of the Commission on Archives and History shall be composed of a chairperson; one representative from each District; four at-large members to be nominated by the Conference Nominating Committee and elected by the Annual Conference; the chair and one member of the United Methodist Museum of Arkansas Committee, selected by the Museum Committee; and the chair and one member of the United Methodist Historical Society of Arkansas, selected by the Historical Society. The Archivist and any General or Jurisdictional Commission members within the bounds of the conference shall serve as ex-officio members.

- Chairperson: Helen Guenter, 315 Glenwood Dr., Monticello 71655, (870) 367-5982, guenter@uamont.edu (2011-2015)
 - Central: Martha Sowell, 12400 Hunters Glen Blvd., #2, Little Rock 72211, (501) 224-9333, mars75@sbcglobal.net (12-16)
 - Northeast: Sandra Garland, 409 Ashington Dr., Mt Home 72653, (870) 404-6138, Sandra.g.garland@gmail.com (12-16)
 - Northwest: Amy White, PO Box 940, Alma 72921, (479) 632-4434, amywhite@msn.com (2011-2015)
 - Southeast: Mary Jo Tucker, 118 N College St., Dumas 71639, (870) 382-4392 (2012-2016)
 - Southwest: Dr. John Hall, 2805 Mockingbird Ln., Arkadelphia 71923
- At-Large:

- Tyler Thompson, 5901 H S.t, Little Rock 72205, (501) 664-3788, tylersq@comcast.net (2010-2014)
- Barbie James, 105 Sue Ann Dr, Forrest City 72335, (870) 630-6429, barbiejames@aol.com (2006-2010, 2010-2014)
- Cynthia Blanchard, 202 E Shore Dr., Russellville 72802, (501) 968-6506 (2011-2015)
- Marilyn Webb, PO Box 295, Dell 72426, (870) 564-2271, boothelrn@hotmail.com (2012-2016)
- UM Museum of Arkansas Committee Chairperson: Don Nolley, 15 Carrollton Ct, Little Rock 72211, (501) 835-6349, dcanolley@comcast.net (2012)
- UM Museum of Arkansas Committee Member: Ed Matthews, 50 Wingate Dr., Little Rock 72205, (501) 221-7660, edsrock@comcast.net (2012)
- United Methodist Historical Society of Arkansas Chairperson: Amanda Moore, PO Box 2680, Conway 72033, (501) 450-1302, moorea@hendrix.edu (2012)
- United Methodist Historical Society of Arkansas Member: Barbara Clark, 2605 Normandy, Newport 72112, (870) 523-6178, jbarb@suddenlink.net

Conference Archivists:

- Marcia Crossman, 810 Scherman Oaks Circle, Conway 72034, (501) 327-3512, mcrossman@conwaycorp.net
- Carole Teague, 125 Grapevine, Conway 72034, (501) 231-3877, carole.teague77@gmail.com

CABINET ¶429

The membership of the Appointive Cabinet shall be determined by the presiding Bishop to address the missional needs of the Annual Conference.

EXTENDED CABINET

The membership of the Extended Cabinet shall be determined by the presiding Bishop to address the missional needs of the Annual Conference.

CONFERENCE CHANCELLOR ¶¶ 602.10, 603.8

The Conference Chancellor shall be nominated by the Bishop and elected by the Annual Conference. Upon the recommendation of the Bishop, Associate Chancellor(s) may be nominated by the Bishop and elected by the Annual Conference.

- Conference Chancellor: Tony Hilliard, PO Box 8509, Pine Bluff 71611, (870) 718-3696, tonyhilliard@ramsdaylaw.com
 - Associate Chancellor: Michelle Ator, 400 West Capitol Ave., Suite 2000, Little Rock 72201, mator@fridayfirm.com
- District Chancellors:
- Central: David Hoffman, 20100 Cantrell Rd., Little Rock 72223, (870) 723-3830, davidd.hoffman@gmail.com
 - Northeast: Bill Bristow, 216 E. Washington Ave., Jonesboro 72401, (870) 935-9000, billbristow@suddenlinkmail.com
 - Northwest: Jason Jouett, PO Box 1150, Fayetteville 72702, (479) 387-8648, jasonjouett@gmail.com
 - Southeast: Paul Keith, PO Drawer 447, Monticello 71657, (870) 853-6253
 - Southwest: Bob Sanders, 320 Clay St., Arkadelphia 71923, (870) 246-2466, bsanders320@sbcglobal.net

COUNCIL ON CHILDREN'S MINISTRIES

The Conference Council on Children's Ministries shall include a Coordinator of Children's Ministries, and at-large members as deemed necessary to accomplish the work of the Council. The Coordinator and members shall be nominated by the Conference Nominating Committee and elected by the Annual Conference.

- Coordinator: Karen A. Swales, 206 W Johnson Ave., Springdale 72764 (479) 751-1994, karen.swales@arumc.org (2010-2014)

CONFERENCE BOARD OF CHURCH AND SOCIETY ¶629, 653

The Membership of the Conference Board of Church and Society shall consist of a chairperson, one representative from each district, the UMW Mission Coordinator for Social Action, and one at-large member nominated by the Conference Nominating Committee and elected by the Annual Conference. The membership shall include persons with disabilities. The board will be half clergy and half laity. The Board will elect a secretary from its members. In addition, the Board shall include a coordinator (or coordinators) of disability concerns.

- Chairperson: Melissa Thomas, 1925 Penny St., Conway 72034, (870) 577-4825, mthomas668@gmail.com (2012-2016)
- Central: Caitlyn Hendrickson, 11 Palmetto Ct, Little Rock 72211, (501) 217-9866 (2012-2013), knowpeace.nowar@yahoo.com
- Northeast: Roger Barker, 30 Mill Run Trail, Batesville 72501, (870) 698-0131, abarker_99@yahoo.com (2012-2016)
- Northwest: Cathy Blackwood, 2822 Parkwood Cr., Rogers 72756, (479) 631-9833, tree1958@sbcglobal.net (2012-2016)
- Southeast: James Conn, 6915 Nevins Rd., Pine Bluff 71603, (870) 879-2092, arkving@earthlink.net (2012-2016)
- Southwest: David Stewart, 600 Northshore Dr., Hot Springs 71913, (501) 617-1185, david.m.stewart@cablelynx.com (12-16)
- At-Large: Edna Morgan, 8309 Old Warren Rd., Pine Bluff, 71603, (870) 535-0101, healingplacem@sbcglobal.net
- Conf. UMW Mission Coordinator for Social Action: Darlene Hunt, 1709 Grand Avenue, Brinkley 72021 (870) 734-4506, xteacherxx@sbcglobal.net.

COMMISSION ON COMMUNICATIONS ¶ 646

The Conference Committee on Communications shall include a chairperson, one representative from each District, and at-large members as needed to accomplish the Commission's work. The chairperson and District members shall be nominated by the Conference Nominating Committee and elected by the Annual Conference. At-large members may be added by vote of the Commission. Two members of the Center for Technology team shall be ex-officio members without vote.

- Chairperson: Michael Meeks, 710 S 24th St., Arkadelphia 71923, (870) 403-6333, uthmanmike@gmail.com (2012-2016)
- Central District: Colleen Holt, 1610 Prince St., Conway 72034, (501) 327-4597, cholt@conwayfumc.org (2012-2016)

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- Northeast: Karole Risker, 404 W. Main St., Paragould, AR 72450, (870) 239-8541, karole17@hotmail.com
- Northwest: Jeannie Smith, 206 W Johnson Ave., Springdale 72764, (479) 595-1338, jeannie.smith@gmail.com (2012-2016)
- Southeast: Carissa Tarkington, 7816 Dollarway Rd., White Hall 71602, (870) 329-4500, ctarkington@fumcpba.com (12-16)
- Southwest: Shelby Brown, #4 Hickory Hills Dr., Texarkana 71854, (879) 773-1923, sbrown@iasishealthcare.com

Ex-officio:

- Martha Taylor, 800 Daisy Bates Dr., Little Rock 72202 (501) 324-8000, mtaylor@arumc.org
- Amy Forbus, 800 Daisy Bates Dr., Little Rock 72202 (501) 324-8000, aforbus@arumc.org

CONFERENCE SESSION PLANNING COMMITTEE - Non-Disciplinary

Membership of the Conference Session Planning Committee shall be: The Bishop, who shall serve as chairperson, Conference lay leader, who shall serve as vice-chairperson, Conference secretary, who shall serve as secretary, Worship Coordinator (Board of Discipleship), Executive Director of Mission and Ministry, Conference Treasurer, Coordinator of Spiritual Growth, Conference United Methodist Women, Host District Superintendent, Two representatives of the host committee for the forthcoming session, selected by the host District Superintendent, four lay persons from the Board of Laity, selected by the conference lay leader in consultation with the Bishop, two ethnic minority persons.

For the 2015 Annual Conference to be held in Hot Springs (Southwest District)

- Chairperson: Bishop Gary E. Mueller, 800 Daisy Bates Dr., Little Rock 72202, (501) 324-8019
- Vice Chairperson: Karon Mann, 1806 Martha Dr., Little Rock 72212, (501) 225-7971, karon57@comcast.net (2012-2016)
- Secretary: Rose Kuonen, 800 Daisy Bates Dr., Little Rock 72202, (501) 324-8000, rkuonen@arumc.org
- Worship Coordinator: Jeanne Williams, PO Box 66, Walnut Ridge 72476-0066, (870) 886-3141, jeanne.williams@arumc.org (2012-2016)
- Executive Director of Mission and Ministry: Mackey Yokem, 800 Daisy Bates Dr., Little Rock 72202, (501) 324-8000, myokem@arumc.org
- Conference Treasurer: Todd Burris, 800 Daisy Bates Dr., Little Rock 72202, (501) 324-8004, tburris@arumc.org
- Conference UMW Coordinator Spiritual Growth: Danita Waller-Paige, 1403 S. Jackson St., Little Rock 72204, (501) 612-0746, danitapaige@yahoo.com
- Host District Superintendent for 2015: Michael Morey, 904 Caddo St., Arkadelphia 71923, (501) 204-2988, mmorey@arumc.org
- Southwest District Representative: Cindy Parker, 15 Acambaro Pl., Hot Springs Village. 71909, (501) 922-3493, cparker@arumc.org

Laity from Board of Laity:

- Jimmie Boyd, 1110 Wooley Rd., Rison, AR 71665, (870) 357-2688, jimmie.boyd@arumc.org
- Charles Long, 503 Brandon Dr., Beebe, AR 72012, (501) 882-7146, cagmlong@yahoo.com
- Bruce Vick, 3709 Pebble Ct., Fort Smith, AR 72903, (479) 484-5397, bvick1@juno.com
- Jim Kimzey, 23756 Highway 51, Malvern, AR 72104, (501) 337-4603, jim@kimzeyinc.com

Ethnic Minority:

- Danita Waller-Paige, 1403 S Jackson St., Little Rock, AR 72204-2848, (501) 612-0746, dwaller-paige@fellowshiponline.com
- Betty Scull, PO Box 3412, Little Rock 72203, (501) 224-9456, delt-abj@sbcglobal.net

BOARD OF DISCIPLESHIP (¶630, 645)

The Board of Discipleship is composed of a chairperson, an assigned member of the Conference Staff, a cabinet representative, and coordinators of ministries in each of the following areas: Education (¶630.2), Evangelism (¶630.3), Worship (¶630.4), Stewardship (¶630.5), Spi-

1 tual Formation (¶630.6), Small Membership Church (¶645). The chair- 70
2 person and ministry-area coordinators shall be nominated by the Confer- 71
3 ence Nominating Committee and elected by the Annual Conference. Any 72
4 member of the General Board of Discipleship residing within the Confer- 73
5 ence shall be an ex-officio member of the Conference Board of Disciple- 74
6 ship. The board may select one of its members as a Spiritual Guide. 75

- Chairperson: Steve Pulliam, PO Box 1106, Fayetteville 72702, (479) 76
530-0429, spulliam@centraltolife.com (08-12, 12-16) 77
- Education Coordinator: Cherie Baker, PO Box 95, Salem 72576-0095, 78
(870) 221-1974, baker.cherie@yahoo.com (2012-2016) 79
- Evangelism Coordinator: Carlton Cross, 1647 Salem Rd., Benton 80
72019, (870) 796-0655, cncross@salemumc-benton.com (12-16) 81
- Worship Coordinator: Jeanne Williams, PO Box 66, Walnut Ridge 82
72476-0066, (870) 886-3141, jeanne.williams@arumc.org (12-16) 83
- Stewardship Coordinator: Paul Lasseigne, 1208 Claycut Cir., North 84
Little Rock 72116, (501) 835-9579, pwl@nlrfumc.org (12-16) 85
- Spiritual Formation Coordinator: Bill Buchanan, PO Box 66, Forrest 86
City 72336-0066, (870) 633-1094, revbuck7@hotmail.com 87
- Small Membership Church Coordinator: Marsha Reed, 2718 Pinehurst 88
Dr., Benton, 72019 (614) 325-5281, marciagreed@gmail.com 89
- Conference Staff Member: Mackey Yokem, 800 Daisy Bates Dr., Little 90
Rock 72202, (501) 324-8000, myokem@arumc.org 91
- Cabinet Representative: Bud Reeves, 4010 Grand Ave., Fort Smith 92
72904, (479) 783-0385, breeves@arumc.org 93
94

COMMITTEE ON EPISCOPACY ¶ 637 638

27 The members shall consist of three laywomen, three laymen, three 96
28 clergy, and three at-large members. These persons shall be nominated 97
29 by the conference Nominating Committee and elected by the Annual 98
30 Conference. The Bishop shall appoint three additional members. Five 99
31 members shall be clergy. One of the lay members shall be the Confer- 100
32 ence Lay Leader. One of the lay members shall be a member of the 101
33 Jurisdictional Episcopacy Committee. One of the clergy members shall 102
34 be a member of the Jurisdictional Episcopacy Committee. 103

- Conference Lay Leader: Karon Mann, 1806 Martha Dr., Little Rock 104
72212, (501) 225-7971, karon57@comcast.net (2012-2016) 105
- Lay member of the Jurisdictional Episcopacy Committee: Asa Whitaker, 106
160 Ottinger, Batesville 72501, (870) 793-3007 alwhitaker@ 107
suddenlink.net (2012-2016) 108
- Clergy member of the Jurisdictional Episcopacy Committee: Rodney 109
Steele, 605 W 6th St., Mountain Home 72653, (870) 425-6036, 110
rsteele@fumcmh.org (2012-2016) 111

Laywomen:

- Tracey Ritchey, 1125 W Adams St., Blytheville 72315, (870) 762-1166, 112
tritchey@sbcglobal.net (2012-2016) 113
- Mabel Donaldson, 3006 Lennox Dr., Little Rock, 72204, (501) 227- 114
9346 (2012-2016) 115
116

Laymen:

- Henry Heidelberger, 18 Looper Rd., Sherwood 72120, (501) 834- 117
9628, henry7580@yahoo.com (2012-2016) 118
- Brian Ratcliff, 1913 W Cedar St., El Dorado 71730, (870) 862-8264, 119
ratcliff@shackelfordlaw.com (09-12; 2012-2016) 120
121

Clergy:

- Lynn C. Killbourne, 1610 Prince St., Conway 72034, (870) 692-3558, 122
Lynn.Killbourne@gmail.com (2012-2016) 123
124
- Larry Kelso, 320 W Main St., Magnolia 71753, (870) 949-0499, larry@ 125
magnoliafumc.org (2012-2016) 126
127

At-large:

- Jeff Hampton, 4823 Woodlawn Dr., Little Rock 72205, (501) 529-0323, 128
jhampton@phumc.com (2012-2016) 129
- Chris Cooper, 723 Center St., Little Rock 72201, (501) 372-2256 ccoo- 130
per@fumcl.org (2012-2016) 131
- Janet Arnett, 809 Valhalla Dr., Eureka Springs 72632, (479) 253-6736, 132
jarnett@nwaft.com (2008-2012; 2012-2016) 133

Bishop Appointees:

- Richard Lancaster, 1922 Topf Rd., North Little Rock 72116, (501) 753- 134
6186, rlancaster@lakewood-umc.org (2012-16) 135
136
- Jim Kimzey, 23756 Highway 51, Malvern 72104, (501) 690-5918, 137
jim@kimzeyinc.com (2012-2016) 138

- Sylvia Borchert, 5500 Hawthorne Rd., Little Rock 72207, (501) 661-9369, sylvia.borchert@ally.com (2012-2016)

EPISCOPAL RESIDENCE COMMITTEE ¶638

The members shall consist of (a) the chair or designate of the Committee on Episcopacy, (b) the president or designate of the Board of Trustees, (c) the president or designate of the Council on Finance and Administration. The Committee may name other members on Episcopacy as needed. The chair or designate of the Committee on Episcopacy shall serve as chair of the Episcopal Residence Committee.

COMMISSION ON EQUITABLE COMPENSATION ¶ 625

The membership of the Commission on Equitable Compensation shall be composed of an equal number of lay and clergy including a chairperson, one lay person and one clergy from each District nominated by the Conference Nominating Committee and elected by the Annual Conference. Of these at least one lay and one clergy shall be from churches of fewer than 200 members. The membership shall also include the Chairperson or representative of the Ethnic and Language Concerns Committee, the Coordinator of Parish and Community Development, a cabinet representative, and the Chair of the Board of Ordained Ministry. Additional members may be added to maintain a balance of equal number of lay and clergy as required by the Book of Discipline.

- Chairperson: David A. Moore, 5811 W Kingshighway, Paragould 72450, (870) 500-5486, d_amore@hotmail.com (08-12; 12-16)
- Central Clergy: Andrea Allen, 1922 Topf Rd., North Little Rock 72116, (501) 753-6186, aallen@lakewood-umc.org (11-12; 2012-2016)
- Central Lay: Carolyn Galbreath, 12302 Pleasant Forest Dr., Little Rock 72212, (501) 227-4237, galbreathc2@aol.com (2012-2016)
- Northeast Clergy: Brad Elrod, P.O. Box 489, Newport 72112 (870) 523-6561 brad@wiredwest.org (2008-2012; 2012-2016)
- Northeast Lay: Jim Markley, 4109 Stephanie Lane, Jonesboro 72401, (870) 761-5400, jmarkley_best@msn.com (2012-2016)
- Northwest Clergy: Gail Brooks, 304 S Commerce Ave., Russellville 72801, (479) 968-1232, gbrooks@fumcrsvl.org (11-12; 2012-2016)
- Northwest Lay: Mary Blassingame, 4100 Marshall Dr., Fort Smith 72904, (479) 494-1898, mblass99@yahoo.com (2012-2016)
- Southeast Clergy: Bryan Diffee, 115 Deerfield, Star City 71667, (870) 628-4893, mtsdiffee@yahoo.com (2009-2012; 2012-2016)
- Southeast Lay: James Bell, 58 Westchester Ct., White Hall 71602, (870) 247-1812, jrbell@cebridge.net (2012-2016)
- Southwest Clergy: Vida Williams, 400 E. 6th St., Texarkana 71854, (479) 430-8273, vida.williams@arumc.org
- Southwest Lay: Catherine Cook, 1209 Country Club Dr., Hope 71801, (870) 777-2589, catcook@arkansas.net (2012-2016)
- Chairperson/Representative Ethnic and Language Concerns Committee: Ronnie Miller-Yow, PO Box 164120, Little Rock 72216 (214) 288-0109 pastoryow@gmail.com
- Coordinator Parish and Community Development: Paul Strang, PO Box 1399, Fairfield Bay 72088, (501) 294-9232, strangumc@artelco.com
- Chairperson Board of Ordained Ministry: Stephen Coburn, 206 W Johnson Ave., Springdale 72764, (479) 751-4610, bomchair@arumc.org
- Cabinet Representative: Susan Ledbetter, PO Box 2415, Batesville 72501, (870) 793-5247, sledbetter@arumc.org

COMMITTEE ON ETHNIC AND LANGUAGE CONCERNS ¶ 632, 654

The membership shall include: Chairperson to be nominated by the conference nominating committee and elected by the Annual Conference and one representative from each district appointed by the District Superintendent. Race, gender, and age shall be taken into consideration, with special attention to ensure that the committee represents the racial make-up of ethnic groups within the Arkansas Conference (Asian Americans, African Americans, Hispanic Americans, Pacific Islanders, and Native Americans). At no time shall ethnic persons make up less than 51% of the persons represented on the committee. Rep-

- resentatives without vote: A representative of the Conference Staff, one representative from Conference Commission on Religion and Race (chairperson or designee) to act as liaison.
- Liaison(s) to other bodies as needed to accomplish the committee's work.
- Chairperson: Ronnie Miller-Yow, PO Box 164120, Little Rock 72216 (214) 288-0109 pastoryow@gmail.com (2012-2016)
- Central District: Lali Palmer, 1235 Salem Rd., Conway, 72034 (501) 450-6201, laura.palmer@graceconway.org
- Northeast District: Herschel Richardson, 3332 Flemon Rd., Jonesboro 72404, (870) 219-2304, herschelrichardson@sbcglobal.net (12-16)
- Northwest District: Kwangmin Shin, 686 Founders Park Dr W, Springdale, AR 72762; (479) 263-5434; my1000kuk@gmail.com
- Southeast District: Natasha Murray-Norman, 1320 Heartwood St., Whitehall 71602, (870) 303-8766, natasha.murray.norman@arumc.org
- Southwest District: Tommy Halsell, 107 Ridge Rd., Lockesburg 71846, (870) 584-2454, tommyhalsell@yahoo.com (2012-2016)
- Con. Comm. Religion & Race (ex-officio): J. Harris Moore, 1407 Sanford Dr., Bentonville 72712, (479) 409-3262, jhmoore@nwacc.edu
- Conference Staff (ex-officio): Maxine Allen, 800 Daisy Bates Dr., Little Rock 72202 (501) 324-8000, (501) 539-0280, mallen@arumc.org

COUNCIL ON FINANCE AND ADMINISTRATION ¶¶ 611 TO 618

The Council members will be nominated by the Conference Nominating Committee and elected by the Annual Conference. The Council shall be composed of twenty-one (21) members. There will be at least one more layperson than clergy included on the Council. Members will be elected to four-year terms of office. Those whose terms have expired will be eligible to be elected to one additional four-year term. Churches of fewer than 200 members shall be represented on the council. Ex-officio members of the council (without vote) shall be (1) the conference treasurer, (2) any member of the General Council on Finance and Administration who resides in Arkansas, (3) the presiding Bishop (4) a Cabinet representative and (5) the Executive Director of Mission and Ministry. The Conference Coordinator of Stewardship shall be an ex officio member. The Council will elect from its voting membership a president, vice-president, and secretary.

Elected from voting membership:

- President: Jim Polk, 201 S Hill, El Dorado 71730, (870) 862-1341, jim.polk@arumc.org
- Vice-president: Sara Pair, 1910 N Old Wire Rd, Fayetteville 72703, (479) 442-8677, sarapair@gmail.com
- Secretary: Mary Hilliard, 1700 Napa Valley Dr., Little Rock 72212, (501) 225-9231, maryhilliard82@yahoo.com

Clergy:

- Sara Pair, 1910 N Old Wire Rd, Fayetteville 72703, (479) 442-8677, sarapair@gmail.com (06-08, 08-12, 2012-2014)
- James P. Polk, 201 S. Hill Ave., El Dorado 71730, (870) 862-1341, jim.polk@arumc.org (07- 08, 08-12, 12-15)
- Siegfried Johnson, 321 Pleasant Valley Dr., Little Rock 72212, (501) 217-6700, sieg@stjames-umc.org (08-12, 12-2016)
- Jerry Eubanks, 8525 Harvard Dr., Fort Smith 72908, (479) 646-0464, jerryeubanks@cox.net (2008-2012, 2012-2016)
- Mary Hilliard, 1700 Napa Valley Dr., Little Rock 72212, (501) 225-9231, maryhilliard82@yahoo.com (08-12, 12-16)
- Zach Roberts, 1100 Central Ave., Hot Springs 71901, (501) 623-6668, brozach@yahoo.com (2008-2012, 2012-2016)
- Ann Ferris, PO Box 25, Corning 72422, (870) 631-2952, Ann.Ferris@arumc.org (2014-2016)
- Brittany Watson, 9921 Highway 107, Sherwood, 72120, (501) 224-6047, brittany.watson@arumc.org (2012-2016)
- Jimmy Mosby, 88 Dartmouth Dr., Little Rock 72204, (501) 960-4666, jimmosby@yahoo.com (2012-2016)
- Rodney Steele, 605 W 6th St., Mountain Home 72653, (501) 472-9832, rsteele@fumcmh.org (2012-2016)

Laity:

- Rosemary Fortner, 54 Watercrest N., Austin 72007, (501) 843-6471, rofo1952@yahoo.com (2008-2012, 2012-2016)
- Kelley Chambless, 410 Oates Dr., Lonoke 72086, (501) 676-2071,

- kchambless@aol.com (2008-2012, 2012-2016)
 - Ashley Coldiron, 4 Stable Run Ct., LR 72211, (501) 227-0421, acoldiron@methodisthealth.org (2008-2012, 2012-2016)
 - Joyce Whitfield, 201 St. Charles Circle, Hot Springs 71901, (501) 318-0646, jpr9341@yahoo.com (08-12, 2012-2016)
 - Doug Bush, 100 Lancaster St, Blytheville 72315, (870) 763-4022, dougbush@dougbush.com (2010-2012, 2012-2016)
 - Ladonna Busby, 717 Sidney St., Batesville 72501, 870-307-1720, nonnieandwin@yahoo.com (2012-2016)
 - Bob Howeth, 1 Hickory Hills Cir., Little Rock 72212, (501) 223-9799, bhoweth@aol.com (2012-2016)
 - Betty Gene Mann, 12400 Hunters Glen Blvd Apt 49, LR 72211, (501) 227-4159, bgm-rsm@comcast.net (2012-2016)
 - Beth Schaffhauser, 16995 Highway 49, Marvell 72366, (870) 829-2640, bschaffhauser@gmail.com (2012-2016)
 - Bill Wisener, 124 Hunger Run Est., Monticello 71655, (870) 367-1720, bill.wisener@simmonsfirst.com (2012-2016)
 - Dr. Calvin White, 4224 E. Oakmont, Fayetteville 72711, (479) 443-6014, calvinwh@uark.edu (2013-2016)
 - Dr. Charles Donaldson, 3006 Lennox Dr., Little Rock 72204, (501) 227-9346, cwdonaldson@ualr.edu (2014-2016)
 - Mary Lewis Dassinger, 33 St. Andrews Dr., Little Rock 72212, (501) 425-9049, mldassinger@att.net (2014-2016)
- Ex-officio member of the Council (with vote) shall be:
- Member General CF&A residing in AR: Jim Argue, 5300 Evergreen Dr., Little Rock 72205, (501) 664-8632, jargue@umfa.org
- Ex-officio members of the Council (without vote) shall be:
- Presiding Bishop: Gary E. Mueller, 800 Daisy Bates Dr., Little Rock 72202, (501) 324-8019, bishop@arumc.org
 - Conference Treasurer: Todd Burris, 800 Daisy Bates Dr., Little Rock 72202, (501) 324-8000, tburris@arumc.org
 - Executive Director of Mission and Ministry: Mackey Yokem, 800 Daisy Bates Dr., Little Rock 72202 (501) 324-8000, myokem@arumc.org
 - Conf. Coordinator on Stewardship: Paul Lasseigne, 1208 Claycut Cir., North Little Rock 72116, (501) 835-9579, pwl@nlrfumc.org

BOARD OF GLOBAL MINISTRIES ¶ 633, 642

The membership of the Conference Board of Global Ministries shall include a Chairperson, the Conference Secretary of Global Ministries and the District Secretaries of Global Ministries who shall be nominated by the Conference Nominating Committee and elected by the Annual Conference, and the Mission Coordinator of Education and Interpretation of the Conference United Methodist Women. The Board shall designate a coordinator (or coordinators) for Volunteer In Mission opportunities, a coordinator (or coordinators) of missionary personnel, a coordinator (or coordinators) for disaster response, a coordinator (or coordinators) for ecumenical and inter-religious concerns, and a coordinator (of coordinators) of Parish and Community Development. In addition, any member of the General Board of Global Ministries from the Annual Conference shall be an ex-officio member of the Conference board.

- Chairperson: Brenda Norwood, 7301 Hidden Valley Rd, Little Rock 72223, (501) 868-9844, bnorwood3g@gmail.com (2012-2016)
- Conf. Sec. Global Ministries: Marleene Calvin, 8 Sierra Ct, N Little Rock 72118, (501) 771-1644, Igot5onit@sbcglobal.net (2012-2016)
- Central Dis. Secretary Mary Lewis Dassinger, 33 St. Andrews Dr., Little Rock 72212, (501) 425-9049, mldassinger@att.net
- Northeast District Secretary: Doni Martin, 710 Bryan Ave, Corning 72422, (870) 926-2107, fredoni@centurytel.net (2012-2016)
- Northwest District Secretary: Jan Lowe, 10 Breton Ln, Bella Vista 72715, (479) 855-2066, jan@lovelearnlead.com (2012-2016)
- Southeast District Secretary: Gary Maskell, 210 E Shields St, Warren 71671, (870) 353-7510, homiletics2002@yahoo.com (2012-2016)
- Southwest Dis. Secretary: Audrey Powell, 8 Ballesteros Cir, Hot Springs Village 71909, (501) 915-0472, aapowell2@yahoo.com (2012-2016)
- Conf. UMW Coord. Mission Ed. & Interp.: Beth Cobb, 3400 S 91st St, Fort Smith 72903, (479) 719-0350, bethcobb@att.net

The Board designates the following:

- 1 • Volunteer in Mission Coordinator: Byron Mann, 407 Hempstead 108, 70
- 2 Hope 71801, (870) 703-8361, vim@arumc.org 71
- 3 • Missionary Personnel Coordinator: Colleen Caldwell, 2235 Highway 72
- 4 38, Cabot 72023, (501) 529-0604, colleencaldwell@hotmail.com 73
- 5 • Disaster Response Coordinator: Janice Mann, 407 Hempstead 108, 74
- 6 Hope 71801, (870) 703-8361, disaster@arumc.org 75
- 7 • Ecumenical and Interreligious Concerns Coordinator: Stephen Copley, 76
- 8 5009 Candlewick Ln., N. Little Rock 72116 (501) 771-4828 77
- 9 • Conference Advocate for the Poor: Stephen Copley, 5009 Candlewick 78
- 10 Ln., N. Little Rock 72116 (501) 771-4828, scopley438@gmail.com 79
- 11 • Parish and Community Development Coordinator: Paul Strang, PO 80
- 12 Box 1399, Fairfield Bay 72088, (501) 294-9232 81
- 13 • Ex-officio Member of General BOGM: Sarah Steele, 1912 Osage Ln, 82
- 14 Mountain Home 72653, (501) 470-8916, ssteele1@cub.uca.edu 83
- 15 • Cabinet Rep.: Susan Ledbetter, PO Box 2415, Batesville 72501, (870) 84
- 16 793-5247, sledbetter@arumc.org 85
- 17 86

CONFERENCE SECRETARY OF GLOBAL MINISTRIES ¶ 633.3

The secretary of global ministries shall be nominated by the Conference Nominating Committee and elected by the Annual Conference and will be a member of the Board of Global Ministries.

- Marleene Calvin, 8 Sierra Ct, N Little Rock 72118, (501) 771-1644, Igot5onit@sbcglobal.net (2012-2016)

BOARD OF HIGHER EDUCATION AND CAMPUS MINISTRY ¶ 634

Membership of the Board of Higher Education and Campus Ministry shall include a chairperson and two representatives from each district nominated by the Conference Nominating Committee and elected by the Annual Conference. In addition, there shall be one representative from each Wesley Foundation, one representative from the campus ministry at Hendrix College named by the President of Hendrix College, and one representative of the campus ministry at Philander Smith College named by the President of Philander Smith College. The campus minister from each campus and the Executive Director of Mission and Ministry shall be ex-officio members without vote. In addition, any member of the General Board of Higher Education and Ministry from the Annual Conference shall be a member of the Conference board.

- Chairperson: Roy Smith, 304 S Commerce Ave, Russellville 72801, (501) 350-0330, rsmith@fumcrsvl.org (2012-2016)

Central District:

- Sarah Argue, 1117 Bryan St., Little Rock 72207, (501) 681-4924, sarah.argue@gmail.com (2012-2016)
- Charles "Dee" Harper, PO Box 498, Des Arc 72040, (501) 593-8978, cdharper1979@yahoo.com (2012-2016)

Northeast District:

- Dr. Paul Bube, 2865 Timberland Dr., Batesville 72501, (870) 793-2558, pcbube@lyon.edu (2012-2016)
- Chris Hemund, 1910 Disciple Dr., Jonesboro 72401, (870) 932-2718, revhemund@gmail.com (2012-2016)

Northwest District:

- Chuck Culver, 3118 N Warwick Dr., Fayetteville 72703, (479) 575-2250 (2012-2016)
- David Freeman, 206 W Johnson Ave., Springdale 72764, (479) 409-4893, david@fumcwired.com (2012-2016)

Southeast District:

- Mary Jo Wisener, 124 Hunger Run Est., Monticello 71655, (870) 820-1889, billmj@ccc-cable.net (2012-2016)
- Cortez Henderson, 3120 S. Missouri, Pine Bluff 71601 (501) 229-4078, vcortezhenderson@hotmail.com

Southwest District:

- J.J. Galloway, 301 Elcano Dr., Hot Springs Village 71909 (501) 922-2626, mounainsiderev@gmail.com
- Dr. Victor Claar, 1100 Henderson St., HSU Box 7890, Arkadelphia 71999 -0001 (870) 230-5457, vclaar@gmail.com

Wesley Foundation Reps:

- Arkansas State U: Russ Hannah, 2512 Lexington Pl., Jonesboro 72404 (870) 931-6595
- Arkansas Tech U: Richard Ruble
- Henderson State/Ouachita B U: Brent Black

- Southern AR U: Jennifer Rowsam
- U of A, Fayetteville: Elizabeth Murphy, (501) 412-8787, eaedwar@gmail.com
- U of A, Little Rock: Harold Beckwith, 419 Bobwhite #118, Little Rock 72205
- U of A, Monticello: Anna Lunece Thacker, PO Box 166, Fountain Hill 71642 (870) 853-5182, lovelyloon@hughes.net
- U of A, Pine Bluff: Earnest Jones
- U of Central AR: Elizabeth Hart
- Hendrix College Rep: Sara Hales
- Philander Smith College Rep: TBA

Ex-Officio (Campus Ministers and Conference Staff):

- Arkansas State Univ: Eric Van Meter, P.O. Box 2775, State University 72467 (870) 932-2061, astatewesley@yahoo.com
- Arkansas Tech Univ: TBA
- Henderson State/OBU: Jessica Durand, 316 N. 11th St., Arkadelphia 71923 (870) 246-6731, campusrev@sbcglobal.net
- Southern AR Univ: Mark Lasater, SAU Box 9290, Magnolia 71754 (870) 234-3767, sau_wesley@hotmail.com
- Univ. Of AR at Fayetteville: Emily Burch, PO Box 1106, Fayetteville 72702 (479) 442-4237, eburch@centraltolife.com
- Univ. Of AR at L. Rock: TBA
- Univ. Of AR at Monticello: Kavan Dodson, P. O. Box 3071 UAM, Monticello 71656, (870) 367-5966, edwardkavanaugh@hotmail.com
- Univ. Of AR at Pine Bluff: Hank Wilkins, 212 W. 2nd Ave., Pine Bluff 71601 (870) 536-6366, senatorrevhank@aol.com
- Univ. Of Central AR: TBA
- Hendrix College: Wayne Clark, 1600 Washington Avenue, Conway 72032 (501) 450-1263, clark@hendrix.edu
- Philander Smith: Ronnie Miller-Yow, PO Box 164120, Little Rock 72216 (501) 374-7893, rmiller-yow@philander.edu
- Cabinet Rep.: Bud Reeves, 4010 Grand Ave., Fort Smith 72904, (479) 783-0385, breeves@arumc.org
- Executive Director of Mission and Ministry: Mackey Yokem, 800 Daisy Bates Drive, Little Rock, 72202 (501-324-8000), myokem@arumc.org

JOINT COMMITTEE ON INCAPACITY ¶¶ 357, 652

The Joint Committee on Incapacity shall be composed of a minimum of two representatives each from the Board of Ordained Ministry and the Conference Board of Pension and Health Benefits who shall be elected by those boards at the beginning of each quadrennium and a Cabinet representative. The Conference Benefits Officer shall serve as an ex-officio member with voice, but without vote.

The Committee shall organize at the beginning of each quadrennium by the election of a chairperson and a secretary.

- Chairperson: John Wilcher, 226 E Edwin Cir, Memphis, TN 38104, (901) 516-0864, john.wilcher@mlh.org
- Secretary and BOM Rep: Kathy Conley, 4199 N State Highway 151, Blytheville 72315, (870) 780-4191, kathyconley21@gmail.com
- Conf. Board Pension and Health Benefits Rep: Dennis Spence, 317 S Main St, Monticello 71655, (870) 367-2471, dennis.spence@arumc.org
- Cabinet Representative: Richard Lancaster, 2 Country Club Cir., Ste. 100, Maumelle 72113 (501) 851-1433, richard.lancaster@arumc.org
- Conference Benefits Officer (ex-officio): Mona Williams, 800 Daisy Bates Dr., Little Rock 72202, (501) 323-8000, mwilliams@arumc.org

BOARD OF LAITY ¶631

Structure

The conference lay leader shall be the chair of the Arkansas Conference Board of Laity and shall be an ex-officio member of all task forces organized within the Board. The membership of the Arkansas Conference Board of Laity shall be as follows:

- Conference Director of Lay Servant Ministries (¶631.6(d))
- The District Lay Leaders

The chairpersons, team leaders or coordinators of such other lay ministry task forces which may be created by the conference or which may be created from time to time by the Arkansas Conference Board of

- 1 Laity to meet short-term needs in the area of lay ministry. 70
- 2 Chairperson: (Conference Lay Leader) 71
- 3 • Karon Mann, 1806 Martha Dr., Little Rock 72212, (501) 225-7971, 72
- 4 karon57@comcast.net (2012-2016) 73
- 5 • Conf. Director of Lay Servant Ministries: Jimmie Boyd, 1110 Wooley 74
- 6 Rd, Rison 71665, (870) 357-2688, jb1110@tds.net (2012-2016) 75
- 7 District Lay Leaders: 76
- 8 • Central: John Crawford, PO Box 241160, Little Rock, AR 72223, 501- 77
- 9 868-7862, jcrawford128@comcast.net (2012) 78
- 10 • Northeast: Charles Long, 503 Brandon Dr., Beebe 72012 (501) 882- 79
- 11 7146, cagmlong@yahoo.com (2012) 80
- 12 • Northwest: Bruce Vick, 3709 Pebble Ct, Fort Smith 72903, (479) 484- 81
- 13 5397, bvick1@juno.com (2012) 82
- 14 • Southeast: Darrell Mills, 133 County Road 372, Wynne, AR 72396, 83
- 15 (870) 238-8046, bonnieanddarrell@gmail.com 84
- 16 • Southwest: Jim Kimzey, 23756 Highway 51, Malvern, AR 72104, 501- 85
- 17 337-4603 86
- 18 • Southwest: Lawrence Bearden, 1203 Pine Cir., Smackover, AR 71762, 87
- 19 870-725-2142 88
- 20 89

CONFERENCE LAY LEADER ¶607.9 Structure

The lay leader shall be a member of the Annual Conference, the Conference Nominating Committee, the Conference Committee on Episcopacy, and the Annual Conference Planning Committee; and may be designated by virtue of office to membership on any conference agency by the Annual Conference. The conference lay leader shall be the chairperson of the conference board of laity and shall relate to the organized lay groups in the conference and support their work and help them coordinate their activities. The conference lay leader shall be nominated by the conference nominating committee and elected by the Annual Conference and may serve no more than two consecutive quadrennia.

- Conference Lay Leader: Karon Mann, 1806 Martha Dr., Little Rock 72212, (501) 225-7971, karon57@comcast.net (2012-2016)

CONFERENCE NOMINATING COMMITTEE ¶610.5

Membership shall include one clergy and one lay member from each district and two cabinet representatives. The following shall serve as ex-officio members with vote: The Bishop, Conference Lay Leader, President of the Conference Council on Youth Ministries, and Chairperson (or representative) of the Committee on Ethnic and Language Concerns. The Director of Connectional Ministries shall serve as ex-officio without vote. The Committee shall reflect racial, ethnic, and gender diversity. They shall be elected by the conference for terms of four years. Nominations for membership on the Conference Nominating Committee shall be received from the District Nominating Committee and elected by the Annual Conference. Additional nominations may come from the floor. Elected members may serve a maximum of four consecutive years as long as they continue to live within the bounds of the district.

If an elected district member moves out of the district mid-year, they will continue serving on this committee until their successor is elected at the next conference session. Persons completing their elected term are ineligible to serve on the Nominating Committee until the passage of at least four years. Any vacancy occurring between sessions of the Annual Conference shall be filled for the remainder of the term at the succeeding session of the Annual Conference in the same manner as described above.

- Central Clergy: Beth Waldrup, PO Box 1118, Cabot 72023, (501) 843- 127
- 3541, waldrup@sbcglobal.net (2012-2016) 128
- Central Lay: Marleene Calvin, 8 Sierra Ct, N Little Rock 72118, (501) 129
- 771-1644, Igot5onit@sbcglobal.net (2012-2016) 130
- Northeast Clergy: Heath Williams, PO Box 69, Bay 72411, (870) 530- 131
- 3302, heath.williams@att.net (2012-2016) 132
- Northeast Lay: Gayle Silberhorn, 3790 Harrison St, Batesville 72501, 133
- (870) 698-1919, hihosilber@suddenlink.net (2012-2016) 134
- Northwest Clergy: Terry Gosnell, 1021 W Sycamore St, Fayetteville 135
- 72703, (479) 575-9500, terrygosnell@hotmail.com (2012-2016) 136
- Northwest Lay: Bruce Vick, 3709 Pebble Ct, Fort Smith 72903, (479) 137
- 484-5397, bvick1@juno.com (2012-2016) 138

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- Southeast Clergy: Daniel Kirkpatrick, PO Box 527, Dewitt 72042, (501) 690-8488, danbarb9698@gmail.com (2012-2016)
- Southeast Lay: Dalene Stephenson, 182 Wilson Ln, Monticello 71655, (870) 723-0650, dalenesteph@yahoo.com (2012-2016)
- Southwest Clergy: Bruce Bennett, 400 E 6th St, Texarkana 71854, (903) 276-3728, brucebennett@cablone.net (2012-2016)
- Southwest Lay: Lawrence Bearden, 1203 Pine Cir, Smackover, AR 71762, 870-725-2142
- Cabinet Rep: Susan Ledbetter, PO Box 2415, Batesville 72501, (870) 793-5247, sledbetter@arumc.org
- Ex-officio (with vote):**
 - The Bishop: Gary E. Mueller, 800 W Daisy Bates Dr., Little Rock 72202, (501) 324-8000, bishop@arumc.org
 - Conference Lay Leader: Karon Mann, 1806 Martha Dr., Little Rock 72212, (501) 225-7971, karon57@comcast.net (2012-2016)
 - President of CCYM: Caitlyn Hendrickson, 11 Palmetto Ct, Little Rock 72211, (501) 217-9866 (2012-2013), knowpeace.nowar@yahoo.com
 - Chairperson Comm. Ethnic and Language Concerns: Ronnie Miller-Yow, PO Box 164120, Little Rock 72216 (214) 288-0109, pastoryow@gmail.com (2012-2016)
- Ex-Officio (without vote):**
 - Executive Director of Mission and Ministry: Mackey Yokem, 800 Daisy Bates Dr., Little Rock 72202, (501) 324-8000, myokem@arumc.org
- BOARD OF ORDAINED MINISTRY ¶ 635**

The Arkansas Conference Board of Ordained Ministry shall work within the framework of The 2012 Book of Discipline of the United Methodist Church.

 - Chairperson: Stephen Coburn, 206 W Johnson Ave, Springdale 72764, (479) 751-4610, bomchair@arumc.org (2004-2016)
 - Vice-Chairperson: Pam Estes, 1500 S Olive St, Pine Bluff 71601, (870) 534-6241, pam.estes@arumc.org (2012-2016)
 - Executive Registrar: J.J. Whitney, 8 W Post Oak Dr, Conway 72034, (501) 681-8647, whitney@hendrix.edu (2003-2016)
 - Chairperson VoCo: Maxine Allen, 800 Daisy Bates Dr., Little Rock 72202, (501) 539-0280, mallen@arumc.org (2003-2016)
 - Chairperson MAS: John Embrey, PO Box 357, Sheridan 72150, (870) 942-4127, bomassessment@arumc.org (2011-2016)
 - Chairperson CRC: John Wilcher, 226 E Edwin Cir, Memphis, TN 38104, (901)516-0864, john.wilcher@mlh.org (2003-2016)
 - Co Chairpersons RIM: Blake Bradford, 321 Pleasant Valley Dr., Little Rock 72212, (501) 615-4478, bomresidency@arumc.org (2007-2016) and Mary Jane Cole, 18 Sugarloaf Loop, Maumelle, AR 72113-6369, (501) 960-7731, mjcole@arumc.org (2009-2016)
 - Dean of LPLS: DeeDee Autry, 300 N Cumberland Ave., Russellville 72801, (479) 650-8375, deede.autry@arumc.org (2003-2016)
 - Local Pastor Registrar: Tom Sullinger, PO Box 729, Danville 72833, (479) 495-2394, tsullinger@arkwest.com
 - Seminarian Registrar: Russell Hull, PO Box 247, Beebe 72012, (501) 882-6427, padrerus@fumcbb.org (2010-2016)
 - Certification Registrar: Sue Kelly, 20 Caribe Pl, Hot Springs Village 71909, (501) 226-5371, sue.kelly@arumc.org (2005-2016)
- Clergy:**
 - John Fleming, PO Box 667, Paragould, AR 72451 (870) 239-8541, john.fleming@arumc.org (2003-2016)
 - Lu Harding, 935 Beal Rd., Clinton 72031, (501) 253-0852, lu.harding@arumc.org (2006-2016)
 - Chester Jones, 221 Matthews Dr., Hot Springs 71901, (501) 701-0181, cjones1943@yahoo.com (2012-2016)
 - David Moseley, 215 N Missouri St., West Memphis 72301, (870) 550-6550, david.moseley@arumc.org (2008-2016)
 - Charles Settle, 5 Magnifico Ln., Hot Springs Village 71909, (501) 204-2911, csettle@arumc.org (2012-2016)
 - Greg Schick, 321 Pleasant Valley Dr., Little Rock 72212, (501) 590-3424, greg@stjames-umc.org (2012-2016)
- Lay Persons:**
 - Deborah Bell, 2620 Romine Rd., Little Rock 72204, (501) 580-4269, dbell@bcdinc.org (2006-2016)
 - Diana Breshears, 2405 Fair Park Blvd., Little Rock 72204, (501) 664-4559, llianadiana@gmail.com (2012-2016)
 - Kathy Conley, 4199 N State Highway 151, Blytheville 72315, (870) 780-4191, kathyconley21@gmail.com (2004-2016)
 - Stark Ligon, P.O. Box 165226, Little Rock 72216, (501) 590-0122, stark.ligon@arkansas.gov (2008-2016)
 - Sandy Smith, 2614 W 2nd Ln., Russellville 72801, ssmith@cei.net (2004-2016)
 - Carole Teague, 125 Grapevine, Conway 72034, (501) 231-3877, carole.teague77@gmail.com (2004-2016)
 - Sheila Vancura, 25 Longleaf Ln., Little Rock 72223, (501) 225-7025, svancura@arumc.org (2012-2016)
- District Committee on Ministry Chairperson or Representative:**
 - Northwest: Matt Daniels, dcom Chairperson 2200 Phoenix Ave., Fort Smith 72901, (479) 899-3963, mdaniels29@comcast.net
 - Southeast: Mike Wilkie, dCOM Registrar, 502 Porter Street, Helena, AR 72342, (870) 807-2392
 - Southwest: Vida Williams, dCOM Registrar, 400 E 6th St., Texarkana, AR 71854, (870) 772-6931, vida.williams@arumc.org
 - Northeast: TBA
 - Central: TBA
- Ex-officio (with vote):**
 - Cabinet Representative: Michael Morey, 904 Caddo St., Arkadelphia 71923, (501) 204-2988, mmorey@arumc.org
 - Cabinet Representative: TBA
 - Course of Study: Wayne Clark, 1600 Washington Avenue, Conway 72032, (501) 450-1263, clark@hendrix.edu
 - Chair FAMLPL: Lynn Strang, P.O. Box 603, Lavaca 72941, (479) 935-8559, 127victor@cox.net
 - Order of Elders: Beth Waldrup P.O. Box 1118, Cabot 72023, (501) 843-3541, beth.waldrup@arumc.org
 - Order of Deacons: Adam Kirby, 10 Nob View Cr., Little Rock, AR 72205, 501-749-3575, adam.kirby@arumc.org
 - Director Center Clergy & Lay Excellence in Leadership: Dede Roberts, 800 Daisy Bates Dr., Little Rock 72202, (501) 324-8000, droberts@arumc.org
- No voice/no vote:**
 - Secretary: Nancy Meredith, 800 Daisy Bates Dr., Little Rock 72203, (501) 324-8033, nmeredith@arumc.org
- OUTDOOR MINISTRIES Non-Disciplinary**

If the Annual Conference adopts a change in Structure for Outdoor Ministries:

 - Chairperson:
 - Nathan Kilbourne, PO Box 460, Vilonia 72173-0460, (501) 796-2624, nate.kilbourne@arumc.org
 - Committee members:
 - Terry Gosnell, 1021 W. Sycamore St., Fayetteville 72703, (479) 575-9500, terry.gosnell@arumc.org
 - Clay Bumpers, 43 Timberlane Trail, Conway 72034, (501) 351-4396, clay.bumpers@gmail.com
 - Ben Crismon, PO Box 20880, White Hall 71612-0880, (501) 922-2626, bencrismon@gmail.com
 - Shannon May, 801 S. Main, Jonesboro 72401, (870) 932-2320, smay@fumcjonesboro.org
 - Angie Gage, P.O. Box 420, Cherokee Village 72525, (870) 897-4962, angie.gage@arumc.org
 - John Lusk, 1208 Brookwood Dr., El Dorado 71730, (870) 863-5581, BJRL@at&t.com
 - Gina Wingo, 2300 P Street, Fort Smith 72901, (870) 819-1859, ginawingo@yahoo.com
 - Clefton Vaughan, 803 S. Grand Ave., Stuttgart 72160, (870) 673-6317, clefton@hotmail.com

If the Annual Conference does not adopt a change in Structure for Outdoor Ministries:
Membership of the committee: voting members would include one representative from each of the districts to be nominated by the

Conference Nominating Committee, one representative from each of the five outdoor ministry site boards, and a chairperson. Directors of each facility would serve as advisors without vote.

- Chairperson: Nathan Kilbourne, PO Box 460, Vilonia 72173-0460, (501) 796-2624, nate.kilbourne@arumc.org
- Central District: Tom Barnett, 1813 Osceola Dr., North Little Rock 72116, (501) 681-4139, twbarn@sbcglobal.net (2012-2016)
- Northeast District: Angie Gage, PO Box 420, Cherokee Village 72525, (870) 897-4962, angie.gage@arumc.org (2012-2016)
- Northwest District: Terry Gosnell, 1021 W Sycamore St, Fayetteville 72703, (479) 575-9500, terry.gosnell@arumc.org (2012-2016)
- Southeast District: Julie Smith, 242 Wake Robin Dr., Monticello 71655, (870) 866-2202, smithfam@ccc-cable.net (2012-2016)
- Southwest District: Andy Hughes, P.O. Box 161, Bearden 71720, (870) 818-6343, andrewhughes@windstream.net (2012-2016)

One representative from each of the five site boards:

- Bear Creek: TBA
- Mount Eagle: Michael Blanchard, 5381 Highway 34W, Paragould 72450 (479) 858-2847
- Shoal Creek: Mardell McClurkin, P.O. Box 33, Alma 72921 (479) 632-5822, herschelhm@gmail.com
- Tanako: Ken Pearson, 4515 Oaklawn Dr., North Little Rock, AR 72116 501-837-4268
- Wayland Spring: Gene Vance, 2911 Covey Dr., Jonesboro 72404, (870) 934-8900, gene.vance@vanceconstructionsolutions.com

The directors of each facility serve as advisors without vote:

- Bear Creek: Glenn Hicks, 59 S. Poplar St., Marianna 72360
- Mount Eagle: Lu Harding, 935 Beal Rd., Clinton 72031, (501) 723-4580, lu@mounteagle.org
- Shoal Creek: Herschel McClurkin, P.O. Box 33, Alma 72921, (479) 632-5822, herschelhm@gmail.com
- Tanako: Kim Carter, 4301 Hwy. 290, Hot Springs 71923, (501) 262-2600, tanako@tanako.org
- Wayland Spring: Gene Vance (Interim), 2911 Covey Dr., Jonesboro 72404, (870) 934-8900, gene.vance@vanceconstructionsolutions.com

CONFERENCE BOARD OF PENSION & HEALTH BENEFITS ¶ 639, 1501 - 1505

The membership of the Board shall be composed of not less than fifteen members: one-third laywomen, one-third laymen, and one-third clergy. They shall be elected for a term of eight years and arranged in classes as determined by the Annual Conference. In addition thereto, any clergy member of the conference or any lay member of the church within the conference who is a member of the General Board of Pension and Health Benefits shall be a member of the Board. A vacancy on the membership of the Board may be filled by the Board for the remainder of the conference year in which the vacancy occurs, subject to the same qualifications before provided; and at its next session the conference shall fill the vacancy for the remainder of the unexpired term. (The vacancy shall be filled in consultation with the Conference Nominating Committee.) In addition, a Cabinet representative shall serve as ex officio members without vote. The Board shall organize by electing a chairperson, a vice-chairperson, and secretary who shall serve during the ensuing quadrennium or until their successors shall have been elected and qualified. The officers shall constitute the Executive Committee provided, however, those three members may be added thereto by the Board. The duty of the Executive Committee shall be to administer the work of the Board during the conference year in the interim between regular or special meetings of the Board. The board may organize itself into a Division of Pensions and a Division of Group Insurance in order to address distinct concerns. The entire Board shall meet at least annually. The office of the Treasurer may be combined with that of Administrative Secretary. The Administrative Secretary may be a person who is not a member of the Board, in which case the person shall be an ex officio member of the Board and the Executive Committee, without vote. Calls for special meetings of the Board shall be issued by the Secretary on request of the chairperson, or the vice-chairperson when the chairperson is unable to act.

Five Clergy:

- Vaughn Marsden, PO Box 63, Clinton 72031, (501) 253-2264, mdv72512@yahoo.com (2006-2014)
 - Sheila M. Jones, 215 N Missouri St, West Memphis 72301, (870) 735-1805, smjones63@yahoo.com (2009-2017)
 - Ulysses Washington, 2000 N 45th Circle, Fort Smith 72904, (479) 719-1588, umwash@sbcglobal.net (2010-2018)
 - Dennis Spence (Chairperson), 317 S Main St, Monticello 71655, (870) 367-2471, dspencesohp@yahoo.com (2012-2016)
 - Beth Waldrup, PO Box 1118, Cabot 72023, (501) 843-3541, waldrup@sbcglobal.net (2012-2020)
- Five Laymen:
- Brad Hudgens, 144 Ravenwood Pl., Hot Springs 71901 (501) 624-8780 brad.hudgens@morganstanley.com (2007-2015)
 - Lynn Tatum, 2708 Northeastern, Jacksonville 72076 (501) 982-5601 allyn.tatum@tyson.com (2010-2018)
 - Ken Payne, 108 Pinehurst Cove, Jacksonville 72076, (501) 982-4252 (2012-2020)
 - Brian Swain, 2172 E Deer Creek Dr., Fayetteville 72703, (479) 442-1828, bswain@centraltolife.com (2012-2020)
 - Dennis Young, 3503 Tiffany Ln, Texarkana 71854, (903) 826-3260, dennis@yyins.com (2012-2020)
- Five Laywomen:
- Aubrey Nixon, 8306 Linda Ln, Little Rock 72227, (501) 716-2757 (2007-2015)
 - Diana Holmes, 701 W Main St, Blytheville 72315, (870) 763-3351, dholmes@mceec.coop (2008-2016)
 - Linda Johnson, 57 CR 1411, Corning 72422, (870) 857-0304, Waylin_J@yahoo.com (2009-2017)
 - Janet Arnett, 809 Valhalla Dr., Eureka Springs 72632, (479) 253-6736, jarnett@nwaft.com (2009-2017)
 - Phyllis Johnson, 2223 W Maple St, Fayetteville 72701, (479) 442-4981, jhnsnlaw@gmail.com (2012-2020)
 - Cabinet Representative (Ex-officio): Mackey Yokem, 800 Daisy Bates Dr., Little Rock 72202, (501) 324-8000, myokem@arumc.org
 - Conference Benefits Officer: Mona Williams, PO Box 3611, Little Rock 72203, (501) 324-8003, mwilliams@arumc.org
 - Assistant Conference Benefits Officer: Wendy Brunson Daniels, PO Box 2941, Little Rock 72203, (501) 324-8040, wbrunson@arumc.org

CONFERENCE COMMISSION ON RELIGION AND RACE ¶643

Membership shall include a chairperson and one member from each district to be represented by racial and ethnic minority persons. Selection of commission members shall ensure adequate representation of women, youth, young adults, older adults, and people with disabilities. Members of the General Commission on Religion and Race residing in the Annual Conference shall be ex-officio members of the Annual Conference Commission on Religion and Race with vote. The commission chairperson and members shall be nominated by the Conference Nominating Committee and elected by the Annual Conference.

- Chairperson: J. Harris Moore, 1407 Sanford Dr., Bentonville 72712, (479) 409-3262, jhmoore@nwacc.edu (2012-2016)
- Central District: Bettye Johnson, 3424 W 14th St., Little Rock 72204, (501) 663-4851 (2012-2016)
- Northeast District: George Odell, 167 Joe Bowling Rd., Clinton 72031, (501) 745-5181, rev62geo@yahoo.com (2012-2016)
- Northwest District: KC Alexander, PO Box 205, Bentonville 72712-0205, sunhae66@gmail.com
- Southeast District: Memory Conley, PO Box 299, Cotton Plant 72036, (870) 459-2104, memoryconley@yahoo.com (2012-2016)
- Southwest District: Tommy Halsell, 107 Ridge Road, Lockesburg 71846, (870) 584-2454, tommyhalsell@yahoo.com (2012-2016)
- General Commission Religion & Race Member: TBA
- Cabinet Representative: Richard Lancaster, 2 Country Club Cir., Ste. 100, Maumelle 72113 (501) 851-1433, richard.lancaster@arumc.org

COMMITTEE ON REVIEW AND RESEARCH Non-disciplinary

The Committee on Review and Research shall include a chairperson, one representative from each district, and three at-large members. The chairperson and members shall be nominated by the Conference Nomi-

nating Committee and elected by the Annual Conference.

- Chairperson: Cleifton Vaughan, 705 S Grand Ave., Stuttgart 72160, (870) 673-6317, cleifton@hotmail.com (2012-2016)
- Central District: Jeffery Warrick, 100 Gateway Dr., Cabot 72023, (501) 605-6327, pastortjeff@christumc-cabot.com (2012-2016)
- Northeast District: Linda P. Bundy, 11 Baywood Dr., Heber Springs 72543, (870) 217-2971, lindapbundy@yahoo.com (2012-2016)
- Northwest District: Wes Hilliard, 1604 E Pointer Trail, Van Buren 72956, (479) 474-6424, wes@heritagevb.org (2012-2016)
- Southeast District: Darlene Hunt, 1709 S Grand Ave., Brinkley 72021, (870) 589-0224, xteacherxx@sbcglobal.net (2012-2016)
- Southwest District: Cindy Parker, 15 Acambaro Pl., Hot Springs Village. 71909, (501) 922-3493, cinjerparker@sbcglobal.net (2012-2016)
- At-Large: Jerry Eubanks, 8525 Harvard Dr., Fort Smith 72908, (479) 646-0464, jerryeubanks@cox.net (06-08, 08-12, 2012-2014)
- Heather Clawitter, PO Box 28, Norphlet 71759, (501) 620-9783, hsclawitter@yahoo.com (2012-2016)
- Betty Scull, PO Box 3412, Little Rock 72203, (501) 224-9456, delt-abj@sbcglobal.net (2012-2016)

THE CONFERENCE SECRETARY ¶606

The Annual Conference shall elect a conference secretary every quadrennium.

- Conference Secretary: TBA

CONFERENCE STATISTICIAN ¶603.7/THE CONFERENCE TREASURER ¶ 618

The Conference Statistician shall be nominated by the Conference Nominating Committee and elected by the Annual Conference every quadrennium. The Conference Treasurer shall be nominated by the Conference Council on Finance and Administration and elected by the Annual Conference.

- Conference Treasurer: Todd Burris, 800 Daisy Bates Dr., Little Rock 72202, (501) 324-8000, tburris@arumc.org (2012-2016)
- Statistician: Melissa Sanders, 800 Daisy Bates Dr., Little Rock 72202, (501) 324-8000, msanders@arumc.org

COMMISSION ON STATUS AND ROLE OF WOMEN ¶644

Membership will include one representative from each district, and a chairperson, who shall be a woman, to be nominated by the Conference Nominating Committee and elected by the Annual Conference.

In addition, there shall be a representative from the United Methodist Women and the Board of Laity.

- Chairperson: Helen Stegall, 700 Balearic Rd, Hot Springs 71909, (501) 922-4503, helenstegall@cohumc.com (2012-2016)
- Central District: Belinda Price, # 5 South Church, Vilonia 72173, (501) 796-2624, bjoyprice@yahoo.com (2012-2016)
- Northeast District: Sara Moore, 1050 E. Boswell St., Batesville 72501 (501) 537-7189, saraforgy@yahoo.com
- Northwest District: Shelli Conrad, 239 Countryside Dr., Farmington 72730, (479) 252-2387, shellidyan20@yahoo.com (2012-2016)
- Southeast District: Natasha Murray-Norman, 1320 Heartwood St., Whitehall 71602, (870) 303-8766, natasha.murray.norman@arumc.org
- Southwest District: Michael Mattox, 1100 Central Ave, Hot Springs 71901, (501) 623-6668, mmattox@fumchs.com (2012-2016)
- Representative from the UMW: Goldie Haynes, 5 Whispering Dr., Alexander 72002, (501) 366-4610, gghaynes@aol.com
- Representative from the Board of Laity: Karon Mann, 1806 Martha Dr., Little Rock 72212, (501) 225-7971, karon57@comcast.net

CONFERENCE BOARD OF TRUSTEES ¶¶ 2512 to 2516

"The board shall consist of twelve persons," nominated by the Conference Nominating Committee and elected by the Annual Conference. "It is recommended that one-third be clergy, one-third laywomen, and one-third laymen, in accordance with the provisions of ¶610.5. Said persons must be of legal age as determined by law, and lay members shall be members in good standing of local churches within the bounds

of the conference." ¶2512.1 "They shall be elected by the conference for terms of four years, and shall serve until their successors have been elected; provided, however, that existing incorporated trustees of any Annual Conference may continue unaffected while the charter or articles of incorporation are amended to bring them into conformity with this paragraph." ¶2512.1 "Vacancies occurring between sessions of the Annual Conference shall be filled as follows: upon nomination by the Conference Nominating Committee, the District Superintendents shall, by majority vote, elect a trustee to serve until the next annual meeting of the trustees. Vacancies shall be filled by the Annual Conference for the unexpired term." ¶2512.2 Serving ex-officio without vote: the Conference Treasurer

- Chairperson: Amy Dunn-Johnson, 2511 Valley Park Dr., Little Rock 72212, (501) 681-0611, amyjohnson474@gmail.com, 2012-2016:
- Mark Donald, 1713 Deer Run Dr., Harrison 72601, (870) 365-6688, mdonald@windstream.net
- Charles Green, 5 Robinwood Dr., Searcy 72143, (501) 827-1677, cgreen@mylibertybank.com
- Elaine Jones, 24710 Kanis Rd., Little Rock 72223, (501) 821-2104, elaine@thetitleco.net
- Randall Ludwig, 605 W 6th St., Mountain Home 72653, (870) 404-0788, rludwig@fumcmh.org
- Karen Lerosen, 3801 Free Ferry Ln., Fort Smith 72903, (479) 783-0592 (2012-2016)

2014-2018:

- Laura Brissey, 781 Main St., Batesville 72501 (870) 612-0844, lwbrissey@gmail.com
- Rashim Merriwether, 2308 N 56th Ln, Fort Smith 72904-5846 (479) 221-2018, rashim.merriwether@arumc.org
- Susan Dunn, 13918 St. Michael Dr., Little Rock, 72212 (501) 258-3866, susanmdunn@aol.com
- Tony Griffin, 304 N. Main St., Searcy 72143 (501) 230-9858, revtonygriffin@arumc.org
- Robin Wynne, P.O. Box 748, Fordyce 71742 (501) 352-5583, wynnelaw@windstream.net
- Janet Marshall, 5300 Evergreen Dr., Little Rock 72205 (501_ 664-8632, jmarshall@umfa.org
- Ex-officio: Conference Treasurer: Todd Burris, 800 Daisy Bates Dr., Little Rock 72202, (501) 324-8000, tburris@arumc.org

UNITED METHODIST WOMEN ¶ 647

All officers are nominated by the United Methodist Women's Committee on Nominations and elected at the Conference United Methodist Women's annual meeting.

ARKANSAS CONFERENCE United Methodist Women

2014 Mission Team Officers

- President - Judy Jacobs - (870) 673-2473 (h) 903 W. 14th St., Stuttgart 72160 - (870) 673-2555 (w), Judyjacobs@centurytel.net, 870-830-2602 (m)
 - Vice President - Celia Wadsworth - (479) 252-6523 (h), 3022 Jessica Lane, Greenwood 72936m (479) 883-3900 (m), Celia_wadsworth@yahoo.com
 - Secretary - Mary Blassingame - (479)494-1898 (h), 4100 Marshall Dr., Fort Smith 72904, Mbllass99@yahoo.com
 - Treasurer - Carol Dickinson - (501) 760-5549 (h), 117 Gregory Dr., Hot Springs 71913, (501) 545-5824 (m), Dickinson45@sbcglobal.net
 - Committee on Nominations Chairperson - Beth Schaffhauser (870) 829-2640 (h), 16995 Hwy 49, Marvell 72366(C) 870-816-8272, Bscaffhauser@gmail.com
 - Secretary of Program Resources - Sue Hutchison - (479) 420-6600 (m), 5035 Military Rd., Malvern 72104, Suehutch60@yahoo.com
 - Communications Coordinator - Cheryl Lakey - (870) 882-6405 (m), 1720 Rains, Jonesboro 72401, Clakey66@suddenlink.net
- Mission Coordinators
- Spiritual Growth - Danita Waller-Paige - (501) 612-0746, 1403 S. Jackson St., Little Rock 72204, dwaller-paige@fellowshiponline.com
 - Membership Nurture and Outreach - Goldie Haynes- (501) 455-6168 (h), 5 Whispering Dr., Alexander 72002, (501) 366-4610 (m),

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- gghaynes@aol.com
- Education and Interpretation - Beth Cobb - (479) 719-0350 (m), 1112 M. Terrace, Barling 72923, Bethcobb@att.net
 - Social Action - Darlene Hunt - (870) 734-4506 (h), 1709 Grand Ave, Brinkley 72021, (870) 589-0224 (m), Xxteacherxx@sbcglobal.net
 - Central District President - Pam Moore - (501)351-2770 (h), 7607 Hayley Drive, Sherwood 72120, Pam.j.moore@gmail.com
 - Northeast District President - Gayle Silberhorn - (870) 698-1919 (h), 3790 Harrison St., Batesville 72501, (870) 307-1102 (m), Hihosilber@suddenlink.net
 - Northwest District President - Laurete Wright - (479) 783-3078 (h), 3710 Bradley Dr., Ft. Smith 72904, (479) 420-3896 (m), Alwright1@cox.net
 - Southeast District President - Kate Stall - (870) 514-6993 (m), 120 Ross, West Memphis 72301, Ksueandmorgen@earthlink.net
 - Southwest District President - Judy Mattox - (501) 831-1633 (m), 518 Amity Rd., #H1 Hot Springs 71913, Jemattox@sbcglobal.net
 - Dean, Mission U - Diana Hendricks, (870) 448-5991 (h), PO Box 807, Marshall 72650-0807, (870) 688-0713 (m), Dianah1954@hotmail.com
 - Board Director, National UMC - Karon Mann - (501) 225-7971 (h), 1806 Martha Drive, Little Rock 72212 - (501) 681-2311 (m), Karon57@comcast.net
 - Conference Bishop - Bishop Gary Mueller - (501) 324-8000 (w), 800 Daisy Bates Dr., Little Rock 72202, Bishop@arumc.org
- Additional Members of 2014 Mission Team
Committee on Nominations:
Class of 2014
- Cathy Long - (870) 453-9672 (h), PO Box 446, Flippin 72634 - (870) 404-1279 (m), Cslong@suddenlink.net
 - Mary Lou Martin - (501) 758-2975 (h), 3324 North Hills Blvd., N.Little Rock 72116, Wmartin@ipa.net
- Class of 2015
- Beth Schaffhauser - (870) 829-2640 (h), 16995 Hwy 49, Marvell 72366, (870) 816-8272 (m), Bscaffhauser@gmail.com
 - Betty McConnell - (501) 455-2726 (h), 25 Quail Run Circle, Apt 1, LR 72210, Bnell1784@sbcglobal.net
 - Doni Martin - (870) 857-3878 (h), 710 Bryan, Corning 72422, (870) 926-2107 (m), Fredoni@centurytel.net
- CLASS OF 2016
- Susanne Darter - (479) 641-7591 (h), 119 Brunhilde Lane, Atkins 72823, (479) 886-0445 (m), Suzie_1964@hotmail.com
 - Terri Presley - (870) 378-4754 (m), 2207 N. Thomasville, Pocahontas 72455, Ta.presley@hotmail.com
- CLASS OF 2017
- Jeaneane Markham - (479) 641-0987 (h), 3434 Bells Chapel Rd. E., Atkins 72823, (479) 264-0004 (m), Jjeaneane.2110@gmail.com
 - Rosemary Kirby - (501) 557-2843 (h), 22600 Wilson St., Mabelvale 72103, (501) 326-1616 (m), Rkirby45@gmail.com
- Conference Commission on Status & Role of Women - Goldie Haynes - (501) 455-6168 (h), 5 Whispering Dr., Alexander 72002, (501) 366-4610 (m), Gghaynes@aol.com
- Historian - Jimmie Lee Stephens - (501) 847-9373 (h), 811 N. West 4th, Bryant 72022, Jimmieleestephens@att.net
- Lending Librarian - Linda Spaul - (501) 351-9157 (m), 10518 Wilder Rd, Mabelvale 72103, Spaulinda@gmail.com
- Asst. Lending Librarian - Kathy Crone - (501) 602-2805 (h), 9326 Hogue Rd., Mabelvale 72103, (501) 626-6959 (m), Kandjcrone@gmail.com
- SC Jurisdictional Leadership Team Secretary- LaDonna Busby - (870) 307-1720 (c), 17 Sidney St., Batesville 72501, Nonnieandwin@yahoo.com
- UNITED METHODIST MEN ¶2301**
- District Presidents or Contacts:
- Central: Clay McCastlain, 9 Dee Dee Cir, Little Rock 72223, (501) 868-5356, jclaymccastlain@gmail.com
 - Northeast: Eddie Harris, 10 Greene 657, Paragould 72450-8030 (870) 236-6838
 - Northwest: Larry S. Nelson, 5400 Country Club, Fort Smith, AR 72903; (479) 452-6603, (479) 926-1951
 - Southeast: TBA
 - Southwest: Robert Nipper, 2531 Hwy 160, Magnolia 71753 (870) 904-6344
- UNITED METHODIST YOUTH**
- President: Miller Wilbourn, millerwilbourn@gmail.com
 - Vice-President: Andrew Fleming, mauerfan1@hotmail.com
 - Secretary: Madison Atkins-Banman, mbanman@mtstmary.edu
 - Conference JYT Rep: Brooke Hobbs, brookehobbs@ymail.com
 - YSF Chairperson: Erica Kriner, ericakriner@yahoo.com
 - Chaplain: Alex Hendrickson, risingabovedarkness@yahoo.com
 - Conference Coordinator: Michelle Moore, 1610 Prince St, Conway 72034, (501) 329-3801, michelle.moore@arumc.org (2009-2012, 2012-2016)
- CONFERENCE COUNCIL ON YOUNG ADULT MINISTRIES ¶ 650**
- Structure**
- The membership of the Conference Council on Young Adult Ministries shall be young adults (ages 19 - 35) and shall include a Coordinator of Young Adult Ministries, one representative from each district, and at-large members as needed to accomplish the Council's ministries. The Coordinator and district members shall be nominated by the Conference Nominating Committee and elected by the Annual Conference.
- Coordinator: Heath Williams, 501 SW 2nd St., Walnut Ridge 72476, (870) 530-3302, heath.williams@att.net (2012-2016)
 - Central District: Dominique Rutledge, 2020 Hinson Loop Rd. Apt 831, LR 72212, (773) 331-5201, Dmnqrtdg@yahoo.com (2012-2016)
 - Northeast District: Muriel Schrepfer, PO Box 753, State University 72467, (870) 365-2962, muriel@astatewesley.org (2012-2016)
 - Northwest District: Robert Cloninger, 3101 Ramsgate Way, Fort Smith 72908, (479) 719-1498, rcloninger@fsfumc.org (2012-2016)
 - Southeast District: Michael Smith, 14 Wolfe Dr., McGhee 71654, (870) 222-5668, mikessmith@mcgeheebank.com (2012-2016)
 - Southwest District: Zach Schrick, 320 W. Main, Magnolia 71753, (870) 949-2514, zach@magnoliafumc.org (2012-2016)
- CONFERENCE COUNCIL ON YOUTH MINISTRIES ¶649**
- Structure**
- Membership shall include a conference coordinator, nominated by the Conference Nominating Committee and elected by the Annual Conference, four youth from each district (President, Youth Service Fund Representative/Project Review Committee, two at-large representatives), and the district coordinators. Resource adults may be added as needed. The Conference Coordinator of Youth Ministries shall serve as a staff resource.
- Coordinator: Michelle Moore, 1610 Prince St, Conway 72034, (501) 329-3801, michelle.moore@arumc.org (2009-2012, 2012-2016)
 - Northwest President: Rachel Tenison, racheltenison@att.net
- Adult Coordinators:
- Brooke Crumpler, (479) 387-0014, brookecrumpler@gmail.com
 - Melinda Southerly, (479) 846-0805, mels9704@gmail.com
- Northeast President: Olivia Green, livilou55@hotmail.com
- Adult Coordinators:
- Cody Bauman, (501) 827-1001, uthgeek@gmail.com
 - Kirby Martens, (870) 425-6036
- Southeast President: Andrew Fleming, mauerfan1@hotmail.com
- Adult Coordinator:
- Carissa Tarkington, (870) 329-4500
- Southwest President: Brooke Hobbs, brookehobbs@ymail.com
- Adult Coordinator:
- Zack Schrick, (870) 949-2514, zach@magnoliafumc.org
- Central President: Ali Taylor, alicat97@sbcglobal.net
- Adult Coordinators:
- Denise Wilson, (501) 339-8693
 - Matt Carter, (870) 814-3046

DISTRICT STRUCTURES

CENTRAL DISTRICT

CENTRAL DISTRICT LEADERSHIP TEAM ¶ 661

- Chairperson: Mr. John Crawford, jrcrawford128@comcast.net, 501-681-4367 (m)
- District Superintendent: Rev. Richard Lancaster, richard.lancaster@arumc.org, 501-851-1433 (o)
- District Administrator: Mrs. Fonda Kirkman, fkirkman@arumc.org, 501-851-1433 (o)
- District Leadership Team Members:
- Superintendency Chair: Rev. Mark McDonald, revjmark@gmail.com, 501-982-8176 (c)
- Strengthening the Black Church: Rev. Ronnie Miller-Yow, pastoryow@gmail.com, 501-374-7893 (c)
- Disaster Response: Mr. Rick Gartner, rlgartner@att.net, 501-733-6763 (m)
- District UMW President: Ms. Pamela Moore, pam.j.moore@gmail.com, 501-351-2770 (h)
- Lay Leader: Mr. John Crawford, jrcrawford128@comcast.net, 501-681-4367 (m)
- Trustee Chair: Rev. Wade Shownes, wshownes@hvumc.org, 501-224-6047 (c)
- Mission Chair: Rev. Lana Gartner, lana.gartner@arumc.org, 501-733-4560 (m)
- Church Location & Building Chair: Mr. Joe Hilliard, joe.hilliard@cromwell.com, 501-372-2900 (h)
- Finance Chair: Rev. Stephen Dickinson, spdumc@gmail.com, 501-557-2129 (o)
- Lay Servant Ministries: Mr. Tom Crawford, thomascr@swbell.net, 501-455-2716 (h)
- Native American Ministries: Rev. Hawk Coleman, hawk.coleman@gmail.com, 501-730-4858 (m)
- DCYM President: Ms. Ali Taylor, staktaylor@sbcglobal.net, 501-269-8610 (m)
- DCYM Coordinators: Ms. Denise Wilson, dhwilson@centurytel.net, 501-339-8693 (h)
- Mr. Matt Carter, matt.firstlife@gmail.com, 501-778-3601 (c)

CENTRAL DISTRICT CONFERENCE ¶659

- District Superintendent as Chairperson: Rev. Richard Lancaster, richard.lancaster@arumc.org, 501-851-1433 (o)
- District Administrator: Mrs. Fonda Kirkman, fkirkman@arumc.org, 501-851-1433 (o)
- District Lay Leader: Mr. John Crawford, jrcrawford128@comcast.net, 501-681-4367 (m)
- All Lay Members to Annual Conference representing each charge within the district.
- All appointed clergy from each charge within the district, and other persons as deemed necessary by the District Superintendent.
- Chancellor: Rev. David Hoffman, davidd.hoffman@gmail.com, 501-868-4225 (c)

CENTRAL DISTRICT LAY LEADER ¶660

- Mr. John Crawford, jrcrawford128@comcast.net, 501-681-4367 (m)

CENTRAL DISTRICT FINANCE COMMITTEE (Non-Disciplinary)

- District Superintendent: Rev. Richard Lancaster, richard.lancaster@arumc.org, 501-851-1433 (o)
- District Administrator: Mrs. Fonda Kirkman, fkirkman@arumc.org, 501-851-1433 (o)
- Chairperson: Rev. Stephen Dickinson, spdumc@gmail.com, 501-557-2129 (o)

Class of 2014

- Ms. Pamela Harris, go4wardar@sbcglobal.net, 501-413-1017 (m)
- Mr. Andy Adams, andy555.adams@sbcglobal.net, 501-681-0330 (m)
- Mr. Wayne Gregory, wgrego@acxiom.com, 501-327-8618 (h)

Class of 2015

- Mr. Bob McCormack, bobmc@conwaycorp.net, 501-327-5705 (h)
- Dr. Candace Barron, candace.barron@arumc.org, 501-324-8000 (o)
- Rev. Mark McDonald, revjmark@gmail.com, 501-982-8176 (c)

Class of 2016

- 1 • Ms. Sandra Wood, swood@lakewood-umc.org, 501-753-6186 (h) 70
- 2 • Rev. Stephen Dickinson, spdumc@gmail.com, 501-557-2129 (o) 71
- 3 • Mr. Larry Grace, larry.grace@comcast.net, 501-223-6088 (h) 72
- 4 **CENTRAL DISTRICT COMMITTEE ON ORDAINED MINISTRY** 73
- 5 **¶ 666** 74
- 6 • District Superintendent (who may serve as executive secretary): Rev. 75
- 7 Richard Lancaster, richard.lancaster@arumc.org, 501-851-1433 (o) 76
- 8 • Chairperson: Rev. Richard Lancaster, rlancaster@lakewood-umc.org, 77
- 9 501-753-6186 (c) 78
- 10 • Representative to the Conference Board of Ministry: Mrs. Fonda Kirk- 79
- 11 man, fkirkman@arumc.org, 501-851-1433 (o) 80
- 12 • Registrar: Mrs. Fonda Kirkman, fkirkman@arumc.org, 501-851-1433 (o) 81
- 13 **Class of 2014 Clergy:** 82
- 14 • Rev. John Collier, bcjc5@sbcglobal.net, 501-329-7247 (h) 83
- 15 • Rev. John Palmer, wesfound@conwaycorp.net, 501-327-7173 (o) 84
- 16 • Rev. Richard Lancaster, rlancaster@lakewood-umc.org, 501-753-6186 85
- 17 (c) 86
- 18 • Rev. Aubrietta Jones, aubrietta@centurytel.net, 501-259-5384 (m) 87
- 19 • Rev. Will Choate, will.choate@arumc.org, 501-835-2201 (c) 88
- 20 • Rev. Belinda Price, bprice@phumc.com, 501-952-9894 (m) 89
- 21 **Class of 2015 Lay:** 90
- 22 • Mr. John Crawford, jrcrawford128@comcast.net, 501-681-4367 (m) 91
- 23 **Class of 2015 Clergy:** 92
- 24 • Rev. C.E. McAdoo, umcsed@yahoo.com, 501-221-7503 (h) 93
- 25 • Rev. Andrea Allen, andrea.allen@arumc.org, 501-753-6186 (c) 94
- 26 • Rev. Scott Moore, smoore@methodistfamily.org, 501-228-0286 (h) 95
- 27 • Rev. Todd Paul Taulbee, dukerev@gmail.com, 501-354-4077 (o) 96
- 28 • Rev. David Jones, david.jones@fumcbenton.org, 501-778-3601 (c) 97
- 29 **Class of 2015 Lay:** 98
- 30 TBA 99
- 31 **Class of 2016 Clergy:** 100
- 32 • Rev. Luke Conway, luke.conway@arumc.org, 501-851-2377 (c) 101
- 33 • Rev. Lanita Daniels, lanitaawd@aol.com, 501-835-8811(h) 102
- 34 • Rev. Phil Hathcock, plh@prodigy.net, 501-626-3477 (m) 103
- 35 • Rev. Michael Roberts, mroberts@conwayfumc.org, 501-329-3801 (c) 104
- 36 • Rev. Carter Ferguson, carter.a.ferguson@gmail.com, 479-647-6893 (m) 105
- 37 **Class of 2016 Lay:** 106
- 38 • Ms. Brenda Norwood, bnorwood3g@gmail.com, 501-868-9844 (h) 107
- 39 **CENTRAL DISTRICT BOARD OF TRUSTEES ¶ 2518.2 & 610.5** 108
- 40 • Chairperson: Rev. Wade Shownes, wshownes@hvumc.org, 501-224- 109
- 41 6047 (c) 110
- 42 • Chancellor: Rev. David Hoffman, davidd.hoffman@gmail.com, 501-868- 111
- 43 4225 (c) 112
- 44 **Class of 2014:** 113
- 45 • Mrs. Jo Beth Halferty, jbbhalferty@sbcglobal.net, 501-753-2522 (h) 114
- 46 • Rev. Bob Marble, bobjoy57@comcast.net, 501-455-2503 (c) 115
- 47 • Mr. Bill Reed, reedlaw.england@gmail.com, 501-842-3244 (h) 116
- 48 **Class of 2015:** 117
- 49 • Rev. Jeffery Warrick, pastorjeff@christumc-cabot.com, 501-605-6327 118
- 50 (m) 119
- 51 • Mr. Greg Spinks, greg.spinks@arkansas.gov, 501-889-5288 (h) 120
- 52 • Rev. Wade Shownes, wshownes@hvumc.org, 501-224-6047 (c) 121
- 53 **Class of 2016:** 122
- 54 • Rev. Keith Coker, keith.coker@arumc.org, 501-329-3801, ext. 228 (o) 123
- 55 • Mrs. Janie Harrison, harrisonjohnr@gmail.com, 501-336-0125 (m) 124
- 56 • Mr. Fred Fowlkes, ffowlkes@tcworks.net, 501-796-2878 (h) 125
- 57 **CENTRAL DISTRICT NOMINATIONS COMMITTEE** 126
- 58 District Superintendent (who shall be the chairperson): Rev. Richard 127
- 59 Lancaster, richard.lancaster@arumc.org, 501-851-1433 (o) 128
- 60 **Class of 2014:** 129
- 61 • Rev. Brent Higdeme, bhigdeme@nlrfumc.org, 501-773-6816 (m) 130
- 62 • Ms. Deborah Bell, dbell@bcdinc.org, 501-663-9181 (o) 131
- 63 • Mrs. Janet Marshall, jmarshall@umfa.org, 501-664-8632 (o) 132
- 64 **Class of 2015:** 133
- 65 • Rev. Jay Clark, jclark@phumc.com, 501-944-8400 (m) 134
- 66 • Ms. Marleen Calvin, Igot5onit@sbcglobal.net, 501-425-0157 (m) 135
- 67 • Mrs. Mary Lou Martin, wmartin@ipa.com, 501-758-2975 (h) 136
- 68 **Class of 2016:** 137
- 69 • Mrs. Loma Speck, lespeck39@hotmail.com, 501-328-3407 (h) 138

- Rev. Phil Hathcock, plh@prodigy.net, 501-626-3477 (m)
- Rev. C.E. McAdoo, umcsed@yahoo.com, 501-221-7503 (h)

CENTRAL DISTRICT COMMITTEE ON LAY SERVANT MINISTRIES ¶ 668

- Director of Lay Servant Ministries (chair): Mr. Tom Crawford, thomascr@swbell.net, 501-455-2716 (h)
- District Lay Leader: Mr. John Crawford, jrcrawford128@comcast.net, 501-681-4367 (m)
- An Instructor of Lay Servant courses: Various
- District Superintendent: Rev. Richard Lancaster, richard.lancaster@arumc.org, 501-851-1433 (o)
- District Administrator: Mrs. Fonda Kirkman, fkirkman@arumc.org, 501-851-1433 (o)
- Others may be added as needed to assure a successful district Lay Servant program

CENTRAL DISTRICT COMMITTEE ON DISTRICT SUPERINTENDENCY ¶669

- Chairperson: Rev. Mark McDonald, revjmark@gmail.com, 501-982-8176 (c)
- District Lay Leader: Mr. John Crawford, jrcrawford128@comcast.net, 501-681-4367 (m)

Class of 2014:

- Rev. Lynn Kilbourne, Lynn.Kilbourne@gmail.com, 501-329-3801 (c)
- Rev. Pete Weber, pete@fumcbryant.org, 501-847-0226 (c)
- Mrs. Adair Howell, aahowell@sbcglobal.net, 501-327-0326 (h)

Class of 2015:

- Rev. Kirk Doering, kirk.doering@arumc.org, 870-552-0118 (m)
- Mrs. Joy Cameron, jcame85674@aol.com, 501-374-8834 (c)
- Rev. Mary Jane Cole, mjcole@arumc.org, 501-803-4114 (h)

Class of 2016:

- Rev. Maxine Allen, mallen@arumc.org, 501-539-0280 (m)
- Mr. Bill Waddell, waddell@fridayfirm.com, 501-370-1510 (o)
- Rev. Mark McDonald, revjmark@gmail.com, 501-982-8176 (c)
- Appointed by DS: Rev. Harriett Akins-Banman, harriett.akinsbanman@arumc.org, 501-225-4286 (c)

CENTRAL DISTRICT BOARD OF CHURCH LOCATION AND BUILDING ¶¶ 2519

- District Superintendent: Rev. Richard Lancaster, richard.lancaster@arumc.org, 501-851-1433 (o)
- Chairperson: Mr. Joe Hilliard, joe.hilliard@cromwell.com, 501-372-2900 (h)

Class of 2014:

- Mr. Dan Robinson, 323 Center St., Little Rock, AR 72201; 501-224-7500
- Rev. Tammy Garrison, tammy.garrison@arumc.org; 501-472-9814 (m)
- Rev. Fred Haustein, fhaus@comcast.net, 501-954-9067 (h)

Class of 2015:

- Rev. Hammett Evans, 508, N. Reynolds Rd., Bryant, AR 72222; 501-847-0226
- Mr. Joe Hilliard, 101 S. Spring, Little Rock, AR 72201; 501-372-2900
- Mr. Stark Ligon, PO Box 165226, Little Rock, AR 72216; 501-590-0122

Class of 2016:

- Mr. Barney Taylor, taylorconst@sbcglobal.net, 501-350-5508 (m)
- Rev. Ron Clark, ronaldclark1510@comcast.net, 501-812-0709 (h)
- Mrs. Zettie Caudle, zettie.caudle@conwaycorp.net, 501-327-0344 (h)

BOARD OF DIRECTORS OF THE DISTRICT BOARD OF MISSIONS

- Chair: Rev. Lana Gartner, lana.gartner@arumc.org, 501-329-6215 (h)
- Class of 2014:
- Ms. Ruthanne Murphy, Rmurphy@B-S-M-Law.com, 501-590-0332 (m)
 - Mrs. Cathy Hall Hughes, chughes@arumc.org, 501-324-8020 (o)
 - Mr. Malachi McDonald, malachi.j.mcdonald@gmail.com, 501-650-0254 (m)
 - Rev. Brittany Richardson Watson, bstantonrichardson@gmail.com, 501-224-6047 (c)
 - Rev. Rich Mitchell, richard.mitchell@arumc.org, 501-374-9520 ©
- Class of 2015:
- Mr. Bill Shirron, bshirron@att.net, 501-794-3522 (h)

- 1 • Mr. Steve Singleton, singleton@conwaycorp.net, 870-421-6267 (c) 70
- 2 • Mr. Carson Davis, cdog.davis@gmail.com, 501-327-9903 (h) 71
- 3 • Rev. Luther Williams, luthergw2@yahoo.com, 501-442-3472 (m) 72
- 4 • Rev. Terrie Lynn Bunnell, terrie.bunnell@arumc.org, 870-208-5683 (m) 73
- 5 Class of 2016: 74
- 6 • Rev. Lana Gartner, lana.gartner@arumc.org, 501-329-6215 (h) 75
- 7 • Ms. Sue Winkley, swinkley@lakewood-umc.org, 501-835-7120 (h) 76
- 8 • Rev. Clark Atkins, clark.atkins@arumc.org, (501) 773-6911 (m) 77
- 9 • Mr. Anthony Watkins, Jr., anthonywatkinsjr@yahoo.com, 501-413-8853 78
- 10 (m) 79
- 11 • Ms. Enrica Randall, erandall1@hotmail.com, 501-835-2129 (h) 80
- 12 • Mr. William Roberts, wrobe17@yahoo.com, 501-428-8296 (m) 81
- 13 Ex-Officio (with vote): 82

- 14 • District Superintendent: Rev. Richard Lancaster, richard.lancaster@ 83
- 15 arumc.org, 501-851-1433 (o) 84
- 16 • Secretary-Treasurer: Mrs. Fonda Kirkman, fkirkman@arumc.org, 501- 85
- 17 851-1433 (o) 86
- 18 • Lay Leader: Mr. John Crawford, jrcrawford128@comcast.net, 501-681- 87
- 19 4367 (m) 88
- 20 • District UMW President: Ms. Pamela Moore, pam.j.moore@gmail.com, 89
- 21 501-351-2770 (h) 90
- 22 • GBOM Missions Secretary: Ms. Mary Lewis Dassinger, mldassinger@att. 91
- 23 net, 501-425-9049 (m) 92
- 24 93
- 25 94

NORTHEAST DISTRICT

NORTHEAST DISTRICT LEADERSHIP TEAM ~ ¶660

- 27 • Chairperson: Angie Gage, PO Box 420, Cherokee Village 72525, (870) 96
- 28 239-8541, angie.gage@arumc.org 97
- 29 • Vice Chairperson: Randy Ludwig, 605 W 6th St, Mountain Home 72653 98
- 30 (870) 425-6036, Randy.Ludwig@arumc.org 99
- 31 • District Superintendent: Susan Ledbetter, PO Box 2415, Batesville 100
- 32 72503, (870) 793-5247, sledbetter@arumc.org 101
- 33 • District Lay Leader: Charles Long, 503 Brandon Dr., Beebe 72012 (501) 102
- 34 882-7146, charles.long@arumc.org 103
- 35 • District Administrators: Ladonna Busby, PO Box 2415, Batesville 72503, 104
- 36 (870) 793-5247, lbusby@arumc.org and Connie Thomas, PO Box 1765, 105
- 37 Jonesboro 72403, (870) 268-4012, cthomas@arumc.org 106
- 38 • District Treasurer: Jennifer Rodgers, 145 Wilderness Dr., Batesville 107
- 39 72503, (501) 231-1136 108
- 40 • Finance Chairperson: Randy Ludwig, 605 W 6th St, Mountain Home 109
- 41 72653 (870) 425-6036, Randy.Ludwig@arumc.org 110
- 42 • District UM Women President: Gayle Silberhorn, 3790 Harrison St, 111
- 43 Batesville 72501 (870) 698-1919, hihosilber@suddenlink.net 112
- 44 • UM Men President: Eddie Harris, 10 Greene 657, Paragould 72450, 113
- 45 (870) 236-6838, sharris@grmc.net 114
- 46 • DCYM Co-Presidents: Laura Carpenter, 208 Delta Dr., Marion 72364, 115
- 47 (901) 647-3329, lcarpenter395@hotmail.com and Jacob Sentell, 2344 116
- 48 Highway 31 N, Beebe 72012, (501) 882-3501, jacobsentell@yahoo.com 117
- 49 • Youth Ministries Coordinators: Cody Bauman, 2507 W Beebe Capps 118
- 50 Expy, Searcy 72143, (501) 827-1001, uthgeek@gmail.com and Kir- 119
- 51 by Martens, 605 W 6th St, Mountain Home 72653, (479) 409-8033, 120
- 52 kmartens@fumcmh.org 121
- 53 • Lay Servant Ministries Directors: Marion Fleming, P.O. Box 300, Chero- 122
- 54 kee Village 72525 (870) 895-3251, marion021@centurytel.net and 123
- 55 Rick Neeley, 570 County Road 319, Jonesboro 72401 (870) 932-3799, 124
- 56 rneeley@arstate.edu 125
- 57 • District Secretary Global Ministries: Doni Martin, 710 Bryan Ave, Corn- 126
- 58 ing 72422, (870) 857-3878, fredoni@centurytel.net 127
- 59 • Disaster Relief Coordinator: Cody Gray, 50305 Pruetts Chapel Rd, Para- 128
- 60 gould 72450, (870) 703-8756, ccgray82@yahoo.com 129
- 61 • Trustees/ Church Locations and Buildings Chairperson: Gene Vance, 130
- 62 2911 Covey Dr., Jonesboro 72404, (870) 934-8900, gene.vance@ 131
- 63 vanceconstructionsolutions.com 132
- 64 • District Superintendency Chairperson: Rodney Steele, 605 W 6th St, 133
- 65 Mountain Home 72653, (501) 472-9832, rodney.steele@arumc.org 134
- 66 • Committee Ordained Ministry Chairperson: Brad Elrod, PO Box 489, 135
- 67 Newport 72112, (501) 993-8794, Brad.Elrod@arumc.org 136
- 68 • ASU Wesley Foundation: Eric Van Meter P.O. Box 2775, State University 137
- 69 72467 (870) 932-2061, astatewesley@yahoo.com 138

2014 Pre-Conference Journal of the Arkansas Conference

- Wayland Spring Camp Representative: TBA
- NORTHEAST DISTRICT CONFERENCE ¶657-658**
- District Superintendent Chairperson: Susan Ledbetter, PO Box 2415, Batesville 72503, (870) 793-5247, sledbetter@arumc.org
- District Administrators: Ladonna Busby and Connie Thomas
- District Lay Leader: Charles Long, 503 Brandon Dr., Beebe 72012 (501) 882-7146, charles.long@arumc.org
- All Lay Members to Annual Conference representing each charge within the district. All appointive clergy from each charge within the district, and other persons as deemed necessary by the District Superintendent.

NORTHEAST DISTRICT LAY LEADER ¶659

- Charles Long, 503 Brandon Dr., Beebe 72012 (501) 882-7146, charles.long@arumc.org

NORTHEAST DISTRICT LAY SERVANT MINISTRIES COMMITTEE

- Directors of Lay Servant Ministries: Marion Fleming, P.O. Box 300, Cherokee Village 72525 (870) 895-3251, marion021@centurytel.net and Rick Neeley, 570 County Road 319, Jonesboro 72401 (870) 932-3799, rneeley@arstate.edu
- District Superintendent: Susan Ledbetter, PO Box 2415, Batesville 72503, (870) 793-5247, sledbetter@arumc.org
- District Lay Leader: Charles Long, 503 Brandon Dr., Beebe 72012 (501) 882-7146, charles.long@arumc.org
- An Instructor of Lay Servant courses: will vary
- District Administrators: Connie Thomas and LaDonna Busby
- Others may be added as needed to assure a successful district Lay Servant program.

NORTHEAST DISTRICT COMMITTEE ON ORDAINED MINISTRY ¶665

Clergy:

- Brad Elrod, PO Box 489, Newport 72112, (870) 523-6561, Brad.Elrod@arumc.org
- Marion Fleming, PO Box 300, Cherokee Village 72525, (870) 257-3365, marion021@centurytel.net
- Angie Gage, PO Box 420, Cherokee Village 72525, (870) 897-4962, angie.gage@arumc.org
- Jason Sutfin, PO Box 343, Paragould 72451, (870) 761-9090, jason.sutfin@arumc.org
- David Orr, 304 N Main St, Searcy 72143, (501) 268-5896, David.Orr@arumc.org
- Jane Steinegger, 405 Old Canyon Rd, Jonesboro 72404, (870) 932-8123, steinegger@suddenlink.net
- Paul Strang, PO Box 1399, Fairfield Bay 72088, (501) 294-9232, pstrang@arumc.org
- John Wilcher, 226 Edwin Circle, Memphis, TN 38104, (901) 516-0864, john.wilcher@arumc.org

Lay Persons:

- Charles Barnett, 1063 Main St, Batesville 72501 (870) 793-6918, c8rb9@swbell.net
- Ladonna Busby, 717 Sidney St, Batesville 72501, (870) 307-1720, lbusby@arumc.org
- Susan Miles, 904 Fernwood Dr., Jonesboro 72401, (870) 897-8778, smiles_too@hotmail.com
- Van Parker, 625 Ridgeway, Blytheville 72315, (870) 762-1850, drparker@rocketmail.com
- Robin Patten, 3001 S Rockingchair Rd, Paragould 72450 (870) 236-6670, mfpatten@grnco.net
- Asa Whitaker, 160 Ottinger St, Batesville 72501, (870) 793-3007, alwhitaker@suddenlink.net

NORTHEAST DISTRICT BOARD OF CHURCH LOCATION AND BUILDING ¶2528-2523 & BOARD OF TRUSTEES ¶¶ 2517, 2524

- Chairperson: Gene Vance, 2911 Covey Dr., Jonesboro 72404, (870) 934-8900, gene.vance@vanceconstructionsolutions.com

Clergy:

- Paul Seay, PO Box 2793, Batesville 72503, (479) 970-0696, Paul.Seay@arumc.org
- Jimmie Snow, 1257 Shipps Ferry Rd, Mountain Home 72653, jimmie.snow@arumc.org

- Angie Gage, PO Box 420, Cherokee Village 72525, (870) 897-4962, angie.gage@arumc.org
- Laymen:
- Glen Busby, 717 Sidney St, Batesville 72501, (870) 307-8190, nonnieandwin@yahoo.com
- Fred Martin, 710 Bryan Ave, Corning 72422, (870) 857-3878, fredoni@centurytel.net
- Bob Sisco, PO Box 54, Clinton 72031, (501) 745-5253, bsisco@clintoncable.net
- Gene Vance, 2911 Covey Dr., Jonesboro 72404, (870) 934-8900, gene.vance@vanceconstructionsolutions.com
- Laywomen:
- Vicki Fleming, PO Box 300, Cherokee Village 72525, (870) 257-3365, marion021@centurytel.net
- Ada Heath, PO Box 361, McCrory 72101, (870) 731-5316, jheath002@centurytel.net
- Deloris Hook, 6101 Camp Tahkodah Rd, Floral 72534, (870) 349-2060, rdhook@hotmail.com
- Judy White, 2609 Wood St, Jonesboro 72401, (870) 275-0120, mimi63@suddenlink.net

NORTHEAST DISTRICT COMMITTEE ON DISTRICT SUPERINTENDENCY ¶663

- Chairperson: Rodney Steele, 605 W 6th St, Mountain Home 72653, (501) 472-9832, rodney.steele@arumc.org
- District Lay Leader: Charles Long, 503 Brandon Dr., Beebe 72012 (501) 882-7146, charles.long@arumc.org
- Two Lay Women: Chelsea Watkins, 115 CR 799, Jonesboro 72401, (870) 273-9610, chelsearose@hotmail.com and Vicki Fleming, PO Box 300, Cherokee Village 72525, (870) 257-3335, marion021@centurytel.net
- Two Lay Men: Asa Whitaker, 160 Ottinger St, Batesville 72501, (870) 793-3007, alwhitaker@suddenlink.net and David Belk, 4600 Peter Trail, Jonesboro 72401, (870) 203-0296, sdbelk@hotmail.com
- Two Clergy: Herschel Richardson, 3332 Flemon Rd, Jonesboro 72404, (870) 219-2304, herschel.richardson@arumc.org and Tommy Toombs, 1099 W Pine St, Heber Springs 72543, (501) 270-2509, thomas.toombs@arumc.org
- Two At-Large: Karen Millar, 33 Country Club Circle, Searcy 72143m (501) 268-4859, karenmillar@hotmail.com and Ralph Julien, 200 E Lakeshore Dr., Cherokee Village 72529, (870) 257-1001, ralph.julien@arumc.org
- Two Appointed by the District Superintendent: Rodney Steele, 605 W 6th St, Mountain Home 72653, (501) 472-9832, rodney.steele@arumc.org and Ann Ferris, PO Box 25, Corning 72422, (870) 631-2952, Ann.Ferris@arumc.org

NORTHWEST DISTRICT

NORTHWEST DISTRICT LEADERSHIP TEAM ¶661

- District Superintendent: William (Bud) Reeves, 4010 Grand Avenue, Fort Smith, AR 72904 (479) 783-0385 ('13)
- Chairperson: Jim Benfer, PO Box 188, Dardanelle, AR 72834 (479) 229-3720 ('13)
- Lay Leader: Bruce Vick, 3709 Pebble Ct, Fort Smith, AR 72903 (479) 484-5397 ('11)
- District Chancellor: Jason Jouett, PO Box 1150, Fayetteville, AR 72702 (479) 387-8648 ('13)
- District Treasurer: TBA
- District Administrator: Becky Neighbors, 4010 Grand Ave, Fort Smith, AR 72904 (479) 783-0385 ('11)
- Historical Society: Harold Braswell, 2527 S 48th, Fort Smith, AR 72903 (479) 783-2188 ('12)
- Lay Servant Ministries: Paul Hewitt, 201 W. Ila St., Fayetteville, AR 72701 (479) 935-3039 ('11)
- Location & Building: Larry Weir, 1714, Bunker Hill Dr., Van Buren, AR 72956 (479) 471-0280 ('11)
- Missions and Outreach: Troy Conrad, PO Box 42, Farmington, AR 72730 (479) 597-0438 ('13)
- Mission Field Interpreter: Lee Myane, 11 Whitwick, Bella Vista, AR 72715 (479) 531-6065 ('11)

2014 Pre-Conference Journal of the Arkansas Conference

• Ordained Ministry: Matt Daniels, 2200 Phoenix Ave, Fort Smith, AR 72901 (479) 646-9702 ('11)	1	5967 ('13)	70
• DCOM Registrar: Cindy Marsh, 4010 Grand Ave, Fort Smith, AR 72904 (479) 783-0385 ('12)	2	• Peggy King, 1008 Elm St, Coal Hill, AR 72832 (479) 497-2220 ('13)	71
• Shoal Creek: Brian Vick, 6140 Concord Valley Ln, Van Buren, AR 72956 (479) 629-1451 ('11)	3	• Jamie Cox, 3000 Watson RD, Greenwood, AR 72936, (479) 996-4619 ('13)	72
• Superintendency: Cathy Blackwood. 2822 Parkwood Circle, Rogers, AR 72756 (479) 631-9833 ('13)	4		73
• UAFS: TBA	5	• Flora McChristian, 210 Gary Dr., Mena AR 71953, (479) 394-4478 ('13)	74
• UA Wesley: Emily Burch, PO Box 1106, Fayetteville 72702 (479) 442-4237, eburch@centraltolife.com	6	• Dick Siefert, 5091 Persimmon Dr., Lead Hill, AR 72644 (870) 436-3543	75
• ATU Wesley: TBS	7	NORTHWEST DISTRICT COMMITTEE ON DISTRICT SUPERINTENDENCY ¶669	76
• UMW: Laurete Wright, 3710 Bradley Dr., Fort Smith, AR 72904 (479) 783-3078 ('11)	8		77
• Youth: Christa Shepherd, 4200 No 6th, Apt 228, Fort Smith AR 72904 (479) 522-1481 ('13)	9	• Chairperson: Cathy Blackwood. 2822 Parkwood Circle, Rogers, AR 72756 (479) 631-9833 ('13)	78
• Brooke Crumpler, 201 NW 2nd Street, Bentonville AR 72712 (479) 387-0014 ('13)	10	• Lay Leader: Bruce Vick, 3709 Pebble Ct, Fort Smith, AR 72903 (479) 484-5397 ('11)	79
• Elizabeth Allen, 3408 Iola, Fort Smith, AR 72908 (479) 650-0180 ('11)	11		80
Children:	12	Class of 2014:	81
• Sally Ware, 200 North 15th, Fort Smith, AR 72901 (479) 459-9565 ('11)	13		82
• Karen Anderson, 5109 Bent Tree Dr, Rogers, AR 72758-8030 (479) 631-1586 ('11)	14	• Cuong Phan, 9809 Broadwell Rd, Fort Smith, AR 72903 (479) 646-3267	83
At-Large:	15	• Carol McAlister, 9908 Glen Flora Circle, Fort Smith, AR 72908 (479) 461-6086	84
• 2014 – Linh Hua Phan, 9809 Broadwell Rd, Fort Smith, AR 72903 (479) 646-3267 ('12)	16	• Cathy Blackwood. 2822 Parkwood Circle, Rogers, AR 72756 (479) 631-9833	85
• 2015 – Anne Brisco, 8756 Hwy, 43 South, Harrison AR 72601 (870) 391-1577 ('13)	17		86
• 2016 - Ulysses Washington, 2000 North 45th Cir, Fort Smith, AR 72904 (479) 782-0612 ('12)	18	• Julio Ibarra, 1403 Northview, Van Buren, AR 72956 (479) 769-7998	87
NORTHWEST DISTRICT CONFERENCE ¶658-59	19	Class of 2015:	88
• District Superintendent as Chairperson: William (Bud) Reeves, 4010 Grand Avenue, Fort Smith, AR 72904 (479) 783-0385 ('13)	20		89
• District Lay Leader: Bruce Vick, 3709 Pebble Ct, Fort Smith, AR 72903 (479) 484-5397 ('11)	21	• Paul Coy, 505 W Commercial, Ozark, AR 72949 (479) 667-3659	90
• Lay member to Annual Conference from each charge within the district.	22	• Stanley Wells, 2804 W Main, Charleston, AR 72933 (479) 965-2177	91
• Clergy from each charge within the district.	23	• Anna Brown, (479) 484-0460 1515 N 56th Terr, Fort Smith, AR 72904 (479) 484-0460	92
• Other persons as deemed necessary by the District Superintendent.	24		93
NORTHWEST DISTRICT COMMITTEE ON ORDAINED MINISTRY ¶666	25	Class of 2016:	94
• Chairperson: Matt Daniels, 2200 Phoenix Ave, Fort Smith, AR 72901 (479) 646-9702 ('11)	26		95
• Registrar: Cindy Marsh, 4010 Grand Ave, Fort Smith, AR 72904 (479) 783-0385	27	• Diana Hendricks, PO Box 807, Marshall, AR 72650-0807 (870) 448-5991	96
• Secretary: Kim Cloninger, 1922 Dodson Avenue, Fort Smith, AR 72901 (479) 785-1415 ('11)	28	• Roy Beth Kelley, 2802 W Main St, Russellville AR 72801 (479) 264-2045	97
• District Superintendent: William (Bud) Reeves, 4010 Grand Avenue, Fort Smith, AR 72904 (479) 783-0385 ('13)	29	• La Toya Shepherd, 4200 No 6th, Apt 228, Fort Smith AR 72904 (479) 522-1481	98
• Lay member to Annual Conference from each charge within the district.	30		99
• Clergy from each charge within the district.	31	NORTHWEST DISTRICT BOARD OF CHURCH LOCATION AND BUILDING ¶2528-2523	100
• Other persons as deemed necessary by the District Superintendent.	32		101
NORTHWEST DISTRICT COMMITTEE ON DISTRICT SUPERINTENDENCY ¶669	33	• Chairperson: Larry Weir, 1714, Bunker Hill Dr., Van Buren, AR 72956 (479) 471-0280	102
• Chairperson: Cathy Blackwood. 2822 Parkwood Circle, Rogers, AR 72756 (479) 631-9833 ('13)	34		103
• Lay Leader: Bruce Vick, 3709 Pebble Ct, Fort Smith, AR 72903 (479) 484-5397 ('11)	35	• District Superintendent: William (Bud) Reeves, 4010 Grand Avenue, Fort Smith, AR 72904 (479) 783-0385 ('13)	104
• Lay member to Annual Conference from each charge within the district.	36		105
• Clergy from each charge within the district.	37	Class of 2014:	106
• Other persons as deemed necessary by the District Superintendent.	38		107
NORTHWEST DISTRICT COMMITTEE ON ORDAINED MINISTRY ¶666	39	• John Hook, 3915 South U St, Fort Smith, AR 72903 (479) 414-6917	108
• Chairperson: Matt Daniels, 2200 Phoenix Ave, Fort Smith, AR 72901 (479) 646-9702 ('11)	40	• John Symonds, 17 Dark Hollow Rd, Van Buren, AR 72956 (479) 452-8922	109
• Registrar: Cindy Marsh, 4010 Grand Ave, Fort Smith, AR 72904 (479) 783-0385	41	• Larry Weir, 1714, Bunker Hill Dr., Van Buren, AR 72956 (479) 471-0280	110
• Secretary: Kim Cloninger, 1922 Dodson Avenue, Fort Smith, AR 72901 (479) 785-1415 ('11)	42	Class of 2015:	111
• District Superintendent: William (Bud) Reeves, 4010 Grand Avenue, Fort Smith, AR 72904 (479) 783-0385 ('13)	43		112
• Lay member to Annual Conference from each charge within the district.	44	• Jill Wells, 4506 Old Forest Grove Rd, Charleston, AR 72933 (479) 462-1692	113
• Clergy from each charge within the district.	45	• Rashim Merriwether, 2308 N 56th Ln, Fort Smith, AR 72904-5846	114
• Other persons as deemed necessary by the District Superintendent.	46	• Jerry Martin, 6357 Fire Fly Catch, Springdale AR 72762 (479) 306-4929	115
NORTHWEST DISTRICT COMMITTEE ON DISTRICT SUPERINTENDENCY ¶669	47	Class of 2016:	116
• Chairperson: Cathy Blackwood. 2822 Parkwood Circle, Rogers, AR 72756 (479) 631-9833 ('13)	48		117
• Lay Leader: Bruce Vick, 3709 Pebble Ct, Fort Smith, AR 72903 (479) 484-5397 ('11)	49	• Sara Pair, 2140 E Jonquil Rd, Fayetteville AR 72703 (501) 358-8528	118
• Lay member to Annual Conference from each charge within the district.	50	• Carole Baker, 1617 S. Osage Rd, Rogers AR 72758 (479) 636-5830	119
• Clergy from each charge within the district.	51	• Lee Myane, 1401 E. Parks St., Prairie Grove, AR 72753 (479) 531-6065	120
• Other persons as deemed necessary by the District Superintendent.	52	These committees began their work effective October 1, 2013.	121
NORTHWEST DISTRICT COMMITTEE ON ORDAINED MINISTRY ¶666	53	SHOAL CREEK CAMP TRUSTEES	122
• Chairperson: Matt Daniels, 2200 Phoenix Ave, Fort Smith, AR 72901 (479) 646-9702 ('11)	54	• Chairperson: Doug Kelley	123
• Registrar: Cindy Marsh, 4010 Grand Ave, Fort Smith, AR 72904 (479) 783-0385	55	Class of 2014:	124
• Secretary: Kim Cloninger, 1922 Dodson Avenue, Fort Smith, AR 72901 (479) 785-1415 ('11)	56		125
• District Superintendent: William (Bud) Reeves, 4010 Grand Avenue, Fort Smith, AR 72904 (479) 783-0385 ('13)	57	• Tom Harger	126
• Lay member to Annual Conference from each charge within the district.	58	• Doug Kelley	127
• Clergy from each charge within the district.	59	• Bill Hewitt	128
• Other persons as deemed necessary by the District Superintendent.	60	• Jerry Cravens	129
NORTHWEST DISTRICT COMMITTEE ON DISTRICT SUPERINTENDENCY ¶669	61	Class of 2015:	130
• Chairperson: Cathy Blackwood. 2822 Parkwood Circle, Rogers, AR 72756 (479) 631-9833 ('13)	62		131
• Lay Leader: Bruce Vick, 3709 Pebble Ct, Fort Smith, AR 72903 (479) 484-5397 ('11)	63	• Ann Truitt	132
• Lay member to Annual Conference from each charge within the district.	64	• Brian Vick	133
• Clergy from each charge within the district.	65	• Carl Palmer	134
• Other persons as deemed necessary by the District Superintendent.	66	• Lori Harrison	135
NORTHWEST DISTRICT COMMITTEE ON ORDAINED MINISTRY ¶666	67	• Honorary life members: Mardell McClurkin, George Jensen, Bob Laser, Herschel McClurkin, Gene Neidecker, Bob Jeffery, Gail Cowart	136
• Chairperson: Matt Daniels, 2200 Phoenix Ave, Fort Smith, AR 72901 (479) 646-9702 ('11)	68	• Endowment: Joe Larkin, JB Turner, and Bobby Bell	137
• Registrar: Cindy Marsh, 4010 Grand Ave, Fort Smith, AR 72904 (479) 783-0385	69	• Director: Cindy Marsh	138
• Secretary: Kim Cloninger, 1922 Dodson Avenue, Fort Smith, AR 72901 (479) 785-1415 ('11)			
• District Superintendent: William (Bud) Reeves, 4010 Grand Avenue, Fort Smith, AR 72904 (479) 783-0385 ('13)			
• Lay member to Annual Conference from each charge within the district.			
• Clergy from each charge within the district.			
• Other persons as deemed necessary by the District Superintendent.			

SOUTHEAST DISTRICT**SOUTHEAST DISTRICT LEADERSHIP BOARD ¶ 660**

The Chairperson shall be nominated by the District Committee on Nominations and elected by the District

- Chairperson: David Fleming, 1007 Rosswood Colony Dr., Pine Bluff, AR 71603, (870)-535-0935
- Co-Chairperson: Jimmie Boyd, 1110 Wooley Rd., Rison 71665 (870) 357-2688
- District Superintendent: Mark Norman, P.O. Box 6607, Pine Bluff, AR 71611 (870) 367-3365
- Lay Leader: Darrell Mills, 133 County Road 372, Wynne, AR 72396, (870) 238-8046
- Trustees Rep: John Hollimon, 602 Maple Street, Crossett, AR 71635, (870) 364-8299
- Ordained Ministry Rep: Pam Estes, 1500 S. Olive St., Pine Bluff, AR 71601, (870) 534-6241
- Location & Building Rep: James Conn, 32 School Street, Pine Bluff, AR 71602 (870) 535-2291
- District Superintendency Rep: Debby Bland, 370 Hwy 144 North, Lake Village, AR 71653, (870) 265-6347
- Lay Servant Rep: Jimmie Boyd, 1110 Wooley Rd., Rison 71665 (870) 357-2688
- Nominations: Rep. David Moseley, 215 N Missouri St., West Memphis, AR 72301, (870) 550-6550
- Bear Creek Camp Rep: Ramey Stiles, 123 Lee 316, Marianna, AR 72360, (870) 768-5758
- At Large Member: Erica Kriner, 210 Reed Lane, Rison, AR 71665, (870) 718-4000
- At Large Member: Joe Fisher, 1119 Bridgewater Dr., Benton, AR 72019, (479) 856-3208
- At Large Member: Hank Wilkins V, 900 N. University, Pine Bluff, AR 71601, (870) 536-6366
- At Large Member: Dr. Josephine Bell, 58 Westchester Ct., White Hall, AR 71602, (870) 247-1812
- Church & Comm. Worker: Evelyn Shackleford, P.O. Box 204, Moro 72368 (870) 295-3171
- UMW Representative: Kate Stall, 221 Ross Ave, West Memphis, AR 72301, (870) 400-2605
- District Youth Rep.: Andrew Fleming, 1007 Rosswood Colony Dr., Pine Bluff AR 71603, (870) 534-
- District Youth Coordinator: Emily Johnson, 12193 Hwy 146, Holly Grove, AR 72069, (870) 462-8476
- Bear Creek Camp Rep: Ike Mohr, 19 East Mississippi, Marianna, AR 72360, (870) 295-2583
- Dist. Treas./Admin.: Audrea Stephens, P.O. Box 6607, Pine Bluff, AR 71611 (870) 367-3365
- Admin. Asst.: Mary Crismon, P.O. Box 6607, Pine Bluff, AR 71611, (870) 367-3365
- Regional Mission Coor.: Natasha Murray-Norman, P. O. Box 6607, Pine Bluff, AR 71611, (501) 303-8766
- Director, Wesley Foundation-UAM: Kavan Dodson, 159 Falls, Monticello, AR 71655, (870) 367-5966
- Director, Wesley Foundation-UAPB: Hank Wilkins, IV, 900 N. University, Pine Bluff, AR 71601, (870) 536-6366
- District Chancellor: Paul Keith, PO Drawer 447, Monticello, AR 71657, (870) 853-6253

SOUTHEAST DISTRICT CONFERENCE ¶¶ 657-658

- District Superintendent as Chairperson: Mark Norman, P.O. Box 6607, Pine Bluff, AR 71611 (870) 367-3365
- District Treasurer: Audrea Stephens, P.O. 6607, Pine Bluff, AR 71611 (870) 367-3365
- District Lay Leader: Darrell Mills, 133 County Road 372, Wynne, AR 72396, (870) 238-8046
- One Layperson elected by each charge within the district.
- One clergy from each charge within the district.

SOUTHEAST DISTRICT LAY LEADER ¶ 659

- District Lay Leader: Darrell Mills, 133 County Road 372, Wynne, AR 72396, (870) 238-8046
- District Superintendent (who may serve as Executive Secretary): Mark

1	Norman, P.O. Box 6607, Pine Bluff, AR 71611 (870) 367-3365	70
2	SOUTHEAST DISTRICT COMMITTEE ON ORDAINED	71
3	MINISTRY¶ 666	72
4	• Mark Norman, P.O. Box 6607, Pine Bluff, AR 71611 (870) 367-3365	73
5	• (Chair) Pam Estes, 1500 S. Olive St., Pine Bluff, AR 71601, (870) 534-6241	74-75
6		75
7	• (Registrar) Mike Wilkie, 502 Porter Street, Helena, AR 72342, (870) 807-2392	76-77
8		77
9	• Bill Thompson, P.O. Box 906, Brinkley, AR 72021, (501) 519-1568	78
10	• Bob Smalling, P.O. Box 420, Warren, AR 71671, (870) 226-5177	79
11	• Dalene Stephenson, 317 S. Main, Monticello 71655 (870) 367-2471	80
12	• Jan Edwards, 344 McCollum Dr., Forrest City, AR 72335, (870) 270-1298	81
13	• Hank Wilkins IV, 900 University Dr., Pine Bluff, AR 71601, (870) 536-6389	82
14	• Steve Williamson, 9169 Hwy 70, Brinkley, AR 72021, (870) 734-4841	83
15	• District Superintendent (who shall be the Chairperson)	84
16	• Six members elected by the District Conference, with names of persons placed in nomination from the floor	85-86
17		86
18	SOUTHEAST DISTRICT NOMINATING COMMITTEE	87
19	Non-Disciplinary	88
20	• Mark Norman, P.O. Box 6607, Pine Bluff, AR 71611 (870) 367-3365	89
21	Class of 2014:	90
22	• Loy Aikman, 702 Robin Road, White Hall, AR 71602 (870) 247-3310	91
23	• Kerry Stiles, PO Box 2622, West Helena, AR 72390 (870) 572-7782	92
24	• Joyce Sweet, 232 Summit Dr., Forrest City, AR 72335, (870) 633-1094	93
25	Class of 2015:	94
26	• Emily Johnson, 12193 Hwy 146, Holly Grove, AR 72069, (870) 462-8476	95
27	Class of 2016:	96
28	• Mike Wilkie, 502 Porter Street, Helena, AR 72342, (870) 807-2392	97
29	• Glenn Pettus, 1204 Marion Dr., Wynne, AR 72396, (870) 377-028	98
30	• David Moseley, 215 N Missouri St., West Memphis, AR 72301, (870) 550-6550	99-100
31		100
32	• Wayne Baldwin, P.O. Box 1053, Wynne, AR 72396, (870) 219-0436	101
33	• Michael Utley, 390 CR 372, Wynne, AR 72396, (870) 930-7758	102
34	SOUTHEAST DISTRICT BOARD OF LAITY ¶ 667	103
35	• Dir. Lay Servant Ministries: (Ch) Jimmie Boyd, 1110 Woolley Rd., Rison 71665 (870) 357-2688	104-105
36		105
37	• Lay Leader: Darrell Mills, 133 County Road 372, Wynne, AR 72396, (870) 238-8046	106-107
38		107
39	Lay Leaders:	108
40	• Thomas Pevey, 2897 425 N., Monticello 71655 (870) 367-3849	109
41	• Chyrl Slocum, 162 Slocum Rd., Fountain Hill 71642 (870) 853-5338	110
42	• Donna Hamilton, P.O. Box 248, Jefferson 72079 (870) 397-5009	111
43	• Toni Scucchi, 304 S. Second, Dermott 71638 (870) 538-8798	112
44	• Bill Heidelberger, 325 Phillips 615 Rd., Marvell, AR 72366, (870) 829-3394	113-114
45		114
46	• Tom Machen, 1879 Montrose Dr., Forrest City, AR 72335, (870) 630-1291	115
47	SOUTHEAST DISTRICT BOARD OF CHURCH LOCATION AND BUILDING ¶¶ 2518-2523	116-117
48		117
49	Nominated by the District Superintendent in consultation with the District Nominating Committee.	118-119
50		119
51	• District Superintendent: Mark Norman, P.O. Box 6607, Pine Bluff, AR 71611 (870) 367-3365	120-121
52		121
53	A minimum of six persons and a maximum of nine (1/3 clergy, 1/3 laymen, 1/3 laywomen)	122-123
54		123
55	• Class of 2014: Russell Moore, 1307 Cedar Street, Crossett 71635 (870) 364-2127	124-125
56		125
57	• Class of 2015: Jim Bacon, 7401 Suburbia Dr., Pine Bluff, AR 71603	126
58	Class of 2016:	127
59	• Jack Carey, 101 N. Adcock St., Dumas, AR 71639, (870) 382-6434	128
60	• James Conn, 32 School Street, Pine Bluff, AR 71602 (870) 879-2092	129
61	• Christina Boyd, 308 Court Sq., DeWitt, AR 72042	130
62	• Scott Taylor, (870) 550-7736	131
63	• Joe Fisher, 1119 Bridgewater Dr., Benton, AR 72019, (479) 856-3208	132
64	• Joy Cross, 2006 Ginnett Rd., White Hall, AR 71602, (870) 247-3048	133
65	SOUTHEAST DISTRICT BEAR CREEK CAMP TRUSTEES	134
66	• Camp Director: Glenn Hicks	135
67	• 2014 United Methodist Women Rep: Lucy Smith, 130 Robertson Ave., Marianna 72360	136
68		137
69	• 2014 Monroe/Woodruff/Phillips Rep: Eddie Schieffler, 221 Saint Andrew,	138

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- West Helena, AR 72390
- 2014 Marianna, First UMC Rep: Angie Stepp, 14 Bellview, Marianna, 72360 (870) 295-5400
- 2014 Desha/Drew/Lincoln Rep: Joe Head, PO Box 467, McGhee, AR 71654, (870) 690-1864
- 2014 Ashley/Chicot County Rep: Boyd Savage, PO Box 92, Hamburg, AR 71646
- 2015 United Methodist Men Rep: Fred Williams, P.O. Box 66, Dumas (870) 382-4825
- 2015 Cleveland/Grant Rep: Jimmie Boyd, 1110 Wooley Rd., Rison 71665 (870) 357-2688
- 2015 Bradley/Calhoun Rep: Gary Maskell, 111 W Church Street, Warren, AR
- 2015 Arkansas County Rep: Laura Essex, 1011 S. Tyler St., DeWitt, AR 72042
- 2015 Crittenden/Cross Rep: Al Appling, 1405 Crestmere St., West Memphis, AR
- 2016 United Methodist Youth Rep: TBA
- 2016 Marianna Larger Parish Rep: Yolanda Roby, 705 W 6th Street, Brinkley, AR 72021
- 2016 Lee/St. Francis Rep: Ramey Stiles, 123 Lee 316, Marianna, AR 72360
- 2016 Jefferson Rep: Odessa Lawson, 5712 Wormack, Pine Bluff, AR 71602

SOUTHWEST DISTRICT

LEADERSHIP TEAM / COMMITTEE ON LAY SERVANT MINISTRIES/NOMINATIONS

- Chairperson: Mike Morey, 904 Caddo Street, Arkadelphia, AR 71923, 870-230-1118
- District Administrators: Cindy Parker, 904 Caddo Street, Arkadelphia, AR 71923, 870-230-1118
- Lay Leader: Jim Kimzey, 23756 Highway 51, Malvern, AR 72104, 501-337-4603
- Treasurer: Dennis Ramsey, 1805 Georgetown Dr., Hope, AR 71801, 870-777-8183
- Children Coordinator: Jeremy Carter, 320 W Main St., Magnolia, AR 71753, 870-234-4530
- Youth Coordinator: Zach Schrick, 320 W. Main, Magnolia, AR 71753, 870-234-4530
- Missions/Ingathering: Terry Chapman, PO Box 68, Lockesburg, AR 71846, 870-289-2871
- Dir., Lay Servant Ministries: David Kassos, 5204 S. Rondo Rd., Texarkana, AR 71854, 870-774-4066
- Secretary to Conf. GBM: Audrey Powell, 8 Ballesteros Cir., Hot Springs Village, AR 71909, 501-915-0472
- Disaster Relief Coordinator: Brad Townsend, 155 Kidds Ln., Hope, AR 71801, 870-722-2072

COORDINATED MINISTRIES: *Named by Organizations

- UMY: Brooke Hobbs, 454 Club Hill Rd, Jessierville, AR 71949, 501-984-5611
- UMW: Judy Mattox, 518 Amity Road, H-1, Hot Springs, AR 71913, 501-831-1633
- UMM: Robert Nipper, 2531 Highway 160, Magnolia, AR 71753-9434, 870-904-6344

COMMITTEE ON ORDAINED MINISTRY

- District Superintendent: Mike Morey, 904 Caddo Street, Arkadelphia, AR 71923, 501-204-2988
- Chairperson: Scott Gallimore, 2963 Airport Road, Hot Springs, AR 71913, 501-767-4765
- Registrar: Vida Williams, 400 E 6th St., Texarkana, AR 71854, 870-772-6931

Six clergy in full connection:

- Scott Gallimore, 2963 Airport Road, Hot Springs, AR 71913, 501-767-4765
- Steve Johnson, P.O. Box 400, Hope, AR 71802-0400, 870-777-8816
- Carl Ownbey, 201 E Walnut St., Gurdon, AR 71743-1255, 870-353-4125

- 1 • Jim Cross, 145 E Commerce St., Ashdown, AR 71822, 870-898-5738 70
- 2 • J.J. Galloway, 301 Elcano Dr., Hot Springs Village, AR 71909, 501-922-72 71
- 3 2626 72
- 4 • James Wainscott, 404 2nd Ave., Murfreesboro, AR 71958, 870-285-73 73
- 5 2579 74
- 6 Three Lay Persons: 75
- 7 • Jim Kimzey, 23756 Highway 51, Malvern, AR 72104, 501-337-4603 76
- 8 • James Fort, PO Box 17, Bluff City, AR 71722, 870-685-2239 77
- 9 • District Staff 78
- 10 **COMMITTEE ON DISTRICT SUPERINTENDENCY** 79
- 11 • Chair: Bubba Smith, 700 Balearic Road, Hot Springs Village, AR 71909, 80 501-922-4503 81
- 12 • District Superintendent: Mike Morey, 904 Caddo Street, Arkadelphia, AR 82 71923, 501-204-2988 83
- 13 • Lay Leader: Jim Kimzey, 23756 Highway 51, Malvern, AR 72104, 501-84 337-4603 85
- 14 • Class of 2014 86
- 15 • Michael Mattox, 1100 Central Ave., Hot Springs, AR 71901, 501-623-87 6668 88
- 16 • Shirley Williams, 1022 Pleasant St., Hot Springs, AR 71901, 501-624-89 1751 90
- 17 • Gary Nutter, 1203 Forest Acres Circle Texarkana, AR 71854, 870-772-91 8091 92
- 18 • Class of 2015 93
- 19 • Bruce Bennett, 400 E 6th St., Texarkana, AR 71854, 870-772-6931 94
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- Brad Elrod, 404 2nd Ave, Murfreesboro 71958
- Lyndsey, Bachuss, PO Box 1326, Camden 71711 (870) 918-1150
- Ex Officio: Michael Morey, 904 Caddo St., Arkadelphia 71923, (501) 204-2988
- Director: Reverend James Mark Lasater, SAU Box 9290, Magnolia 71754 (870) 904-8572

WESLEY FOUNDATION BOARD OF TRUSTEES - UNIVERSITY OF ARKANSAS AT LITTLE ROCK

Twelve trustees including at least three (3) students; four ex-officio members, may serve two consecutive 3-year terms are Conference year to Conference year.

Class of 2015:

- Chris Wright (Lay, 1st Term)
- Brenda Norwood, 7301 Hidden Valley Road, Little Rock, AR 72223 (Lay, UMW Rep, 1st Term)
- Rev. Natasha Murray-Norman, PO Box 6607, Pine Bluff AR 71611-6607 (Clergy, Board Chair, 1st Term)
- Mariah Williams (grad student)
- TBA

Class of 2016:

- Jennie Williams, 4823 Woodlawn Dr., Little Rock, AR 72205 (Lay, 1st term)
- Virginia (Fowler) Walden-Ford, 2206 Park, Little Rock, AR 72202 (Lay, 1st term)
- Anthony "Tony" Elkins (undergrad student)

Class of 2017:

- Mary Jane Cole, 18 Sugarloaf Loop, Maumelle, AR 72113-6369 (Clergy, 2nd term)
- Greg Schick, 321 Pleasant Valley Drive, Little Rock, AR 72212 (Clergy, 2nd term)

- 1 • Charles Vann, PO Box 164681, Little Rock, AR 72206 (Lay, 1st term) 70
- 2 • M. Coleen Sommers (undergrad student) 71
- 3 • **Ex Officio (with vote):** 72
- 4 • Jim Shenep, PO Box 17607, Little Rock, AR 72222, Treasurer 73
- 5 • Karen Branton, 4811 N Lookout St, Little Rock, AR 72205-1937, 74
- 6 Financial Secretary 75
- 7 • Wesley Foundation director, TBA 76
- 8 • Rev. Richard Lancaster, District Superintendent 77
- 9 78

WESLEY FOUNDATION BOARD - UNIVERSITY OF ARKANSAS AT MONTICELLO

- 12 • Chairperson: Betty Hughes 81
- 13 • Vice Chairperson: TBA 82
- 14 • Secretary: Chris Pace 83
- 15 • Treasurer: Debra Feeser/Vicki Goodman 84
- 16 Members: 85
- 17 • Jim Manning 86
- 18 • Shane Booth 87
- 19 • Audrey Hancock 88
- 20 • Lunice Thacker 89
- 21 • Izabell Bacon 90
- 22 • Pat Bodenhammer 91
- 23 • Don Johnson 92
- 24 • Russ Feeser 93
- 25 • Brad Elrod 94
- 26 • Cindy Baumgarten 95
- 27 • Lee Zuelke 96
- 28 • Rusty Nail 97
- 29 • Bryan Diffie 98
- 30 • District Superintendent Southeast District: Mark Norman, P.O. Box 99
- 31 6607, Pine Bluff, AR 71611 100
- 32 • Director: Rev. Kavan Dodson 101
- 33 102

WESLEY FOUNDATION BOARD - UNIVERSITY OF ARKANSAS AT PINE BLUFF

- 36 • President: John Barner, #2 Smugglers Lane, Pine Bluff 71603 105
- 37 • Vice President: Josetta Wilkins, 303 N. Wilkins Drive, Pine Bluff 106
- 38 71601 107
- 39 • Secretary: Martin Golden, P.O. Box 43, Wabbaseka 72175 108
- 40 • Treasurer: Tracie Elliott, 111 South Spruce St., Altheimer 71004 109
- 41 • Albert Alley, 1801 W. Fluker Street, Pine Bluff 71601 110
- 42 • Lula Smith, 1406 Nebraska Street, Pine Bluff 71601 111
- 43 • Clifford Flowers, 1306 E. 41st St., Pine Bluff 71603 112
- 44 • R. Bonita Hatley, P.O. Box 6053, Pine Bluff 71611 113
- 45 • Vivian Flowers, #1 Southern Pine Cove, Pine Bluff, 71603 114
- 46 • Joanna Edwards, 703 W. 34th Ave., Pine Bluff 71603 115
- 47 • Michael Brunson, 906 Deer Run, Pine Bluff 71603 116
- 48 • Student Representative to Annual Conference: 117
- 49 • Terrence Thomas, 1000 North L.A. Prexy Davis Drive 118
- 50 • Student President: Leonardo Matthews, 1000 North L.A. Prexy Davis 119
- 51 Drive 71601 120
- 52 • Director: Hank Wilkins, IV, 717 W. 2nd Ave., Pine Bluff 71601 121
- 53 • District Superintendent: Susan Ledbetter, PO Box 6607, Pine Bluff, AR 122
- 54 71611 123
- 55 124

WESLEY FOUNDATION BOARD- UNIVERSITY OF CENTRAL ARKANSAS

- 58 • Chairperson: Elizabeth Hart, 11 South Hampton Drive, Conway AR 127
- 59 72034 128
- 60 • Vice Chairperson: Thompson Schrader, 79 Moseley Lane, Conway AR 129
- 61 72032 130
- 62 • Treasurer: Sandra King, 5345 April Drive, Conway AR 72034 131
- 63 • Secretary: Lori Page, 12 Pebblebrook Drive, Conway AR 72034 132
- 64 • Student Representative to Annual Conference: Sara Bayles, Farris Box 133
- 65 192 201 Donaghey, Conway AR 72035 134
- 66 • Central District Superintendent: Richard Lancaster, 2 Country Club Cir, 135
- 67 Ste. 100, Maumelle 72113 136
- 68 • Wesley Foundation Director: TBS 137
- 69 Directors: 138

- David Cawein, 304 E. Drilling St., Morrilton 72110
- Bill Freeman, 410 Dennison Street, Conway AR 72034
- Kirk Netherton, 4605 Fugitt Street, Conway AR 72034
- Lynn Beatty, 22 Beatty Lane, Conway 72032
- Michael Williamson, 31 Garden Oaks Dr., Maumelle AR 72113
- Dustin Chapman, 1745 Drury, Conway AR 72034
- Wade Thomas, 5145 Park Place, Conway AR 72034
- Jack Johnson, 7 Sedgefield Dr., Conway AR 72034

Board of Pension and Health Benefits

The Board of Pension and Health Benefits will bring three proposals before the 2014 Annual Conference that will significantly change the way in which we handle employee health care in the future. The board meets again May 1, 2014 and will submit the report in its entirety as a supplement to the Pre-Conference Journal.

Equitable Compensation Commission

MISSION STATEMENT:

The Mission of the Commission on Equitable Compensation is to enable local churches to make disciples of Jesus Christ by providing appropriate compensation for effective pastoral leadership.

Recognizing the present needs of our churches, The Commission on Equitable Compensation budget request for 2015 is \$170,000. To meet the current needs we are pulling from the reserve fund and anticipate having to grant additional financial support this year.

I. MINIMUM COMPENSATION BASE SUPPORT:

The Commission on Equitable Compensation recommends that the 2015 Minimum Compensation Payment Schedule remain at the 2014 level and are printed below. The Guidelines having been established and proving to be effective will remain the same as printed in this report.

Full Connection	Provisional-- Associate Member	Local Pastor
\$ 32,800	\$ 31,700	\$ 30,500

1. A parsonage or a housing allowance shall be provided in addition to the figures listed above.
2. Associate Pastors (not to be confused with Associate Members of the Conference) are not eligible for Minimum Compensation Aid.
3. Retired Pastors are not eligible for Minimum Compensation Aid. See ¶ 358.6, 2012 Book of Discipline.
4. Each church receiving Minimum Base Compensation Support shall provide the amount(s) received from the Arkansas Conference for the past five (5) years. We further require that each local church describe how they will reduce this support through the local church's ministry plan. Each church receiving compensation shall report to the commission each year at the consultation date with their district superintendent. The report form is available on the Arkansas Conference website at arumc.org and from each district superintendent.

II. KEY CHARGE PROGRAM FOR BASE COMPENSATION SUPPORT:

The Key Charge Program provides Base Compensation Support to pastors who are appointed to charges targeted for significant growth by the Conference or are in transition and require short-term support for effective pastoral leadership for various other reasons. Key Charges are related to the Commission on Equitable Compensation by a contractual agreement. The contract is negotiated by the Chair of the Commission, the district superintendent, and representatives of the charge. The persons, or their successors, shall be the trustees of the contract, having verified it with their signatures.

The contract shall include:

- (a) The initial amount of the Base Compensation Support needed,

- (b) The duration of the contract (normally 5 years or less), and
- (c) The signatures of the persons negotiating the contract.

The nature of the contract is such that the amount of compensation support given shall decrease proportionately each year, while the compensation paid by the charge increases by at least the same amount, thus keeping the compensation at least stable over the contract period. After the contract has expired, no further compensation support will be granted to the charge. Under the Key Charge arrangement, there shall be no required minimum or maximum levels of support by the charge. The only limitation will be the amount of funding budgeted for this program.

III. MISSIONAL LOCAL CHURCH COMPENSATION SUPPORT:

We recommend that the Arkansas Conference undergird its mission by providing a Missional Local Church Compensation Support Program. This program is intended to help provide capable, effective, pastoral leadership to charges which function in areas of extreme economic limitation and which are unable to provide a viable level of pastoral support without mission aid. In each case, the level of base compensation support shall be negotiated by the Chair of the Commission on Equitable Compensation and the district superintendent in consultation with the pastor and officials of the charge. Priority shall be given to charges that show potential for growth, for increased effectiveness in ministry and for advance toward self-support. Consequently, when a charge has received Missional Local Church Support for four years, the commission will assess the charge's growth during the period before continued funding is approved. Considerations will include:

1. Membership
2. Worship attendance
3. Percentage of apportionments paid
4. The charge's share of the pastor's compensation
5. The charge's stewardship ("total amount paid" divided by worship attendance)

If a charge declines in more than two of these categories over the four-year period, Missional Local Church Support shall be reduced by ten percent the following year, and it shall be reduced by one third over each of the succeeding three years. The district superintendent may appear before the commission to request an exception to this process.

IV. MINIMUM BASE COMPENSATION SUPPORT:

The minimum base compensation program is intended to help provide compensation for capable, effective pastoral leadership to charges which function in areas of extreme economic limitation and which are unable to provide a viable level of pastoral support. The minimum base compensation is set annually by the Bishop, Cabinet and Annual Conference for Elders, Provisional/Associate Members and Full Time Local Pastors. It is understood that:

1. A parsonage or a housing allowance shall be provided in addition to the set salary.
2. Associate Pastors (not to be confused with Associate Members) are not eligible for minimum compensation aid.
3. Retired Pastors are not eligible for minimum compensation aid. ¶ 358.6, 2012 Book of Discipline.
4. Each church receiving minimum base compensation support shall report annually the amount(s) received from the conference for the past 5 years. We further require that each local church describe how they will reduce this support through the local church's ministry plan.

V. EQUITABLE COMPENSATION AGREEMENT:

When Equitable Compensation support has been granted to a church/charge, an acknowledgement of the conditions and amount of that funding shall be executed by the district superintendent, pastor, and leaders of the church/charge before any payment of funds shall be made. This acknowledgement shall be made on a form provided by the commission. No funds shall be disbursed until the agreement is signed and returned to the district superintendent. These forms are available on the conference website at arumc.org.

The church/charge receiving financial support shall submit an annual report. The report form is available from the district superintendent or the conference website at arumc.org. Included in this report is the explanation of how these funds have aided the local church/charge. This

report shall be returned at the scheduled assessment interview with the district superintendent.
 Equitable Compensation Agreement, Arkansas Annual Conference, United Methodist Church

_____ District
 _____ United Methodist Charge

We acknowledge that the _____ United Methodist Charge will receive compensation support from the Arkansas Annual Conference in _____ according to the following conditions.

- 1) The Annual Conference will provide support in the amount of \$ _____ during calendar year _____. This amount will be sent to the charge in monthly installments.
- 2) The support provided by the Annual Conference will supplement the compensation paid by the charge - it is over-and-above compensation paid by the congregation(s).
- 3) We are receiving this compensation support through _____. We recognize that this support is an expression of the connectional nature of United Methodism, and we pledge ourselves to fulfill our apportionment commitments.
- 4) This contract negates earlier agreements
 Chair, Church council _____
 Chair, Staff/Parish Relations _____
 Chair, Committee on Finance _____
 Pastor _____
 District Superintendent _____

NOTE: Equitable Compensation will not be provided until this form - signed by the above leaders - is returned to: Rev. Deidre J. Roberts, 2 Country Club Circle, Box 1, Maumelle, AR 72113.

VII. ADDITIONAL PRIORITIES:

- A. The Commission On Equitable Compensation shall maintain adequate reserves to fund needs which may emerge.
- B. Each charge receiving equitable compensation in any of the above categories is expected to pay its conference apportionments in full. If the charge is unable to accomplish this, they shall submit a written plan of action approved by their district superintendent, detailing the steps to be taken in order to achieve this goal.
- C. All Commission on Equitable Compensation funding relates to pastoral support only. Using funds for any other purpose, such as program cost or other compensation violates the agreement.
- D. Equitable compensation funds are paid directly to the church/charge and shall be paid to the pastor as a supplement to funds budgeted by the church/charge.

**Submitted by David A. Moore, Chair,
 Equitable Compensation Commission**

**THE COMMISSION ON EQUITABLE COMPENSATION
 MINIMUM BASE ANNUAL REPORT**

This program is intended to help provide minimum base compensation for capable, effective pastoral leadership to charges which function in areas of extreme economic limitation and which are unable to provide a viable level of pastoral support without mission aid. The minimum base compensation is set annually by the Bishop, Cabinet and Annual Conference for Elders, Provisional/Associate Members and Full Time Local Pastors. Also:

1. A parsonage or a housing allowance shall be provided in addition to the set salary.
2. Associate Pastors (not to be confused with Associate Members) are not eligible for minimum Compensation aid.
3. Retired Pastors are not eligible for Minimum Compensation Aid. See ¶ 358.6, 2012 Book of Discipline.
4. Each church receiving Minimum Base Compensation Support shall provide the amount(s) received from the Conference for the past 5 years.
5. We further require that each local church describe how they will reduce this support through the local church's ministry plan.

Each charge receiving Equitable Compensation is expected to pay its Conference Apportionments in full. If the charge is unable to accomplish this, they shall submit a written plan of action approved by their DS, detailing the steps to be taken in order to achieve this goal. The Commission

1 On Equitable Compensation Report, Arkansas Annual Conference Journal. 70
 2 NAME OF CHURCH _____ 71
 3 COMMUNITY/TOWN _____ 72
 4 DISTRICT _____ 73
 5 DATE _____ 74
 6 • Will the Church pay 100% of Conference Apportionments this year? 75
 7 If not, attach your plan for advancing toward paying 100%? 76
 8 • When was the first year your church received support from Equitable 77
 9 Compensation? 78
 10 How has this support helped you make disciples of Jesus Christ? 79
 11 • What is the total amount your church has received in Equitable 80
 12 Compensation support? 81
 13 What has this support allowed you to do to make a difference 82
 14 in your mission field? 83
 15 • What is your weekly worship attendance? 84
 16 Have you increased attendance by one this past year? 85
 17 How will you increase attendance by one? 86
 18 • What is your total membership? 87
 19 Have you added at least one Profession of Faith this year? 88
 20 What are you doing to reach new followers of Jesus? 89
 21 • How many Bible studies or small groups does your church have? 90
 22 Will you increase this by one? 91
 23 What will it be? 92
 24 • What are your mission/outreach programs? 93
 25 How do they share Jesus' love? 94
 26 What new mission/outreach programs are you planning for the 95
 27 coming year? 96
 28 Please attach a financial report to this form which includes your total 97
 29 projected income and expenses for the year you are requesting funding. 98
 30 Pastor _____ Chair of PPR _____ 99
 31 Admin Chair _____ DS _____ 100
 32 PASTORS: Please retn signed form to your District Superintendent as 101
 33 part of your mid-year assessment. 102
 34 103
 35 **THE COMMISSION ON EQUITABLE COMPENSATION** 104
 36 **MISSIONAL LOCAL CHURCH ANNUAL REPORT** 105
 37 This program is intended to help provide capable, effective pastoral 106
 38 leadership to charges which function in areas of extreme economic limi- 107
 39 tation and which are unable to provide a viable level of pastoral support 108
 40 without mission aid. Priority shall be given to charges that show potential 109
 41 for growth, for increased effectiveness in ministry and for advance to- 110
 42 wards self-support. Consequently, when a charge has received Missional 111
 43 Local Church Support for four years, the Commission will assess the 112
 44 charge's growth during the period before continued funding is approved. 113
 45 Considerations will include: 1. Membership. 2. Worship attendance. 3. 114
 46 Percentage of apportionments paid. 4. The charge's share of the pastor's 115
 47 compensation. 5. The charge's steward-ship ("total amount paid" divided 116
 48 by worship attendance). 117
 49 If a charge declines in more than two of these categories over the 118
 50 four-year period, Missional Local Church Support shall be reduced by ten 119
 51 percent the following year, and it shall be reduced by one third over each 120
 52 of the succeeding three years. 121
 53 Each charge receiving Equitable Compensation is expected to pay its 122
 54 Conference Apportionments in full. If the charge is unable to accomplish 123
 55 this, they shall submit a written plan of action approved by their DS, detail- 124
 56 ing the steps to be taken in order to achieve this goal. The Commission 125
 57 On Equitable Compensation Report, Arkansas Annual Conference Journal. 126
 58 NAME OF CHURCH _____ 127
 59 COMMUNITY/TOWN _____ 128
 60 DISTRICT DATE _____ 129
 61 • Will the Church pay 100% of Conference Apportionments this year? 130
 62 If not, attach your plan for advancing toward paying 100%? 131
 63 • When was the first year your church received support from Equitable 132
 64 Compensation? 133
 65 How has this support helped you make disciples of Jesus Christ? 134
 66 • What is the total amount your church has received in Equitable 135
 67 Compensation support? 136
 68 What has this support allowed you to do to make a difference 137
 69 in your mission field? 138

2014 Pre-Conference Journal of the Arkansas Conference

- What is your weekly worship attendance?
Have you increased attendance by one this past year?
How will you increase attendance by one?
- What is your total membership?
Have you added at least one Profession of Faith this year?
What are you doing to reach new followers of Jesus?
- How many Bible studies or small groups does your church have?
Will you increase this by one?
What will it be?
- What are your mission/outreach programs?
How do they share Jesus' love?
What new mission/outreach programs are you planning for the coming year?

Please attach a financial report to this form which includes your total projected income and expenses for the year you are requesting funding.
 Pastor _____ Chair of PPR _____
 Admin Chair _____ DS _____
 PASTORS: Please return signed form to your District Superintendent as part of your mid-year assessment

District	Church/Charge	Type	2014	2015
CE	Hope Korean	MLC	\$6,000	\$6,000
CE	New Haven	MLC	\$4,650	\$4,650
CE	Mount Zion	MLC	\$2,400	\$0
CE	St. James, Lonoke	MLC	\$3,600	\$3,600
N/E	Manila	MBC	\$3,000	\$3,000
N/E	ChristWay		\$7,000	
N/W	Betel	MLC	\$12,000	\$12,000
N/W	St. James	MLC	\$5,000	\$5,000
N/W	Gravette/Sulphur Sp	MBC	\$1,500	\$1,500
N/W	Mission	MBC	\$16,480	\$16,480
N/W	Alma/Kibler	KC	\$7,000	\$7,000
S/E	Bailey Chapel	MLC	\$3,480	\$3,480
S/E	Kynette	MLC	\$5,372	\$5,372
S/E	Livingston	MLC	\$4,900	\$0
S/E	New Hope	MLC	\$880	\$880
S/E	St. Francis	MLC	\$3,480	\$3,480
S/E	St. Mark	MLC	\$3,600	\$3,600
S/E	Scruggs Chapel	MLC	\$5,100	\$5,100
S/E	Sherrill	MLC	\$2,400	\$2,400
S/E	Clarendon/Holly Gr	MLC	\$6,000	\$6,000
S/E	Helena/W Helena	KC	\$5,000	\$10,000
S/E	St. Luke	KC	\$5,000	\$3,000
S/E	McElroy	KC	\$4,600	\$4,600
S/W	Haven	KC	\$4,000	\$4,000
S/W	Mt. Zion	MLC	\$2,000	\$2,000
S/W	Bruce Memorial	MLC	\$2,000	\$2,000
S/W	Mt. Carmel	MLC	\$2,400	\$2,400
S/W	Valley Grove	MLC	\$1,200	\$1,200
S/W	Ebenezer	MLC	\$2,250	\$2,250
S/W	Scott's Memorial	MLC	\$2,250	\$2,250
S/W	Wiley Chapel	MLC	\$2,000	\$2,000
S/W	Mount Pisgah	MLC	\$2,500	\$2,500
S/W	Carthage	MLC	\$3,320	\$3,320
S/W	Sparkman	MLC	\$2,400	\$0
S/W	Bethel/Mt. Olive	MLC	\$3,480	\$3,480
S/W	Okolona	MLC	\$2,000	\$2,000
Grand Total			\$155,542	\$136,542

Salary Arrearage Policy

This applies to all churches and all clergy receiving a salary from a local church.

This also includes those receiving equitable compensation funds.

1. In the event that the local church treasurer becomes aware that the church will be unable to provide to the pastor full payment of a regularly scheduled payroll or housing allowance installment, or to remit to the Conference Treasurer full payment for regular direct

1 billed benefit payments such as pension and health care, the church 70
 2 treasurer shall notify within twenty-four hours the Pastor, the Lay 71
 3 Leader, and the Chairs of S/PPRC, Finance, Trustees, the Administra- 72
 4 tive/Church Council and the Lay Member of the Annual Conference 73
 5 of the impending arrearage. Upon receipt of such notice, the Chair 74
 6 of S/PPRC and/or the Pastor shall within 3 days notify the District 75
 7 Superintendent of the impending arrearage. It is the pastor's respon- 76
 8 sibility to keep copies of all such written notifications, and to provide 77
 9 additional written confirmation to the District Superintendent when 78
 10 an arrearage has taken place. Failure to document salary or benefit 79
 11 arrearages may result in a loss of compensation and/or forfeiture of 80
 12 benefits. 81

2. Upon receipt of notice of a pending arrearage, the Chair of S/PPRC 82
 83 shall within 24 hours convene a meeting of the Pastor, Lay Leader, 84
 85 and Chairs of Finance, Trustees, the Administrative/Church Council 86
 87 and Lay Member to Annual Conference to discuss the financial situ- 88
 89 ation and seek remedies to prevent an arrearage from occurring. 90
 91 Such remedies might include:
 a. drawing from invested funds,
 b. an emergency appeal for special giving from the congregation,
 c. emergency grants or loans from the District or Conference.

92 According to the *Book of Discipline* ¶624, such remedies cannot 93
 94 include a reduction in the Pastor's compensation until the beginning 95
 96 of the next Conference year.

3. If the local church becomes delinquent in the pastor's compensa- 97
 98 tion (i.e. more than 30 days delinquent), the District Superintendent 99
 100 shall notify the Commission on Equitable Compensation. The District 101
 102 Superintendent may invite the Commission to send a representative 103
 104 from CEC to meet with the local church and pastor to seek resolution 105
 106 of the issue, so that the pastor receives full compensation by the end 107
 108 of the conference year.

4. If it is determined that the church is not able to provide the com- 109
 110 pensation package as voted at Charge Conference, the Chair of S/ 111
 112 PPRC shall notify in writing the Pastor and District Superintendent 113
 114 Arkansas Conference 2013 JOURNAL 482 and request a consultation. 115
 116 Options for addressing the arrearage might include:

- a. develop a payment plan so that the pastor will receive full 117
 118 compensation by the end of the conference year or 119
 b. a change in pastoral compensation or appointment may be 120
 121 necessary at the beginning of the following Conference year. 122
 c. requesting an Equitable Compensation Subsidy Grant for the 123
 124 remainder of the appointive year.

5. If the local church is already receiving a subsidy grant from the Com- 125
 126 mission on Equitable Compensation, the Commission may also: 127
 128 a. determine if all subsidy grant funds allocated to the church were 129
 130 used to pay the pastor's salary. 131
 b. examine the original subsidy grant application to determine if 132
 133 the amount requested to meet minimum compensation was 134
 135 reduced 136
 c. require an outside audit of all church funds in compliance with 137
 138 GCFA Guidelines. (www.gcfa.org) 139

The District Superintendent shall be notified of its findings and rec- 140
 141 ommendations in writing. 142

6. If a local church becomes delinquent in the payment of the pastor's 143
 144 direct billed pension, health care and benefits (i.e. more than 30 days 145
 146 delinquent), the Conference Treasurer shall notify the Conference 147
 148 Benefits Officer, the District Superintendent, and the Commission on 149
 150 Equitable Compensation. The Superintendent will work with the CEC 151
 152 and the local church to develop a written payment plan with the local 153
 154 church so that the Conference receives full payment of pension and 155
 156 benefits by the end of the conference year. 157

7. It is the responsibility of the pastor to provide evidence of an arrear- 158
 159 age by providing appropriate documentation. 160

8. The statute of limitations for filing a claim for funds from the Annual 161
 162 Conference (i.e. notification to the District Superintendent of the 163
 164 arrearage) for any salary arrearage is one year from the date of the 165
 166 initial arrearage. Once an appointment ends the Pastor no longer 167
 168 has claim on the local church for compensation funds (¶342.4). 169

Churches receiving Arrearage payment for 2013-2014:
Jonesboro Christway United Methodist Church--\$4,000

Safe Sanctuary Policy Recommendation

Whereas, Jesus said, "Whoever welcomes [a] child . . . welcomes me" (Matthew 18:5). Children are our present and our future, our hope, our teachers, our inspiration. They are full participants in the life of the church and in the realm of God. God calls us to make our churches safe places, protecting children and other vulnerable persons from abuse. God calls us to create communities of faith where children and adults grow safe and strong. (Adapted from *The Book of Resolutions of the United Methodist Church*, 2008.)

Therefore, the Arkansas Conference of the United Methodist Church hereby pledges to conduct the ministry of Jesus Christ in ways that promote the physical and emotional safety and spiritual growth of our children, youth and our workers with children and youth. In all of our ministries with children and youth, this congregation is committed to demonstrating the love of Jesus Christ so that each child and youth will be "surrounded by steadfast love . . . established in the faith and confirmed and strengthened in the way that leads to life eternal. (Baptismal Covenant II, United Methodist Book of Worship, p. 96)

Therefore, we will follow reasonable safety measures when selecting and recruiting workers; we will implement prudent operational procedures in all areas of programming and care; we will train our workers with children and youth on our procedures and policies; and we will have a clearly defined procedure for reporting reasonably suspected incidents of child maltreatment that conforms to the requirements of Arkansas law.

Therefore, recognizing that the programs, needs and resources of local congregations vary significantly and therefore local policies and procedures will and should differ, when local churches are developing Safe Sanctuaries guidelines, it is recommended that they:

1. develop and implement an ongoing education plan for the congregation and its leaders on the reality of child abuse, risk factors leading to child abuse, and strategies for prevention;
2. adopt screening procedures (use of application forms, interviews, reference checks, background clearance, and so forth) for workers (paid and unpaid) directly or indirectly involved in the care of children and youth;
3. develop and implement safety procedures for church activities such as having two or more nonrelated adults present in classroom or activity; leaving doors open and installing half-doors or windows in doors or halls; providing hall monitors; instituting sign-in and sign-out procedures for children ages ten or younger; and so forth;
4. advise children and young persons of an agency or a person outside as well as within the local church whom they can contact for advice and help if they have suffered abuse;
5. carry liability insurance that includes sexual abuse coverage;
6. assist the development of awareness and self-protection skills for children and youth through special curriculum and activities; and
7. be familiar with annual conference and other church policies regarding clergy sexual misconduct.

Proposed Changes to the Conference Structure

Proposed changes to Conference Structure
Arkansas Annual Conference
Proposal to eliminate the Executive Team

Current language:
"The purpose of the Executive Team is to ensure that our mission, vision and core measures are aligned and in harmony with the doctrines, polity and mission of The United Methodist Church. The Executive Team will have oversight of the management of the Annual Conference. The Executive Team shall be responsible for the Annual Conference Personnel Policy."

The Executive Team recommends that this committee be eliminated from our Conference Structure.

Rationale: There are three functions listed as responsibilities of the Executive Team:

1. Alignment of vision, mission and core measures with the doctrines, polity and mission of the United Methodist Church
 2. Oversight and management of the Annual Conference
 3. Responsibility for the Personnel Policy
- All three of these functions now rest with established entities within the Annual Conference. The Office of the Bishop provides oversight for items 1 and 2. Personnel Policy matters are lodged with the Council of Finance and Administration in accordance with *The 2012 Book of Discipline of The United Methodist Church*, Paragraph 613.13.

Proposal to Restructure the Committee on Outdoor Ministries

Proposal: Add the following items in **bold underline**, delete the items in ~~strikethru~~.

Current language Para. 2 of the current structure concerning the structure of the committee:

~~"Membership of the committee: voting members would include one representative from each of the districts to be nominated by the Conference Nominating Committee, one representative from each of the five outdoor ministry site boards and a Chairperson. Directors of each facility would serve as advisors without vote."~~

Proposed language:

The committee will be composed of nine members of United Methodist congregations in Arkansas. These persons will represent a passion for outdoor and camping ministries. One member of the committee will be designated as Chairperson. The Chairperson and committee will be nominated by the Conference Nominating Committee and elected by the Annual Conference.

Rationale: A newly formed committee charged with developing a Conference-wide outdoor and camping ministries initiative (using all five sites strategically) and not connected to any particular site would greatly enhance the Conference's ability to follow its stated trajectory.

Recommended by the Extended Cabinet

Resolutions

[These resolutions and any resolutions distributed at registration are not official resolutions of the Annual Conference until after they have been voted on at the Conference Session.] - From our structure, 6.c., page 467 and 468 of the 2013 Journal

Resolution Footnotes

All resolutions, sponsored or non-sponsored, shall contain footnotes that clarify the source of any facts, quotes, or generalizations made within the proposed resolution. These footnotes shall include enough information to allow the conference some level of confidence that the content of the proposed resolution is accurate and reliable. These footnotes shall also include enough information to allow the content of the proposed resolution to be checked for accuracy. All resolutions not printed in the Pre-Conference Journal must be accompanied by a rationale.

Pre-Conference Resolutions

Non-sponsored resolutions or petitions, as well as those sponsored by any regular board or standing committee or task force of the Conference,

may be included in the Pre-Conference Journal with the approval of the Executive Team.

Floor Resolutions

Any resolution or petition not printed in the Pre-Conference Journal must be signed by at least ten voting members of the Annual Conference, and distributed in writing to the delegates and lay on the table for twenty-four hours before being debated and acted upon. Such items for general distribution shall be prepared and distributed by the sponsoring person or agency at their own expense.

Concurrence/Non-Concurrence

All resolutions that call for a change in the structure or standing rules, must be submitted to a review by the Committee on Review and Research which will recommend concurrence or non-concurrence.

All resolutions that have financial implications must be submitted to a review by the Council on Finance and Administration which will recommend concurrence or non-concurrence.

All resolutions that have Social Principles implications must be submitted to a review by the Board of Church and Society, which will recommend concurrence or non-concurrence.

RESOLUTION #1

Encouragement of Just Resolution

Resolution: Church trials do not usually lead to God’s work of bringing justice, healing, and reconciliation in the body of Jesus Christ. However, that is the purpose of just resolution. The Book of Discipline calls for just resolution as an integral part of our judicial process.

Therefore, we call on bishops and all those involved in the judicial process to seek intentional and good faith just resolution before calling for church trials, By intentionally seeking just resolution, our hope is that the harm to individuals and communities may be repaired and real accountability may be achieved.

1. What Biblical text(s) informed you in the development of this resolution?

I Corinthians 7: 17,24- However that may be, let each of you lead the life that the Lord has assigned, to which God has called you. This is my rule in all the churches...In whatever condition you were called, brothers and sisters, there remain with God. "So if anyone is in Christ, there is a new creation; everything old has passed away; see, everything has become new! All this is from God, who reconciled us to himself through Jesus Christ, and has given us the ministry of reconciliation; that is, in Christ God was reconciling the world to himself, not counting their trespasses against them, and entrusting the reconciliation to us. So we are ambassadors for Christ, since God is making his appeal through us; we entreat you on behalf of Christ, be reconciled to God." (II Corinthians 5:17-20)

2. How does this resolution help to further the trajectory of the Annual Conference as stated in the Bishop’s Mission Plan: "Creating vital congregations that make disciples of Jesus Christ who make disciples for the transformation of lives, communities, and the world?"

By employing just resolution the church would appear less intolerant and legalistic in the eyes of the community (our mission field) and allow us to spread the Wesleyan message of grace and inclusion into the community, increasing the possibilities of creating more disciples.

3. Provide pertinent references set forth in the 2012 Book of Discipline or the 2012 Book of Resolutions that relate to this resolution.

¶ 2701. Preamble and Purpose-The judicial proceedings and the rights set forth in this paragraph commence upon referral of a matter as a judicial complaint from counsel for the Church to the committee on investigation. The judicial process terminates at the end of any appeal or right of appeal. The judicial process shall have as its purpose a just resolution of judicial complaints, in the hope that God’s work of justice, reconciliation and healing may be realized in the body of Jesus Christ. The following procedures are presented for the protection of the rights of individuals guaranteed under Section III, Article IV, of our Constitution and for the protection of the Church. The presumption of innocence shall be maintained

until the conclusion of the trial process. Special attention should be given to ensuring racial, ethnic, age, and gender diversity of boards, committees, and courts and the timely disposition of all matters.

¶363.1. Ordination and membership in an annual conference in The United Methodist Church is a sacred trust. The qualifications and duties of local pastors, associate members, provisional members, and full members are set forth in The Book of Discipline of The United Methodist Church, and we believe they flow from the gospel as taught by Jesus the Christ and proclaimed by his apostles. Whenever a person in any of the above categories, including those on leaves of all types, honorable or administrative location, or retirement, is accused of violating this trust, the membership of his or her ministerial office shall be subject to review. This review shall have as its primary purpose a just resolution of any violations of this sacred trust, in the hope that God’s work of justice, reconciliation and healing may be realized in the body of Christ. A just resolution is one that focuses on repairing any harm to people and communities, achieving real accountability by making things right in so far as possible and bringing healing to all the parties. In appropriate situations, processes seeking a just resolution as defined in ¶ 363.1(c) may be pursued. Special attention should be given to ensuring that cultural, racial, ethnic and gender contexts are valued throughout the process in terms of their understandings of fairness, justice and restoration.

4. How does this resolution differ from the stated stances set forth in the 2012 Book of Discipline or the 2012 Book of Resolutions?

This would not differ from the Book of Discipline, since pastors, district superintendents, and bishops are encouraged to find just resolutions.

5. If adopted, what action would be required of the Arkansas Annual Conference?

The Conference and its members should discourage divisive trials and actively seek intentional, equitable, and just resolutions. We also refer this resolution to the 2016 General Conference and to the Council of Bishops.

**Submitted by the Methodist Federation for Social Action
Jamie Metcalf, Rev. Sam Teague, Rev. Jeffrey Kelley, Norma Kelley, Ann Davis, Carole Teague, Carol Kennedy, Jan Owens, Marie Jordan, Rev. Ben Jordan, Ben Queen, Anne Queen, Barbara J Mullins, Harold D Hughes**

RESOLUTION #2

Support of the "Private Option" Medicaid Expansion

Resolution: The church is in the business of healing, following the example of Jesus. In order to protect our most vulnerable brothers and sisters, the Arkansas Legislature enacted the "Private Option" expansion of Medicaid. Because of our commitment to healing, we encourage the Legislature to continue funding the "Private Option" in order to provide health care for to disabled and economically disadvantaged Arkansans.

1. What Biblical text(s) informed you in the development of this resolution?

"For I was hungry and you gave me food, I was thirsty and you gave me drink, I was a stranger and you welcomed me, I was naked and you clothed me, I was sick and you visited me, I was in prison and you came to me.' Then the righteous will answer him, 'Lord, when did we see you hungry and feed you, or thirsty and give you drink? And when did we see you a stranger and welcome you, or naked and clothe you? And when did we see you sick or in prison and visit you?' And the King will answer them, 'Truly, I say to you, as you did it to one of the least of these my brethren, you did it to me.'" (Matthew 25: 35-40)

"And these signs will accompany those who believe: in my name they will cast out demons; they will speak in new tongues; they will pick up serpents, and if they drink any deadly thing, it will not hurt them; they will lay their hands on the sick, and they will recover." (Mark 16:18)

2. How does this resolution help to further the trajectory of the Annual Conference as stated in the Bishop’s Mission Plan: "Creating vital congregations that make disciples of Jesus Christ who make disciples for the transformation of lives,

communities and the world?

Equal access to health care is called a Human Right in the Social Principles of the United Methodist Church. The Private Option expansion of Medicaid provides health insurance coverage for unemployed, underemployed, and disabled citizens. Our Conference and churches embrace Jesus' and Wesley's messages of healing and wholeness, and should encourage the continued funding of this program which will result in healthier communities and congregations.

3. Provide pertinent references set forth in the 2012 Book of Discipline or the 2012 Book of Resolutions that relate to this resolution.

162V "We... affirm the importance of preventive health care...Health care is a basic human right."

4. How does this resolution differ from the stated stances set forth in the 2012 Book of Discipline or the 2012 Book of Resolutions?

This resolution is in agreement with the Book of Discipline.

5. If adopted, what action would be required of the Arkansas Annual Conference?

This statement of support for continued funding should be forwarded to all appropriate state legislators and legislative bodies.

Submitted by the Methodist Federation for Social Action

Jamie Metcalf, Rev Sam Teague, Rev Jeffrey Kelley, Norma Kelley, Ann Davis, Carole Teague, Carol Kennedy, Jan Owens, Marie Jordan, Rev Ben Jordan, Ben Queen, Anne Queen, Barbara J Mullins, Harold D Hughes

Board of Trustees

As of the date of this report, the Board of Trustees has met on four occasions at the Conference Offices in Little Rock.

The Board has adopted and now presents for ratification and approval by the Annual Conference Amended and Restated Articles of Incorporation; Bylaws; Board of Trustees' policy on the sale of closed or abandoned property and Policy Statement for Governmental Landmarking of Church-Owned Property. Copies of these documents are attached to this report and are incorporated as if set forth herein word for word.

The Board identified entities operating within the Annual Conference which are "related health and welfare organizations". A health and welfare organization is one that provides health or welfare services; is located within the bounds of the Annual Conference; and seeks or has a relationship, formal or informal or official or unofficial with or without financial or legal commitments or one that markets, publicizes or promotes itself as having a connection to the Annual Conference or to the denomination or uses the official United Methodist insignia or the term "United Methodist" in any way. Attached to this report is a Status Report on Relationship Statements on which is listed the entities with which the Annual Conference through its Board of Trustees has entered into Relationship Statements or has reached an agreement as to the terms of the Relationship Statements. The Report is attached hereto and incorporated as if set forth herein word for word.

The Board also has responsibility for reporting Churches which have closed or church properties which have been abandoned since the last Annual Conference. The following is provided:

Northeast District:

Closings:

- Pleasant Valley UMC (property has been sold)
- Aldersgate UMC (Church closed in 2013. The property is being held for future use.)
- Tyronza UMC (property has been sold. This sale occurred during and shortly after the 2013 Annual Conference)

Northwest District:

Closings:

- Cincinnati UMC (property deeded to the cemetery association)
- New Bethel UMC (property abandoned)

Central District:

Closings:

- 1 • FaithSpring UMC (no real property involved) 70
- 2 • Providence UMC, Lonoke County (property currently leased and when 71
- 3 lease expires will be placed for sale) 72
- 4 **Southeast District:** 73
- 5 Closings: 74
- 6 • Palestine UMC, Hermitage (property sold) 75
- 7 • Victory UMC, Forrest City (property abandoned) 76
- 8 **Southwest District:** 77
- 9 Closings: None 78
- 10 79

In closing as Chair of the Board of Trustees, I have three items to present for approval:

I move the adoption of the Amended and Restated Articles of Incorporation as published;

I move for adoption of the By-Laws as published;

I move the adoption of the Board of Trustees' policy on the sale of closed or abandoned property; and

I move the adoption of the Policy Statement for Governmental Landmarking of Church-Owned Property.

For the Board of Trustees

Lamar Pettus, Chair

1. Amended and Reinstated Articles of Incorporation:

AMENDED AND RESTATED ARTICLES OF INCORPORATION OF ARKANSAS CONFERENCE OF THE UNITED METHODIST CHURCH, INC.

The undersigned, in order to form a nonprofit corporation for the purposes hereinafter stated, under and pursuant to the provisions of the laws of the State of Arkansas, particularly the Arkansas Nonprofit Corporation Act of 1993 (the "Act"), Chapter 33 of Title 4 of the Arkansas Code of 1987 Annotated, does hereby certify as follows:

1. Name. The name of this corporation shall be Arkansas Conference of The United Methodist Church, Inc. (the "Corporation").
2. Religious Corporation. The Corporation is a religious corporation.
3. Period of Existence. Unless otherwise provided for herein or in the bylaws, the period of existence of the Corporation shall be perpetual.
4. Purposes. The purpose of the Arkansas Conference of The United Methodist Church, Inc., is to make disciples of Jesus Christ for the transformation of the world by equipping its local churches for ministry and by providing a connection for ministry beyond the local church, all to the glory of God.

In order to conduct its primary purpose within the State of Arkansas and around the world, the Corporation's purposes shall include the transaction of any lawful activity authorized by law and not in conflict with The Book of Discipline of The United Methodist Church and the Constitution of The United Methodist Church.

5. Dissolution. Notwithstanding any other provisions of Arkansas law or in these Articles of Incorporation to the contrary, the following restrictions and limitations shall apply to comply with the requirements imposed by the Internal Revenue Code of 1986:

In the event the Corporation should ever be dissolved pursuant to Ark. Code Ann. §§4-33-1401, et seq., then upon the dissolution of the Corporation, the board of directors shall, after paying or making provision for the payment of all liabilities of the Corporation, dispose of all of the assets of the Arkansas Conference of The United Methodist Church or its successor in interest as defined and established by the Constitution of The United Methodist Church or The Book of Discipline of The United Methodist Church, to an organization operated exclusively for such charitable, educational, religious, literary or scientific purposes as shall at the time qualify as an exempt organization or organizations under section 501(c)(3) of the Internal Revenue Code of 1986, or the corresponding provisions of any future United States Internal Revenue Law, as the board of directors shall determine. Any such assets not so disposed of shall be disposed of by the circuit court of the county in which the principal office of the Corporation is then located, exclusively for such purposes or to such organization or organizations, as said court shall determine, which are organized and operated exclusively

- for such purposes.
- 6. Principal Office. The initial registered office is: 800 Daisy Bates Drive, Little Rock, Arkansas 72202
- 7. Registered Agent. The name and address of the initial registered agent is:
James T. Burris
800 Daisy Bates Drive
Little Rock, Arkansas 72202
- 8. Members. The Corporation will not have members.
- 9. Incorporator. The name and address of the Incorporator of the Corporation is:

- 10. Amendments. These Articles may be amended by the Board of Trustees of the Corporation. The procedure for submission of an amendment(s) shall be:
 - a. A Trustee shall submit a proposed Amendment in writing to the Chair of the Board of Trustees;
 - b. Within five (5) days of submission, the Chair shall transmit or cause to be transmitted in written form the proposed Amendment to the Resident Bishop who shall review the proposed Amendment and determine if the proposed Amendment is in compliance with the Constitution of The United Methodist Church and The Book of Discipline of The United Methodist Church;
 - c. No later than sixty days (60) following receipt of the proposed Amendment, the Resident Bishop shall report the result of the review to the Board of Trustees;
 - d. Upon receipt of the report from the Resident Bishop, the Chair of the Board of Trustees shall place the Amendment on the Agenda for action at the next meeting.

Upon a vote of approval of an amendment to these Articles, the amendment shall become effective immediately subject to ratification, repeal or modification at the next meeting of the Annual Conference. Following the adoption of any amendment to these Articles the Board of Trustees shall submit the amendment as approved by the Board of Trustees on the Agenda for the next meeting of the Arkansas Conference of The United Methodist Church for ratification, repeal or modification. However any amendment to these articles which violates any provision of the Constitution of The United Methodist Church or The Book of Discipline of The United Methodist Church shall be null and void. Unless notice is waived, the Corporation shall provide seven (7) days' written notice, as defined in the Bylaws, to all Trustees and the Resident Bishop of any meeting of the Board of Trustees at which a vote is to be taken on an amendment. The Notice shall also state that the purpose, or one of the purposes, of the meeting is to consider a proposed amendment to the Articles and contain or be accompanied by a copy or summary of the amendment or state the general nature of the amendment and an affirmative statement from the Chair of the Board of Trustees that the proposed amendment has been reviewed by the Resident Bishop and found to be in compliance with the Constitution of The United Methodist Church or The Book of Discipline of The United Methodist Church. The amendment must be approved by a majority of the Trustees in office at the time the amendment is adopted. Upon submission, the Arkansas Conference of The United Methodist Church shall, by a majority vote of delegates present and voting, ratify, repeal or modify the amendment.

IN WITNESS WHEREOF, the incorporator has hereunto signed the Amended and Restated Articles of Incorporation of the Arkansas Conference of The United Methodist Church, Inc. this ____ day of June, 2014.

INCORPORATOR:

2. Bylaws:
BYLAWS OF ARKANSAS CONFERENCE OF THE UNITED METHODIST CHURCH, INC.

ARTICLE I. OFFICES

The principal office of the Arkansas Conference of The United

Methodist Church, Inc. (the "Corporation"), in the State of Arkansas shall be located in Pulaski County, Arkansas, at 800 Daisy Bates Drive, Little Rock, Arkansas 72202. The Corporation may have such other offices as may be provided in the Constitution of The United Methodist Church and The Book of Discipline of The United Methodist Church and subsequent amendments of each. When the terms "Corporation" or "Conference" are referenced in the regulations and laws of the State of Arkansas and the United States of America and the agencies of each and The Book of Discipline of The United Methodist Church and the Constitution of The United Methodist Church, the terms "Corporation" and "Conference" shall be considered interchangeable.

ARTICLE II. NON-MEMBER NONPROFIT CORPORATION
The Arkansas Conference of The United Methodist Church, Inc. is a Non-Member Nonprofit Corporation.

ARTICLE III. AFFILIATION WITH UNITED METHODIST CHURCH
The Arkansas Conference of The United Methodist Church, Inc. adopts the Constitution of The United Methodist Church and The Book of Discipline of The United Methodist Church as the final determining authority.

ARTICLE IV. GOVERNANCE
SECTION 1. General.
A. Corporate Board of Directors. The Board of Trustees shall be considered the Corporation's Board of Directors. When "Board of Directors" or "Board of Trustees" are referenced in the regulations and laws of the State of Arkansas and the United States of America and the agencies of each and The Book of Discipline of The United Methodist Church and the Constitution of The United Methodist Church, the terms "Board of Directors" and "Board of Trustees" and the terms "director", and "trustee" shall be considered interchangeable.
B. Powers. The affairs, activities, and operations of the Corporation shall be managed by the Corporation Board of Trustees, the Officers, and various committees elected by the Members of the Annual Conference of the Arkansas Conference of The United Methodist Church with the approval and oversight of the Resident Bishop.

SECTION 2. Number, Tenure and Qualifications. The number, term of service, eligibility to vote, and qualifications of member of the Board of Trustees shall be as set forth in The Book of Discipline of The United Methodist Church; however, to comply with the Arkansas Code there shall always be at least three (3) members on the Corporation's Board of Trustees.

SECTION 3. Resident Bishop. The position of The Resident Bishop of the Arkansas Conference of The United Methodist Church shall be filled in accordance with procedure set forth in the Constitution of The United Methodist Church and The Book of Discipline of The United Methodist Church and subsequent amendments thereof. The Resident Bishop shall have the authority and duties as provided in the Constitution of The United Methodist Church and The Book of Discipline of The United Methodist Church and subsequent amendments thereof.
The Resident Bishop is not a member of the Board of Trustees. Nonetheless, the Board of Trustees shall not meet without the knowledge of the Resident Bishop and when the Resident Bishop's approval or consent is required by The Book of Discipline of The United Methodist Church, the Board of Trustees' actions shall not be binding upon the Arkansas Conference of The United Methodist Church until such approval or consent has been given by the Resident Bishop.

SECTION 4. Governance Documents. The procedures for election or appointment of the Laity and Clergy as delegates and to positions, committees, and task forces; the establishment of the authority granted to and the responsibility and obligation of each Lay and Clergy person in the position to which appointed or elected; and the procedures governing the performance of tasks and duties expected of those appointed or elected are set forth in The Book of Discipline of The United Methodist Church. The Book of Discipline of The United Methodist Church 2012 and the Constitution of The United Methodist Church and future amendments

thereof are incorporated into and are deemed a part of these Bylaws of the Arkansas Conference of The United Methodist Church. In the event of conflict between these Bylaws and The Book of Discipline of The United Methodist Church or the Constitution of The United Methodist Church, The Book of Discipline and the Constitution of The United Methodist Church shall control.

SECTION 5: Attendance at Meetings: Except as may otherwise be required by The Book of Discipline of The United Methodist Church or the rules and regulations of the Annual Conference or the Resident Bishop, attendance at all meetings, other than the Annual Conference may be via teleconference, webinar, Skype, or other electronic means which allows the member to interact in real time with the Chair and others participating. Due to the costs involved in setting up teleconferencing, webinars, and other means of offsite attendance, members are expected to attend meetings in person whenever possible.

SECTION 6. Notice. Except as may otherwise be required by The Book of Discipline of The United Methodist Church or the rules and regulations of the Annual Conference or the Resident Bishop, any notice required by these Bylaws or the Articles of Incorporation shall be provided in writing and delivered personally, via the United States Postal Service, or electronically. Notice delivered electronically may include, but is not limited to, transmission via facsimile, e-mail, private Facebook messages to trustees, or such other electronic means which now exist or may yet be developed. Notice shall be deemed delivered (a) if mailed, when deposited in the United States Postal Service in a postage prepaid envelope addressed to the individual at the last address provided by the addressee to the Corporation; (b) if by facsimile, when transmitted to the facsimile number provided to the Corporation by the individual to whom directed and there is electronic verification indicating the transmission was successful; (c) if given electronically (e-mail for example), such notice shall be deemed to be delivered upon transmission to the last electronic address provided by the individual or the electronic address provided for the site through which the individual designated a desire for receipt of notice via electronic means. Any individual may waive notice of any meeting in writing or electronically. The attendance of an individual at a meeting shall constitute a waiver of notice of such meeting, except where an individual attends a meeting for the express purpose of objecting to the transaction of any business because the meeting is not lawfully called or convened.

SECTION 7. Quorum. Except as may otherwise be required by The Book of Discipline of The United Methodist Church or the rules and regulations of the Annual Conference or the Resident Bishop, the individuals in attendance and voting at any duly announced meeting of the Board of Trustees, any committee, any task force, or any body constituted by the Annual Conference, shall constitute a quorum.

SECTION 8. Manner of Acting. Except as may otherwise be required by The Book of Discipline of The United Methodist Church or the rules and regulations of the Annual Conference or the Resident Bishop, the affirmative vote of a majority of the members of the Board of Trustees, any committee, any task force, or any body constituted by the Annual Conference in attendance at a meeting shall be the act of the body. Voting by members in attendance shall mean those participating via any means by which participation is allowed and is not limited only to those in attendance in person. Individuals attending electronically shall have the right to vote as if they were physically present. The votes of those in attendance may be via voice vote, a show of hands if the person voting can be seen electronically, or real-time written indication of the member's vote.

SECTION 9. Electronic Meetings Permitted. Except as may otherwise be required by The Book of Discipline of The United Methodist Church or the rules and regulations of the Annual Conference or the Resident Bishop, the Board of Trustees, any committee, any task force or any body constituted by the Annual Conference, may conduct business electronically by any electronic means provided for in Article IV, Section 5. Any action taken at an Electronic Meeting shall have the full force and

effect as any action taken by an in-person meeting. 70
 71
 ARTICLE V. INDEMNIFICATION OF DIRECTORS AND OFFICERS 72
 Except as may otherwise be required by The Book of Discipline of 73
 The United Methodist Church or the rules and regulations of the Annual 74
 Conference or the Resident Bishop, the following provisions shall govern 75
 the Indemnification of Directors and Officers of the Corporation: 76
 77
 SECTION 1. Mandatory Indemnification. In accordance with Ark. Code 78
 Ann. §§ 4-33-852 and 4-33-856, the Corporation shall indemnify any 79
 director or officer and such person's estate or personal representative 80
 who is wholly successful, on the merits or otherwise, in the defense of 81
 any proceeding to which the director or officer is a party by virtue of 82
 such person's status as director or officer of the Corporation. 83
 84
 SECTION 2. Permissible Indemnification. Pursuant to Ark. Code Ann. 85
 §4-33-851, and except as provided in Section 3 below, the Corporation 86
 may indemnify a director or officer made a party to a proceeding by 87
 virtue of such person's status as a director or officer of the Corporation 88
 against liability incurred in the proceeding if the following conditions 89
 are met: (1) the individual conducted himself or herself in good faith; 90
 (2) with respect to conduct in his or her official capacity, the individual 91
 had reason to believe that his or her conduct was in the best interests 92
 of the Corporation; and (3) in cases of conduct not in his or her official 93
 capacity, the individual had reason to believe that his or her conduct was 94
 at least not opposed to the best interests of the Corporation. 95
 96
 SECTION 3. Prohibition of Indemnification in Certain Cases. The 97
 Corporation shall not indemnify an individual in connection with any 98
 proceeding by or in the right of the Arkansas Conference of The United 99
 Methodist Church or The United Methodist Church in which the individual 100
 was adjudged liable to the Arkansas Annual Conference or The United 101
 Methodist Church, or in connection with any other proceeding charging 102
 improper personal benefit to the individual, whether or not involving 103
 action in his or her official capacity, in which the individual was adjudged 104
 liable on the basis that personal benefit was improperly received by the 105
 individual. 106
 107
 SECTION 4. Procedure for Authorizing Indemnification of Individuals. 108
 Before the Corporation may indemnify any individual pursuant to Section 109
 2 above, a determination must be made that indemnification of an 110
 individual is permissible because the individual has met the standards of 111
 conduct set forth in Section 2 of this Article. The Board of Trustees shall 112
 make that determination by a majority vote of the entire membership 113
 of the Board of Trustees who have voting rights and who are not at 114
 the time of the vote parties to the proceeding. Furthermore, the 115
 Corporation may not indemnify an individual until twenty (20) days after 116
 the effective date of the written notice of the proposed indemnification 117
 to the Attorney General of the State of Arkansas. The Corporation may 118
 pay for or reimburse the reasonable expenses incurred by an individual 119
 who is a party to a proceeding in advance of final disposition of the 120
 proceeding upon authorization made in accordance with Ark. Code Ann. 121
 §4-33-855 and upon satisfaction of all the conditions prescribed in Ark. 122
 Code Ann. §4-33-853. 123
 124
 SECTION 5. Insurance. The Corporation may purchase and maintain 125
 insurance on behalf of its staff, committees, task forces, and officers 126
 to insure against liabilities asserted against or incurred by individuals 127
 acting in said capacity or arising from their status as staff, committee 128
 and task force members, and officers, whether or not the Corporation 129
 would have the power to indemnify them against the same liability under 130
 the preceding sections of this article. 131
 132
 SECTION 6. Definitions. The following definitions apply to the 133
 indemnification provisions of this article: 134
 (a) Proceeding. "Proceeding" means any threatened, pending or 135
 completed civil action, suit or proceeding, whether judicial, 136
 administrative, or investigative, and whether formal or informal. 137
 138

- (b) Liability. "Liability" means the obligation to pay a judgment, settlement, penalty, fine (including an excise tax assessed with respect to an employee benefit plan), or reasonable expenses actually incurred with respect to a proceeding.
- (c) Expenses. Indemnification against expenses which is mandated or permitted under this article is limited to reasonable expenses, including attorneys' fees, incurred in connection with a proceeding.
- (d) Ark. Code Ann. All citations in these bylaws to "Ark. Code Ann." shall refer to the Arkansas Code of 1987 Annotated, as amended from time to time by the Arkansas Legislature.

ARTICLE VI. DIVIDENDS PROHIBITED

The Arkansas Conference of The United Methodist Church shall not have or issue shares of stock, and no dividend shall be paid and no part of the income of the Arkansas Conference of The United Methodist Church shall be distributed to its committee and task force members, Board of Trustees, or its officers. The Arkansas Conference of The United Methodist Church may pay compensation in reasonable amounts to its laity and clergy staff for services rendered, and may reimburse its laity and clergy for expenses incurred in attending to their authorized duties; provided however, such expenses shall be evidenced by receipt or other proper document.

ARTICLE VII. AMENDMENTS

These Bylaws may be amended by the Board of Trustees of the Corporation. The procedure for submission of an amendment(s) shall be: e. A Trustee shall submit a proposed Amendment in writing to the Chair of the Board of Trustees;

f. Within five (5) days of submission, the Chair shall transmit or cause to be transmitted in written form the proposed Amendment to the Resident Bishop who shall review the proposed Amendment and determine if the proposed Amendment is in compliance with the Constitution of The United Methodist Church and The Book of Discipline of The United Methodist Church;

g. No later than sixty days (60) following receipt of the proposed Amendment, the Resident Bishop shall report the result of the review to the Board of Trustees;

h. Upon receipt of the report from the Resident Bishop, the Chair of the Board of Trustees shall place the Amendment on the Agenda for action at the next meeting.

Upon a vote of approval of an amendment to these Bylaws, the amendment shall become effective immediately subject to ratification, repeal or modification at the next meeting of the Annual Conference. Following the adoption of any amendment to these Bylaws the Board of Trustees shall submit the amendment as approved by the Board of Trustees on the Agenda for the next meeting of the Arkansas Conference of The United Methodist Church for ratification, repeal or modification.

However any amendment to these Bylaws which violates any provision of the Constitution of The United Methodist Church or The Book of Discipline of The United Methodist Church shall be null and void.

Unless notice is waived, the Corporation shall provide seven (7) days' written notice, as defined in the Bylaws, to all Trustees and the Resident Bishop of any meeting of the Board of Trustees at which a vote is to be taken on an amendment. The Notice shall also state that the purpose, or one of the purposes, of the meeting is to consider a proposed amendment to the Bylaws and contain or be accompanied by a copy or summary of the amendment or state the general nature of the amendment and an affirmative statement from the Chair of the Board of Trustees that the proposed amendment has been reviewed by the Resident Bishop and found to be in compliance with the Constitution of The United Methodist Church or The Book of Discipline of The United Methodist Church. The amendment must be approved by a majority of the Trustees in office at the time the amendment is adopted. Upon submission, the Arkansas Conference of The United Methodist Church shall, by a majority vote of delegates present and voting, ratify, repeal or modify the amendment.

ARTICLE VIII. PURPOSE.

The purpose of these Bylaws is to establish the Bylaws of the

Arkansas Conference of The United Methodist Church. If Bylaws were previously adopted, those Bylaws cannot be found and these Bylaws shall be deemed to supersede and replace any previous bylaws.

Effective the ____ day of June, 2014.

Elaine Jones, Secretary
Board of Trustees
Attest:

E. Lamar Pettus, Chair
Board of Trustees

CERTIFICATE

I, the undersigned, hereby state and certify that the foregoing is a true, correct and conformed copy of the Bylaws duly adopted by the Arkansas Conference of The United Methodist Church on the ____ day of June, 2014, and that the same has not been altered, modified, amended or repealed in any respect and remains in full force and effect on this date.

Elaine Jones, Secretary
Board of Trustees

3. Board of Trustees' policy on the sale of closed or abandoned property: Arkansas Conference of The United Methodist Church

Board of Trustees' policy on the sale of closed or abandoned property

- A. Real Property: Once the Annual Conference determines real property of a United Methodist local Church, a District, or an Agency has been closed and abandoned, ownership of said real property shall be deemed to have vested in the Board of Trustees of the Arkansas Conference of The United Methodist Church.
 - 1. The Board of Trustees may seek the assistance of the District Superintendents and the Members of the leadership of the District in which the property is located to secure and arrange for the showing and sale or gifting of the property ;
 - 2. All Contracts by which the real property is to be conveyed (property may be sold or given to an entity) shall contain the following contingencies:
 - a. A survey of the boundaries and location of any improvements within the boundaries shall be provided by the Grantee (person/entity receiving title) and the costs of the survey paid by the Grantee; (IF CONVEYANCE IS BY SPECIAL WARRANTY DEED OR QUIT CLAIM DEED, THE BOARD IS NOT WARRANTING TITLE AND WE MAY NOT NEED THIS REQUIREMENT. IT IS RECOMMENDED CONVEYANCE ALWAYS BE BY SPECIAL WARRANTY DEED)
 - b. A commitment for Owner's Title Insurance shall be provided by the Grantee at Grantee's expense;
 - c. If the conveyance is to a United Methodist Church, District, or agency appropriate Trust Clauses shall be contained in the instrument of conveyance;
 - d. Grantee is accepting the real property "As Is"; and
 - e. Conveyances from the Board of Trustees or District Board of Trustees shall only be by Fiduciary Deed or Quit Claim Deed (this is a condition which MUST be in the initial listing or Offer and Acceptance or Contract For Sale).
- B. Personal Property: Once the Annual Conference determines personal property of a United Methodist local Church, a District, or an Agency has been abandoned or is no longer of any use to another United Methodist facility, ownership of said personal property shall be deemed to have vested in the Board of Trustees of the Arkansas Conference of The United Methodist Church.
 - 1. The Board of Trustees may seek the assistance of the District Superintendents and the Members of the leadership of the District in which the property is located to secure and arrange for the storage, inventorying, showing, and disposition of the

- property;
2. All Contracts by which personal property is transferred to an individual or an entity shall contain language indicating by execution of the Bill of Sale or Contract of Sale the Board of Trustees is acting in a fiduciary capacity and is not offering any warranties of title or of the condition of the personal property and that the personal property is being accepted by the person or entity receiving title in its "As Is" condition.
 - C. Use of the Proceeds Generated by a Sale of Property: All proceeds generated from the sale of property by the Board of Trustees shall first be used to pay the costs of securing, storing, insuring, and disposition of property deemed abandoned by the Annual Conference. Any remaining funds shall be held in the general fund of the Annual Conference for advancing the ministry and mission of the United Methodist Church.
 1. United Methodist Churches, organizations, members or agencies may be awarded a grant or loan from said funds by:
 - a. Submitting to the Annual Conference Treasurer an Application for the grant or loan in which the Applicant states the specific use to which the funds will be put; the objective which is sought to be accomplished with the funds; how the use and objectives assist the Annual Conference and The United Methodist in advancing its mission of Making Disciples of Jesus Christ for the transformation of the world;
 - b. Obtaining a Recommendation for Approval from the Board of Trustees of the Annual Conference; and
 - c. Obtaining the Approval of the grant or loan from the Annual Conference Extended Cabinet and the Bishop.

4. Policy Statement for Governmental Landmarking of Church-Owned Property: Arkansas Annual Conference, Conference Board of Trustees, Policy Statement for Governmental Landmarking of Church-Owned Property

Section 1. The Annual Conference Board of Trustees is the official body that must be notified by any designating agency of intent to designate as an historical landmark any property of entities for which the Arkansas Annual Conference is the successor in interest.

Section 2. The Annual Conference Board of Trustees shall assist other Boards of Trustees, and if necessary intervene, in opposing any governmental effort to involuntarily designate any church-owned property as a Cultural, Historical or Architectural Landmark.

Section 3. The Annual Conference Board of Trustees, or the Board of Trustees of any agency, organization or local church which voluntarily wishes to cooperate with a governmental body in having any property landmarked which said Board of Trustees holds in trust for The United Methodist Church, must do the following:

- (a) Comply with the provisions of The Book of Discipline in regard to the encumbrance of church property, and either
 - (1) Obtain the consent of the Conference Board of Trustees, the resident bishop and of a majority of the cabinet; or
 - (2) Obtain the consent of the Annual Conference.

Adopted November 6, 2013

5. Relationship Statements between entities and Annual Conference:

STATUS REPORT ON RELATIONSHIP STATEMENTS

List of Entities that have signed Relationship Statements (as of January 2, 2014)

- Bryant Methodist Services, Inc.
- Methodist Family Health, Inc.
- Methodist Family Health Foundation, Inc.
- Methodist Nursing Home of Fort Smith, Inc.
- Methodist Restorative Care, Inc.
- Methodist Village, Inc.
- The United Methodist Children’s Home, Incorporated
- United Methodist Behavioral Health System, Inc.
- Methodist Le Bonheur Healthcare

- 1 List of Entities that have not provided Relationship Statements (as of 70
- 2 January 2, 2014) 71
- 3 • Arkansas Methodist Hospital Corporation, 900 West Kings Highway, 72
- 4 Paragould, Arkansas 72450 73
- 5 • Arkansas Methodist Medical Center Foundation, 900 West Kings 74
- 6 Highway, Paragould, Arkansas 72450 75
- 7 • Arkansas Methodist Medical Center Retirement Community, Inc. , 76
- 8 900 West Kings Highway, Paragould, Arkansas 72450 77
- 9 • Arkansas Methodist Medical Center Retirement Community Phrase 78
- 10 II, Inc. , 900 West Kings Highway, Paragould, Arkansas 72450 79
- 11 • Methodist Health Systems, Inc. , 5693 Baird, Memphis, TN 38101 80
- 12 • Methodist Primary Care Associates, Inc. , 1211 Union Ave Suite 81
- 13 700, Memphis, TN 38104 82
- 14 • Methodist Hospital of Jonesboro, Inc., Registered Agent’s Address: 83
- 15 124 West Capital Avenue, Little Rock, Arkansas 72201. Foreign 84
- 16 Address:1265 Union Ave., Memphis, TN 85
- 17 • Methodist Hospital of Memphis, Registered Agent’s Address: 86
- 18 124 West, Capital Avenue, Little Rock, Arkansas 72201. Physical 87
- 19 Address: Craighead Memorial Hospital (I did not find Craighead 88
- 20 Memorial on Sec of State list) 89
- 21 90

I assume at one time these were agencies or entities created by the Little Rock Conference of Arkansas (now the Arkansas Conference) when the Conference office was housed in FUMC of Little Rock, 723 Center Street, Little Rock.

- The United Methodist Center, 715 Center Street, Little Rock, AR 72201
- The Methodist Community, Inc. , 715 Center Street, Little Rock, AR 7220

In process of being dissolved:

- Jefferson County Methodist Faith Family Mentor Program, Inc. , Anthony A. Hilliard, 11th Floor, Simmons First National Building, Fifth and Main, Pine Bluff, AR 71611
- Methodist Children’s Home Day Care of Little Rock, Inc. , Attn: Don Cole, 2002 South Fillmore Street, Little Rock, AR 72201

For the remaining three no information is available:

- Aldersgate United Methodist Retirement Center, Inc. , 2000 Aldersgate Road, Little Rock, AR 72205
- United Methodist Health Professionals (Envelope Returned), 12 Apopka Trace, Cherokee Village, AR 72529

**Submitted by
E. Lamar Pettus, Chair
Board of Trustees**

Consent Calendar Reports

Commission on Archives and History

The purpose of the Arkansas Conference Commission on Archives and History is to promote and care for the historical interest of the United Methodist Church in Arkansas, as outlined in the Book of Discipline.

This commission coordinates and oversees the Archives of the Arkansas Conference of the United Methodist Church, located on the Hendrix College campus; the United Methodist Historical Society of Arkansas; and the United Methodist Museum of the Arkansas Conference, recently re-opened in First United Methodist Church, Little Rock. Our mission is "to make disciples of Jesus Christ equipped to transform the world with excellence and passion." We embrace the four core measures in our work and use them as reference points for ongoing evaluation.

Rooting all we do in our understanding of Scripture and personal and social holiness (the foundational principles of United Methodism) so that we revitalize our connection and our ministry...

We collect, preserve, maintain, and share historical and one-of-a-kind documents and memorabilia relating to what is now the United Methodist Church in Arkansas. Our files and displays about clergy,

laity, local churches, institutions, committees, and ministries tell and retell the old, old story of Jesus and his love. This story is grounded in Scripture, is informed by Christian tradition, comes to life through personal experience, and is tested by reason.

Certainly, our ministry of memory revitalizes our connection and our ministry as illustrated by the following account. After doing research on church projects in Hawaii, an Arkansas family vacationed in Honolulu and attended a United Methodist church there. They met the pastor, a gifted clergywoman, born in Japan and educated at Hiroshima Jogakuin University, a Methodist-related institution and one of the first to educate women in Japan. However, not only had the pastor graduated from this college, but the founder of this church in Honolulu had worked at this school years earlier. Immediately, there was a connection...across the miles and over many years. For, Hiroshima Jogakuin was a place the Arkansas family knew, too. They had heard stories about this college in Japan. They had read letters written by its faculty and friends. Their mother/grandmother had been a missionary teacher at Hiroshima Jogakuin shortly before World War II, with its terrible bombing of the city and the destruction of campus buildings. Now there in Hawaii, two families, living half way around the world from each other, recognized their shared heritage and that, indeed, they were sisters and brothers in Christ.

Establishing the mission field as the primary place for our attention and resources...

Our founder, John Wesley, said, "I look upon all the world as my parish... my bounden duty [is] to declare unto all that are willing to hear the glad tidings of salvation." Hence, anyone who is interested in the history of the United Methodist Church and its antecedents is welcome to participate in the activities of the UM Historical Society of Arkansas, visit the UM Museum of the Arkansas Conference, and use the resources at the Archives of the Arkansas Conference of the UMC. The services of the Archives are available free of charge to those who seek information pertaining to the people called Methodists in Arkansas. Some requests are simple, such as confirming for a genealogist that a family member was a pastor. Some require thirty or more hours of research, such as when a church is celebrating its 150th anniversary and wants a list and pictures of all its pastors and district superintendents over the years.

Our two archivists are paid for a few hours contract work per week, but they often give many more hours of their time helping people locate the information they need. This ministry gives the archivists opportunities to interact with lay and clergy leadership across the conference and to network with historians at Philander Smith College and Hendrix College, around Arkansas, and across the United States and the world. It also fosters good will, and researchers frequently donate valuable documents and memorabilia to the Archives and to the Museum as an expression of their appreciation and out of their desire to be in ministry to others.

Equipping laity and clergy for shared outcomes of transformation with excellence...

Throughout the year activities of the Commission support laity and clergy in their efforts for shared outcomes of transformation with excellence. Some pastors bring their confirmation classes to visit the Museum to give confirmands a glimpse of their Methodist heritage. At sessions of Annual Conference attendees may view a display prepared by the archivists and the museum curator, and attendees may obtain information about resources at the Archives, the Museum, and the Society. Also, each year the Conference Journal includes a Historical Section dealing with some aspect of church history in Arkansas. These special articles have focused on such varied topics as clergywomen who served in Arkansas, annual conference sessions related to the Arkansas Territory and various Methodist groups in the state over two hundred years, recent photographs of United Methodist churches in a particular section of the state, and a pictorial display of important events in Arkansas Methodism.

The Commission also supports the efforts of the Archives to digitize the Arkansas Methodist/Arkansas United Methodist newspaper from 1884-2007, to complement the current issues now available on the Arkansas Conference website. This newspaper records a long and important

history of the Lord's work among the people called Methodists in our state. Today the old print papers are yellow, fragile, and brittle, and there is only one nearly complete set available. This project to scan approximately 81,000 pages of this newspaper will help preserve this valuable resource for future generations, and it will make the contents readily accessible to any pastor, congregation, researcher, or archive with an internet connection anywhere in the world. Furthermore, the recent Arkansas Conference Initiative, to become the most technologically advanced conference in Methodism, inspires the Commission and the archivists to go forward with this project. In all our preservation efforts, we explore various technologies and try to be good stewards of God's gifts as we tell His story now and record it for future generations.

Organizing our ministry around the unique geographic, cultural, demographic, and ethnic context in our designated mission fields...

Our ministry of memory is organized around the unique geographic, cultural, demographic, and ethnic context of our mission fields, and we make every effort to be inclusive. For instance, in recent years the United Methodist Historical Society of Arkansas annual meeting program has featured the history of the United Methodist Social Creed, Philander Smith College, and Methodists in the Old Washington area of Arkansas.

Last spring the featured speaker, the Rev. George Hankins-Hull, Director of Chaplaincy at the University of Arkansas for Medical Sciences and a native of Northern Ireland, entertained his audience with his Irish wit and wisdom, and he challenged his fellow travelers to remember their history and heritage as they try to make life better for themselves and for others. For the annual meeting this spring, the Society has invited Reverend Fred Day, Senior Pastor, and Ms. Donna Miller, Curator, from Philadelphia's Historic St. George United Methodist Church, housed in America's oldest Methodist church building in continuous service. Its museum contains the most extensive collection of Wesleyan artifacts in this country. But more than a shrine to the past, the mission and ministry of this church is part of the resurgent community life of its neighborhood in Old Philadelphia. In addition to speaking at the annual meeting, Rev. Day plans to visit our Archives and our Museum and provide consulting services toward improving our ministries in Arkansas.

Also, the Society newsletter, Occasional Papers, mailed twice a year to nearly two hundred members, has articles on various subjects by many different authors, and the editor welcomes suggestions for future articles. A single issue might include a brief history of a local church, an excerpt from a Wesley diary, a Mystery Church Identity feature, and announcements of events of the Society, the Museum, and the Archives.

On the 125th anniversary of Methodist deaconesses, a recent issue of the newsletter profiled the life of Iris Bell Hightower, a deaconess from Iowa who has now lived and served in Arkansas for over fifty years.

The ministry of the Commission not only focuses on stories of historical interest, but it also collects stories on present issues for future generations. It also collects and preserves records of abandoned and discontinued United Methodist churches. It strives to tell stories of faith and grace as one of God's witnesses among diverse communities across Arkansas and beyond.

**Helen Giessen Guenter, Chairman
Commission on Archives and History
Arkansas Conference of The United Methodist Church 2013**

Conference Council on Children's Ministries

The Conference Council on Children's Ministries' (CCCM) two main ministry goals continue to be to connect/network people involved with children's ministry throughout the state and to equip those people for ministry in their local congregations.

Through connecting and equipping children's ministry leaders, we are able to provide a wide base of support, accountability and information to more people. The more knowledgeable leaders are about available resources and current educational methods, materials and programs available for children, the more effective they will be in their ability to reach children and families for Jesus Christ.

During this past year, the Council has updated and expanded its website to become a portal for children's ministry resources. Updated

safe sanctuary information, camping schedules, information about national training opportunities and information about ministries to people with disabilities are just a few examples of new information provided on www.kidz.arumc.org. Also, to help facilitate the sharing of Christian Education materials among churches and to further assist smaller membership churches with limited financial resources obtain quality curriculum and supplies, CCCM has provided through their website a VBS Curriculum Exchange and an Online Lending Library.

Destination: Mission, a four day service, fellowship and spiritual formation experience for children in grades 3-6 that was started in 2008 in the Northwest District, was officially adopted by the CCCM as one of their outreach programs this year. This program is coordinated by Denni Palmer (Fayetteville) and includes one trip during Spring Break and two trips during the summer.

As part of the continuing effort to make our local churches safe for children with a variety of health concerns, a sample allergy awareness policy and action plan was developed in conjunction with our Conference chancellor in December, 2013.

One of the CCCM's five year goals is to conduct an annual state-wide retreat and training for children's ministry leaders. In January, 2014, the Council sponsored the Beyond! conference. This event featured a retreat conducted by Mary Jane Pierce Norton from GBOD in Nashville, mini workshops lead by local children's ministry leaders and worship coordinated by Jeremy Carter and Bill Skaggs. Overall evaluations of the event were positive with many new, small membership churches in attendance.

CCCM continued to offer VBS mini-grants for small membership churches to conduct summer VBS outreach programs. Twenty \$200 grants (2/district) were awarded in 2014.

The Conference Council on Children's Ministry meets monthly during the school year via web conference. For more information about how to connect to these meetings or how to receive the latest updates about children's ministry in Arkansas, contact Karen Swales at karen.swales@arumc.org.

CCCM maintains the following sites for connecting and equipping children's ministry leaders throughout the state.

- Website: <http://kidz.arumc.org/>
- Facebook: <https://www.facebook.com/kidzarumc>
- Pinterest: <http://pinterest.com/kidzarumc/>

**Respectfully Submitted,
Karen Swales**

Arkansas Conference Children's Ministry Coordinator

Ethnic and Language Concerns Committee

The Committee on Ethnic and Language Concerns collaborates with the existing structures of the Arkansas Annual Conference in order to implement, evaluate, and update the Annual Conference of its comprehensive plan as it relates to ethnic issues. The Committee consults with and assists other conference entities in training and implementation of matters related to ethnic local churches. The committee maintains the connectional relations mandated by ¶632 and ¶ 654.

Additionally, this committee is charged with implementing all General Conference emphasis related to:

- National Hispanic Plan
- Strengthening the Black Church for the 21st Century
- National Korean Ministry Plan
- Native American Ministries (¶654)
- Other ethnic programs emanating from the General Conference.

Furthermore, we work with Crossing Jordan (targeted at the Black Church in Arkansas) as well as Pan Methodist groups (AME, CME, and AMEZ) to achieve our goals.

The Ethnic and Language Concerns Committee works in three (3) areas to support local congregations in their efforts to make disciples by providing funding in the following areas:

- a. Leadership Development (both lay and clergy)
- b. Mission Field Outreach
- c. Scholarships (need-based undergraduate students)

We are fully aware that the majority of the ethnic churches in Arkansas are small, and have fewer resources outside of the annual conference; therefore, our goal is to assist them by providing these needed resources. However, the goal of this committee is always to empower our congregations to be self sufficient. Another initiative of the committee is to support innovative cutting-edge methods of ministry in its initial stages of implementation as we realize that sometimes it is not popular to try new things. We encourage local congregations not to be about their failures (if these new things do not produce the expected outcome), but to view these new attempts as learning experiences in attempting to attract new people in different/unexpected ways. We believe the work of the Ethnic and Language Concerns Committee is in direct alignment with the Bishop's Mission Initiatives #5, #6, #7, #8; with a great percentage of what we do supporting #9.

To this end, the highlights of our work include but are not limited to:

- Hosted 2nd Annual Ethnic Summit which featured the Rev. Dr. Cedric Bridgeforth of the Cal Pac Annual Conference
- Provided laptops and printers to small ethnic congregations as a means to provide technology support
- Hosted SBC21 Training Event for Laity, Clergy, Extended Cabinet and Cabinet
- Hosted in concert with District Superintendents Training Events to address Mission Field Context
- Provided 5 Undergraduate Ethnic Scholarships of \$2000 each (Awarded to two African American females, two Hispanic Females, and one Hispanic Male)
- Provided support for Hispanic Ministry Training
- Provided support Native American Ministry Training for youth and Adults
- Provided 13 Scholarships for 2013 Youth Harambee
- Co-Sponsor for Annual Negail Riley Banquet

The Committee on Ethnic and Language Concerns will continue to be reflective, committed and passionate in its effort to address/meet the concerns of the Ethnic Local Church, the strategic initiatives of The United Methodist Church in Arkansas and responsive to the Bishop's Mission initiative in fulfilling the greater mission of spreading the good news of the gospel, making disciples of Jesus Christ throughout the world.

In closing, we are very grateful for our conference staff person, the Rev. Maxine Allen. Her gifts and graces are the driving force of our ministry within this committee.

**Grace and peace,
Rev. Ronnie Miller-Yow, Chair
Committee on Ethnic and Language Concerns**

**Conference Board of Global Ministries
"The world is my parish"...John Wesley**

The Conference Board of Global Ministries is responsible for interpreting the programs, plans and policies of the General Board of Global Ministries and for informing, encouraging, partnering with and engaging local churches in support of global mission. Global Ministries will assist in coordination, evaluation and implementation of mission through partnerships and collaboration with the following ministry areas:

- Conference Secretary of Global Ministries
- District Secretaries of Global Ministries
- Mission Coordinator of Education and Interpretation of Conference United Methodist Women
- Coordinator of Volunteers in Mission
- Coordinator of Disaster Response
- Coordinator of Missionary Personnel
- Coordinator for Ecumenical and Inter-religious Concerns
- Coordinator of Parish and Community Development

Global Ministries seeks to actively engage our churches in support of those who have suffered disaster, enduring hunger and are in need of other human necessities. One significant example of this effort is demonstrated each year. In 2013, on the Saturday before Thanksgiving, United Methodist Congregations across the state supported "Ingathering". Despite the effects of a "downturn" in the economy, our congregations

gave \$2,886,105 to mission. This amount represents an increase of more than \$342,000 above the 2012 total. These gifts are distributed throughout the world and in Arkansas. This is generosity and love in action.

Global Ministries will be intentional in promoting the work of training and recruiting volunteers for mission and disaster response. We will provide opportunities and encouragement for those seeking to serve the church through the lay ministry of mission personnel. We will assist each district through it District Secretaries to share their mission stories and BOGM will continue to work cooperatively with United Methodist Women to interpret, educate and support the mission and ministry of the United Methodist Church in Arkansas.

**Brenda Norwood
Chairperson**

**Conference Secretary of
Global Ministries**

The Conference Secretary of Global Ministries shall work with the Chairperson of the Conference Board of Global Ministries to the objectives and scope of work of the General Board of Global Ministries.

My first year serving as the Conference Secretary Global Ministries (CSGM) has been exciting, challenging and a learning experience on the itineration process.

The South Central Jurisdiction (SCJ) CSGM Fall Meeting was held October 3-5, 2012 in Oklahoma City. There we met the General Board Global Ministries' staff, had round table discussion and met missionaries in the area.

On May 1-5, 2013, the CSGM Summit Gathering was held in New York City at 475 Riverside Drive. There was training on CSGM guidelines and best practices. The session also included Bible study, Global Ministry departmental presentations, Tech sessions, Jurisdiction small group discussions and heard from Storyteller David Wildman.

We had several missionaries itinerate to our conference. Drs. Pierre Many and Simenon Kashala from DRC, graced us with their presence July 28-August 7, 2013. Hoover UMC hosted by Rev. William Robinson, Lutheran church in Hot Springs hosted by Rev. Clyde Hughley, Mission u hosted by Mission u Planning Team, First UMC El Dorado hosted by Amy Machen and St. Paul UMC Maumelle, hosted by Brenda Norwood, were gracious hosts to our guests during their itineration. Rev. Marsha Alexander, Missionary serving as President of Asbury College in the Philippines, came to us September 23-30, 2013. During her visit she visited Heifer International. The Central District United Methodist Women invited her to speak on September 28th at the fall meeting. Many were inspired by her emotional story. On September 30th she traveled to Lockesburg UMC before returning to the Philippines.

The SCJ CSGM Fall Meeting was held October 15-18, 2013 in San Antonio at the Southwest Texas Conference Office where we were visited and introduced to Bishop Jim Dorff. We heard Global Ministry reports and a report from our Mission Interpreter, Governor Mays. We also met and heard the story of Dr. Tendai Manyeza, a missionary from Zimbabwe. We heard and discussed conference reports and shared how we can assist each other with itineration issues.

This has been a very busy year, as well as exciting, meeting the missionaries that itinerated in our conference and getting to know them on a personal level. With the training I received I hope to better serve future missionaries that will itinerate to our conference.

**Shalom,
Marleene Calvin
Secretary Global Ministries**

Conference Board of Higher Education and Campus Ministry

The ministry of the Board of Higher Education and Campus Ministry (BHECM) is to support and coordinate United Methodist Campus ministry in Arkansas.

- I. United Methodist campus ministry in Arkansas is carried out through
 - 1. 9 Wesley Foundations at
 - Arkansas State University
 - Arkansas Tech University
 - Henderson State University/Ouachita Baptist University

- Southern Arkansas University 70
- University of Arkansas at Fayetteville 71
- University of Arkansas at Little Rock 72
- University of Arkansas at Monticello 73
- University of Arkansas at Pine Bluff 74
- University of Central Arkansas 75
- 2. A chaplain and campus ministry at The United Methodist related colleges in Arkansas 76
 - Hendrix College 78
 - Philander Smith College 79
- 3. United Methodist Campus ministries at
 - University of Arkansas at Fort Smith 81
 - Lyon College 82
 - University of the Ozarks 83

- II. Other work of the BHECM is: 84
 - 1. To identify and begin new United Methodist campus ministries, particularly on the campuses of community colleges 85
 - 2. To strengthen and develop leadership for United Methodist campus ministry in Arkansas in order to be stronger strategic partners in the ministries 87
 - 3. To discover pastors with gifts and calls to campus ministry, and to offer training and mentoring to them. 90
 - 4. To provide training opportunities and resources to keep our current campus ministers and staff sharp 92
 - 5. To develop resources and opportunities to train student leaders. 94

The current model for campus ministry at the 9 Wesley Foundations assumes the norm to be that the director of each foundation is an elder, who is appointed fulltime to the Wesley Foundation as their sole appointment. There are currently three exceptions to this. Of these exceptions, one director has a part-time position at the Annual Conference office. In the other two exceptions the director also serves as the pastor in charge of a local church or local church two-point charge.

The BHECM has spent considerable energy naming the assumptions about campus ministry in Arkansas. Many of these assumptions simply developed over the years. This clarity along with considerable work describing measures for the ministry has constituted the BHECM's primary work.

The BHECM has come to describe the Wesley Foundation Directors' appointments as conference missionaries. These conference missionaries are appointed directly to the mission field on the state university campuses in Arkansas. The Conference has provided a place for this missionary to go be in ministry to the campus and its mission field.

The BHECM is working to allow campus ministry to fully embrace and fulfill the trajectory of the Arkansas Annual Conference.

"Our trajectory for the coming years: Creating vital congregations that make disciples of Jesus Christ who make disciples equipped to transform lives, communities and the world."

In paragraph 201 of the 2012 Book of Discipline a local church is defined as follows:

The local church provides the most significant arena through which disciple-making occurs. It is a community of true believers under the Lordship of Christ. It is the redemptive fellowship in which the Word of God is preached by persons divinely called and the sacraments are duly administered according to Christ's own appointment. Under the discipline of the Holy Spirit, the church exists for the maintenance of worship, the edification of believers, and the redemption of the world.

Campus ministries are not local congregations per se. However, a campus ministry is a community in which these essential "actions of a "congregation" are present. Therefore a campus ministry is also a key place where persons can begin a life of discipleship, grow as disciples and go forward with a life of discipleship that can be shared in churches and

communities after graduation. Campus ministry is situated at a strategic place in seeking to do ministry in a new way. The mission field on the campus is filled with young adults making life decisions and coming to a place of claiming their own values as well as making vocational decisions. The campus is a ripe environment for person seeking to become disciples or grow as disciples. Such disciples go forth to be involved in churches and communities throughout the state and region.

College students in our campus ministries arrive in campus ministry in a variety of places in their journey of faith. Some students come with a well-formed sense of discipleship from a church background, whether UMC or otherwise. However, in all of our campus ministries the majority of students have not been even nominally affiliated with The UMC. Many of these students with a strong faith background will confront with a new honesty and seriousness about their beliefs they have brought with them. Numerous students arrive with some background in the faith. As they are leaving home and moving to adulthood in college they begin to take seriously their faith for themselves. Others arrive from church experiences that have been painful or have not connected to the reality of their spiritual journey. Some of these students are skeptical and searching. They are often "not yet nones" but rapidly on the way. Other students come as "nones". They may have never been exposed to faith or they may have rejected it or moved away from it. Campus ministry is engaged on the frontline of working with young adults in these experiences. To help students embrace or grow in a life of discipleship is the mission of campus ministry. As students go forth they will be those who help lead in churches and ministry, UMC and other.

Campus ministry is addressing the Bishop's Mission Plan in this way.

Campus ministry in Arkansas addresses most specifically point 10, "The churches of the Arkansas Annual Conference will connect with the previously churched, dechurched and never churched, especially the "nones", and point 7, "Laity will be coached, and mentored, so they increasingly demonstrate passion, boldness and excellence in faith sharing, servant ministry, stewardship and utilizing their spiritual gifts."

As previously stated in the answer to question 2, campus ministry is uniquely situated to minister to previously churched, dechurched and never churched. Campuses are full of these persons. Also at the life stage of many college students, deep decisions are being made about faith, values, vocation and life plan.

Campus ministry is an excellent place for training and mentoring laity. Campus ministry provides a matrix of experiences to help make and develop disciples. Included in this are worship, sharing the sacrament of Holy Communion, hands on mission, Bible study, small group experiences and Christian fellowship. Also there is a powerful opportunity for peer engagement and accountability. Leadership development happens as students are allowed to plan and lead ministry experiences. Directors of campus ministries also do a tremendous amount of one on one mentoring, coaching and counseling of students as they wrestle with vocation and life decisions.

Campus ministry also embraces point #5, "More congregations will increasingly begin to look like their neighborhoods." In conjunction with core value #4, which calls for discovering, appreciating and engaging the uniqueness of each particular mission field, our campus ministry are seeking to better understand who they are, who the campus is and how to engage the particularity of their campus mission field.

Point 6 calls churches to "Continue to grow each year by at least one new profession of faith, at least one more person in worship, at least one additional small group and at least one more ministry that reaches into the mission field."

Campus ministries will engage these tangible goals as well.

Measuring the effectiveness of campus ministry has been an important goal of the BHECM.

During the past year the BHECM has spent a considerable amount of time on the subject of developing tools for measurement and accountability in campus ministry. Following a study of *Good to Great and the Social Sectors* by Jim Collins, we have adopted the nomenclature of measuring inputs, outputs and outcomes. Through Imagine Ministry

we have become aware, through the tutelage of Gil Rendle, of the nomenclature which Edwards Deming described as inputs, throughputs and outputs. This is a fairly mechanistic set of descriptors. We find Collins' language more effective in describing the organic ministry that is campus ministry.

Inputs describe the resources, which go into a ministry, including financial and people resources. Part of input measure is also the kind of measures included in Charge Conference reporting forms such as the Trustee and Pastor's Compensation. The BHECM wants to work with the Cabinet to develop a consistent set of reports that would be required from each Wesley Foundation.

These outputs will measure particular activities and number of persons involved. This is an important, but not the only measure. The aforementioned matrix of experiences for building discipleship will be used.

The final set of measures and evaluations are the outcomes. These measures are obviously the most difficult, yet are the most important. The outcome measures will consist of a series of strategic evaluation questions of the ministry itself. Also we will begin conducting interviews with persons who are part of the program and graduating. These questions will seek to discover ways of describing transformations that occurred across the experience of the student in the ministry. A longer term measure is to continue strengthening ties with alumni of campus ministry and discovering ways they are living out their lives as disciples.

Finally, we have found a list of benchmarks for campus ministry developed in the Texas Conference. We will be working with this list and creating a list of benchmarks, tailored for campus ministry in Arkansas.

We are pleased to be involved in offering leadership to this important ministry. We are grateful for the support of the Conference and local churches and individuals, who help make campus ministries in Arkansas possible.

**Respectfully submitted,
Roy P. Smith, Chairperson**

Arkansas Conference Hunger Task Force

In 2002, the then Little Rock and North Arkansas Conferences adopted a resolution that created the Conference Hunger Task Force with the purpose of eradicating hunger in Arkansas and to report annually to the Annual Conference. The Board of Church and Society was charged with that task.

The following report is offered to meet the intent of the original resolution.

We continue to work on relief, education and advocacy around hunger. We want to highlight the CFA approved special offering on the fourth Sunday of June (June 22, 2014) as Hunger Awareness Sunday. We challenge churches to collect money for the Change for Change program which helps assist hunger projects in the conference.

Rev. Steve Copley

Arkansas Conference Board of Laity Report

The Arkansas Conference Board of Laity is made up of the Conference Lay Leader, the district Lay Leaders and the Conference Director of Lay Servant Ministries. The board's most important work includes fostering an awareness of the role of the laity within the local congregations, promoting and developing programs to cultivate an adequate understanding of the theological and biblical basis for lay life and work, and providing support and direction for the ministry of the laity on the local, district and annual conference level.

In 2014 the Board of Laity will meet with leadership in each district to be in conversation about how the conference and districts can best resource local congregations as they work to fulfill the Bishop's Mission Plan and the mission and vision of the Arkansas Conference. Together we want to strengthen the connection in the Arkansas Conference.

Please be in prayer for how God is calling you to action in the mission field. Pray for our conference to experience spiritual revival, and for all laity to discern how God can best use them in the coming months and years as we focus on our future and seek lasting change. This is an exciting time in the Arkansas Conference!

All Christians are called by God, and our board wants to emphasize

partnership in ministry so we work as a team, clergy and laity together, leading the church in the ministry we are called to share. A team approach can form a motivating, vital vision for ministry and enable congregations to effectively perform the work of the Gospel in their community.

Karon Mann
Arkansas Conference Lay Leader

Lay Servant Ministries Report

The 2012 General Conference changed the way we have been doing things and gave us a new name and position. Change is sometimes met with suspicion and confusion, so I would like to share as much information here as I can.

The term "Lay Speaker" has been used for many years, and usually was thought of as "pulpit supply." It has been said that many United Methodists would not take the training because they did not want to be in the pulpit. General Conference made changes to assist in getting those people into our training classes to serve in the many other functions of the church.

We now have the "Local Lay Servant" position instead of Local Lay Speaker (will be able to serve the local church in whatever capacity available for them, including filling in for their pastor). Local Lay Servants must have taken the "Basic" course, and at least a 4-hour refresher class every three years.

We now have the "Certified Lay Servant" position instead of the Certified Lay Speaker (serves the local church and also the extended church in whatever capacity that is available for them, including filling in for local pastors and other pastors in the connection (must have taken Basic and one Advanced class, and take another advanced class at least every three years).

The position of "Lay Speaker" is now a new track inside the Lay Servant Ministries (LSM) Program that requires one basic and five specific advanced courses as required by General Conference legislation. Course categories are: Basic, Worship, Prayer, Spiritual Gifts, Preaching, UM Heritage and Polity.

Each of these positions requires at least 10 hours of classroom time every three years (Lay Speaker requires more) or specific alternate courses of equivalent service to be used only once every three years, to stay in the program. If a person delays coming to class for three consecutive years, and does not use one of the Alternates (one year only), they will be dropped from the program, and will have to retake the Basic and another Advanced class to be Certified. The Lay Servant/Lay Speaker will be recommended by the Pastor of the local church where their membership is held and by a vote of the local charge conference. Completing the Annual Lay Servant Report Charge Conference Form is required each year to stay in the LSM Program, but does not give you status as a Lay Servant unless you have completed the training classes.

Those entering the new Lay Speaker Track will be examined by the District Committee on Lay Servant Ministries (DCLSM) or equivalent structure and be recommended to the Conference Committee on Lay Servant Ministries (CCLSM) or equivalent structure for approval. The "Lay Speaker" must apply for Re-Approval and appear before the DCLSM or equivalent structure at least every three years. They also must receive the endorsement of their charge conference every year via the Annual Lay Servant Report Form. Anyone may attend classes without committing to be a part of LSM. You will not have to fill out a Lay Servant Report, and will not be entered in our records unless desired. (We think you will want to be a part of our program once you come to a class, though!)

Under the 2012 General Conference Legislation, the LSM Program is a laity-driven, laity-led program and the District and Conference Directors "shall" be laity. We have several clergy helping and directing the program now, and I hope that we can find competent laity to become directors of the District Program. Our clergy will continue to partner with them and strengthen the program. We certainly need the buy-in of our Bishop, DSes, and all clergy if we are to succeed.

The District Directors and I have several goals for 2014:

1. Update/refine our LSM database in each District and the

- 1 Conference (an ongoing process). 70
- 2 Provide training that advances the training requirements set out 71
- 3 in the 2012 GC Legislation (held training in all districts in 2013). 72
- 4 3. Establish our own page on the arumc.org site (completed in 73
- 5 February 2014 – check it out under Resources). 74
- 6 4. Add all of our LSM Forms to the website in 2014. 75
- 7 5. Add all of the Lay Servant records to the website by the end of 76
- 8 2014. 77
- 9 6. Add photos of LSM classes held in each District by the end of 78
- 10 2014. 79
- 11 7. As we plan our classes this year and beyond, be aware of the 80
- 12 needs of any who would continue on to be "Lay Speakers" in this 81
- 13 new legislation, as well as those who might just want training for 82
- 14 local church service. 83
- 15 8. We need to inform our laity that they may come to our classes 84
- 16 even if they do not want to be certified – we love the fellowship 85
- 17 of all. 86
- 18 9. We also need to strive to include all of our ethnic brothers and 87
- 19 sisters in our training. We do have several courses that are 88
- 20 written in ethnic languages, we just need to schedule classes for 89
- 21 them. 90
- 22 10. The Directors of the LSM Program have realized the challenges 91
- 23 and opportunities that lie ahead of us, and ask that the laity and 92
- 24 clergy of the Arkansas Conference support us in doing what the 93
- 25 Church calls us to do. I know each of you will assist our District 94
- 26 LSM Directors in doing that. 95
- 27 **Due to the requirement of 10 hours of one-on-one classroom** 96
- 28 **type training, and outside reading assignments as needed,** 97
- 29 **we have re-visited our approved list of Alternate classes/** 98
- 30 **events, and we now have a new list for 2014 as follows.** 99
- 31 **2014 Approved list of Alternate Service for Certified Lay** 100
- 32 **Servants only** (to be used only once in three years): Walk to 101
- 33 Emmaus, Mission u, Disciple Bible Studies, Stephen Ministry, Hendrix 102
- 34 College Religious Education Programs, and our new Center for Clergy 103
- 35 and Laity Excellence courses. We may add other Alternate Service 104
- 36 options at a later date, as long as they meet the LSM requirements. 105
- 37 **Southeast District Director:** 106
- 38 Jimmie Boyd 107
- 39 870-718-3649 or 870-357-2688; jimmie.boyd@arumc.org 108
- 40 1110 Wooley Road, Rison, AR 71665 109
- 41 **Central District Director:** 110
- 42 Thomas C. Crawford 111
- 43 501-346-3044; thomascr@swbell.net 112
- 44 14010 Wimbledon, Little Rock, AR 72210 113
- 45 **Northwest District Director:** 114
- 46 Paul Hewitt, Professor, UA Fayetteville 115
- 47 479-981-4600 116
- 48 1721 S. River Meadows Dr., Fayetteville, AR 72701-7776 117
- 49 **Southwest District Director:** 118
- 50 Rev. David Kassos, Pastor, Christ UMC Texarkana 119
- 51 870-774-4091 or 870-406-0091; davidkassos@aol.com 120
- 52 5204 South Rondo, Texarkana, AR 71854 121
- 53 **Northeast District Co-Directors:** 122
- 54 Richard "Rick" Neeley, Professor, ASU 123
- 55 870-761-3799 870-972-3106; rneeley@asu.edu 124
- 56 570 CR319, Jonesboro, AR 82401 125
- 57 Rev. Marion Fleming (retired) 126
- 58 870-257-3335 or 479-857-0566; marion021@centurytel.net 127
- 59 P.O. Box 300, Cherokee Village, AR 72525-0300 128
- 60 129
- 61 **Who are Lay Servants?** 130
- 62 • We are a people who have a desire to serve the Lord and his 131
- 63 church. 132
- 64 • We are a people who have many different talents. 133
- 65 • We are a people who come from all walks of life. 134
- 66 • We are a people who just cannot say no when it is time to serve 135
- 67 others in the name of Jesus. 136
- 68 • We are United Methodists who love God, love our church, are 137
- 69 faithful to our calling and believe that we can make a difference 138

in the lives of the people around us through our service to the Lord.

- We are people who sing, teach, preach, listen, pray, visit the sick, provide shelter, love, share our stories, witness to others and – well, you get the picture.
- We are just like you! That’s right, we are no different from others who serve the church, except we commit some of our time to personal instruction at least once every three years. (Some of us return every year for the classes, because we love fellowshiping and learning with others.)
- We used to be considered just “pulpit supply” for the pastor whenever the pastor was out, but now we are recognized for our other talents as well.

Come and join us – take the “basic” lay servant course and find out what we are about. (Teens have their own “basic” class). It is only 10 hours of basic classroom instruction and will allow you to gain the status of a “Local Lay Servant” (serve in your local church).

After the basic class, when you take an advanced course (within three years – preferably the next class offered), you will receive the Certified Lay Servant certificate (to serve in your local church and other avenues of service in the UM connection).

To serve as a Lay Speaker, you will need to take additional courses approved by the Conference LSM Committee. There are 5 additional specific courses/categories to take at this level. This also signals the district superintendent that you would possibly be willing to take a short appointment for a pastor who has to leave their pulpit for an extended time, or where a church does not have a current pastor available. These courses could be taken while serving in this capacity as well.

If you do not want to be recorded in the LSM program but would like to take some of the classes, that is OK. Contact your district LSM director or district office and join us.

We have over 500 lay servants in the LSM program; that number varies as we sometimes have to remove persons from our rolls. This saddens us, but because we require a training class at least every three years, we have to remove those who do not attend. If you do let your three-year period lapse, you must take the “basic” class again and start over. Please do not let that happen - we want and need each and every one who has the calling to be a Lay Servant!

**Jimmie Boyd, Certified Lay Servant
Director, Arkansas Conference LSM**

**Arkansas Conference Coordinator
of Mission Personnel**

The Coordinator of Mission Personnel (formerly Committee on Missionary Personnel) reports a total of 7 missionary personnel from the Arkansas Conference.

Evelyn Banks-Shackelford serves five churches in the Arkansas Delta communities around Marianna. Evelyn’s responsibilities include overseeing a ministry feeding the hungry by operating an area food bank which disburses food to the local food pantries and churches, supplying children with backpacks of food on the weekends and coordinating a community garden.

Deborah Bell serves at Better Community Development in Little Rock. BCD serves the disadvantaged through building affordable housing and running a state-licensed treatment program for substance abuse. Deaconess Colleen Caldwell is appointed to Christ Church in Cabot in community outreach and mission. Colleen’s outreach activities include chairing the Cabot Community Coalition, operating the Cabot Resource Center, publishing the Cabot Resource Guide, and acting as a voice for children who have been removed from their homes due to abuse or neglect as a CASA (Court Appointed Special Advocate).

Rev. Steve Copley is a Church & Community Worker (CCW). Steve acts as the Executive Director of both the Arkansas Interfaith Conference and the Arkansas Interfaith Alliance. He is also the Director of Arkansas Justice For Our Neighbors. His ministries include issues of concern to the interfaith community, poverty, the environment and immigration.

Cathy Larson is a Lay Missioner at Open Door Ministry in Jones Mill. Open Door serves hot meals and provides many other services for

children and families.

Deaconess Kandi Mount is appointed to Mercy Health Systems in Rogers in the capacity of Chaplain. Kandi works to meet the needs of her patients, build relationships, and embed spiritual care in all she does.

Elizabeth Soard is assigned to the Mara region of Tanzania as a church planter and discipleship trainer, along with her husband, Eric Soard. Elizabeth feels especially called “to the people of Africa, to help develop programs for women and children, to be an example that women can be strong and respected as equals to men.” You can follow Elizabeth’s ministry through her blog: ingodslife.blogspot.com

Churches and individuals are encouraged to become “co-missionaries” by entering into a Covenant Relationship with a Global Ministries missionary. This partnership is much more than a financial commitment. It is a dynamic relationship where a church or individual and the missionary pray for one another and communicate regularly. When you Covenant with one missionary, you are supporting the entire United Methodist missionary community on their behalf and in their name. Arkansas has three Global Ministries missionaries with whom you can form a Covenant Relationship: Evelyn Banks-Shackelford (Support Code # 982939), Rev. Steve Copley (Support Code # 982019), and Elizabeth Soard (Support Code # 3021467). The form for Covenant Relationships can be found at:

<http://www.umcmmission.org/forms/Covenant-Relationship/The-Advance-Covenant-Relationship>.

**Deaconess Colleen Caldwell
Coordinator of Mission Personnel**

Mount Eagle Christian Center, Inc.

In conversation with conference leadership the Board of Directors of Mount Eagle looks to the future in helping create vital congregations that make disciples of Jesus Christ, who make disciples equipped to transform lives, communities and the world. We are energized by the work of Run River Enterprises and the potential for new emphasis on Outdoor Ministries and intend to work alongside the Conference and local congregations in whatever ways are most appropriate for ministry partnerships. In this spirit, we present a revised statement of Covenant Relationship to be accepted by the 2014 Annual Conference.

Statement of Covenant of Relationship Between The Arkansas Conference of the United Methodist Church And Mount Eagle Christian Center, Inc.

The United Methodist Church has long had an appreciation for God’s world and a commitment to providing opportunities and facilities for camping and other ministries in the out-of-doors. The Arkansas Conference of the United Methodist Church believes that outdoor ministry programs and facilities help demonstrate our dependence on Almighty God, give expression to our Christian faith, and provide arenas where we may witness to that faith.

To further demonstrate that commitment, the former North Arkansas Conference, now a part of the Arkansas Conference, officially acquired a site of approximately 1,000 acres in southwest Stone County, Arkansas, in 1970 to be developed as a conference and retreat center. It is known as Mount Eagle Christian Center, Inc. Prior to that purchase, outdoor ministry facilities were owned and operated by various districts in the Conference.

The North Arkansas Conference took a major step in June 1990 by authorizing the formation, election, and chartering of a Board of Trustees for Mount Eagle Christian Center, Inc. Mount Eagle Christian Center, Inc. is an incorporated entity in the State of Arkansas. Mount Eagle affirms its commitment to provide conference, retreat and outdoor ministry facilities and services to persons without regard to their race, gender, age, religion, economic, or social condition. Mount Eagle acknowledges its historical relationship with the United Methodists of Arkansas, with whom it considers itself to be in a cooperative ministry on behalf of persons involved in these ministries.

In recognition of this historical relationship and shared purposes, the Arkansas Conference and Mount Eagle Christian Center, Inc. affirm their mutual support and cooperation and do covenant together as follows:

The conference shall provide the origination of governance for Mount

Eagle through the election of its Trustees/members. These trustees/members elected by the Conference serve as the corporate membership of Mount Eagle Christian Center, Inc. These Trustees/members of Mount Eagle act independently to elect the Directors of Mount Eagle who provide such organizational structures, policies, and programs as they deem appropriate to effectively carry out the ministry of Mount Eagle.

Mount Eagle shall provide information concerning its activities and plans to the Conference at such times and in such forms as the conference may request.

The Conference shall encourage local churches and individuals to give financial support to the ministries of Mount Eagle in the manner the Conference may deem appropriate from time to time.

Mount Eagle shall be responsive to the needs of the districts and the Conference in creating opportunities for local congregations to grow in discipleship with excellence and passion that produces disciples. Mount Eagle shall provide laity, clergy and local congregations with opportunities for holy listening and to experience Christian hospitality that nurtures spiritual revival and maturity.

Mount Eagle shall at all times maintain appropriate Safe Sanctuary policies for groups using the facilities in accordance with the Conference recommendations. Mount Eagle shall ensure that its facilities meet the appropriate building codes and safety regulations for the intended and anticipated uses of its facilities. Mount Eagle shall maintain appropriate insurance policies to cover risks associated with use of the facilities and replacement of facilities damaged by reasonably anticipated causes (wind, rain, fire, accident and vandals, earthquake if deemed appropriate by the Mount Eagle Board).

The Conference does not guarantee, nor does it assume, any responsibility for the obligations of Mount Eagle or any of its related corporations.

Although the Conference and Mount Eagle share mission purposes and goals in addressing the needs for conference, retreat and outdoor ministries, and although each of them supports conformity with the highest standards of these ministries and operational integrity, it is understood that each of these parties is a separate entity making its own decisions in these areas of mutual interest.

This relationship statement shall be reviewed jointly at least every four years, (or more often if requested by any of the agreeing parties), and shall be revised or renewed at the beginning of each quadrennium.

Arkansas Conference Commission on Religion and Race

The Arkansas Area United Methodist Church Conference Commission on Religion and Race will institute this new ministry model at the end of this year Annual Conference. Our model of ministry we will be the same at the General Commission on Religion and Race. The goal is to create and sustain vital congregations. The model is focused around three areas.

Institutional Equity

We will help to root out institutional racial/cultural bias wherever it exists in The United Methodist Church and in the Arkansas Area of Methodism. CCORR will set goals for overcoming institutional bias, measures and report on the denomination's and conference progress on eradicating injustice, and offers resources and training. We will collaborate with GCORR and our Conference, District, and Local Church leaders to evaluate program, mission, staffing, budgetary priorities and leadership pipelines to insure that the church is reaching, serving and bringing into full participation membership younger people and more diverse people.

Developing Intercultural Competency

We will work with our clergy and laity who are already proficient in effective ministries across lines of race, ethnicity, nationality, class, gender, identity, status, age and ability. Many of our leaders lay and clergy have already recognized and respected cultural differences, and have find common grounds with others from different cultures. We will ask GCORR staff to come to our Annual Conference to train, resource and connect leaders in order to sharpen their intercultural skills, which allow them to establish relevant ministries in a Christian movement that

reflect the diversity around us.

Facilitating Essential and Vital Conversations

We know that GCORR sponsors and encourages frank, respectful and holy conversation on how the church can better challenge racial/ethnic and cultural bias and institutional injustice. GCORR believes we must talk about what divides us and how people of Christian faith can build bridges based on the uniting Love of Jesus and a commitment to institutional equity. So, GCORR creates an arena and a framework for these important conversations and shares what is learned, so that United Methodist are tenaciously engaged in transforming the church and the world. Our Conference Commission on Religion and Race also wants to be a part of this conversation.

In reviewing the Bishop's Mission Plan "Next Steps," the Commission will support the Imagine Ministry journey. At this point in the journey we are engaged in phases two and three. It is very important that the Commission monitor the progress very closely see if these steps are relating to the three areas of our ministry model. To date the two Monitoring Commissions of the Annual Conference are not listed as members of any of the Launch Teams.

To get a head start on our ministry model, the Commission membership was assigned to two boards, agencies, committees, commissions, and other related groups to do an Internal Monitoring Report. Each member was asked to attend at least one group meeting and call the Chairperson and do a telephone monitoring session. After that was completed a report was sent to the Commission Chairperson. The collected data will be report at the Annual Conference session. This data will show the number of our Ethnic membership listed within these groups. At the same time we hope that we can show the number of Whites serving as members in groups that are ethnic related ministries in the Annual Conference.

The Commission has collected the following data that we think is important to the ministry of the Annual Conference.

**Apportionment by Ethnic Local Congregations
2013 Annual Conference Journal
Membership of the Conference by Ethnic Groups**

- African American- 3,478/135,579=0.026%
- Asian American-415/135,579=0.003%
- Hispanic American-451/135,579=0.003%
- Native American-103/135,579=0.000%
- Pacific Islanders-23/135,579=0.000
- White-129,996/135,579=0.959
- Multi-Race-363/135,579=0.003
- Apportionment- Total \$14,446,528 Total paid out 13,008.482=90%
- 35 African American Congregations eligible to pay apportionment.
 - 100+=2
 - 100%=29
 - Between 0 and 83%=6
 - African American Churches paid out 95.14 %
- Hispanic Congregation and Asian Congregations Eligible to pay Apportionments (3)
 - 100%=2
 - 25%=1

In closing, the Conference Commission on Religion and Race will continue to monitor the Annual Conference but using a new process. Peace and Grace to each of you.

Jerry Harris Moore, Chairperson

**Arkansas Conference Commission on the
Status and Role of Women**

The Arkansas Conference Commission on the Status and Role of Women seeks to support and further the mission of the General Commission which "advocates for full participation of women in the total life of the The United Methodist Church through training, education, research and monitoring."

To that end the Commission will sponsor two persons to attend the "Do No Harm" Conference in 2015 as part of our commitment to sexual ethics in the Church. Additionally, Listening Sessions will be planned for

each district. These sessions are designed to collect information about the experiences of women with regard to local congregations, appointments, and connection to annual conference.

A 2011 study by the General Commission called "Women by the Numbers" recently looked at racial/ethnic diversity nationally and found that the number of United Methodist clergy of color increased by 7.6% in the US in a 5 year period.

COSROW will continue to monitor for participation and diversity during the meeting in Rogers, June 2014.

Submitted by Helen Stegall, chairperson

United Methodist Women

The Arkansas Conference United Methodist Women continue to foster spiritual growth, develop leaders and advocate for justice on behalf of women, children and youth. They strive to demonstrate their faith, hope and love in action.

- The Arkansas Conference United Methodist Women support programs and activities that promote our purpose:
- The organized unit of United Methodist Women shall be a community of women whose PURPOSE is to know God and to experience freedom as whole persons through Jesus Christ; to develop a creative, supportive fellowship; and to expand concepts of mission through participation in the global ministries of the church.
- Sixty-three women from Arkansas traveled to Louisville, Kentucky for the United Methodist Women Assembly April 24-27. This was the 19th quadrennial Assembly of United Methodist Women from around the country and mission partners from across the globe.
- The Arkansas Conference Mission U will be July 23 - 26 at Hendrix College in Conway. The studies this year will be How Is It With Your Soul?; The Roma of Europe; and The Church and People With Disabilities. The mission outreach program will again be the Arkansas Rice Depot's Food for Kids Program.
- The United Methodist Women Annual Meeting will be Saturday, November 10 at First United Methodist Church in Hot Springs.
- The Arkansas Conference United Methodist Women have pledged \$250,000 to Women's Division for national and international mission work in 2014. A total of \$257,739 was given in 2013.
- Seven United Methodist Women from Arkansas attended Leadership Development Days sponsored by the National Organization in St. Louis in November. This event was excellent laity training in developing leadership skills.
- Local United Methodist Women units continue to be involved in numerous local community mission projects as well as supporting national mission needs.
- The five districts are involved in establishing communication with each local unit. The United Methodist Women want to have a unit in every church in the conference. In the past year four new UMW Units have been organized and efforts are also being made to organize younger members' circles.

Arkansas Conference Council on Youth Ministry

This year, CCYM has continued to provide ministry and discipleship training for youth throughout the Arkansas Conference. Actually, even a few Kansas youth came to Veritas, our largest event, this Spring. We have rededicated ourselves to our goal of leading other youth to follow Christ together and connecting them into the network of disciples within the United Methodist Church.

In addition to our usual activities, CCYM has undertaken a few goals: first, to expand diversity within our events, and second, to improve our communication abilities in order to reach out to all parts of the church. Looking around, it is apparent that our events are overwhelmingly populated with the same demographic year in and year out. We know that Christ loves all of us, "red, yellow, black, and white" and therefore wish for our events to reflect the rainbow of God's creation more

accurately. So we have begun reaching out more and more intentionally to churches that contain United Methodists of increased diversity, through more personal invitations. Also, we are planning events with the mind that our talent should appeal to a wider range of demographic groups. The realization of a truly colorful CCYM is a long way off, but we are working hard to reach it.

Going along with this type of outreach, CCYM has undertaken this year to create a Media Task Force along with all of our event task forces and the Youth Service Fund task force. The task force's duties will include the creating promotional materials for events, maintenance of CCYM social media accounts, inter-task force communication, and outreach on several levels. The youth appointed to this task force will be selected at the district level to provide a wide geographic range of contact bases. We are confident in this concrete strategy for the improvement of our outreach and communication abilities, and we hope that it will enable us to reach Christ's church more effectively.

Last, this year the council has created a scholarship in honor of the late Jason Molitor, a dear friend of CCYM. The scholarship's purpose is to allow his two daughters, Abigail and Olivia, to attend any and all CCYM events at no cost.

To conclude, it has been another year of growth and discipleship for the Conference Council on Youth Ministries. We strive harder than ever to take up our place as leaders in the church of today, not tomorrow. This year has been so inspirational for me, seeing fellow youth who are rising up in the church, bringing fresh light and love to help us to truly obey the command of Christ to love each other. Thank you, and it has been an honor to serve as president this year.

Miller Wilbourn, President

Institution Reports



AFRICA UNIVERSITY
A United Methodist-Related Institution

Thank you, Arkansas Conference, for your generous support for teaching, learning and the nurture of global leaders at Africa University. The university's ministry, which emphasizes impactful witness and service, is shaped and sustained by your generosity and prayers. In 2013, local church giving to the Africa University Fund (AUF) in the Arkansas Conference increased by 3.8% over the previous year.

The conference invested 80.8% of its asking in 2013, compared to 77% in 2012. The resulting shortfall in giving to the AUF for 2013 was \$7,628. Regretfully, when there is a shortfall, the university is forced to utilize undesignated funds that would otherwise be used for student scholarships and financial aid to support operations.

As a community—students, faculty, staff and trustees—we thank you for giving sacrificially to close to gap and move closer to your goal of investing 100% of your asking to all of the connectional funds of the church, including Africa University. Increasing your investment in the AUF to 100% or higher will allow the university to meet its operational expenses without uncertainty and channel more support to orphans, refugees and other students with limited financial means.

2013 Highlights:

- Enrollment: Africa University's enrollment grew to 1480 full-time students from 25 African countries in 2013. Female students now account for 53% of that total enrollment.
- Scholarships: Second mile giving by individuals and churches enabled Africa University to distribute more than \$1.8 million in scholarships and financial aid to its students. Africa University also launched the Girl Child Scholarship Fund in order to provide more African women with access to higher education.
- Through new initiatives that include a "\$50 million Campaign for Endowment" and outreach to increase financial contributions from its alumni and others in Africa, the institution is working

towards greater sustainability.

- Graduates: 450 students were awarded degree certificates in June 2013, growing the number of Africa University graduates currently at work in communities to around 5,000. Every day, these graduates manifest the promise and power of the Gospel to bring light and hope to a troubled world.
- Discipleship: In August, three 2013 graduates were commissioned as young adult missionaries by the General Board of Global Ministries, pushing the total number of Africa University alumni serving internationally as mission interns to seven in just two years.

Africa University is grateful to the local congregations of the Arkansas Conference for their contributions to a wonderful investment in the Africa University Fund (AUF) apportionment in 2013! Overall giving to the AUF reached 91.7% last year, the highest level of any of the general church funds; and a total of 25 annual conferences invested in the AUF at 100% or higher.

Your gifts are an investment in changing lives for the better. Thank you for helping to make Africa University a place where young people discern their call and gifts, and become effective global leaders!

The support of every local congregation matters greatly, so please:

- Encourage your church to invest at 100% or higher in the Africa University Fund in 2014.
- Talk to your congregation about a second-mile gift to support one student each year.
- Consider leading an effort to have your district invest in an endowed scholarship which can support one student a year in perpetuity.
- Take advantage of our new Dream Insurance program and donate all or a portion of the proceeds of an affordable Term Life Insurance plan to Africa University.
- Include Africa University in your will when you make your estate plans.
- Pray for the ongoing success of this important effort to equip disciples who will shape the future of their nations and of our global church.

Thank you and God bless you.

Mr. James H. Salley

Associate Vice Chancellor for Institutional Advancement



CAMPALDERSGATE

Camp Aldersgate

www.campaldersgate.net

Camp is where I get to play...

not where I watch from the sidelines.

Camp is where I try... not where I give up.

Camp is where my peers see ME... not my diagnosis.

Camp is where there are possibilities...

not where there are limitations.

Camp is where I'm surrounded by friends...

not where I'm the only one.

2013 has been an extraordinary year on the grounds of Camp Aldersgate! Throughout this year, we have made some major shifts in our staffing arrangements, programming and thought processes. Change is so very difficult and often a scary time of the unknown. However, as I mentioned in last year's report, we had created a new Strategic Plan. This three to five year plan has been one of the best energizers for deliberate and thoughtful planning I have ever been a part of. Over the last year, we made significant changes to our traditional staffing plan. We began to take a look at what our staff was passionate about, what

they were good at doing and what benefitted both the Camp and the individual. We also tasked ourselves with a major focus of intentional programming in all things we do – perhaps not just “doing the way we do things, because that is the way we have always done them” – isn’t this a common theme in organizations? Changing that philosophy is challenging; however, rewarding at the same time.

Since its founding, Camp Aldersgate has embodied the love of Christ through unconditional acceptance. We have powerfully transformed lives through hope, love, fun, joy and peace. This frame of mind has guided our development from the beginning and compels us to continually improve. We are proud of what we have done, thankful for the experiences we have been given, and dedicated to not becoming complacent.

One example of the “intentional” programming and improvements we have made will be seen in our 2014 Weekend Camps, once called “Respite.” While we will continue to provide a well-deserved break from caregiving duties for our families, our mission is to “create life-changing experiences for individuals with special needs, enabling them to expand their worlds and express their unique voices,” a goal well beyond the definition of the term “respite.” Weekend Camps do provide respite but they are more than respite, they are opportunities to create fun, engaging, and beneficial experiences in a camp setting.

Camp Aldersgate’s Weekend Camps provide developmentally appropriate opportunities for our campers to participate in and experience activities that promote cognitive, physical, social and emotional growth in a positive and encouraging environment. Through successful experiences, campers are able to learn skills that can translate into productive, healthy and satisfying lives. Activity planning for each weekend includes a mix of physical activities, art, outdoor activities, structured and free play. Program quality assurance is maintained through the use of intentional camper placement and consistent review. This process ensures that each camper is on the most appropriate track and that activities remain beneficial and engaging.

We have worked to expand the eligibility of our participants that will include a wider range of special needs and diagnoses to accommodate campers who have previously been excluded. We have focused our approach to identifying the individual camper’s strengths and needs through the use of a “Trail Guide” and placement on one of three “Trails” intentionally designed to meet those needs. We have transitioned from character-based themes to special interest and skill-based themes that more closely align with the camp setting.

Again, what an exciting time for our campers and their families. Our programming does not just include our year-round weekend camps. Camp Aldersgate also provides week-long summer camps for kids 6-18 who have medical and physical disabilities (even some for siblings and friends!), a youth volunteer program which provides for personal growth through volunteer experiences with campers with special needs, a program for senior adults that provides educational and recreational activities, social interaction, fellowship, and a nutritious lunch once a week from August through May, and the Camp partners with other organizations throughout the year for various specialty camps.

In 2013, Camp Aldersgate served 1,247 individuals from 115 cities and 55 counties throughout Arkansas, as well as six other states. Employed more than 60 counselors from 30 cities across Arkansas and from three states. 938 volunteers contributed an amazing 34,028 hours of service to the Camp.

As we look back on all the wonderful happenings at Camp Aldersgate, I can’t help but to be reminded of the vision of the United Methodist Women, and their hard work in those early days. I appreciate the Arkansas Conference of the United Methodist Church through which your apportionment funding continues Camp Aldersgate’s significant programs. The quote below embodies not only the work of the United Methodists, but the continued mission of Camp Aldersgate.

“Camp is where I discover what we have in common... not how we are different.”

**Sarah C. Wacaster,
Chief Executive Officer**



Candler School of Theology

Candler School of Theology prepares real people to make a real difference in the real world. Our commitment to authentic discipleship and relevant ministry enables us to develop uniquely well-rounded leaders who are challenged academically, encouraged spiritually, and immersed in Christian service from the first day they arrive on campus.

As one of the 13 official seminaries of The United Methodist Church, Candler is grounded in the Christian faith and shaped by the Wesleyan tradition. As one of seven graduate professional schools of Emory University, Candler provides a rich context for learning and formation supported by the extensive resources of a top-tier research university. As a school located in the metropolitan area of Atlanta, Candler offers a learning environment that reflects the highly diverse communities of our 21st century world. There is no better place for ministry preparation that addresses our major denominational priorities: developing leaders, starting and growing churches, ministry with the poor, and improving global health.

Candler celebrates its Centennial in 2014, marking our 100th anniversary with commemorative events that reflect on our past and a conference on theology and the church that envisions the future. The yearlong celebration begins in August with the opening of the second phase of Candler's new 128,600-square-foot, LEED-certified building, seven years in the making.

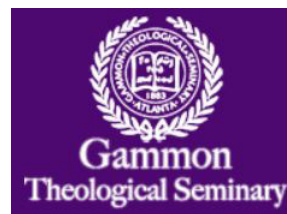
Not only is Candler expanding its physical space this year—it is expanding degree offerings as well. In response to the changing needs of the church, Candler is introducing five new degrees to equip Christian leaders: the Doctor of Ministry, the Master of Religious Leadership, the Master of Religion and Public Life, and two dual degrees pairing divinity and social work and divinity and development practice. With these newest additions to our degree programs, Candler graduates truly will be ready to lead wherever God calls.

Candler's student body reflects the diversity and breadth of the Christian faithful. Our enrollment stands at 441, with 340 seeking the Master of Divinity, 47 the Master of Theological Studies, 21 the Master of Theology, 15 the Doctor of Theology, and 18 enrolled as Non-Degree students. The student population is 32 percent U.S. ethnic minority, 49 percent women, and the median age of the entering class is 27. Students represent 39 denominations, with half identifying as United Methodist.

We continue to emphasize preparing our students for leadership in an increasingly global context, and now offer 14 academic exchanges with theology schools in 12 countries across five continents. In addition, Candler has an ongoing summer internship program with the Methodist Church in the Bahamas, and participates each year in travel seminars to the Middle East and in World Methodist Evangelism Institute evangelism seminars, traveling in 2014 to Nigeria, Costa Rica, and Brazil.

Candler draws considerable strength and inspiration from its relationship with The United Methodist Church. Our ability to fulfill our mission of educating faithful and creative leaders for the church's ministries in the world depends upon your support, gifts, and prayers. Thank you for the countless ways you advance this vital ministry in the life of our denomination. Visit us in person in Atlanta or online at candler.emory.edu to see firsthand how Candler prepares real people to make a real difference in the real world.

Jan Love
Dean and Professor of Christianity and World Politics



Gammon Theological Seminary

Gammon Theological Seminary, located in Atlanta, GA, is the United Methodist constituent member of the Interdenominational Theological Center (ITC), a consortium of six historically African American theological schools. Gammon/ITC is a co-educational, professional graduate school of theology. Its faculty personifies vigorous scholarship, rigorous academic discipline, and significant research in the service of the church and other communities in the world. Gammon/ITC is the world's premier resource for black church scholarship and faith-based solutions to the spiritual and socio-economic challenges confronting the African American community and beyond.

Founded in 1883 by the Methodist Episcopal Church and with assistance from the Freedman's Aid Society, today Gammon Theological Seminary is one of the 13 theological schools of the United Methodist Church. The faculty and administration of Gammon/ITC create an environment in which critical thinking, investigative reflection, decision making, and responsible action are fostered. Gammon/ITC is a member of the Atlanta University Center Complex, the world's largest enterprise of African American higher education. It is also a member of The University Center of Georgia and the Atlanta Theological Association. The school is fully accredited by the Association of Theological Schools and the Southern Association of Colleges and Schools.

Gammon/ITC offers the following degree programs: the Master of Divinity, the Master of Arts in Religious Education, the Master of Arts in Church Music, the Doctor of Theology (Th.D.) in Pastoral Counseling, and the Doctor of Ministry (D.Min.). There are also a number of dual degree programs offered in cooperation with seminaries and schools in the Atlanta Theological Association. Admission is open to qualified men and women of the United Methodist Church.

Because of the support of this Annual Conference, Gammon/ITC students carry on a proud tradition. They are taught to think independently and communicate effectively. They are also challenged to become involved in finding solutions to problems that affect the human condition, and to become active in the community beyond this campus. Additionally, graduates of this institution are encouraged to maintain a lifelong desire for intellectual growth, spiritual development, and the acquisition of skills for the practice of ministry.

Gammon/ITC has had a very exciting and busy year living out its mission, which is to recruit, support and educate pastors and leaders for the United Methodist Church. Included below are just a few of the examples of how this great historic institution of the church has lived out its mission and furthered its vision:

- 1) In previous reports to this Annual Conference, we shared the great news of Gammon enrolling some of its largest entering classes on record. Gammon continues to shatter previously set enrollment records as it welcomes new cohorts of called and principled young leaders who are excited about the claim of God upon their lives. Under the current President-Dean (Dr. Albert D. Mosley), the institution has developed and implemented an Enrollment Enhancement and Retention Plan that has led to an increase in enrollment by over 50%, and an increase in the retention rate from a decade-long low of 60% to 85%.
- 2) In October of 2013, Gammon held its second annual Trailblazers Justice Conference, in conjunction with the institution's 130th Founders' Day Celebration. Former United States Ambassador & Presidential Medal of Freedom Recipient Andrew Young delivered the keynote address to a standing-room only crowd in attendance at this phenomenal event. Ambassador Young reflected upon the church's role in encouraging and pushing him to become involved in the civil rights movement. Additionally, he

implored the audience to continue their work towards justice and equality for all of God’s children. As the “school of the prophets,” Gammon has a unique and rich history of involvement in many civil and social rights issues, including serving as the founding place for the Atlanta Student Movement (an entity that would later become the core of the Student Nonviolent Coordinating Committee – SNCC).

- 3) “Voices of Prophets: Speaking to Public Policy, Ethics, and Justice” was the theme of the institution’s 130th Founders’ Day Celebration. A panel featuring several area judges and elected officials delved into an intense conversation about the mass incarceration of young African American men, and the impact this mass incarceration has upon the black community. This panel event, which also took place before a standing-room only audience, explored the black church’s historic role as social agitator and advocate for justice, and offered suggestions for how the black church can continue to honor its historic legacy of justice. This particular event, as well as most of the other public events sponsored by Gammon during the past academic year, was aimed at equipping our students to become public theologians who are fully capable of addressing modern day issues that impact the black church and beyond.

Gammon Theological Seminary is extremely grateful to this Annual Conference for your support of theological education, and for your commitment to ensuring that God’s church will be served by persons who are called and trained to lead us forward.

Dr. Albert Mosley
President-Dean



HENDRIX

Hendrix College

“The place God calls you to is where your deep gladness and the world’s deep hunger meet.” Frederick Buechner

Providing quality education and helping individuals find their calling was the vision of Hendrix College founder, the Reverend Isham Burrow, and continues to be a part of our ongoing mission. Throughout the history of Methodism, more than 1,200 Methodist colleges were established. Today, 123 United Methodist institutions of higher education remain in the United States, and Hendrix College is proud to be one of them. Recognized widely as one of the best liberal arts colleges in the country, Hendrix continues to commit to excellence and to changing lives. We express our appreciation to the Arkansas Conference for the support it gives to the programs and mission of this institution. As a United Methodist-related college, Hendrix embraces the freedom of the academy where students and faculty explore the boundaries of knowledge while setting a context for that exploration in an ethos that values cultivation of both the mind and the spirit. In this way we fulfill our mission to cultivate whole persons and to prepare our graduates for lives of service and fulfillment in their communities and in the world. We are pleased to share some of the highlights and ways Hendrix is changing lives.

Ministry / Seminary Exploration

- Since 2004, 40 Hendrix graduates have enrolled in seminary, with 50% of these students attending UM seminaries.
- Nine students are currently in seminary.
- Next year, we anticipate 4 students will enroll in seminary. These are students from this year’s graduating class and the previous two graduating classes.
- In the next four years, we anticipate 15 students will enroll in seminary.
- Approximately 8-12 students who are discerning ministry meet each week.
- The College annually provides up to \$500 per student in travel funds to visit a seminary. Approximately 6-10 students take advantage

of this program each year.

UMYF Scholars / Religious Life / Mission Trips

- The UMYF Leadership Scholarship Program is completing its 19th year. Currently 28 students participate in the program and there are more than 150 alumni from the program.
- More than 400 UM churches in all five districts have had Hendrix students assist with worship services in the past 19 years.
- More than 150 students participate in weekly programming including chapel, communion, Bible studies, a youth group-style program called “Fellowship,” or Tuesday Talks, a discussion of vocation and calling conducted by a faculty or staff member.
- This year, 120 students applied for 30 planned mission trip positions to Dominican Republic; Seattle, Washington; and Kosovo.

Use of Hendrix Space/Church Relations

- Methodist groups that the College hosts for no rental fee include the Arkansas Conference Course of Studies, Arkansas United Methodist Conference Historical Society, and local UM church staff meetings.
- The College also dedicates a display case in the Student Life and Technology Building to Methodist artifacts to remind the students, faculty and staff of the historic connection.
- Methodist groups the College hosts for a 25% reduction in rental fees are: Arkansas School of Christian Mission.
- Hendrix provides space at no rental fee to the Arkansas Methodist Archives.

Continuing Education / Lectures

- This year on campus, the College hosted the following speakers/preachers: Rev. Will Choate, Dr. Walter Brueggemann, Rev. Mark Norman, and Bishop Gary Mueller.

Financial Aid/Enrollment

- For the 2013 calendar year, the College received \$296,058 from the Arkansas Conference of the United Methodist Church, with 100% of the church apportionment going toward student scholarships.
- Annually, the College provides more than \$4.6 million in financial assistance to United Methodist students.
- Of the \$4.6 million, the College annually provides more than \$150,000 directly to the three specific groups of Methodist students: 1) UMYF Leadership Scholars, 2) UM clergy dependents at a one-half tuition discount, 3) UM students who are candidates for ordained ministry.
- Annually, the College provides funding for two full-time ordained chaplains and programming at a cost of over \$300,000.
- The College sponsored a UMYF Visit Day for the third consecutive year.
- For the past few years, Hendrix has enrolled an average of 650 Arkansas students each year. The number of students from Arkansas has increased over the past few years.

Hendrix College remains committed to ensuring that all qualified students have access to a Hendrix education, regardless of their family’s financial circumstances. The amount of money needed to fund scholarships and financial aid for our students continues to increase each year. This year, Hendrix is providing more than \$34 million in student scholarships and financial aid. This represents approximately 46% of our total budget. Our budget for student financial assistance has doubled in the past four years in response to the growing need of students and their families for assistance with financing a college education.

The relationship between Methodists and higher education is rooted in the historical teachings of John Wesley. Hendrix College cherishes its relationship with the United Methodist Church and the opportunity to fulfill Wesley’s vision to bring together intellectual curiosity, spiritual formation, knowledge, and vital piety. We are grateful for the many ways in which United Methodist Churches of Arkansas support Hendrix, including your apportionment gifts that go directly to students to provide financial assistance that ensure access to our strong academic program, the Miller Center, a wide range of religious life and spiritual formation opportunities, and the UMYF Leadership Scholars Program. Thank you for your continuing support of Hendrix.

W. Ellis Arnold III '79
Acting President

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Lydia Patterson Institute

Lydia Patterson Institute opened its doors for the first time to the school year 1913-14, making 2013-14, the 100th session. We celebrate the time passed, and with it we celebrate the thousands of young men and women that have walked our halls. We celebrate the hundreds of young men who began their journey in ministry here and have dedicated their lives to the church. We celebrate the teachers, nurses, engineers, doctors and lawyers and many other professionals whose seeds were planted here.

Most importantly, we celebrate Mrs. Lydia Patterson. Unfortunately, Mrs. Patterson lived a rather short life. In that life, she accepted her calling to ministry with the children of South El Paso, and her legacy lives on. Her love and inspiration for the welfare of those in need has lived for 100 years. This is made evident today in the number of teachers, staff members, and administrators who have dedicated their lives to changing those of the students. The incredible dedication of the staff is manifested in their years of service; 12 over 10 years; 5 over 20 years; 6 over 30 years; and Miss Cristina Woo who has served for 42 years. Mrs. Patterson did not know at the time, but her calling made for the calling of thousands of others who followed. She placed the first stone and, in the last one hundred years, a temple was built. In this temple, thousands have worshiped, thousands have been educated, and thousands have made a better life.

Today, the Student Lay Ministry Program is placing interns throughout the country. Some are in seminary and others are already leading churches. Ninety-seven percent of graduates are going to college. The 2013 graduating class received \$1.6 million in scholarships from United Methodist colleges and universities alone. Every student, past and present, begins to change his or her life the moment they step inside the walls of this temple.

The spiritual temple at Lydia Patterson remains intact, but the physical buildings have worn and tired. In preparation for the next 100 years, a capital campaign for renovation and a strategic plan for the latest state of the art technology in the classroom, labs, media and research and spiritual development centers is in place. The new chapel will provide the place where all the students, faculty and staff can worship together, and as a multi-purpose facility, will be shared with our community.

The cities of El Paso and Juarez have joined us in this venture, and have committed to a large portion of this capital campaign. The board of trustees, faculty, and staff has pledged 100%, and the students and alumni are equally dedicated to the success of this campaign.

Lastly, we celebrate those who have made and continue to make this ministry, our friends and supporters. They are the foundation of our work. They are our leaders, mentors and inspiration. We have seen their commitment once more as we prepare for the next 100 years. We wish to thank those who have already stepped up and joined us by giving or pledging to the capital campaign. With the love of God, the love and prayers of those in ministry with us, and in memory of Mrs. Lydia Patterson, we will reach our goal and be prepared to carry her legacy for another 100 years.

**Socorro Brito de Anda
President**



Memphis Theological Seminary

Memphis Theological Seminary (MTS) is an ecumenical graduate school of religion that provides theological education for 300+ students each semester, representing close to 30 denominations. The seminary is accredited by SACS and ATS and is approved by the University Senate to prepare ordained leaders for the United Methodist Church. In any given semester, total enrollment includes 25-35% Methodist students, by far the largest denominational percentage.

Curriculum for United Methodist Students

In addition to the seminary's core curriculum, many courses are offered specifically for Methodist students. Some of those that have either been taught recently or are planned for upcoming semesters include:

- Early Methodism: History, Doctrine, & Polity
- American Methodism: History, Doctrine, & Polity
- The Means of Grace in the Wesleyan Tradition
- Evangelism and Discipleship in the Wesleyan Tradition
- Models of Wesleyan Pastoral Leadership
- Women in Methodist History
- Pastoral Care in the Wesleyan Tradition
- The Practical Theology of John Wesley

MTS also offers these and all of our courses to auditors, which is a convenient and relevant way for United Methodist clergy to earn CEUs and lay people to enhance their skills and knowledge.

New Initiative: The Methodist House of Studies

At MTS, we have begun to envision a new possibility that will greatly expand our work with the United Methodist Church. Traditionally, many people have perceived a gap between "the academy" and "the church." We have become convinced that such a binary way of thinking is deeply flawed. The relationship between seminary and church ought to be marked by an organic, mutually beneficial partnership. Within that partnership, it is the seminary's calling to be in service to the church—preparing women and men for pastoral leadership and resourcing the current ministry needs of pastors and congregations. In other words, we believe that there is a point of intersection between the mission of the seminary and the mission of the church. Our commitment is to focus our resources and attention at that point of intersection.

Our answer to the challenge of focusing our work at the intersection of seminary and church comes in the form of a major new initiative in the life of MTS—the Methodist House of Studies. Under the direction of Dr. Andrew C. Thompson, the Methodist House of Studies will serve as a "community within a community" where our Methodist students can take advantage of the best in Wesleyan theological formation within MTS' richly ecumenical context. The House of Studies will also serve as a vehicle for connecting the resources of MTS with the needs of the wider church, which will bear fruit by offering pastors and congregations new avenues and contexts for mission and ministry.

Part of our reflection on how to better serve the church has included an examination of what it is that both seminary and church are called to do at this present time in history. We believe that a seminary is called to the work of theological formation. We use that term "formation" because we think it is broader than the conventional term "education." Theological formation involves preparing women and men for ministry in holistic ways—by shaping their minds, hearts, hands, and feet through an immersion in the texts, habits, and practices of the Christian tradition.

At the same time, we believe that the church is called to be engaged in missional evangelism. That's a term meant to capture what it means to share the good news (evangelism) through a set of practices guided by God and focused on the calling of all followers of Jesus Christ to go out into the world to make disciples (mission). Missional evangelism has been described in this way: "Empowered by the Holy Spirit, the Church

proclaims and embodies God's reconciling work in Jesus Christ for the salvation of a broken and alienated world" (Dietterich & Warner). By thinking of the church's calling as a calling to missional evangelism, we can embrace a vision of the church as continually pursuing the charge given to us in Matthew 28:18-20.

So a seminary is called to the work of theological formation, and the church is called to the work of missional evangelism. What does this mean for the seminary's posture toward the church if the seminary's relationship to the church ought to be defined by service in supplying the church with what she needs to flourish? What does it look like for a seminary to commit its work to the intersection point of theological formation and missional evangelism? These are the questions that will guide the direction of the Methodist House of Studies in the coming years.

New Initiative: Certificate in Wesleyan Studies

We are also happy to report one initial fruit of this work: Our first concrete outcome is the creation of a Certificate in Wesleyan Studies available to any student who successfully completes a prescribed curriculum within one of our master's-level degree programs geared toward Wesleyan theology, history, and pastoral ministry. This certificate program has been approved by the MTS faculty and is now available to any enrolled student.

Our ecumenical partnership with the United Methodist Church goes back for decades—and from a strong foundation we believe a vital future can be cultivated and grown. At this crucial juncture in the life of both seminary and church, we are excited to anticipate advancing the relationship between the two by the coming growth and development of the Methodist House of Studies.

On-going partnership with the United Methodist Church

Each quarter, MTS welcomes the UM Council to a luncheon, were in addition to food and fellowship, clergy experience a classroom-style presentation by a faculty member. This gathering is open to any United Methodist clergy, whether or not they graduated from MTS.

Of the full-time teaching faculty of 13, four are United Methodist: Dr. Lee Ramsey, Professor of Pastoral Theology and Homiletics; Dr. Andrew C. Thompson, Assistant Professor of Historical Theology and Wesleyan Studies; Dr. John Kilzer, Director of the Theology & Arts program; and Rev. Billy Vaughan, Director of the Formation for Ministry program.

United Methodist adjunct faculty include Dr. David Bush, Dr. Bradley Gabriel, Dr. Jonathan Jeffords, Dr. Herbert Lester, Dr. Scott Morris and Dr. Stephen Shapard.

Our board of trustees has 24 members, four of whom are United Methodist, representing the four Annual Conferences we primarily serve.

- Rev. Rick Kirchoff, retired as senior pastor from Germantown United Methodist Church, serving now with The Clergy Coaching Network through the Center of Excellence in Faith and Health at Methodist Healthcare in Memphis;
- Rev. Tom Bell, retired District Superintendent of the North Alabama Conference, also retired from the Alabama Army National Guard as a Colonel;
- Rev. Robert Marble (M.Div. '96), pastor of Mabelvale UMC in Little Rock, AR, who serves on the Central District of Arkansas Conference Board of Trustees;
- Mr. Johnnie Coombs, businessman, attends Blue Mountain UMC in Blue Mountain, MS, where he is Chairman of the Board, Alternate to Annual Conference, and member of the Pastor Relations and Grounds & Maintenance committees

In addition, two District Superintendents in the Memphis Annual Conference are MTS alumni: Rev. Sandra Leatherwood Clay (Asbury) and Rev. Steve Cavitt (Dyersburg).

Jesus taught us the importance of a solid foundation for any building. Here at MTS, we are building faith and skills for ministry in the men and women God is calling to serve the church. It is my prayer and my commitment that we build on the solid foundation of the gospel, staying grounded in tradition and open to the Spirit. We are grateful for your partnership and support in this essential work.

Daniel J. Earheart-Brown, Ph.D.
President and Professor of Theology



Methodist Family Health

Established in 1899 as the Methodist Orphanage and later known widely as the Methodist Children's Home, today's Methodist Family Health provides comprehensive behavioral and mental health care services to children, adolescents and families in Arkansas.

Methodist Family Health is a caring and effective provider of behavioral and mental health care services that all United Methodists in Arkansas are encouraged to know about, to utilize, to support and to celebrate. We are proud to be part of the United Methodist Connection! The mission at Methodist Family Health is to give the best possible care to those who may need our help and to treat the whole person: behaviorally, emotionally and spiritually. Methodist Family Health currently has more than 500 full- and part-time employees and serves more than 1,400 clients daily. Programs and services are located in 20 cities across the state.

Methodist Family Health is staffed by highly skilled individuals who function within a Continuum of Care that offers levels of care ranging from the most restrictive (acute psychiatric hospital care) to the least restrictive (outpatient counseling), while also providing all levels of intermediate care. We believe in a team approach to treatment that includes both client and family participation.

The Continuum of Care at Methodist Family Health includes:

- Methodist Behavioral Hospital — a 60-bed hospital that is home to Acute (short-term) and Sub-Acute (long-term) inpatient programs for children and adolescents up to age 18. The goal is to stabilize behavior and return the client to a less-restrictive environment. (Maumelle)
- Residential Treatment Centers — care for children and adolescents who are struggling with chronic issues. Again, the goal is to stabilize behavior and return the client to a less-restrictive environment. (Little Rock and Bono)
- Therapeutic Group Homes — a family-like setting of care led by Teaching Parents who offer emotional and behavioral guidance and support. (Eight homes located in Heber Springs, Helena-West Helena, Little Rock, Magnolia (2), Mulberry (2) and Searcy)
- Therapeutic Foster Care — care for children who are in the custody of the state Division of Children and Family Services (DCFS). Children are matched with trained therapeutic foster parents who can provide for their needs. (Multiple locations statewide).
- Emergency Shelter — a nurturing environment for children who are in the custody of DCFS and have nowhere else to go. (Little Rock)
- Therapeutic Day Treatment Programs — specialized schools (K-12) that serve children and youth who can no longer function in a regular academic setting. The educational, behavioral, emotional and social needs of students are addressed. (Little Rock and Benton)
- Outpatient Counseling Clinics — an array of counseling services are offered, including individual, family and group therapy, behavior management, medication management, parent support and education. (Eight locations: Batesville, Heber Springs, Little Rock, Hot Springs, Fayetteville, Jonesboro, Magnolia and Cherokee Village)
- School-based Counseling — outpatient mental health services offered in local school settings. (Eight locations: Harrisburg School District, Jonesboro School District, Lincoln Consolidated School District, Nettleton Public Schools, Vilonia School District and White County Central School District, as well as Success Achievement Academy in Jonesboro and Crossroads Learning Center in Quitman.)
- Arkansas CARES (Centers for Addictions Research, Education and Services) — focuses on breaking the cycle of maternal addiction; includes a residential substance abuse treatment center, mental health services for mothers and their young children, and early intervention services. (Little Rock)
- Kaleidoscope Grief Center — grieving children, teens and their

families receive help dealing with loss and bereavement through education, therapeutic and recreational services, grief support programs, an annual grief camp and traditional counseling. (Little Rock)

All programs use the Teaching-Family Model, a highly structured treatment approach proven to be effective with troubled children. The model uses positive, non-punitive interactions to encourage behavior change and achieve positive outcomes. Methodist Family Health is the only behavioral healthcare system in the state that uses the Teaching-Family Model.

Pastoral care is an important aspect of the care we offer. Methodist Family Health offers Bible studies, spirituality services, devotionals and many special events. Our Children's Bible Fund makes a Bible available to every client who wishes to receive one. We are blessed by the pastoral leadership of Rev. Scott Moore, chaplain, and Bishop Kenneth W. Hicks, director of ministries, and the ongoing support of United Methodist clergy and laity all across the state. Churches throughout Arkansas continue to be welcoming and nurturing friends to the young clients in our many programs.

Methodist Family Health receives no apportioned funds from the Arkansas Conference, thus the support of United Methodist congregations and individuals is crucial. We deeply appreciate the support congregations around the state have shown, through gifts (both in-kind and monetary), volunteerism, and caring for and nurturing children in our care. We appreciate the Arkansas Conference for designating Methodist Family Health as a "supported organization" of the conference and allowing us to tell the story of Methodist Family Health and collect a special offering in churches each December.

For those churches, church groups and individuals interested in learning more about how they can partner with us and support our efforts to make a difference in the lives of children and families in Arkansas, consider these opportunities:

- Encourage your church's participation in the annual Christmas Campaign and special offering in December and make an annual contribution.
- Be an ambassador for Methodist Family Health in your church and community. We need local representatives to make sure parishioners know about Methodist Family Health, our programs, services and special events. For more about the Ambassador program, contact Maggie Beeler at mbeeler@methodistfamily.org or 501.906.4220.
- Invite a representative of Methodist Family Health to speak to your congregation, class or church gathering. Maggie Beeler can help with that, also.
- Give to the Rev. Regnier Memorial Camp Fund that allows children in our care to enjoy a summer camp experience and the beauty of Camp Tanako. Support the MFH Bible Fund that makes a Bible available to every child, teen and mother who enters a Methodist Family Health program. Contact Jamie Griffith at jgriffith@methodistfamily.org or 501.906.4209, or give online at www.methodistfamily.org.
- Join the Get Up & Give collection drive during Lent and collect necessity items for our children and youth. Contact Jane Dennis for details at jdennis@methodistfamily.org or 501.906.4210.
- Take part in the annual Walk for Children and Families over the Arkansas River's Big Dam Bridge, coming up on Aug. 1. This is a favorite of church youth groups! Annie Davis is the contact at adavis@methodistfamily.org or 501.906.4201.
- To learn more about volunteer opportunities, immediate needs and ways to support Methodist Family Health, ask Jamie Griffith at jgriffith@methodistfamily.org or 501.906.4209.

We are proud to be caring for children and carrying on the tradition that Methodists of Arkansas began more than 115 years ago. We want United Methodists across the state consider Methodist Family Health a valuable resource and extension of their local church ministries to children and families.

**Andy Altom, President & CEO
Methodist Family Health**



Methodist Le Bonheur Healthcare

MISSION: Methodist Le Bonheur Healthcare, in partnership with its medical staffs, will collaborate with patients and their families to be the leader in providing high quality, cost-effective patient-and family-centered care. Services will be provided in a manner which supports the health ministries and Social Principles of The United Methodist Church to benefit the communities we serve. **VISION:** MLH is a faith-based healthcare system that, in partnership with its physicians, will be nationally recognized for delivering outstanding care to each patient, achieved through collaboration with patients and their families. **VALUES AND GUIDING BEHAVIORS:** SERVICE, QUALITY, INTEGRITY, TEAMWORK and INNOVATION.

During 2013, MLH was named as the Number 1 healthcare system in Memphis by U. S. News and World Report recognizing our specialty areas of: Cancer, Diabetes & Endocrinology, Gastroenterology, Geriatrics, Gynecology, Heart & Heart Surgery, Kidney Disorders, Neurology & Neurosurgery, Orthopedics, Pulmonology and Urology. Le Bonheur Children's Hospital was ranked by U. S. News and World Report as "Top 25 Children's Hospitals in the U. S.. We were named to the Commercial Appeal's "Top Work Places" for companies employing more than 500 employees.

Equally important, MLH continues to be the largest provider of services to the poor, both uninsured and Medicaid, in Tennessee. We are committed to addressing the health disparities and inequities in our service area.

We opened our newest hospital in Olive Branch, Mississippi in August. The Consecration Service was lead by Bishop James Swanson, Resident Bishop of the Mississippi Conference. The hospital is a state-of-the-art, 100 bed full service hospital. It is the first LEED [Leadership in Energy and Environmental Design] hospital built in Mississippi. We received approval from the State of Tennessee to proceed with the consolidation of our joint cancer services with the West Clinic at a facility in East Memphis to be called The West Cancer Center. A second project will establish a Le Bonheur Children's Hospital pediatric outpatient center in East Memphis. Both projects will consolidate services currently offered at multiple sites and increase access for patients and families

The Faith & Health Division's Clinical Pastoral Education Program will be launched in the Fall of 2014. Other new initiatives through the Center of Excellence in Faith & Health include a focus on Associates and spirituality, ethics in faith and health, interfaith dialogues, expansion of clergy coaching and a Chaplain Leadership Academy. Our Congregational Health Network now has over 500 partner congregations throughout Western Tennessee, Northern Mississippi and Eastern Arkansas. Hundreds of clergy and laity have participated in the on-going educational workshops ranging from Congregational Care & Visitation, Food & Faith, Better Brains, Cancer Medicine and Miracles, Successful Relationship/ Successful Lives, Faith in the Face of Cancer.

We are grateful for the prayers and support of our three founding Conferences: Arkansas, Memphis and Mississippi.

**Gary S. Shorb
President and CEO**



**Methodist Village & Nursing Home
& Rehab of Fort Smith**

I. OUR MISSION

Respect for age is central to the Bible's greatest teaching. Concern for aging persons is found in the most important episodes on which Methodist Village and Methodist Health & Rehab has built its ministry.

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In accord with Christian teaching and in the tradition of Methodism, Methodist Village and Methodist Health & Rehab, recognizes the contribution that people of age have made to family and community. It holds in high esteem the wisdom and experience they bring to the present and does not forsake them in time of old age.

II. OUR VISION

- To value excellence in its ministry
- To operate with compassion and concern for the beneficiaries of our services
- To lead the way in providing services for the elderly
- To improve and enhance the quality of life for older adults in Arkansas

III. BOARD OF DIRECTORS

Officers

President: Dovie Tinsley
 Vice President: Dr. Taylor Prewitt
 Secretary: Larry Nelson
 Treasurer: George Beattie

IV. Administrative Staff Members

Administrator, Debbie Satterfield dsatterfield@mnhinc.com
 Resident Manager, Rhonda Haynes village@mnhinc.com
 Medical Director, Dr. Bradley Short
 Director of Nursing Services, Margit Krellwitz, MSN, R.N.
 Campus Chaplain, Rev. J.M. Rogers

IV. Goals & Accomplishments 2012-2013

- Methodist Health & Rehab and Methodist Village continue with the planning and implementation of plans to improve the campus and facility. Interim improvements have been made to provide for physical therapy of clients and residents. Planning is in progress for the expansion of the facility for better service in the future.
- Rev. J.M. Rogers, appointed by the Conference in 2004, continues to serve as the facility Chaplain.
- The health & rehab facility continues to partner with two local Hospice providers as well as a Therapy provider to offer expanded services to its clients.
- Methodist Health & Rehab continues to provide Medicare Part A and B therapy to its residents.
- Methodist Village continues to provide low rent housing for senior adults through the HUD Section 8 and Section 236 programs.
- Methodist Health & Rehab serves as a clinical rotation site for University of Arkansas-Fort Smith Nursing Students as well as clinical site for Certified Nursing Assistant training classes.
- Bible Study opportunities for both residents and staff members are available on a weekly basis.

Both facilities have charitable contribution accounts as follows:

1. Methodist Village has one account which is set up for general contributions used for the purchase of needed equipment and general needs of the facility.
2. Methodist Health & Rehab has four accounts:
 - Endowment Account used for improvements.
 - **Bess Collier Memorial Fund** is used for purchasing personal needs of its clients such as clothing, hair care, and appliances such as hearing aids, dentures, etc;
 - **Gardening Fund** established for grounds improvement.
 - **Chapel Fund** established for the Chapel fund be utilized to build an expanded Chapel and provide office space for our Chaplain. Contributions to this fund are actively invited from friends of Methodist Health & Rehab and Village to further the facilities for ministry at our campus.

Board of Director sub-committees appointed by Board President include the following:

1. **Facilities Committee:** Responsible for the buildings, grounds and equipment. The committee should make recommendations to the Board any recognized facilities need or needs which involve financial expenditures and should serve as a resource to the administration for routine maintenance and repair jobs.

2. **Planning Committee:** The Planning Committee is responsible for the recommendations of goals for the expansion of facilities, programs and services. The Planning committee should be cognizant of long term needs of the facility and of present and future residents and investigate mechanisms by which those needs could be met. This committee should be creative and willing to consider new horizons.
3. **Staff Policies and Insurance Committee:** This committee shall be responsible for the review of policies and procedures relative to personnel, facility operation, admissions, insurance and contracts, and staff and resident grievances. This committee shall review annual performance evaluations by the Administrator as well as facilitate an annual performance review of the Administrator. This committee should operate in concert with the Administration.
4. **Rules & Regulations Committee:** This committee shall review state and federal regulations or changes to such for the currency of facility compliance. The committee shall be responsible for the review and update of articles of incorporation and by-laws of the facilities for their compliance with agency or governmental regulations. The committee shall be a resource for the administrator for questions and investigations relative compliance of the facility with applicable local, state and federal laws and regulations.
5. **Finance Committee:** This committee shall be responsible for the status and currency of the budgetary matters of the facilities. This committee shall review budgets, investments, and cost of services, facility rates and income. The Administrator shall be responsible to keep the committee advised of the financial condition of the facility and report as often as deemed necessary by the committee.
6. **Nominating Committee:** This committee shall be responsible for presenting a suggested nomination of prospective members of the board in accordance with their prescribed terms of service. This committee shall also be responsible for the presentation of nominations for any vacancy of the board as and when such occurs.
7. **Chaplain Committee:** This committee shall be responsible for advising the board regarding matters of special needs of the facility for spiritual concerns and for ministering to the board's and to the facilities' Christian and Moral purpose. The committee shall also be responsible for preparing and sending the annual report to the United Methodist conference as well as communicating Board vacancies/nominations to the Conference.
8. **Emergency Preparedness:** This committee shall be responsible for review of facility emergency and disaster policies and procedures. The committee shall work with facility staff to formulate policies and procedures for emergency preparedness.
9. **Advocacy Committee:** This committee shall be responsible for advising the board of any and all customer, regulatory and/or staff reported concerns. They will then work with the complainants and management, and will make suggestions to help resolve issues.



MOUNT SEQUOYAH CENTER

The Mountain ministry is alive and growing! The renewal of our beloved Mountain is well underway and the results are amazing! In 2013

we welcomed almost 20,000 guests from every walk of life to our United Methodist Mountain and provided the radical Christian Hospitality we are known for. We ministered to young and old, believers and non-believers alike, in an environment where the presence of the Holy Spirit is so real it is almost tangible.

Our outreach ministry grew in the summer of 2013 when we launched the only "Christian" swim team in Northwest Arkansas. We are the Mount Sequoyah Marlins and our T-shirts (donated by Rev. Pearce of Wichita Falls, TX) declare our mantra, "be strong and courageous" Joshua 1:9. Last year our Marlins learned about being good stewards of the resources God provides us as they swam their way to the regional championship under the coaching of Anita Parisi (former All-American swimmer for Rice University). As their season ended, they planted a tree on the Mountain as a reminder that we steward all that God gives us with love and adoration for Him.

In addition to our swim team, Mount Sequoyah Center partnered with Central United Methodist Church to host the Mountain's first ever Kanakuk Day Kamp. Over 100 children attended the week-long Christian day camp and we were able to provide more than 25 scholarships for under-represented children to attend the camp as well. The camp was an amazing success and we are scheduled to host two weeks of day camp this year.

The Mountain has always ministered to United Methodists across the jurisdiction and in 2013 we launched our "At The Cross" program series with a Senior Adult Fall Retreat in October. Participants from seven different conferences came together for fun and fellowship with daily devotionals, music and entertainment, and a couple of excursions featuring a train ride through the beautiful Boston mountain range and a trip to the premier American Art Museum, Crystal Bridges.

As the occupancy on the Mountain grows, so grows our ability to support United Methodist Missions and events with discounted lodging and meeting facilities. In 2013, Mount Sequoyah Center extended \$30,000 in discounts to United Methodist groups who came to the Mountain for educational events, group retreats, and personal retreats. As we grow we will continue to support our missions with our goal being to one day operate in a way that allows us to provide grants to United Methodist Missions across the jurisdiction.

We want to thank all the United Methodists, Jurisdictional Conferences, and Foundations who are so generously supporting our efforts to remodel the Center. Your contributions have allowed us to remodel the New Mexico, Oklahoma, and Oaks cottages, as well as the Sunset house and the Bailey Center. In 2014 we will remodel the Louisiana, Fayetteville, and Missouri cottages and we hope to also prepare Galloway House to provide a contemplative setting for pastors who need to rest and relax. Thank you again for your prayers and support and we look forward to seeing you on the Mountain soon.

**Kindest Regards,
Abby G. Foster, CEO**



Ozark Mission Project

Over 700 youth and adults will attend Ozark Mission Project camps during the summer of 2013, serving more than 300 families in need throughout the state of Arkansas. Twelve camps will be held, ten being hosted by the following churches: Maumelle, West Memphis, Lakewood, Winfield, Grand Avenue (Hot Springs) El Dorado, Camden, Cornerstone, and Siloam Springs.

2014 will mark the 28th year that Ozark Mission Project has sponsored mission opportunities in Arkansas. Not only has OMP made it possible for thousands of youth and adults to serve and grow as Christian Disciples, but it has provided an opportunity for college age

young adults to grow as Christian leaders through their experience as OMP Summer Staff. Many of these former college staff members now serve as Pastors, Youth Directors, and Missionaries in Arkansas and as far away as Iraq.

In January of 2014, OMP sponsored a college mission trip to Moore, Oklahoma. Fifty students made the trip and helped with the tornado relief efforts.

The mission of Ozark Mission Project is Transforming Lives through Worship, Fellowship, and Hands-on-Mission. To that end every Ozark Mission Project experience not only gives participants an opportunity to serve others in the name of Jesus Christ, but also provides daily worship, sharing, and recreational activities for youth and adults to grow in their relationship with Christ and to develop supportive community.

Over the past year Ozark Mission Project has welcomed Rev. Carness Vaughan, Nancy Mulhearn, Sarah Argue, Patty Sims, Greg Gibson, Jeremy Bruner and Andy Cameron to its Board of Directors. We have also hired a part time mission coordinator, Catherine Gatlin, who handles registration and volunteers.

Ozark Mission Project depends on over 150 people who serve as volunteer directors, drivers, cooks, tool coordinators, and volunteer staff that ensure camp operates smoothly. If you'd like to learn more about how you can become more involved with Ozark Mission Project, please email info@ozarkmissionproject.org.

Since March 2013, I have served as Executive Director of OMP. During this past year, I have enjoyed traveling our state speaking to churches, youth groups, United Methodist Women groups and being a part of mission programs. If your church would like for me to come speak, or is interested in becoming a "camp" location, please email me at director@ozarkmissionproject.org.

Thank you to the 47 churches that sent youth to camp last summer and the 37 that have already committed to sending youth this summer. We appreciate your support of Ozark Mission Project.

**Bailey Faulkner
Ozark Mission Project, Executive Director**



THINK JUSTICE

Philander Smith College

On behalf of the Board of Trustees, Faculty, Staff, and students of Philander Smith College (PSC), I greet each of you as you gather for the Arkansas Annual Conference. Furthermore, we thank you for all you've done to aid us in our quest "to graduate academically accomplished students grounded as advocates for social justice determined to change the world for the better."

Although I am just days in to my tenure as Interim President, I am delighted to be able to serve in capacity. Daily, I ask God's guidance as I lead this institution during this transition. Your prayers are requested in our journey together.

Some of the highlights of this academic year have included:

- Upgraded the Telephone System (VOIP)
- Doubled the size of the Bandwidth -via AT&T
- NCATE affirmed our Teacher Preparation Program until Fall 2019
- Created an Office of Institutional Effectiveness
- Received \$600k grant from the Kresge Foundation toward the Social Justice Institute
- Received a \$750 challenge grant from the Mabee Foundation toward the Student Center
- Received 10 major gifts of \$50k or greater with the last 9 months
- Approved for a Fulbright Scholar in Resident Program in partnership with the Clinton School of Public Service
- Designated by US News and World Report as a Top HBCU

- Approved by NCA to offer online classes
- Received a \$200k grant from the Ottenheimer Brothers Foundation toward the Student Center
- Received a \$100K grant from the General Board of Global Ministries toward the Student Center

As we move forward as an institution, we are especially excited to witness the construction of the PSC Student Center. The building of this structure would not have been possible without the assistance of our friends from the United Methodist Church.

Also, through the Office of Religious Life at PSC, we take seriously our role at the college to prepare leaders to serve the church and the world. We hope to further expand the opportunities given to our students as they seek to discern the call of God upon their lives. Our chaplain, Rev. Ronnie Miller-Yow, through the Office of Religious Life, coordinated efforts to provide opportunities for our students to serve the church through a plethora of ways and serve the world by involvement in mission. This office serves as a meaningful way to engage our students with the church through worship, mission, study and service. The relationship between Philander Smith and the United Methodist Church is pivotal in our success. As a college, we cherish the many ways Methodists, both locally and nationally, support us and we pray that you will continue to assist us in reaching our goals.

Philander Smith College treasures the Methodist heritage and we ask for your continued prayers and support. Please be assured that the sacrificial gifts of the Arkansas Annual Conference to our college through apportionment dollars are seeds planted on fertile ground.

Lloyd E. Hervey, Ed.D
Interim President



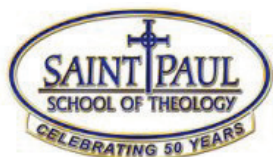
South Central Jurisdiction

Plans are well underway for the 2016 Jurisdictional Conference to held July 13-16, 2016 in Wichita, Kansas. The newly formed Great Plains Annual Conference will be our host, under the leadership of Bishop Scott Jones.

Delegates to this conference will be elected as early as this spring in some Conferences, and by all the Annual Conferences by spring of 2015. The delegate count to the Jurisdictional Conference will be 216, half lay, half clergy. This is forty fewer delegates than we had in 2012 when the Conference met in Oklahoma City. The reduction is due to two reasons: 1.) The total number of delegates to General Conference was reduced, to keep costs down. 2.) The rapid growth of the church in Africa has produced more Annual Conferences there and each, though some are small, get at least one lay and one clergy delegate to the General Conference. So when the cap is reduced and the new Annual Conferences are accounted for, it required a sharp reduction in delegates apportioned to the US Annual Conferences.

The expenses to hold the Jurisdictional Conference come from the apportionment for the SCJ Administration Fund. Out of that annual apportionment of \$323,163, each year \$98,000 is held in reserve to fund the quadrennial meeting.

Dr. David Severe
Executive Director



Saint Paul School of Theology

Saint Paul School of Theology is a seminary of The United Methodist Church that educates leaders to make disciples for Jesus Christ, renew the Church, and transform the world. We are one institution with two

campuses, in Oklahoma City and the Greater Kansas City area. During the 2013-2014 academic year, 201 students from 23 annual conferences and 4 countries were enrolled in degree programs at Saint Paul School of Theology on both campuses. The Course of Study School at Saint Paul served 216 students the Overland Park, Kansas, Springfield, Missouri, and Oklahoma City, Oklahoma locations.

Twenty master's degree students and twenty-three doctoral students graduated from the Kansas City campus in May 2013. Six master of divinity students graduated at the 3rd Commencement Convocation in Oklahoma in August 2013. Laity from the Seminary Lite program in Oklahoma also received certificates.

Saint Paul at Oklahoma City University (OCU) began its 6th year in September. Dr. Amy Oden came to the Oklahoma City campus as Professor of Early Church History and Spirituality. The Association of Theological Schools authorized the campus to offer all courses leading to the Master of Divinity, Master of Arts in Christian Ministry, Master of Arts (Theological Studies), and Doctor of Ministry Degrees. They also lifted the residency requirement to complete one-third of the courses on the Kansas City campus. This is a major step in the development of Saint Paul at OCU. The success of Saint Paul in Oklahoma City has been a collaborative effort, strengthened by the support of the Oklahoma Conference of The United Methodist Church and United Methodist-related Oklahoma City University.

The seminary sold its Truman Road campus in Kansas City, Missouri to Guadalupe Centers, Inc. Guadalupe Centers, Inc. is the longest continuously operating organization serving Latinos in the United States. They provide early childhood, secondary, preparatory and adult educational programs; facilitate access to health and social services for all ages; promote and provide Latino cultural enrichment events; and sponsor social activities for diverse communities.

Students and faculty began classes on the Greater Kansas City (GKC) campus located in the East Wing of the United Methodist Church of the Resurrection, Leawood, Kansas, in September. Classes continue to be video-linked with the Oklahoma City campus. The seminary's staff and faculty offices are located under a mile away from the classroom location.

Saint Paul will launch three new masters' curricula in the fall of 2014. For the MDiv students, the new curriculum marks a return to a more praxis-based, integrated curriculum. The curriculum is grounded in spiritual formation with numerous practicums and faculty-led small groups to integrate seminary studies with vocational formation. Students will reflect upon their work during two intentional assessments mid-way through the degree and near the end of their studies.

The degree programs will require fewer hours which will mean less debt for Saint Paul graduates. The MDiv will require 79 credit hours for the degree rather than the 90 credit hours now required. The Masters of Arts in Christian Ministry and Masters of Arts (Theological Studies) will also be completed in fewer hours--54 credit hours for the MACM vs. 60 now and 49 for the MA(TS) vs. 60 now.

The trustees, faculty, staff, and students of Saint Paul thank you for your interest, prayers and support.



The United Methodist Foundation of Arkansas

**United Methodist Foundation of Arkansas
Grants Help Develop Clergy and Lay Leaders**

Discretionary grants from the United Methodist Foundation of Arkansas surpassed \$1 million for the first time in 2013 as we celebrated our 50th year of service. The Foundation Board decided to focus this significant grant-making on leadership development for both clergy and laity that makes the Arkansas Conference better able to carry out its mission of making disciples for Jesus Christ for the transformation of the world.

To that end, 2013 grants underwrote clergy participation in the Advanced Pastoral Leadership program in Houston and the Perkins/Cox

program at SMU in Dallas. We continued to fund the spiritual direction training at Mt. Eagle for both clergy and laity and many of those who attended in the past are at work providing spiritual direction throughout the state.

UMFA grants enabled groups of laity and clergy to attend the UMC Large Church Initiative conference helping larger churches find new ideas to strengthen their ministries. Fifty-four Arkansas lay and clergy leaders attended the Leadership Institute at the Church of the Resurrection in Kansas City to find ways to energize and grow their congregations through UMFA grants.

In 2013 there were 17 United Methodist Foundation Seminary Scholars who attended United Methodist seminaries and made a commitment to return to Arkansas serving our Conference. Ten more students were on seminary campuses preparing for future service. Because costs of a seminary education continued to rise, the Grants Committee of the Board voted to increase the annual seminary scholarship award to \$19,000 in 2014.

UMFA also underwrote the engagement of professionals to assist the annual conference in its revitalization efforts, including a study on outdoor ministry, a communications audit, and a consultation involving the conference health insurance program. We expect the Arkansas Conference UMC Imagine No Malaria initiative to surpass its goal, and the entire \$333,000 commitment from the Foundation to be matched. Total assets of the Foundation surpassed \$128 million at the end of 2013, an all-time record. This is due in part to the excellent performance of all three UMFA investment pools. Our two-year relationship with Wespeth Investment Management, a subsidiary of the UMC Board of Pensions, has worked well, with all three investment pools ahead of their performance benchmarks for 2013. Below is a table showing stellar investment performance for the past year.

Investment Pool	Pool Size (millions)	2013 Total Return	Lipper Median Benchmark	Difference
Blended Investment Pool	91.01	16.34	15.18	+1.16
Growth Investment Pool	1.31	29.76	23.41	+6.35

The Foundation entered into 10 new gift annuity agreements that will eventually support UMC ministries. It established 15 new endowment funds and agency accounts. New endowments included the new Jack Hill Moscow Seminary Scholarship Endowment, the Matthew 25 Endowment Fund to support prison ministries at Asbury UMC in Little Rock, and the ARUMC Campus Ministry Endowment. Some of the larger agency accounts were placed at UMFA for management by First UMC in Batesville, First UMC in Benton, First UMC in El Dorado, First UMC in Magnolia, Mt. Carmel UMC, Oaklawn UMC, and First UMC in Springdale.

We conducted seven Provide and Protect Seminars in local churches and offer web-based support for will planning through our umfa.org website. The Foundation publishes Finance E-tips and Gift Law which are electronic newsletters packed with information on family finances and planned giving. They are received by more than 12,000 United Methodists in Arkansas.

At the end of 2013, UMFA managed more than 650 accounts representing about 150 local United Methodist churches and institutions throughout the state of Arkansas, and we continued to be one of the largest United Methodist Foundations in the nation.

We recognize that with great resources comes great responsibility. God's blessings were many in 2013 – generous donors, a strong board of directors, and a talented and committed staff. Looking forward, I see a very fertile future with boundless possibilities to be faithful servants to God's church.

James B. Argue, Jr.
President and CEO



United Theological Seminary

Is God calling you or someone you know to the ministry of Jesus Christ? If so, we invite you to explore how United can assist you in fulfilling God's purposes for your life and how you can help others in this journey. Come and check us out in person or online at www.united.edu

United is one of the fastest growing, accredited seminaries in North America. Why are Christian disciples and leaders signing up for our traditional and online programs? They are doing so because United is committed to teaching the Bible and the historic Christian faith, cultivating spiritual formation for personal and social holiness, and renewing the Church for the mission of Jesus Christ in the world. What could be more important or exciting?

In addition to expanding our service in the Midwestern US, United will continue to enhance its use of technology to deliver theological education in underserved regions in North America and beyond. United's hybrid/online UMC FLEX Master of Divinity degree was designed specifically to meet the requirements of the UMC for ordination and it is accessible anywhere with good Internet service. Our hybrid/online UM Course of Study is expanding each semester, along with UM Certification offerings.

What's new at United? Three new professors joined our excellent team of faculty in 2012 and a search is underway for yet another. United and Aldersgate Renewal Ministries have developed a new partnership, and we have piloted a new certification program focused upon ministries with persons with disabilities. Each year, United's doctoral program adds new mentors and focus groups for advanced ministry study.

Please let us know if you have questions about how we can best assist you or, if you would like to help make it possible for an American or international student to study at United.

Enrollment at United continues to grow, and we invite you to call or visit soon! For more information, please contact admissions@united.edu.

Thank you for your prayers, partnership, service and support in the ministry of Jesus Christ!

Wendy J. Deichmann
President



Wesley Theological Seminary
www.WesleySeminary.edu

The past year has brought many blessings, change and growth to Wesley Theological Seminary. We continue to focus our work on preparing our students for leading churches that go out into the world and moving people to live the Great Commandment and Great Commission. Here are a few of the newest developments at Wesley:

- The Rev. Dr. Robert K. Martin joined the seminary as Dean and Professor of Christian Formation and Leadership.
- The Rev. Dr. F. Douglas Powe joined Wesley as the James C. Logan Professor of Evangelism and Urban Ministry. He directs the Urban Ministry program and Course of Study. Paul Kang-Kul Cho is serving as assistant professor of Hebrew Bible. The Rev. Dr. Doug Tzan is now teaching Church History part-time and is mentor to United Methodist students.

2014 Pre-Conference Journal of the Arkansas Conference

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| <ul style="list-style-type: none"> • Mike McCurry (former press secretary in the Clinton presidency) has been named Distinguished Professor of Public Theology and co-director of the National Capital Semester for Seminarians. The Rev. Dr. H. Beecher Hicks, senior minister of Metropolitan Baptist Church in Largo, Maryland, will serve as Distinguished Visiting Professor of Homiletics. With support from Lilly Endowment Inc., the Rev. Dr. James P. Wind (former president of the Alban Institute) has joined the faculty as Visiting Distinguished Professor. He joins our faculty for three years to lead a research project studying large congregations and the leadership they and their pastors wield in church and society. • Lilly Endowment Inc. awarded Wesley a grant to research and develop a program to strengthen United Methodist elders' and future elders' financial literacy and financial-management skills. • The Lewis Center for Church Leadership celebrated ten years of offering resources to help congregations reach more people and fund their ministry. See www.ChurchLeadership.com. • Our Heal the Sick Initiative has graduated its inaugural classes for the Health Minister certificate and the Faith Community Nurse Certificate. The initiative is a unique program at Wesley to help congregations become involved in public health initiatives in their parish, part of our Center for the Missional Church. • Lewis Center director the Rev. Dr. Lovett Weems and Wesley Board | <p style="margin: 0;">1
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| <ul style="list-style-type: none"> • of Governors Chairman the Rev. Tom Berlin released the book <i>Overflow: Increase Worship Attendance & Bear More Fruit</i>. • Completed construction of a new, LEED-certified residence hall. • Now offers course auditing for \$100 per credit hour and CEUs for \$100 per unit. • Five pastors from Beijing, China, joined us for the spring semester in a special program of study through the work of the Rev. Dr. Kyunglim Shin Lee, Vice President of International Relations. • Wesley was named to Faith3.org's list, <i>Seminaries that Change the World</i>. This list was announced in the Huffington Post on November 12, 2013. One of the several reasons for the attribute was Wesley's Center for the Missional Church, which is headquartered at Wesley Downtown, in the heart of Washington, D.C. | <p style="margin: 0;">70
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- Please be in prayer for Wesley Theological Seminary. We cannot do our ministry alone, and your participation with us in the greater mission of God enhances us mightily. We are striving to provide you with the kinds of educational opportunities that will take your ministry to the next level. In turn, we depend upon your participation in and contribution to our ministry as well. So, pray for us often, avail yourself of the school's offerings, give to Wesley, and identify and send us persons who are called and who have a high capacity for fruitful ministry.
- David McAllister-Wilson
President**

Make Notes Here to Use in Preparing The Report You Will Give to Your Local Church:



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Arkansas United Methodist

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The AUM publishes 12 issues per year.



The Network for Discipleship and Mission

An online community of inspiration, challenge, ideas and news and events. Join the conversation by becoming a member at network.arumc.org.



Facebook

It's here where you will receive updates about disaster relief efforts and news of local, district and statewide events. Go to facebook.com/arkansasumc and click "Like!"



arumc.org

The official website of the Arkansas Conference, arumc.org is the place to find a calendar of events (and online registration for many of them), headline news, and resources like the Bishop's Mission Plan.